SHAPING **A SUSTAINABLE** TOMORROW

CORPORATE SOCIAL RESPONSIBILITY

Report 2023-24





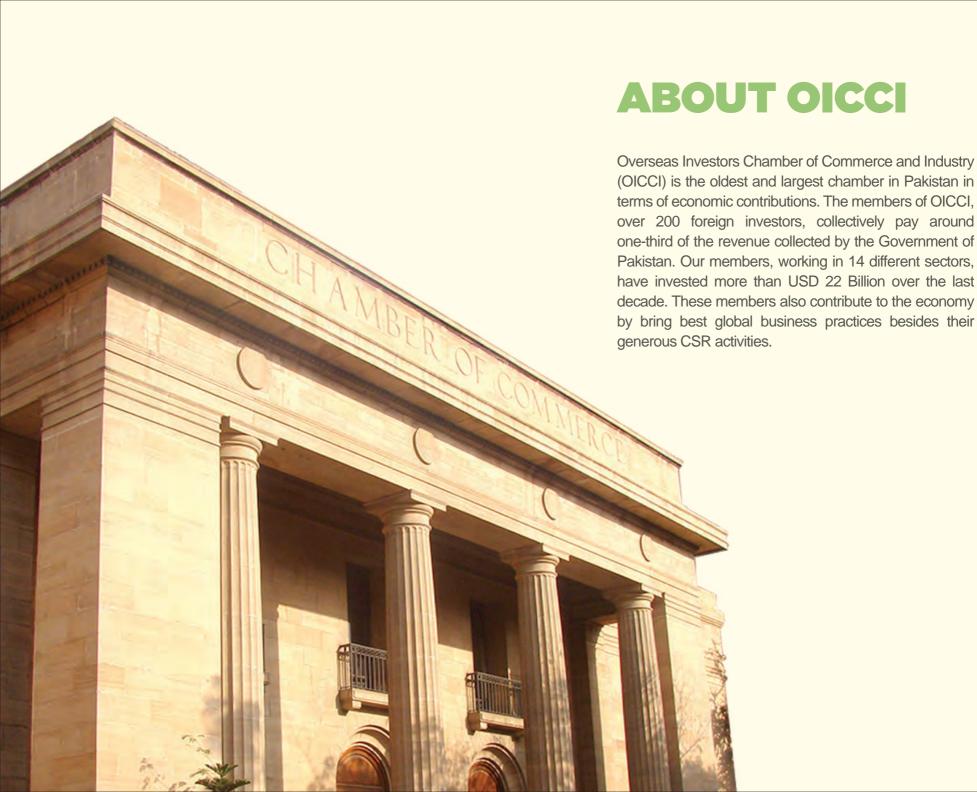


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DISCLAIMER

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FOREWORD

We are proud to present the Corporate Social Responsibility (CSR) Report for the fiscal year 2023-24, showcasing the remarkable efforts of OICCI members in driving meaningful socio-economic impact across Pakistan. Despite the challenging economic conditions in the country, our members have demonstrated unwavering commitment by contributing around PKR 14 billion, a notable increase of approximately 13% from last year. This significant growth highlights the dedication of OICCI members to uplift communities and foster sustainable development. These initiatives have directly benefited over 45 million individuals nationwide, reaffirming the pivotal role our members play in creating positive and lasting change for Pakistan's future,

The OICCI CSR 2024 report is aligned with the United Nations Sustainable Development Goals (SDGs) to report the social contributions of our esteemed members. This revamped format not only reflects a global perspective but also ensures that the impactful initiatives of OICCI members contribute meaningfully towards achieving sustainable and inclusive growth, addressing critical challenges, and driving progress in key areas that matter most for Pakistan's future.

With partnerships spanning over 280 social sector organizations, OICCI members have amplified their CSR initiatives to create a meaningful and widespread impact across Pakistan. From the bustling cities of Sindh and Punjab to the serene landscapes of Azad Kashmir and Gilgit-Baltistan, these efforts reflect an unwavering dedication to inclusive growth. While approximately two-thirds of these activities continue to focus on Sindh and Punjab, this concentration highlights a strategic approach to addressing the socio-economic needs of the country's most populous regions. At the same time, our members are actively extending their reach to underserved communities, ensuring that no area is left behind in the collective journey towards stewardship and sustainability.

This year, OICCI members have strategically directed their efforts towards advancing key Sustainable Development Goals (SDGs) that resonate deeply with Pakistan's pressing needs. A significant share of contributions has been allocated to Quality Education (SDG 4), Affordable and Clean Energy (SDG 7), Good Health and Well-Being (SDG 3) and No Poverty (SDG 1). This deliberate focus reflects a forward-thinking approach where our members are not just addressing immediate challenges but also investing in building a resilient foundation for Pakistan's future.

According to UNICEF Pakistan latest report an estimated 22.8 million children aged 5-16 are out-of-school representing 44% of the total population in this age group. These gaps in primary, secondary, and higher education demand urgent attention to bridge inequities and equip Pakistan's youth with the skills needed for the future. Understanding the critical role of education in national progress, OICCI members have contributed over PKR 2.92 billion in 2024 toward initiatives targeting SDG 4, approximately 29% increment from last year's CSR contribution. Key initiatives include sponsoring primary and secondary education for children in nearby villages and urban centers, establishing and maintaining schools in underserved regions. Significant contributions were directed toward higher education sponsorships, scholarships for institutions as well as vocational and digital literacy training to foster entrepreneurship and skill development.

Pakistan is endowed with abundant renewable energy resources, including solar, wind, and biomass, in addition to its significant hydropower potential. With a target to achieve 20% on-grid renewable energy capacity (excluding hydropower) by 2025 and at least 30% by 2030, the country is striving for a sustainable energy transition to address its acute energy crisis and reduce dependence on fossil fuels. This transformation is essential for meeting growing energy demands, fostering economic development, and mitigating environmental degradation caused by harmful emissions. In 2024, OICCI members collectively contributed PKR 2.6 billion, an increase of 20% as compared to 2023 contribution toward initiatives under Affordable and Clean Energy (SDG 7). This marks a significant step forward in advancing sustainable energy solutions, reducing carbon emissions, and ensuring energy efficiency.

OICCI members remain deeply committed to advancing Good Health and Well-Being (SDG 3) through targeted corporate social responsibility (CSR) initiatives. In 2024, a total contribution of PKR 2.3 billion was dedicated to healthcare-related programmes, reflecting the unwavering commitment of our members to improving public health outcomes across Pakistan. Key initiatives included the establishment and enhancement of primary healthcare centers, maternal and child health programs, free medical camps, disease prevention campaigns, mental health awareness programs, and access to life-saving treatments in underserved communities. These efforts demonstrate the private sector's vital role in bridging healthcare gaps, fostering partnerships with public institutions, and ensuring equitable access to quality healthcare services for all seaments of society.

Poverty remains a pressing challenge in Pakistan, with millions

struggling to access basic needs and opportunities for a sustainable livelihood. According to the World Bank, over 20% of Pakistan's population lives below the poverty line, underscoring the urgent need for targeted interventions to alleviate poverty and promote social equity. Recognizing this, OICCI members contributed over PKR 1.7 billion in 2024 towards initiatives addressing SDG 1, representing a noteworthy commitment to eradicating poverty and uplifting marginalised communities. Key areas of focus include income generation, social protection, and food security, with efforts aimed at empowering individuals and fostering sustainable development.

We extend our sincere gratitude to all OICCI members actively contributing to the compilation of this report. Special recognition goes to the Managing Committee, including the members of OICCI ESG Subcommittee and OICCI staff Sakina Chakera, and Ahsan Ud Din, whose pivotal roles have been instrumental in compiling this comprehensive report. A special thanks to the team of UNDP for their support in improving the layout of the survey.

Looking ahead, we encourage readers and key stakeholders, including government entities, civil society, and the broader business community, to recognize and support the impactful efforts of OICCI members. At the same time, we urge all stakeholders to collaborate in raising the standards of Corporate Social Responsibility (CSR) and Environmental, Social, and Governance (ESG) compliance across Pakistan. OICCI members remain steadfast in their commitment to driving transformative change, championing sustainable development, and fostering inclusivity in all dimensions of their operations. Together, we aim to build a resilient and equitable future for Pakistan, ensuring that our collective actions leave a lasting and meaningful impact on society and the environment.

Best Regards,

Yousaf Hussain President, OICCI M. Abdul Aleem CE/ Secretary General, OICCI

OICCI MEMBERS' CSR IMPACT



Total contribution

PKR 14.4 BILLION



Work-hours

7,187,364 Hours



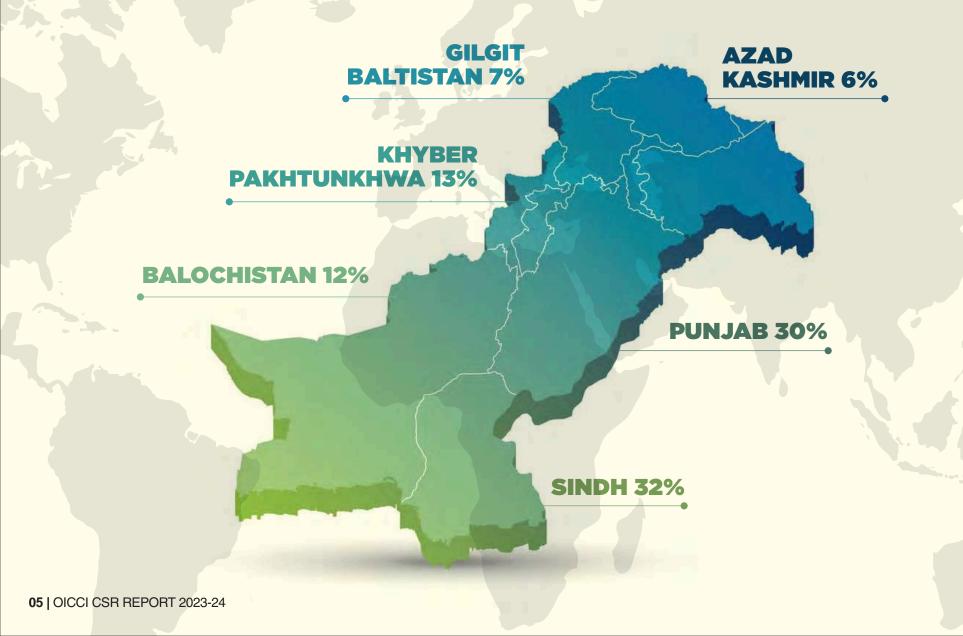
Direct Beneficiaries

AROUND 45 MILLION+



SOCIAL SECTOR
PARTNERS

GEOGRAPHICAL SPREAD OF OICCI MEMBERS' CSR ACTIVITIES





12.15%



5.06%



16.35%



0.58%



1.12%



2.33%



20.29%



2.86%



CONTRIBUTION

IN RESPECTIVE

UNITED NATIONS

SUSTAINABLE DEVELOPMENT

GOALS (SDGS)



2.44%



18.14%



08 DECENT WORK AND ECONOMIC

5.96%



5.56%



1.24%



0.52%



0.35%

0.01%



5.04%

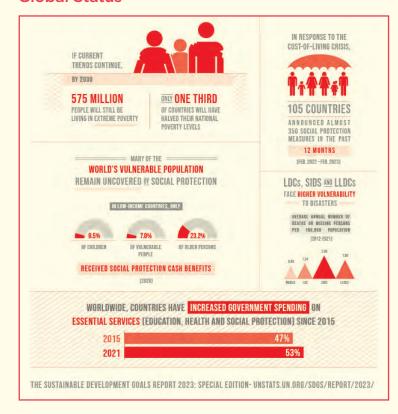


SDG 1: No Poverty

End poverty in all its forms everywhere

SDG 1, No Poverty, aims to eradicate extreme poverty globally, ensuring that no one lives on less than \$1.25 a day. It seeks to halve the proportion of people in poverty across all dimensions, as defined by national standards. By implementing social protection systems and promoting equal economic rights, SDG 1 strives to uplift vulnerable populations. Additionally, it emphasizes building resilience against climate-related shocks and mobilizing resources for poverty eradication programs. Sound policy frameworks at local, regional, and international levels play a crucial role in achieving these goals. Pakistan Status as of 2024:

Global Status



OICCI Members Contribution





Beneficiaries



- Akhuwat Foundation
- Al Mustafa Welfare Society
- Al Zohra Welfare
- Al-Sayyeda Benevolent Trust
- Atlas Foundation
- Attock Sahara Foundation (ASF)
- Bantva Anjuman Himayat-e-Islam
- Bantva Memon Rahat Committee
- Benazir Income Support Program
- Dawat-E-Islami Trust
- **Edhi Foundation**
- **Employers Federation of Pakistan**
- **Habib Poor Fund**

- Health Oriented Preventive Education (HOPE)
- Hooseni Yateem Khana
- **Ihsan Transport**
- Indus Hospital & Health Network
- **JNS Transport**
- Karachi Vocational Training Centre (KVTC)
- Kutiyana Memon Association (KMA)
- Medicare Cardiac & General Hospital
- Meethi Zindagi
- Mohamedali Habib Welfare Trust
- **Orphan Home Trust**

- Patient Behbud Society (AKUH)
- **Professional Education Foundation**
- Publican Alumni Trust (PAT)
- RahmatBai Habib Food & Clothing Trust
- Roshni Homes Trust
- Saylani Welfare International
- SOS Children's Village Quetta
- The Citizens Foundation (TCF)
- The Hunar Foundation
- Zahra Home for Orphaned Girls

Initiatives

- Disaster Relief & Emergency Support -Providing financial aid and essential supplies to vulnerable communities during crises.
- Support to Smallholder Farmers -**Enabling sustainable agricultural** practices and financial stability.
- Delivering essential food supplies to underserved and disaster-affected populations.
- Creating sustainable income sources **Livelihood & Employment Opportunities** through vocational training and job placements.
- Skill Development & Economic Empowerment through education, training, and entrepreneurship support.
- Providing essential goods, including clothing, shelter, and food, to underprivileged communities.















































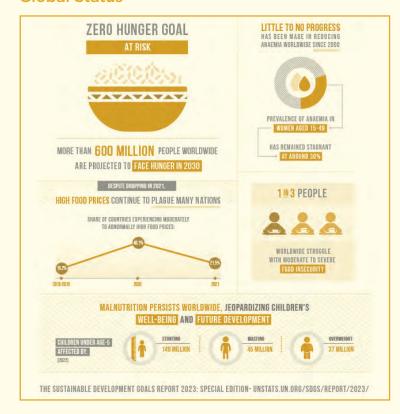


SDG 2: Zero Hunger

End hunger, achieve food security and improved nutrition and promote sustainable agriculture

Zero Hunger, SDG 2, aims to tackle hunger comprehensively by ensuring universal access to safe, nutritious, and su cient food throughout the year. It prioritizes eradicating all forms of malnutrition, with specific targets for reducing stunting and wasting in children under 5 by 2025. Additionally, SDG 2 emphasizes doubling the productivity and incomes of small-scale food producers, promoting sustainable food production systems, and maintaining genetic diversity in seeds and cultivated plants. Investment in rural infrastructure, agricultural research, and market transparency are key strategies to achieve these goals.

Global Status



OICCI Members Contribution



728+
Million



631+ ('000)

Beneficiaries



1725+ ('000)

- Akhuwat Foundation
- Al Khidmat Foundation
- Al Murshid Hospital
- AL Zohra welfare
- **Alamgir Welfare Trust**
- Allah Walay Trust
- **Alpine Enterprises**
- Attock Sahara Foundation (ASF)
- Children's Hospital Karachi (CHK)
- **Edhi Foundation**
- **Government Monotechnic Institute**
- **HANDS** Foundation
- Health Oriented Preventive Education (HOPE)
- **Ihsan Transport**
- Jafaria Disaster Cell Welfare Organization

- Karachi Vocational Training Centre (KVTC)
- Meethi Zindagi
- Memon Health and Education Foundation
- **Needy and Hungry Foundation**
- **Pakistan Dairy Association**
- **Patients Aid Foundation**
- Raast Welfare Society
- **Rizg Foundation**
- **Roshan Pakistan**
- Sardar Zada Transport
- Saylani Welfare International
- The Citizens Foundation (TCF)
- **United Nations High Commissioner for Refugees** (UNHCR)

nitiatives

- · Providing resources, training, and financial aid to small-scale farmers.
- nutritional support for underprivileged children through regular food and milk distribution.
- Charity in Kind
 - o Supplying essential food items to marginalized communities, disaster-affected areas, and vulnerable populations.
- o Donating food and groceries to low-income families and those in need.
- Free meal distribution programs for underprivileged individuals to combat hunger and malnutrition -Safaid Posh Dastarkhwan.
- Supporting sustainable food-related livelihood initiatives such as agricultural training, kitchen gardening, and small-scale farming assistance.

Companies Contributed Towards SDG 2





















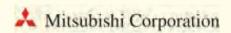


TOYOTA Move your world























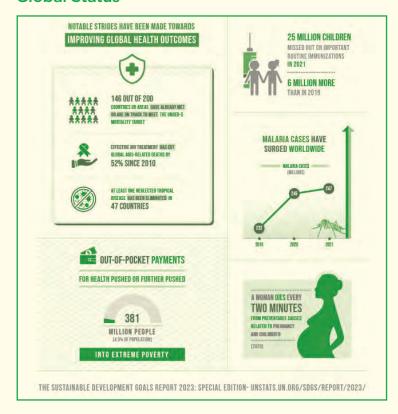


SDG 3: Good Health and Well Being

Ensure healthy lives and promote well-being for all at all ages

SDG 3, Good Health and Well Being, aims to enhance global health and well-being through a comprehensive set of targets. These include reducing the maternal mortality ratio to less than 70 per 100,000 live births and preventing newborn and child deaths, with a focus on neonatal mortality. The goal also addresses major epidemics such as AIDS, tuberculosis, and malaria, while promoting mental health. E orts to combat substance abuse, road trace accidents, and hazardous chemicals are integral to achieving SDG 3. Universal access to sexual and reproductive health care, along with financial risk protection and quality health services, is prioritized. Additionally, research and development for vaccines and medicines, health workforce strengthening, and early risk management play key roles in advancing global health.

Global Status



OICCI Members Contribution





Beneficiaries



- Aga Khan University Hospital
- Al Baseer Eye
- Al Mustafa Welfare Society
- Aleem Dar Foundation
- Al-Khidmat Foundation
- **Aziz Tabba Foundation**
- **Bait ul Sukoon Foundation**
- Bomanshaw Minocher-Homii Parsi Medical **Relief Association**
- **Cancer Foundation Hospital**
- **CARE Foundation**
- Child Aid Association
- ChildLife Foundation
- Daachi Foundation
- **Dua Foundation**
- **Goth Seengar Foundation**
- **Green Crescent Trust**
- Husaini Blood bank
- Sehat Kahani
- Indus Hospital and Health Network (IHHN)

- JDC Welfare Organization
- **Jinnah Hospital Foundation**
- Lady Dufferin Hospital
- Layton Rehmatullah Benevolent Trust (LRBT)
- **LRBT Hospital Patient Welfare**
- Marie Adelaide Leprosy Centre (MALC)
- Medicare Cardiac & General Hospital
- Memon Medical Institute Hospital
- **National Institue of Cardiovascular Diseases**
- National Institue of Children's Health
- Old Association of Kinniard Society (OAKS)
- **Pakistan Red Crescent Society**
- Patient Aid Foundation
- Patient Behbud Society
- Puniab Workers Welfare Fund
- **RAAST Foundation**
- Rahe-E-Dua Foundation
- Savlani Welfare International Trust
- Shaukat Khanum Memorial Cancer Hospital and Research Center

- Shaukat Khanum Memorial Trust
- SINA Health & Education Network
- Sindh Institute of Urology and Transplantation (SIUT)
- Sindh Integrated Emergency and Health Services
- **Sundas Foundation**
- **Tabba Heart Institute**
- Tabba Kidney Institute
- The Blessing Foundation
- The Health Foundation
- The Kidney Centre Post Graduate Training Institute
- The Layton Rehmatulla Benevolent Trust
- United Nations High Commissioner for Refugees (UNHCR)

Initiatives

- Accessible healthcare services affordable and quality healthcare for underserved communities.
- Conducting free health check-ups, medical camps and health awareness sessions.
- Providing Emergency care, timely medical transport and ambulance.
- Supporting safe childbirth, neonatal care, and family planning.
- Free diagnostic and lab testing for essential medical tests.
- Community health centers and clinics in remote and low-income areas.
- Mobile health clinics to inaccessible and rural locations.
- Family planning education and services promotional programs.
- Addressing malnutrition through education and

food awareness programs.

- Voluntary blood donations camps to support medical needs.
- Breast cancer screening and awareness for early detection and preventive care.
- Sponsorships of various Sports and wellness programs







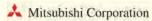
























































































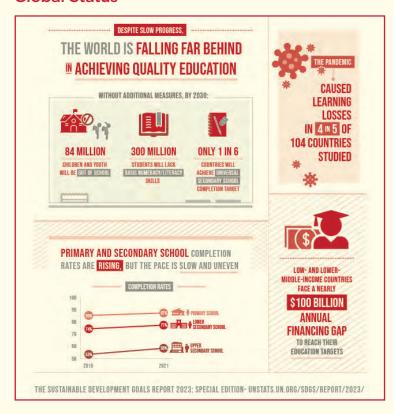


SDG 4: Quality Education

Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all

Fourth SDG aims to enhance global education by ensuring equitable access to quality learning experiences. It prioritizes the completion of free primary and secondary education for all girls and boys, emphasizing e ective learning outcomes. Additionally, SDG 4 focuses on early childhood development and pre-primary education to prepare children for primary schooling. Equal access to a ordable technical, vocational, and tertiary education, including universities, is a key goal. The SDG also seeks to boost relevant skills among youth and adults for employment and entrepreneurship. Eliminating gender disparities in education, promoting literacy and numeracy, and fostering sustainable development knowledge are integral components. Furthermore, creating safe, inclusive, and gender-sensitive learning environments and expanding scholarships globally contribute to achieving SDG 4.

Global Status



OICCI Members Contribution





436+ ('000)

Beneficiaries





- Aga Khan Youth Sports Board
- Care Foundation
- Circle Women Association
- Dawood Foundation
- Duke of Edinburgh's Award Foundation
- **Education Trust Nasra School**
- **Goth Seengar Foundation**
- **Government Monotechnic Institute**
- **Habib Girls School Trust**
- **Habib University Foundation**
- **HANDS** Foundation
- Health Oriented Preventive Education (HOPE)
- **Hunar Foundation**
- Ida Rieu School for the Blind and Deaf
- Idara-i-Talim-o-Aagahi Public Trust
- Indus Resource Center and Care Pakistan
- Institute of Business Administration (IBA)

- Institute of Business Management (IoBM)
- Karachi Vocational Training Centre (KVTC)
- Kiran Foundation
- Lahore University of Management Sciences (LUMS)
- Malik Zahoor Hayat Noon Trust
- **NASRA School Trust**
- **National University of Science & Technology** (NUST)
- **NED University of Engineering & Technology**
- **NOWPDP**
- **Orange Tree Foundation**
- Pakistan Association for the Blind
- Pakistan Memon Educational & Welfare Society
- Professional Education Foundation
- Roshni Homes Trust
- Sahara Welfare Society

- Shaheed Zulfigar Ali Bhutto Institute of Science & Technology (SZABIST)
- **Sindh Education Foundation**
- SOS Children's Village Quetta
- Teach the World Foundation
- Tee Square
- Textile Institute of Pakistan
- The Citizens Foundation (TCF)
- The Dawood Foundation
- The Hunar Foundation
- Tree Foundation
- University of Karachi

Initiatives

- Support for schools in rural areas, school adoption programs, and scholarships for underprivileged students.
- Sponsorships for higher education, technical and diploma training, and financial literacy programs.
- Apprenticeship programs, vocational training,
- STEAM education, and workshops on career-building, entrepreneurship, and financial independence.
- Training programs for teachers, mentoring sessions, digital facility upgrades, and school maintenance.
- Support for children with special needs,

- inclusive learning environments, and female education programs.
- Computer training centers, digital literacy programs, and hands-on experience with industry-relevant technology.





























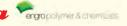














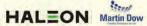












































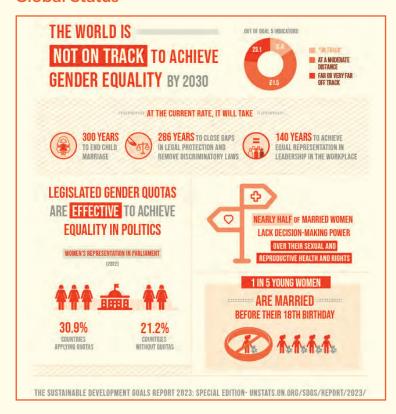


SDG 5: Gender Equality

Achieve gender equality and empower all women and girls

SDG 5 aims to promote gender equality and empower women and girls worldwide. It encompasses a range of critical targets, including the elimination of all forms of discrimination against women and girls. This involves eradicating violence in both public and private spheres, addressing harmful practices such as child marriage and female genital mutilation, and recognizing the value of unpaid care and domestic work. SDG 5 emphasizes equal opportunities for women's leadership and participation at all decision-making levels. Additionally, it advocates for universal access to sexual and reproductive health rights, equal economic resources, and land ownership. Leveraging technology and implementing sound policies are essential steps toward achieving gender equality and empowering women across the globe.

Global Status



OICCI Members Contribution







('000)

Beneficiaries



- Al-Khidmat Foundation
- Benazir Income Support Program
- Care International
- Circle Women Association
- Concern For Children (CFC)
- **Consulnet Corporation**
- Friends Welfare Association
- Ghulam Ishaq Khan Institute of Engineering Sciences and Technology
- **Habib University Foundation**
- Institute of Business Administration (IBA)
- Institute of Business Management (IoBM)
- International Finance Corporation (IFC)

- **Kashf Foundation**
- L'Oréal Fund for Women
- Lahore University of Management Sciences (LUMS)
- Murshid School of Nursing and Midwifery
- National University of Science & Technology (NUST)
- **NED University of Engineering & Technology**
- **New World Concepts**
- Pakistan Institute of Management
- Pakistan Poverty Alleviation Fund (PPAF)
- Pakistan Society for Training & Development
- Panah Shelter

- Parents Voice Association
- Shaheed Zulfigar Ali Bhutto Institute of Science & Technology (SZABIST)
- **Sindh Graduates Association**
- Tee Square
- The German Agency for international Cooperation (GIZ)
- The Hunar Foundatoin
- Uiala
- University of Engineering and Technology (UET)
- University of Karachi
- Zindagi Trust

Initiatives

- Scholarships, vocational training, STEM education, financial literacy, and digital skills for women.
- Job opportunities, support for female entrepreneurs, financial inclusion, and workplace-based TVET training.

- Partnerships with TCF, Sindh Graduates Association, HOPE, and The Hunar Foundation to enhance female participation in education and the workforce.
- Programs celebrating women's achievements, counseling, return-to-work initiatives, and
- workplace benefit programs.
- Social and financial inclusion programs, artisan training, and skill-building workshops for women in rural areas.







































































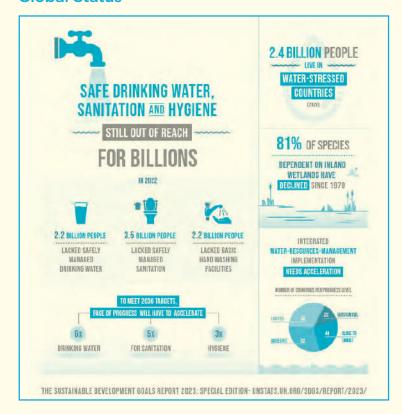


SDG 6: Clean Water and Sanitation

Ensure availability and sustainable management of water and sanitation for all

Clean Water and Sanitation, SDG 6, focuses on ensuring access to clean water and sanitation for all. The top priorities include achieving universal access to safe drinking water, eliminating open defecation, and improving water quality by reducing pollution. Additionally, SDG 6 emphasizes sustainable water-use e ciency and integrated water resources management. E orts to protect and restore water-related ecosystems, enhance international cooperation, and involve local communities are also vital components of this goal. Ensuring clean water and sanitation is fundamental for human health, well-being, and sustainable development.

Global Status



OICCI Members Contribution







493+ ('000)

Beneficiaries



63+ (*000)

- Allied Exploration Services
- Capital Development Authority (CDA)
- **District Management Authorities**
- **Government Provisional Bodies**
- **HANDS Foundation**
- Hisaar Foundation
- Pakistan Red Crescent Society (PRCS)

- **Rotary International**
- **Royal Haskoning**
- Sardar Zada Transport
- Saylani International Welfare Trust
- The Citizen Foundation
- Water Foundation
- **Zaman Foundation**

Initiatives

- Installation of filtration plants, RO systems, hand pumps, and water tankers in underserved areas.
- Effluent treatment with Zero Liquid Discharge, wastewater treatment, and water-saving initiatives in factories.
- Community programs on sanitation, hygiene promotion, and safe water practices.
- Use of UV sterilization, RO systems, and solar-powered plants with automated quality monitoring.











































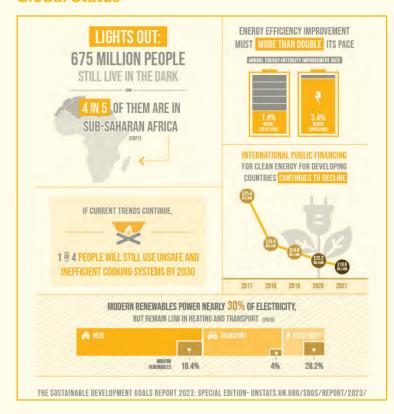


SDG7: Affordable and Clean Energy

Ensure access to affordable, reliable, sustainable and modern energy for all

SDG 7 aims to ensure universal access to clean and a ordable energy. The top priorities include achieving universal access to reliable and modern energy services, emphasizing electricity and clean cooking facilities. Additionally, SDG 7 focuses on substantially increasing the share of renewable energy in the global energy mix. International cooperation for clean energy research and technology is crucial. Infrastructure upgrades and technology improvements in developing countries play a vital role in advancing this goal.

Global Status



OICCI Members Contribution







('000)

Beneficiaries



- 60 Decibels
- **Association of Chartered Certified Accountants**
- Centre of Excellence in Responsible Business (CERB)
- **Environment Protection Agency**
- **Government Monotechnic Institute**
- i-care foundation

- **NED University of Engineering & Technology**
- **Punjab Vocational Training Council**
- **Sindh Graduates Association**
- Sustainable Development Policy Institute
- The Citizens Foundation (TCF)
- **WWF Pakistan**

Initiatives

- · Installation of solar systems in schools for uninterrupted electricity.
- Off-grid solar solutions for underserved communities.

- Solar energy for irrigation and farming.
- Community campaigns on conservation and sustainability.
- Distribution of affordable solar home systems.





























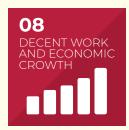










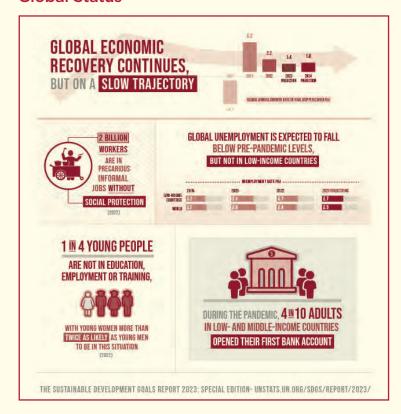


SDG 8: Decent Work and Economic Growth

Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

SDG 8 aims to promote decent work and economic growth. Its key targets include sustaining economic growth, ensuring decent work through policies supporting job creation and entrepreneurship, enhancing resource e ciency, and eradicating modern slavery and child labor. SDG 8 emphasizes equitable development, labor rights, and environmental responsibility.

Global Status



OICCI Members Contribution



PKR Million



('000)

Beneficiaries



('000)

- Akhuwat Foundation
- **CIRCLE Women Foundation**
- Connect Hear
- Durbeen
- **Employers Federation of Pakistan**
- **Government Monotechnic Institute**
- HOPE
- **IDA Rieu Welfare Association**
- **International Labor Organization**
- Karachi Vocational Training Centre (KVTC)
- Khoja (Pirhai) Shia Isna Asheri Jamat (KPSIAJ)
- National Disability And Development Forum
- NICE Welfare Society

- **NOWPDP**
- Pakistan Society for Traning and Development (PSTD)
- **SAHEE**
- Sehat Kahani
- Society for Rehabilation of Special Children
- **Special Childrens Educational Institute**
- **Special Olympics**
- **Special Olympics Pakistan**
- The Citizens Foundation (TCF)

Initiatives

- Vocational training and skills development programs for youth and women to increase employability.
- Entrepreneurship and financial literacy programs for economic empowerment.
- Supporting farmer livelihoods through infrastructure, milking machines, and training on dairy best practices.
- Capacity-building programs for local artisans, craftsmen, and laborers to improve job prospects.
- Workplace safety initiatives to ensure a secure and healthy working environment for employees and contractors.
- Living wage advocacy and impact studies to promote fair compensation and economic stability.
- Providing workplace training and leadership development programs to ensure equal career growth opportunities.







































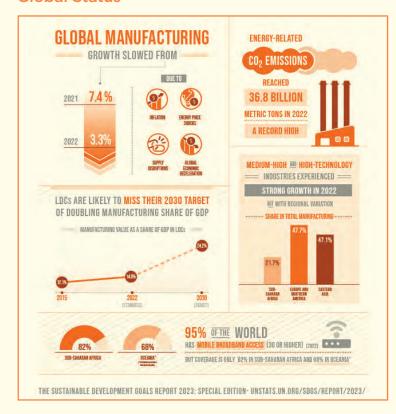


SDG 9: Industry, Innovation and Infrastructure

Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation

SDG 9 focuses on industry, innovation, and infrastructure. Its key targets include developing sustainable, resilient, and inclusive infrastructures, promoting inclusive and sustainable industrialization, increasing access to financial services and markets, upgrading industries and infrastructures for sustainability, enhancing research and industrial technologies, and facilitating sustainable infrastructure development in developing countries. SDG 9 aims to build resilient infrastructure, promote sustainable industrialization, and foster innovation, contributing to stable and prosperous societies worldwide.

Global Status



OICCI Members Contribution



801+
Million



382+ ('000)

Beneficiaries



23+ ('000)

- Employers Federation of Pakistan
- Environment Protection Agency
- HANDS Foundation
- Hisaar Foundation
- Karachi School of Business & Leadership (KSBL)
- Muslim Hands Pakistan
- · Pakistan Foundation Fighting Blindness
- SEED Ventures
- Water Foundation

Initiatives

- Road Repairing & Reconstruction projects to improve public infrastructure and connectivity.
- Investment in Circular Economy and Sustainable Practices, focusing on waste reduction, efficiency, and performance optimization.
- Investment in Research and Innovation for sustainable industrial development and

- infrastructure improvement.
- Public-Private Partnerships for Smart Infrastructure Projects, such as renewable energy solutions and digitization initiatives.

Companies Contributed Towards SDG 9



















Move your world





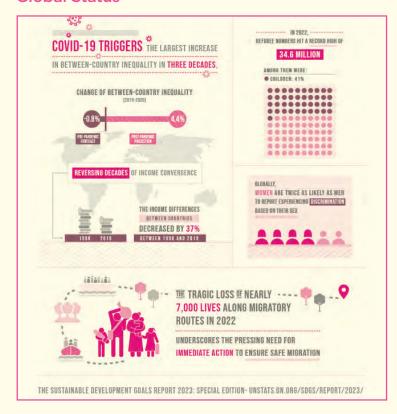


SDG 10: Reduced Inequalities

Reduce inequality within and among countries

SDG 10 aims to reduce inequalities within and among countries. Key targets include empowering all, ensuring equal opportunity, and promoting inclusive policies. SDG 10 emphasizes equity, global cooperation, and financial support for a more equal world by 2030.

Global Status



OICCI Members Contribution







2,006+

Beneficiaries



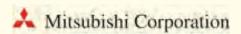
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- Aniuman Behbood-e-Samat-e-Atfal
- Behbud Association
- Connect-Hear
- Depilex Smileagain Foundation
- · Employers Federation of Pakistan
- Falah Foundation
- · Family Educational Services Foundation

- · Healthcare and Social welfare Association
- Hunar Ghar Welfare Organization (HGWO)
- Karachi Down Syndrome
- NOWPDP
- Transparency International Pakistan
- Society for Mentally Retarded Markaz-e-Umeed

Initiatives

- Equal employment opportunities for marginalized groups.
- Vocational training and disability sensitization for PWD integration.
- Integrity Pact with Transparency International & UN Global Compact principles.
- Literacy, skills development, and reintegration training.
- Financial literacy, entrepreneurship, and job access for underprivileged groups.































SDG 11: Sustainable Cities and Communities

Make cities and human settlements inclusive, safe, resilient and sustainable

SDG 11 aims to create livable, inclusive, and resilient cities. Key targets include improving housing, sustainable transport, heritage protection, and disaster reduction. SDG 11 emphasizes integrated policies, public spaces, and regional development for a better world by 2030.

Global Status



OICCI Members Contribution









Beneficiaries





- Children's SOS Village Sialkot
- Green Climate Fund
- **HANDS Foundation**
- Indus Earth
- Mountain and Glacier Protection Organization
- National Cleaner Production Centre (NCPC)
- Saylani International Welfare Trust

- **SEED**
- The Citizens Foundation (TCF)
- United Nations Association of Pakistan (UNAP)
- United States Agency for International Development (USAID)
- World Wide Fund for Nature (WWF)

Initiatives

- Establishment of a solid waste management facility and research on environmental issues to promote cleaner cities.
- Awareness campaigns to educate communities on sustainable practices.
- Plantation projects and air quality monitoring to

- improve environmental conditions in urban and rural areas.
- for NGOs working on urban development initiatives in Karachi, focusing on education, healthcare, and infrastructure improvements.































SDG 12: Responsible Consumption and Production

Ensure sustainable consumption and production patterns

SDG 12 focuses on responsible consumption and production. Key targets include reducing food waste, managing natural resources sustainably, and integrating climate measures into policies. SDG 12 emphasizes corporate sustainability, awareness, and e cient resource use for a more sustainable world by 2030.

Global Status



OICCI Members Contribution







('000)

Beneficiaries



- Capital Development Authority
- **Environment Protection Agency Gilgit Baltistan**
- Gilgit Baltistan Waste Management Company (GBWMC)
- Global Environmental Solutions
- **HANDS** Foundation
- Ministry of Climate Change and Environmental Coordination

- Rainforest Alliance
- **SEED Ventures**
- The Citizens Foundation (TCF)
- **Tourism Department Govternment of KP**
- World Bank Group (WBG)
- World Wide Fund for Nature (WWF)

Initiatives

- Composting initiatives generating organic manure for community agriculture.
- Plastic collection and recycling programs promote environmental stewardship.
- Awareness programs on waste reduction and sustainable consumption.
- · Collaboration with local communities to facilitate waste management and sustainability efforts.
- Ensuring responsible sourcing of materials like tea to promote sustainability in supply chains.

























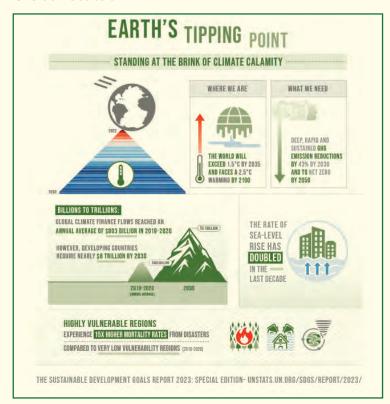


SDG 13: Climate Action

Take urgent action to combat climate change and its impacts

SDG 13 focuses on Climate Action. Key targets include strengthening resilience to climate hazards, integrating climate measures into policies, raising awareness, and implementing commitments by developed countries. SDG 13 emphasizes capacity-building and urgent action to combat climate change for a sustainable future.

Global Status



OICCI Members Contribution



PKR



914+ ('000)

Beneficiaries



- Akhtar Hameed Khan Memorial Trust (AHKMT)
- **Balochistan Environmental Protection** Agency
- Capital Development Authority (CDA)
- **Environment Protection Agency**
- **Environment Protection Agency Gilgit Baltistan**
- GarbagCan
- **HANDS** Foundation
- Institute of Business Administration (IBA)
- International Union for Conservation of

- Nature (IUCN)
- Karachi School of Business & Leadership (KSBL)
- Karachi University
- Ministry of Climate Change and **Environmental Coordination**
- Overseas Investors Chamber of Commerce and Industry (OICCI)
- **Pakistan Business Council**
- Pakistan Environmental Protection Agency
- Parks & Horticulture Authority (PHA)

- Sindh Environmental protection agency
- Sustainable Development Policy Institute (SDPI)
- The Citizens Foundation (TCF)
- **Tourism Department Govt of KP**
- **United States Agency for International** Development (USAID)
- World Wide Fund For Nature Pakistan

Initiatives

- Tree plantations in public spaces, schools, and community centers.
- Mangrove reforestation efforts to combat coastal erosion and floods.
- Interactive sessions on waste reduction,
- carbon footprint awareness, and eco-friendly habits.
- Supporting farmers with solar-powered irrigation systems.
- Training communities on disaster risk
- management (e.g., flood, heatwave preparedness).
- Organizing community recycling programs and clean-up drives.

























































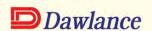












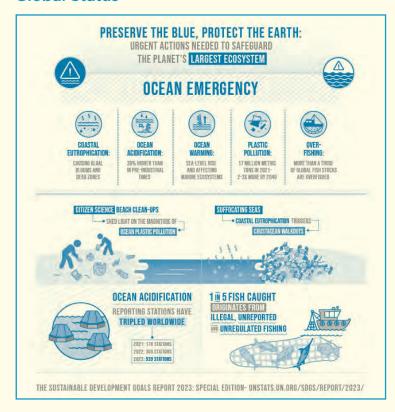


SDG 14: Life Below Water

Conserve and sustainably use the oceans, seas and marine resources for sustainable development

SDG 14 aims to preserve our oceans and marine life. Key targets include reducing marine pollution, managing ecosystems sustainably, combating ocean acidification, and protecting threatened species. SDG 14 emphasizes economic benefits for small island nations, scientific knowledge transfer, and adherence to international law. By 2030, we strive for healthier oceans and a thriving marine environment.

Global Status



OICCI Members Contribution







('000)

Beneficiaries



('000)

- Environment Protection Agency Gilgit Baltistan
- National Environmental Consultants
- Punjab Fishing Department

- Sindh Environmental protection Agency
- World Wide Fund for Nature (WWF)

Initiatives

- Efforts to improve water quality, conserve endangered marine species and mitigate climate change impacts on aquatic ecosystems.
- · Promoting awareness and participation in dolphin conservation and sustainable water resource management.
- Implementation of clean discharge systems and safe disposal of wastewater, coal, and other environmental pollutants to protect marine ecosystems.

















SDG 15: Life on Land

Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss

SDG 15 aims to preserve our planet's land and biodiversity. Key targets include conserving forests, restoring degraded land, combating desertification, and protecting threatened species. SDG 15 emphasizes sustainable management, biodiversity integration, and resource mobilization for a healthier Earth by 2030.

Global Status



OICCI Members Contribution







('000)

Beneficiaries



('000)

Partners

- Arid Agriculture University
- Attock Institute of Horticulture (AIH)
- Ayesha Chundrigar Foundation
- Capital Development Authority (CDA)
- Environment Protection Agency Gilgit Baltistan
- Fatima Jinnah University
- Gilgit Baltistan Waste Management Company (GBWMC)

- International Union for Conservation of Nature (IUCN)
- Karachi University
- Pakistan Museum of Natural History
- Parks & Horticulture Authority (PHA)
- Tourism Department Govt of KP
- World Wide Fund fro Nature-Pakistan (WWF)

Initiatives

- Adoption of quality production processes that minimize electricity, gas, and fuel consumption, contributing to environmental sustainability.
- Establishment of Biodiversity Parks, Honeybee Farming, and Organic Cultivation of fruits and vegetables to promote biodiversity and sustainable farming practices.
- Implementation of wastewater treatment,

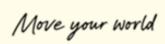
- monitoring of effluents and pollution to reduce environmental impact.
- Promotion of tree plantations, urban forests, and sustainable packaging solutions to facilitate waste management and reduce environmental footprint.
- Continuous monitoring of environmental impacts, ensuring proper waste segregation and safe disposal of materials.

Companies Contributed Towards SDG 15











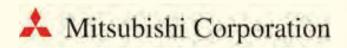






















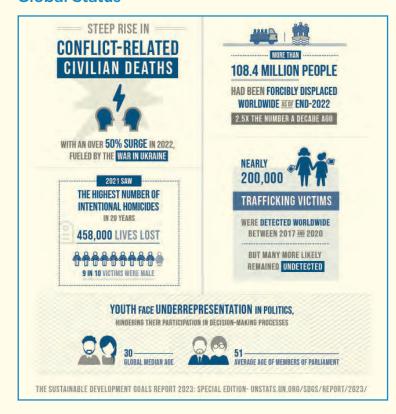
SDG 16: Peace, Justice and Strong Institutions

SDG 16: Peace, Justice and Strong Institutions

Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels

SDG 16 targets to promote peace, justice, and strong institutions. Key targets include reducing violence, protecting children, ensuring access to justice, combating corruption, and fostering inclusive decision-making. SDG 16 underscores the importance of rule of law, transparency, and global cooperation for a better world by 2030.

Global Status



OICCI Members Contribution









Beneficiaries





Working Hours

Partners

- Employers Federation of Pakistan (EFP)
- Panah Trust
- Workers Union

Initiatives

- Implementation of a Code of Conduct affirmation to ensure transparency, accountability, and integrity in business operations.
- Collaboration with NGOs to provide protection and shelter for vulnerable individuals.
- Conducting Human Rights Impact Assessment (HRIA) follow-ups to ensure compliance with human rights standards and promote fair and just business practices.

Companies Contributed Towards SDG 16









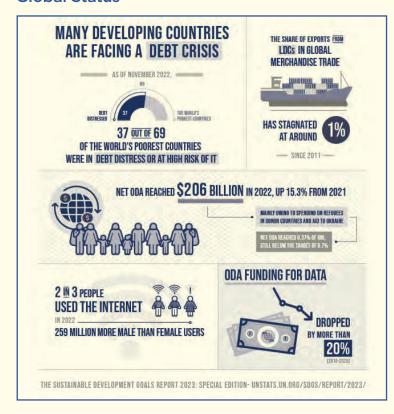


SDG 17: Partnership For Goals

Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development

SDG 17 aims to strengthen global cooperation for sustainable development. Key targets include mobilizing domestic resources, fulfilling o cial development assistance commitments, and promoting financial stability. It emphasizes technology transfer, trade facilitation, and partnerships among countries, businesses, and civil society. SDG 17 underscores the need for inclusive, equitable, and collaborative e orts to achieve a better world by 2030.

Global Status



OICCI Members Contribution







1,748+ ('000)

Beneficiaries



50+

Working Hours

Partners

- Akhuwat Foundation
- Al-Khidmat Foundation
- **Blessing Foundation**
- **CIRCLE Women**
- **Consulnet Corporation**
- **Dawood Foundation**
- Environment Protection Agency Gilgit Baltistan
- Gilgit Baltistan Waste Management Company (GBWMC)
- **Habib University Foundation**
- **HANDS** Foundation
- Haswa
- **Hunar Foundation**
- **Indus Resource Center**
- Institute of Business Administration (IBA)
- Institute of Business Management (IoBM)
- International Union for Conservation of Nature (IUCN)
- Karachi Vocational Training Centre (KVTC)
- Karwan-e-Hayat
- Lahore University of Management

- Sciences (LUMS)
- · Mirpur University of Science and Technology (MUST)
- **National Textile University**
- National University of Science & Technology (NUST)
- NED University of Engineering & Technology
- Pakistan Medical Association (PMA)
- **Pakistan Nutrition and Dietetic Society** (PNDS)
- Parks & Horticulture Authority (PHA)
- Sahara Welfare Society
- **SAHEE Foundation**
- Saylani Trust
- Shaheed Zulfigar Ali Bhutto Institute of Science & Technology (SZABIST)
- SINA Welfare Trust
- Sindh Education Foundation
- Teach the World Foundation
- Textile Institute of Pakistan
- The Citizens Foundation (TCF)
- **Tourism Department Govt of KP**

- **United Nations**
- University of Engineering and Technology (UET)
- University of Karachi
- World Bank Group (WBG)
- World Wide Fund fro Nature-Pakistan (WWF)
- Capital Development Authority
- **Environment Protection Agency Gilgit Baltistan**
- Gilgit Baltistan Waste Management Company (GBWMC)
- Global Environmental Solutions
- **HANDS** Foundation
- Ministry of Climate Change and **Environmental Coordination**
- · Rainforest Alliance
- **SEED Ventures**
- The Citizens Foundation (TCF)
- **Tourism Department Govternment of KP**
- World Bank Group (WBG)
- World Wide Fund for Nature (WWF)

Initiatives

- fostering knowledge exchange and skill development in collaboration with educational institutions.
- Sharing textile-based knowledge with academia, promoting research-based learning and industry-academic partnerships.
- Strengthening global cooperation by bringing together experts, businesses, and policymakers to discuss sustainable solutions in the textile industry.
- **Enhancing employment opportunities** by providing vocational training. entrepreneurship development, and
- literacy programs through strategic partnerships.
- Working with local organizations to promote economic inclusion and leadership roles for women, ensuring equal opportunities in the workforce.

Companies Contributed Towards SDG 17





Move your world























SNAPSHOT OF MEMBERS! CSR ACTIVITIES



































































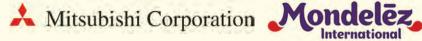
































































ATTOCK CEMENT PAKISTAN LIMITED



CORPORATE RESPONSIBILITY FOR SUSTAINABLE FUTURE

Our Corporate Social Responsibility (CSR) philosophy is deeply rooted in our commitment to creating positive impacts in the communities we serve, promoting environmental sustainability, and upholding ethical business practices. We believe in the power of creating shared value, integrating social and environmental considerations into our core operations. This holistic approach is at the heart of our efforts, as we aim to contribute to a sustainable future by prioritizing responsible sourcing, reducing our carbon footprint, and supporting initiatives in education, healthcare, and community development. Through our actions, we aim to foster a thriving society and a healthier environment.

Environmental Responsibility: Protecting Natural Resources

Our environmental CSR initiatives focus on preserving natural resources and minimizing our ecological footprint. We have implemented several key strategies, including:

We have taken significant steps to **reduce our carbon emissions** by implementing energy-efficient practices across our operations and investing in renewable energy sources. Notably, we have set up a 24 MW solar farm and a 4.8 MW windmill power plant to lower greenhouse gas emissions, aligning with global sustainability efforts to combat climate change.

We are committed to responsible water use and have introduced **water-saving technologies** in our facilities, ensuring minimal water wastage and optimal resource management.

We have undertaken **reforestation projects**, planting trees both on and around our factory premises to preserve local ecosystems, support biodiversity, and contribute to environmental regeneration.

Commitment to Health and Well-being: Empowering Communities

Our CSR initiatives also prioritize the well-being of the communities we serve. Our focus on promoting good health spans physical and mental health, as well as creating opportunities for healthier lifestyles. Key actions in this area include:

We partner with local clinics and healthcare organizations to provide free health screenings, medical camps, and essential services to nearby communities. These initiatives ensure that basic healthcare needs are met, especially for vulnerable populations.

During emergencies such as **natural disasters or public health crises**, we provide medical aid, supplies, and financial assistance to affected communities. Our rapid response ensures that help reaches those in need in critical times.

We are committed to fostering a culture of health within the company and the community. Through sponsorship of sporting events, provision of sports gear for local teams, and our employee participation in marathons organized by Special Olympics Pakistan, we encourage physical fitness and overall well-being.

CSR Initiatives

In the year 2023-2024, we undertook several remarkable initiatives to support community welfare:

We invested over PKR 18 million to provide educational support, including furnishing schools. providing uniforms and stationery for students, and paying teacher salaries. We also facilitated free education for nearly 900 students in collaboration with The Citizens Foundation, supported the maintenance of Falcon Public School, and sponsored higher education for deserving students. We provided clean drinking water and essential food items worth over PKR 5.5 million to underprivileged communities. We partnered with local healthcare providers to offer free medical services and medicines, including a free eye camp that benefited hundreds in the community. We provided financial assistance of over PKR 9.5 million to support the widows of ex-employees, demonstrating our ongoing commitment to the well-being of our extended workforce.

Linked to UN SDGs

Our CSR initiatives align with the United Nations Sustainable Development Goals, specifically, SDG 3: Good Health and Well-being, SDG 4: Quality Education, SDG 6: Clean Water and Sanitation, and SDG 13: Climate Action



LUCKY CORE INDUSTRIES LIMITED



LuckyCore's CSR Philosophy

We conduct Corporate Social Responsibility initiatives through partnerships to uplift underserved communities. Our commitment focuses on fostering positive change and socioeconomic development through Health, Education, Women Empowerment, Community Development, and Environmental stewardship, promoting a collaborative approach.

Efforts to Secure the Environment

As part of the Catalyst 2030 - Climate Action Plan. significant progress was made toward sustainable growth and reducing environmental impact. Last vear's milestones include:

- Neutralizing over 28,000 tonnes of emissions
- Planting 49.000 trees
- Advancing solar energy projects
- Recycling 267+ million PET bottles into eco-friendly fiber
- Undertaking community-driven initiatives such as Greenbelt Development in Khewra
- Recycling 22,500+ kgs of administrative waste
- · These efforts demonstrate our commitment to environmental responsibility and creating a sustainable future.

Efforts to Maintain Good Health and Well-being

LCI strives to bridge healthcare gaps, ensuring equal

access to quality healthcare for all. Key initiatives include:

- Funding OPD community clinics for primary healthcare services
- · Partnering with LRBT, The Kidney Centre, and Tabba Heart Institute for specialized health camps in ophthalmology, kidney, and cardiology
- · Collaborating with ChildLife Foundation to support pediatric care
- Implementing mental health and wellness programs to promote emotional well-being

CSR Activities

Educational Support and Women Empowerment; we support educational initiatives in Sheikhupura. Karachi, and Bararkot to provide quality education to children from low-income households. Additionally. we support the Kiran Foundation's mental health program, focused on the well-being of students, families, staff, and the community.

Our commitment to empowering women includes scholarships and vocational training. The IMPACT Scholarship Programme offers merit-based scholarships to deserving female undergraduates, while nursing scholarships at Murshid School of Nursing and Midwifery encourage women's participation in healthcare. Through the Ladies Welfare Centre in Khewra, we equip female artisans with sustainable skills.

A significant project was the expansion and furnishing of the Female Hostel at NJV Government Higher Secondary School in Karachi, providina accommodation for 40 young women, fostering their academic growth and personal development.

Through these education and women empowerment initiatives, we have empowered over 2,688 beneficiaries in the last fiscal year, promoting equal access and opportunities for all.

Our Pehchaan Employee Volunteer Programme engages employees in community initiatives, with up to 16 hours annually dedicated to meaningful societal impact.

Link to UNDP's Development Goals

Our CSR initiatives align with the following UN Sustainable Development Goals, Goal 3: Good Health and Well-being, Goal 4: Quality Education, Goal 5: Gender Equality, Goal 13: Climate Action. By supporting these goals, we foster inclusive and sustainable development while creating a positive impact on communities across Pakistan.



INDUS MOTOR COMPANY LIMITED



Creating Happiness for All

Our corporate sustainability philosophy is derived from the Toyota Global Vision. The Toyota Global Commitment to producing happiness for all while creating mobility for all and our values and innovation strategy steer our sustainability approach. 'Concern Beyond Cars' manifests our commitment towards sustainability, focusing on driving sustainability in the automobile sector and contributing to the socio-economic development of our communities and underprivileged sections of society, as well as managing impacts on people, environment, and ecology.

Efforts for Community Welfare

Indus Motor Company (IMC) is dedicated to uplifting the community through initiatives in education, health, and hunger elimination. IMC contributed PKR 16.4 million in food and rations via partners Saylani Welfare and Safaid Posh Dastarkhwan, benefiting 121,000 people and 1,200 families during Ramadan. IMC also donated PKR 4.4 million to support the education of 407 students through the Citizen Foundation and provided midwifery counseling to 10 female students under the Toyota Goth Education Program (TGEP). Additionally, IMC contributed PKR 17 million to support the construction of a state-of-the-art residential complex for senior citizens through Safaid Posh Ghar.

Efforts to Increase Access to Quality Healthcare

At IMC, we are dedicated to giving back to the community and supporting causes that align with our values. Our contributions under health care support to the community total PKR 51 million, spanning from Indus Hospital - for the construction of their 1,300+ bed teaching hospital, Jinnah Postgraduate Medical Center - construction of a surgical complex, Shaukat Khanum Cancer Hospital - Construction of Karachi Hospital, Sindh Institute of Urology & Transplantation (SIUT) and Child Life Foundation - construction of the Resus Room at PIMS hospital. We also support organizations that share our values of providing care to people, such as the Pink Ribbon Foundation, For community uplift, IMC has been contributing via its partners for periodic mental and physical health camps reaching 34,000 people.

Investing in Community Youth

IMC has invested in the community youth and taken various initiatives such as sponsoring 10 young students under the Toyota Goth Education Program for Leadership enrichment programs via Youth Impact. IMC sponsored Sindh Ringball Association sports events and the Pakistan Table Tennis Federation event for women sports, contributing PKR 3 million to these events.

Efforts for Road Safety Awareness & Greener Pakistan

We take pride in our partnerships, such as with the United Nations Association of Pakistan (UNAP) and

WWF, supporting programs like Mastering the 5S & The Toyota Way, which focus on operational efficiency, environmental responsibility, and sustainability. Our participation in the Million Tree Plantation Program reflects our commitment to environmental stewardship, with over 870,000 trees planted by December 2024. These efforts, along with others, aim to create a lasting positive impact on society and the environment.

In collaboration with NED University, IMC is conducting groundbreaking research on Karachi's most congested and accident-prone areas to guide local authorities. Additionally, the Road Safety Leader Campaign, a nationwide digital initiative, encourages adherence to safety protocols through a pledge and an educational road safety quiz.

Linkage to UN SDGs

Indus Motor Company's sustainability efforts align closely with several United Nations Sustainable Development Goals (SDGs), SDG 13: Climate Action and SDG 7: Affordable and Clean Energy, SDG 3: Good Health and Well-being, SDG 11: Sustainable Cities and Communities. Through these interconnected initiatives, IMC remains dedicated to advancing sustainable development and creating a positive impact on society and the environment.





Sustainability at FCEPL

Driven by a strong commitment to sustainability, FCEPL remains unwavering in its mission to 'Nourish Pakistan'. The Company is dedicated to improving the lives of farmers, empowering rural women in the dairy value chain, producing in balance with nature. and nourishing millions of Pakistanis every day by providing safe, healthy, and accessible nutrition.

Nutrition

The FrieslandCampina Institute (FC Institute) was launched in June 2024 and is a non-branded CSR initiative for healthcare professionals (HCPs). The Institute aims to provide updated training / education programs, scientific information, and practical tools focused on nutrition and health topics, with a particular emphasis on unlocking the goodness of milk and milk products. To further its cause, the FC Institute has formally partnered with the Pakistan Medical Association and Pakistan Nutrition and Dietetic Council.

In collaboration with the Pakistan Dairy Association (PDA), the company conducted an awareness program in 20 schools across Lahore. Additionally, FCEPL provided milk to 600 students as part of the initiative. The company's ongoing support for the Raast School in Karachi also ensures the provision of nutritious milk to over 360 underprivileged children from Qayyumabad.

People: Better Living for Farmers

FCEPL's dairy development program has continued to achieve remarkable results:

Successfully trained 41,000+ farmers in animal

- health, nutrition, and farm management.
- Empowered over 2300 female farmers with training in good dairy practices in 2024
- 25 female-led milk collection centers.
- Supported over 200 progressive farmers with the construction & improvement of sheds and 100+ farmers with procurement of milking machines at subsidized rates.
- · Assisted farmers with financial support (PKR 172,000,000) for silage making, through banks.
- Provided PKR 1.52 billion in (interest free) short term milk advances to farmers.
- Resolved over 85 gueries through the dedicated farmer helpline
- Under the FCEPL 'Scholars Initiative,' awarded scholarships to 7 farmers' children for higher education.

Employee Health & Well-being

At FCEPL, employee well-being is recognized as vital to the company's success and overall team satisfaction. To foster employee engagement, the company organized a range of activities across different parts of the business.

The Commercial and Sales teams from across the country convened for the Sales Summit 2024. celebrating key achievements and gearing up for future challenges. Safety and awareness sessions totaling over 6,500 training hours were conducted, with a particular focus on Safe Driving. Family Galas were organized at the plants in Sukkur and Sahiwal to strengthen connections with employees' families. The company also celebrated key occasions such as Women's Day, Independence Day, World Milk Day, and Mother's Day at various locations.

Planet: Ensuring Responsible Environmental Practices

FCEPL is dedicated to environmental stewardship. continually striving to minimize the environmental impact of its operations and reduce resource wastage. Key eco-initiatives for 2024 include:

- Partnership with REON to deploy a 3.4 MW Solar Project at Sahiwal plant
- Installing solar panels at 98 farms & solar power systems at 7 Milk Collection Centers
- Optimizing water usage through recycling
- Eco-friendly air conditioners
- · Continuing to enhance logistics fleet efficiency and reduce fuel consumption for a positive impact on the environment.
- Plantation of 20.000+ trees across Sindh & Puniab.
- Celebrated Sustainability Week across Pakistan with activities focused on community engagement and environmental awareness

Community Investment

Dedicated to nurturing the communities where it operates, FCEPL actively supports 7 schools, providing education to over 2,200 children across Puniab, Sindh, and Nara, Additionally, the community healthcare center in Sukkur offers essential services to thousands of patients annually. Moreover, FCEPL employees regularly engage in activities at these schools, focusing on environmental awareness. nutrition, cleanliness, and health, significantly contributing to the well-being of the local communities.









Unilever Pakistan's Commitment to Sustainability and Social Impact

At Unilever Pakistan, our ambition is to drive our commitments for sustainability with an approach that focuses on four key pillars, which are most material to our business and the world: Climate, Nature, Livelihoods, and Plastics. Through these pillars, we aim to drive urgent actions in a more systemic way through our brands and operations, contributing to a better, more sustainable world.

Efforts to Secure Environment

Guided by our Climate Transition Action Plan, Unilever Pakistan's ambition is to achieve Net Zero across our entire value chain by 2039. In line with this commitment, 91% of our operations are powered by renewable energy, and we have achieved a 93% reduction in emissions compared to a 2015 baseline. As part of our commitment to addressing plastic waste, we are collecting more plastic than we sell, and

our shampoo bottles are now 1009 Notably, our Lifebuoy Herbal and Sunsil shampoo bottles are made from 25% p recycled (PCR) plastic. To promote plast our brand, Knorr, has innovatively recy oillboard skins into school bags, which were then government schools. Furthermore, we h · partnered with UNDP and Seed Ventures to so a plastic innovation and entrepreneurship prod . Second Life, which is designed to reduce plast waste and encourage circular solutions. We ave also collaborated with PSG to co duct ESG (Environmental. Social. Sovernance) capacity-building initiatives to improve industry readiness for reporting and sustainability

Efforts to Maintain Good Health and Well-being

Unilever Pakistan remains deeply committed to improving health and well-being for all. Our advocacy for living wages continues as we work with our value chain partners to transition from minimum to living wages. Through our collaboration with the Center of Excellence in Responsible Business (CERB) and Women Political Leaders (WPL), we are raising awareness about the importance of living wages. We have also partnered with SDPI to conduct roundtable discussions aimed at educating stakeholders-including governments, civil society organizations, corporates, and media—on the concept of living wages and its potential to transform communities.

In addition, our Lifebuoy brand, in collaboration with WaterAid and The Citizens Foundation (TCF), has initiated an extensive WASH (Water, Sanitation, and Hygiene) program aimed at improving hand hygiene

the country. This initiative supports our ongoing efforts to improve health outcomes and prevent disease in vulnerable populations.

Empowering Women through Education and Digital Literacy

Unilever Pakistan is also at the forefront of empowering women through both financial and social inclusion. We partnered with Tee Square to provide digital education to young women in Thatta, and with the Circle Women Association to provide digital literacy to over 700 women in Rahim Yar Khan. These initiatives aim to provide young women with the skills

they need to excel in the digital economy. Additionally, Lifebuoy Shampoo has established a scholarship fund in collaboration with TCF to help educate and empower young girls annually. We also organized the "Elevate for Equity" platform, where women from various industries and career stages came together for mentorship and networking opportunities. Through Glow & Lovely's Digital Training Program in partnership with CIRCLE, we are empowering young women in Rahim Yar Khan by providing them with essential digital skills that will help them thrive in the modern workforce.

Linkage to UN SDGs

Unilever Pakistan's CSR initiatives are closely aligned with the United Nations Sustainable Development Goals (SDGs), demonstrating our commitment to creating positive and lasting change. Our efforts in climate action, renewable energy, and plastics circularity contribute to SDG 13: Climate Action and SDG 12: Responsible Consumption and Production. The empowerment of women through digital literacy and education directly supports SDG 5: Gender Equality and SDG 4: Quality Education. Our initiatives to improve health and hygiene, such as the Lifebuoy WASH program, advance SDG 3: Good Health and Well-being. Furthermore, our advocacy for living wages and better labor practices supports SDG 8: Decent Work and Economic Growth. By integrating these goals into our operations and community engagement, Unilever Pakistan is committed to making a tangible impact on both society and the environment.



BANK ALFALAH LIMITED

Bank Alfalah's Contribution to a Sustainable Way Forward

Flood Relief and Rehabilitation Efforts: A Two-Year Commitment

Bank Alfalah has disbursed PKR 2.1 billion over two years to support flood-affected communities in Pakistan following the devastating 2022 floods. The Bank adopted a two-pronged approach: immediate relief and long-term rehabilitation, led by Chairman His Excellency Sheikh Nahayan Mabarak Al Nahayan and the Board's gracious funding of \$10 million, which impacted around 10 million in Pakistan.

Kev Interventions:

- Healthcare: Funded PKR 633.5 million for initiatives like establishing medical camps, mobile health services, and eye care programmes through partnerships with Aga Khan Foundation. Patient Aid Foundation. Indus Hospital. LRBT. ChildLife Foundation and so on.
- Sustainable Housing: Disbursed PKR 376.8 million for constructing over 1,066 houses and supporting livelihood initiatives through partnerships with Akhuwat, Karachi Relief Trust, and Bait-us-Salam.
- Education: Invested PKR 305 million in rebuilding schools, supporting students, and establishing educational centres in partnership with The Citizen Foundation. Deaf Reach, and other sustainability partners.
- Livelihood Support: Offered interest-free loans through Akhuwat Islamic Microfinance to construct 1,382 houses and launched the 'Revive & Rise' programme with subsidised loans for small businesses, benefiting over 700 individuals.

Bank Alfalah's commitment extends beyond financial assistance. The Bank has partnered with over 25 esteemed organisations to ensure sustainable and initiatives, disbursing PKR 376.8 million to construct over 1.066 homes in collaboration with Akhuwat. Karachi Relief Trust, and Bait-us-Salam. The initiative promoted climate-resilient housing solutions to mitigate future disasters.

Efforts to Maintain Good Health and Well-Being

The Bank allocated PKR 633.5 million to healthcare initiatives, including medical camps, mobile health services, and specialized eve care programs. These efforts, in partnership with Aga Khan Foundation, Indus Hospital, LRBT, ChildLife Foundation, and others, provided critical medical support to thousands of flood-affected individuals.

CSR Activities

Bank Alfalah's PKR 2.1 billion commitment included educational investments of PKR 305 million, supporting school reconstruction and student aid through The Citizens Foundation and Deaf Reach. Livelihood restoration efforts provided interest-free loans for 1.382 houses and subsidized loans for 700. small businesses, fostering economic resilience.

sustainable impact by supporting communities in times of crisis. Following the devastating 2022 floods. the Bank committed to both immediate relief and long-term rehabilitation, ensuring resilient recovery for affected communities across Pakistan through strategic partnerships and funding.

Bank Alfalah believes in creating long-term.

Efforts to Secure Environment

ross Pakistan. xxx-xxx

PKR

250 Million

Revive and Rice

250 Million

(S)

Interest

Bank Alfalah invested in sustainable housing



305 Million

376.8

Sustainable Housing

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Company C

Bank Alfalah's initiatives align with SDG 1 (No. Poverty), SDG 3 (Good Health & Well-being), SDG 4 (Quality Education), SDG 8 (Decent Work & Economic Growth), and SDG 11 (Sustainable Cities & Communities), ensuring long-term community development and resilience.



NESTLE PAKISTAN LIMITED



Efforts to Secure Environment

Nestlé is committed to global sustainability initiatives, focusing on climate, responsible sourcing, packaging, and water. Through our Net Zero Roadmap, we aim to reduce GHG emissions by 20% by 2025. We promote regenerative agriculture and target a net positive impact for our Waters business by 2025. Additionally, we plan a one-third reduction in virgin plastic use, with 95% of packaging designed for recycling by 2025, striving for 100%. We are also establishing recycling systems to further advance these sustainability goals.

Efforts to Maintain Good Health and Well-being

Nestlé for Healthier Kids (N4HK) is a global initiative empowering parents, caregivers, and educators to foster healthier habits in children. Launched in Pakistan in 2010, it has educated over 360,000 children and trained over 2,300 teachers in 410 schools. Nestlé also fortifies products to combat micronutrient deficiencies. In 2023, we served approximately 2.23 billion fortified servings. Through the Nutrition Support Program, we provide milk to

20,000 underprivileged children and people in urban, semi-urban, and rural areas.

CSR Activities

Nestlé Pakistan's partnership with the Benazir Income Support Programme (BISP) launched the Rural Women Sales Program in 2017, empowering BISP beneficiaries with livelihood opportunities. The program trains women to become micro-entrepreneurs as sales agents, retailers, or distributors. To date, over 3,000 women across 28 districts in Punjab and Sindh have enrolled. Nestlé also partnered with Akhuwat Pakistan to provide PKR 4 million as revolving credit, enabling women to scale their businesses. This initiative has significantly improved rural women's quality of life, access to education, and healthcare for their families.

Linkage to UN SDG

Nestlé Pakistan's CSR initiatives align with several United Nations Sustainable Development Goals (SDGs), particularly SDG 2 (Zero Hunger), SDG 3 (Good Health and Well-being), SDG 5 (Gender Equality), and SDG 12 (Responsible Consumption and Production). Through the Nestlé for Healthier Kids program and fortification efforts, Nestlé supports SDG 3 by improving the health and nutrition of children and combating micronutrient deficiencies. The Nestlé-BISP Rural Women Sales Program addresses SDG 5 by empowering women, promoting gender equality, and providing economic opportunities to rural women, thereby improving their livelihoods and quality of life. Additionally, the company's commitment to reducing plastic use and promoting recycling supports SDG 12, contributing to more sustainable production and consumption practices. Through these initiatives, Nestlé is helping to create a positive social and environmental impact, contributing to sustainable development in Pakistan.



FAYSAL BANK LIMITED









Faysal Bank Limited's CSR Philosophy

Faysal Bank Limited (FBL) is committed to fostering sustainable inclusive growth through an ethical and transparent business model. Rooted in the Islamic principles of CARE (Khidmat) and aligned with global standards of social responsibility outlined in the UN Sustainable Development Goals (SDGs), FBL aims to create a positive and lasting impact on communities across Pakistan.

Efforts to Secure Environment

FBL spearheaded a transformative green initiative across 20 TCF (The Citizens Foundation) schools nationwide, benefiting 3,700 students. By installing solar power systems, the Bank aligns with SDG 7 (Affordable and Clean Energy). This eco-friendly solution ensures uninterrupted power supply, enabling the use of essential learning tools and providing comfortable classroom environments.

vings of PKR The initiative generates electricity cost sa 2.88 million annually while reducing the carbon footprint by 22.1 tons of CO2 each year. This project exemplifies FBL's dedication to e nvironmental stewardship and educational excellence paying the way for sustainable development.

Efforts to Secure Well-being

FBL's commitment to public health is reflected in its

strategic initiatives, aligned with SDG 3 (Good Health and Well-being).

Indus Hospital Network: Supported the 'Own a Day' program, facilitating 8,347 medical procedures and providing care to 77.000 underserved patients in Balochistan through the 'Health on Wheels' mobile clinic.

Pakistan Children's Heart Foundation: Enabled 2.500 outpatient visits and sponsored 700 heart surgeries.

Collaborations with organizations such as NICH, SIUT, LRBT. IHHN. PAF. and NICVD ensure enhanced nationwide access to quality healthcare services.

CSR Activities

FBL's collaboration with Zaman Foundation has revolutionized life for the villagers of Ramiyo Gajju filtration plant. This state-of-the-art facility addresses the community's 78-year struggle for clean drinking

water, benefiting over 3,500 residents.

The plant, which aligns with SDG 6 (Clean Water and Sanitation), integrates cutting-edge technology, including high-capacity reverse osmosis systems, UV sterilization units, and solar panels with battery backup. Automated monitoring systems and regular quality testing ensure consistent water purity and operational efficiency.

This initiative not only improves public health and reduces waterborne diseases but also exemplifies environmental sustainability with its zero-carbon design. It stands as a model for addressing water stress and promoting community welfare, reinforcing FBL's commitment to creating lasting, positive change.

Link to UNDP's Development Goals

FBL's CSR efforts contribute significantly to the following UN SDGs, Goal 3: Good Health and Well-being, Goal 6: Clean Water and Sanitation, Goal 7: Affordable and Clean Energy. By aligning its initiatives with these goals, FBL underscores its role in promoting sustainable development and improving the lives of communities across Pakistan.





Sustainability at Philip Morris (Pakistan) Limited ("PMPKL")

At PMPKL, sustainability is a guiding principle, and we see it as a fundamental opportunity for innovation, growth, and purpose-led, impact-driven, long-term value creation. Through our initiatives, we have succeeded in reaching people from all corners of Pakistan, to leave a positive and sustainable impact.

Efforts to Protect the Environment

In line with Philip Morris International's ("PMI") global vision to achieve "net zero carbon neutrality" in direct operations by 2025, PMPKL has undertaken several impactful projects across its supply chain. Few of these initiatives are mentioned below:

- Ensuring that 100% of the tobacco cured with biomass is sustainable and 100% of the fuelwood utilized by contracted tobacco farmers comply with the Zero Deforestation Manifesto.
- Since 2015, we have been gradually upgrading the capacity of renewable energy generation at the Sahiwal factory. In 2024, the Sahiwal factory generated 15% of its yearly demand from renewable energy.
- Carbon emissions were reduced by 27% vs the 2019 baseline, by switching the boiler fuel from furnace oil to Liquified Petroleum Gas (LPG) at our Green Leaf Threshing Plant.
- In 2024, we conserved 451,000 cubic meters of water in KPK through the initiative of Laser Land Leveler.
- Both our factories have obtained the Alliance for

- Water Stewardship (AWS) Certification, underscoring our commitment to sustainable water management.
- Through various awareness drives and campaigns focused on proper waste disposal, we successfully collected over 1,063 kilograms of waste and prevented 1,330 kilograms of CO2 emissions.

Improving the quality of life of people in our supply chain

Caring for the continuous betterment of the people we work with is a major contributor to our long-term success. A few of our initiatives are:

- Collaborating with our tobacco contracted farmers to eliminate child labor through implementation of PMI's Agriculture Labor Practices Code ("ALP").
- Contracting all-female social mobilizers on our contracted farms to educate contracted farmers' wives on PMI's ALP Code, monitor the risk of child labor on farms, and ensure the availability of sanitation, drinking water and handwashing facilities.
- Supporting our contracted farmers through mechanization efforts, providing them with technical expertise that leads to increased efficiency in agricultural practices and enhances their profitability.
- Consistently arranging trainings for the adolescent girls and boys of our contracted farmers through the Skills Training Program to impart technical skills enabling them to be financially empowered. In 2024, 896 children of the contracted tobacco farmers were imparted with technical skills.

Fostering an empowered and inclusive workplace

PMPKL prioritizes diversity and inclusion, implementing various initiatives such as:

- Introducing the Make Your Come Back Program in 2021 to support women returning to their careers after a break. The program aims to provide opportunities for these women through meaningful projects, whilst refining their skills to improve future employability.
- As part of commitment to make PMPKL a fair and inclusive workplace, we are proud to have attained and maintained the Equal Salary Certification issued by the Equal Salary Foundation.

Link to SDGs:

SDG 5 - Gender Equality, SDG 6 - Clean Water & Sanitation, SDG 8 - Decent Work and Economic Growth, SDG 10 - Reduced Inequalities, SDG 12 - Responsible Consumption & Production



PHARMATEC PAKISTAN (PRIVATE) LIMITED



Pharmatec Pakistan's CSR Philosophy

Our initiatives focus on advancing women's leadership, promoting education and skill development in underprivileged communities, and enhancing health outcomes. Committed to environmental preservation, the company reduces its ecological footprint through waste reduction and resource conservation, fostering a brighter, more inclusive future for all.

Efforts to Secure the Environment

Pharmatec demonstrates its commitment to CSR through initiatives like GHG verification and carbon footprint management. Key efforts include reducing food waste, installing energy-efficient LED lighting, and investing PKR 30 million in rooftop solar panels for 320 kW of clean energy. In collaboration with a farmer in Badin, Pharmatec planted thousands of trees, investing PKR 0.4 million to offset its carbon emissions. With ISO 14001 certification and annual recognition from the National Forum for Environment and Health, Pharmatec ensures responsible manufacturing through a Zero Liquid Discharge Effluent Treatment Plant, allocating PKR 0.9 million yearly for its operation while actively addressing multiple SDGs.

Efforts to Maintain Good Health and Well-being

Pharmatec is ISO 45001 certified, reflecting its commitment to occupational health and safety. Annually, the company invests PKR 1.4 million in employee well-being initiatives. Notably, Pharmatec recently organized a Breast Cancer Awareness Session for 108 female staff members in collaboration with Dr. Essa Laboratory, featuring expert insights on early detection and prevention. Additionally, Pharmatec conducts free annual medical screening camps, offering comprehensive health assessments, including tests for Hepatitis A & B, Complete Blood Count, chest X-rays, and eye examinations for approximately 650 employees at no cost. These initiatives underscore Pharmatec's dedication to prioritizing the health and safety of its workforce.

CSR Activities

Pharmatec has secured the annual CSR award from the National Forum for Environment and Health (NFEH) for its impactful contributions to education initiatives and women's welfare and empowerment.

A key initiative is the PASSS-Malik Zahur Hayat Noon Fellowship Program, launched by the Pakistan Arthroscopy and Sports Surgery Society (PASSS) in collaboration with the "Malik Zahur Havat Noon" Trust. This program, spanning four major cities, comprises

five units focused on imparting essential knowledge and surgical skills. Annually, we award eight scholarships, reinforcing our commitment to advancing arthroscopy and sports surgery in Pakistan, with an investment of PKR 3.6 million.

Additionally, in partnership with Green Crescent Trust, Al Zora Welfare, and Meethi Zindagi Pharmatec, we are dedicated to fostering positive social change through various educational and welfare initiatives. We sponsor The Water Project in Tharparkar to enhance access to clean water and support GCT Hilal School by funding the education of students. Additionally, we participate in the Orphan Support Program to help educate orphaned children. Our efforts also focus on community welfare, aiming to reduce poverty and achieve zero hunger. Overall, we have invested PKR 1.2 million in these impactful initiatives.

Link to UNDP's Development Goals

These initiatives support the following UN SDGs, Goal 3: Good Health and Well-being, Goal 4: Quality Education, Goal 6: Clean Water and Sanitation, Goal 5: Gender Equality, Goal 10: Reduced Inequalities



PAKISTAN TELECOMMUNICATION COMPANY LIMITED



PTCL GROUP: COMMITTED TO INCLUSIVITY, **WELL-BEING, AND PROGRESS**

PTCL Group's social responsibility is deeply rooted in its mission to foster inclusivity, bridge societal gaps, and drive progress. Leveraging its extensive networks and cutting-edge technology, PTCL Group is dedicated to supporting 15 of the 17 United Nations Sustainable Development Goals (SDGs). The Group aims to foster economic growth, enhance well-being, and ensure accountability, all while working to build a more connected and empowered society. Through its initiatives, PTCL Group actively contributes to the development of communities and the creation of a sustainable future.

Promoting Good Health and Well-being

PTCL Group's commitment to health and well-being was evident during the recent floods, when, in partnership with the Pakistan Red Crescent Society (PRCS), the Group set up a water filtration plant to provide clean drinking water to those affected by the disaster. Additionally, in honor of World Blood Donor Day, PTCL Group collaborated with PRCS to organize a blood donation drive, encouraging employees to participate and save lives. The Group also harnessed its digital platforms during Ramadan to amplify support for various charity organizations, demonstrating a strong culture of compassion and shared responsibility among its workforce.

Dill Se: Acts of Kindness and Compassion

PTCL Group leads meaningful social impact initiatives aimed at promoting inclusion, education, health and youth development across Pakistan. Through its recently launched social Impact platform, Dil Se, the Group undertakes meaningful acts of kindness, such as distributing free train tickets and gifts during Eid to bring joy to communities. Additionally, the platform has empowered female university students by providing e-bikes, ensuring safer and more convenient transportation for their commutes. In its latest initiative, PTCL Group addressed the critical issue of clean drinking water in Umerkot, Thar, where the scarcity of potable water had led to widespread disease and hindered children's access to education. The Group installed hand pumps to provide clean water, driving positive change in the lives of underserved communities.

Ba-Ikhtiar Project: Empowering Women Entrepreneurs

One of PTCL Group's flagship CSR initiatives, the Ba-Ikhtiar Project, highlights the Group's commitment to empowering women and promoting inclusion. In collaboration with the Pakistan Poverty Alleviation Fund (PPAF), the project provided digital and financial literacy training to women entrepreneurs in Haripur, KPK. This initiative enabled 79 women to expand their stitching and embroidery businesses and transition to online operations. Two top performers from the project represented the initiative at Gitex Global in Dubai, where their inspiring stories garnered international recognition and unlocked new business opportunities for further growth.

Addressing Societal Challenges and Empowering Communities

PTCL Group's CSR efforts are wide-ranging and impactful. In partnership with UNICEF, the Group supported polio eradication efforts by utilizing Ufone 4G's network to raise awareness about immunization. The

Group also provided free connectivity to Pehli Kiran schools in Islamabad's slum areas and an IT incubation center in Lahore, ensuring access to education and digital tools. Furthermore, PTCL Group's collaboration with ConnectHear aims to develop an early warning system to assist individuals with hearing impairments during emergencies, ensuring their safety and inclusion in critical situations.

Early Warning System for the Deaf Community:

PTCL Group has joined hands with ConnectHear in a groundbreaking GSMA-funded project to enhance inclusivity and disaster preparedness in Pakistan. With over 10 million deaf individuals in Pakistan and the country ranked among the top 10 most affected by climate disasters, this initiative aims to leverage AI to create an early warning system that delivers real-time emergency updates in sign language. Ufone 4G will provide free data access to the ConnectHear App and send out early warning videos via WhatsApp to at-risk individuals, ensuring critical information reaches those who need it most.

Linkage to UN SDGs

PTCL Group's CSR initiatives are closely aligned with the United Nations Sustainable Development Goals (SDGs), particularly in areas such as Quality Education (SDG 4), Gender Equality (SDG 5), Clean Water and Sanitation (SDG 6), and Decent Work and Economic Growth (SDG 8). PTCL Group's unwavering commitment to these goals is not just a reflection of corporate responsibility, but a testament to its dedication to building a brighter future for all.

SIEMENS

SIEMENS PAKISTAN ENGINEERING COMPANY LIMITED



CSR Philosophy

Good corporate citizenship is a cornerstone of Siemens' social commitment. We are dedicated to enriching the communities where we operate. creating real and lasting impact. Through our Corporate Citizenship (CSR)initiatives, Siemens contributes to building sustainable communities, based on the core values of responsible, excellent and innovative.

Our efforts focus on three key areas: Access to Technology, Access to Education, and Sustaining Communities. We aim to empower individuals and foster partnerships that make a meaningful difference, creating long-lasting societal impact that benefits the communities we serve.

Efforts to Secure the Environment

Siemens Pakistan is committed to sustainable environmental practices through initiatives like energy-efficient technology integration, reducing carbon emissions, and implementing resource conservation measures. In collaboration with our customers and other stakeholders, we continue to invest in green technologies and community-driven environmental projects, ensuring a sustainable future for Pakistan's next generations.

Efforts to Promote Good Health and Well-Being in Larger Communities.

Siemens Pakistan is proud to extend its support to the Indus Hospital & Health Network through a significant contribution aimed at acquiring a lifesaving machine, an essential piece of medical equipment that will deliver critical treatment to patients in need. This donation reflects Siemens' unwavering commitment to enhancing healthcare access and improving the overall well-being of vulnerable communities across the country. Through this partnership, Siemens Pakistan is dedicated to fostering a future where quality healthcare is within reach for all.

CSR Activities

Siemens Pakistan recognizes the importance of fostering connections with the broader community for the sustainable advancement of society. Through our innovative technologies, local engagement, and thoughtful leadership, we strive to make a difference in the lives of those around us.

We engage with universities to promote incubation of innovative ideas and upskill students to become an industry-ready workforce. We are proud to contribute to the advancement of education by donating the Siemens Innovation Center, a fully equipped lab, to NED University. This initiative is designed to provide students with hands-on experience and access to cutting-edge technology, bridging the gap between

academic learning and real-world industrial practices. By fostering an environment where students can engage with industry-grade equipment, Siemens Pakistan is committed to empowering the next generation of engineers and innovators.

Additionally, Siemens Pakistan partnered with NOWPDP to support the Taleem Initiative, which aims to enhance educational access for children with special needs. We contributed to the construction of a dedicated classroom for these underserved communities. This initiative reflects our commitment to diversity, equity, and inclusion, empowering individuals and strengthening community ties. Through these efforts, Siemens Pakistan strives to create a lasting impact and build an inclusive environment where every individual's potential is recognized.

Moreover, "Shana Bashana" - Side by Side is an ongoing partnership between GIZ and Siemens Pakistan, empowering women through STEM education and Workplace-Based Training (WBT) to advance gender equality in unconventional trades.

Link to UNDP's Development Goals

These initiatives support the following UN SDGs. Goal 4: Quality Education, Goal 10: Reduced Inequalities Goal 3: Good Health and Well-being.



JUBILEE LIFE INSURANCE **COMPANY LIMITED**



Jubilee Life Insurance's CSR Philosophy

Jubilee Life Insurance (JLI) embraces a CSR philosophy centered on sustainability, community support, and inclusivity. The Company is dedicated to reducing its carbon footprint, enhancing healthcare and education, and promoting gender equity. Through impactful initiatives, JLI strives to create a positive social and environmental legacy, empowering individuals and fostering a diverse, inclusive workforce for a better future.

Efforts to Secure the Environment

Under its "Net Zero Project," launched in 2020, JLI has taken significant strides to combat pollution, conserve energy, and minimize waste. Key initiatives include:

- Transitioning to solar energy to replace high generator dependency.
- Upgrading to LED lighting and energy-efficient air conditioning systems.
- Promoting paperless operations via digital applications for customers and employees, helping protect trees and the environment.

In partnership with Spectreco, JLI is actively assessing its carbon footprint and aligning operations with ESG goals. The Company is committed to achieving carbon neutrality by 2030 through renewable energy and sustainability-focused strategies. Future initiatives include mangrove planting projects to enhance biodiversity.

Efforts to Secure Well-being

Micro-Insurance for Low-Income Communities: JLI has expanded its sustainable life and health micro-insurance solutions to over 5.4 million individuals in 2023, enhancing the quality of life for low-income communities by offering affordable, impactful coverage options.

Promoting Diversity & Inclusion; JLI is committed to Equal Opportunity Employment, fostering a diverse and inclusive workforce. Initiatives include:

Strategic partnerships with the Network of Organizations Working with People with Disabilities, Pakistan (NOWPDP), to recruit diverse talent. Celebrating international and religious observances to promote inclusivity.

CSR Activities

In 2023, JLI donated Rs. 39 million to support initiatives in healthcare, education, rural development. and cultural heritage. JLI has partnered with SEED Ventures for the Enterprise Challenge Pakistan (ECP), a nationwide inter-school competition affiliated with Prince's Trust International - UK. The program inspires students aged 13-16 to explore entrepreneurship as a career option.

Since 2017, JLI has engaged over 4,000 students from 100+ schools nationwide through ECP, contributing Rs. 5.8 million for the 2023-2024 program.

JLI actively promotes gender equity by fostering a supportive environment for female employees. The Company facilities. provides customized gender-sensitive benefits. and mentorship opportunities to enhance the growth and success of women within the organization.

Link to UNDP's Development Goals

JLI's CSR initiatives align with the following UN Sustainable Development Goals, Goal 1: End poverty in all its forms everywhere. Goal 4: Quality Education: Ensure inclusive and equitable quality promote lifelong learning, education and opportunities for all. Goal 8: Decent work & **Economic Growth: Promote sustained, inclusive, and** sustainable economic growth, full and productive employment, and decent work for all, and Goal 11: Sustainable Cities and communities: make cities and human settlements inclusive, safe, resilient and sustainable. By embedding sustainability and inclusivity into its operations. JLI exemplifies its commitment to empowering communities and creating a lasting impact.





CHEVRON PAKISTAN LUBRICANTS (PVT) LIMITED



Chevron's CSR Philosophy

Chevron believes that our business thrives when our people and communities succeed. We are dedicated to fostering an environment where individuals can improve their lives, realize their aspirations, and unlock their full potential. Our commitment to social responsibility is deeply embedded in our operations, ensuring that we contribute meaningfully to the well-being of the communities we serve.

Efforts to Secure Environment

Chevron Pakistan's Solar Initiative: Chevron has made significant strides in supporting communities affected by the devastating 2022 floods. In a compassionate effort to aid recovery, the company constructed 175 shelters across two provinces, providing safe havens for displaced families.

In the second phase of this initiative. Chevron partnered with the i-Care Foundation to install solar panels on 163 shelters in Sindh, delivering a reliable and sustainable source of low-carbon energy. This innovation has transformed the lives of residents, reducing energy insecurity while promoting environmental sustainability.

To further enhance community living standards, Chevron Pakistan constructed 13 additional washrooms in flood-affected villages in 2024. This effort, part of the Flood Rehabilitation Program, underscores Chevron's commitment to improving essential amenities for the most vulnerable populations.

Efforts to Secure Well-being

Chevron Pakistan continues to prioritize the well-being of communities by addressing critical issues. The company supported Karwan-e-Havat, a non-profit organization providing free mental health care to underserved individuals. Chevron's sponsorship of a two-day fundraising event not only raised vital resources but also brought together over 800 attendees from various walks of life, spreading awareness about mental health challenges.

In addition to promoting health, Chevron championed inclusion and diversity through its support of the Special Olympics Marathon 2024. This remarkable event brought thousands of participants together, including men, women, children, and differently-abled individuals, to celebrate the resilience and potential of special athletes. Chevron's sponsorship demonstrated solidarity and reinforced its vision of an inclusive society.

CSR Activities

Chevron Pakistan's diverse CSR portfolio reflects a holistic approach to social responsibility. From addressing the urgent needs of disaster-stricken communities to advocating for mental health and inclusion, Chevron is dedicated to creating sustainable value. Its initiatives empower individuals, strengthen communities, and foster progress, all while promoting environmental stewardship and inclusivity.

Link to UNDP Development Goals

Chevron's CSR efforts align with key UNDP Sustainable Development Goals, including Good Health and Well-being (Goal 3), Affordable and Clean Energy (Goal 7), Clean Water and Sanitation (Goal 6), and Reduced Inequalities (Goal 10). These initiatives underscore Chevron's unwavering commitment to contributing to a better, more sustainable future for all.



METRO PAKISTAN (PVT) LIMITED



Metro Pakistan's CSR Philosophy

We are committed to giving back to society by aligning our initiatives with the United Nations Sustainable Development Goals (UN SDGs). We prioritize environmental stewardship, social responsibility, and community engagement, while fostering employee well-being and growth to create a positive and sustainable impact for future generations.

Efforts to Secure the Environment

PET Bottle Recycling Scheme: METRO has partnered with Lucky Core Industries (LCI) to set up a PET bottle collection and recycling scheme at METRO Canal Store Lahore. Customers are encouraged to return empty PET bottles in exchange for lovalty points. These bottles are recycled into polyester fibers, and proceeds from the project support the education of underprivileged children.

Tree Plantation Drive: In collaboration with the Commissioner Karachi, METRO organized a monsoon tree plantation drive in Karachi, donating over 14.000 tree saplings. These saplings have been planted at government schools across the city.

Solar Power Systems: METRO has installed solar power systems in 7 out of its 10 stores in Pakistan. generating 2.85 MWph of clean energy annually and reducing CO2 emissions by 2.2 tonnes per year.

Efforts to Maintain Good Health and Well-being

Blood Donation Drive: METRO Pakistan organized a nationwide blood donation drive in partnership with Sundas Foundation. Aleem Dar Foundation, and Fatmid Foundation to support children suffering from thalassemia. The drive saw participation from 200 employees, with 90,000 ml of blood collected. benefiting over 600 children in need of regular transfusions. This initiative supports METRO's commitment to community healthcare and social responsibility.

Hepatitis Prevention Awareness: A Hepatitis Prevention Awareness Campaign was conducted at METRO Lahore stores by qualified doctors from Pakistan Kidnev Liver Institute (PKLI). Over 150 employees participated, and the message was spread to more than 2,000 customers during the 8-day campaign in July 2024.

CSR Activities

Partnership with Civil Services Academy: METRO signed an MoU with the Civil Services Academy (CSA) Lahore for the implementation of UN SDGs in education and health sectors, focusing on areas of common interest.

Qurbani Project: METRO runs one of the largest commercial gurbani projects during Eid-Ul-Adha, where animal hides are donated to Shaukat Khanam Memorial Cancer Hospital (SKMCH). In 2024, over 600 cow hides and 3,000 goat hides, valued at over Rs. 2.1 million, were donated to SKMCH.

Polio Workers Appreciation: In recognition of their national service, METRO provided gift hampers to polio workers in partnership with District Administration Karachi as part of its support for UN SDG 3, Good Health and Well-being.

Christmas Bazaar Sponsorship: METRO sponsored the Christmas Bazaar Lahore as part of its Diversity. Equity, and Inclusion (DE&I) strategy. The event, held at Don Bosco Church Lahore, attracted over 2,500 visitors.

Link to UNDP's Development Goals

These initiatives support the following UN SDGs, Goal 3: Good Health and Well-being, Goal 4: Quality Education, Goal 12: Responsible Consumption and Production, Goal 13: Climate Action. Through these impactful activities, METRO Pakistan continues to contribute toward a more sustainable and inclusive future.





WEAVING A SUSTAINABLE FUTURE: COMMITTING TO COMMUNITY AND ENVIRONMENTAL IMPACT

At Coats Pakistan, we believe that businesses have a responsibility not only to generate economic value but also to create a lasting positive impact on society and the environment. As a leader in industrial thread manufacturing, our Corporate Social Responsibility (CSR) initiatives for 2024 are a reflection of this commitment. We are dedicated to sustainable development, community empowerment, and environmental stewardship, and we take pride in weaving these principles into every facet of our operations.

Supporting Environmental Resilience

This year, Coats Pakistan undertook several impactful initiatives aimed at addressing the pressing environmental challenges we face. On World Environment Day, June 5, 2024, we launched a mangrove plantation drive at the Karachi wetlands in collaboration with WWF-Pakistan. By planting 1,000 mangrove saplings, we contributed to the restoration of vital coastal ecosystems, which support climate resilience and biodiversity. This initiative directly the United Nations Sustainable supports Development Goals (SDGs) 13 - Climate Action and 15 - Life on Land. Our commitment to sustainability also extends to renewable energy, with the inauguration of a 125 kW rooftop solar power facility at our Karachi plant. This installation will generate 182.5 MWh of solar energy annually, reducing our dependence on conventional energy sources and offsetting 78.4 tons of CO₂ emissions each year. Building on the success of our existing solar installation in Lahore, these projects are part of our broader strategy to reduce our environmental footprint and foster a sustainable future.

Empowering Communities Through Education

In line with our commitment to social equity, Coats Pakistan is proud to partner with The Citizens Foundation (TCF), one of Pakistan's largest non-profit organizations focused on providing quality education to underserved communities. This year, we donated 3,000 thread cones to TCF, which will be used to produce uniforms for 1,700 students. These uniforms not only foster a sense of pride and unity but also empower students with the resources they need to succeed academically. By supporting education, we are helping to create opportunities for the next generation and contributing to a brighter, more equitable future.

Driving Positive Change Through Renewable Energy

As part of our broader CSR strategy, Coats Pakistan is reaffirming its commitment to renewable energy. In addition to the solar power facilities at our Karachi and Lahore plants, we are constantly exploring innovative ways to reduce emissions and promote energy efficiency. Our investments in renewable energy are an integral part of our strategy to create positive environmental and social impacts, and we remain focused on achieving net-zero emissions by 2050.

Linked to UN SDGs

Coats Pakistan's CSR initiatives align with the following United Nations Sustainable Development Goals (SDGs), SDG 7: Affordable and Clean Energy, SDG 13: Climate Action, SDG 15: Life on Land, and SDG 4: Quality Education. Through these efforts, we continue to drive positive change and contribute to a more sustainable, inclusive, and equitable world for future generations.



THE COCA - COLA **EXPORT CORPORATION**



Building Resilience For a Sustainable Future

As a total beverage company, we are driven by our purpose to refresh the world and make a difference. We aim to grow our business in ways that drive positive change and build a more sustainable future for our planet.

Addressing Climate Change and Resilience

The Coca-Cola Foundation in partnership with the USAID, WWF-Pakistan, the Ministry of Climate Change and Environmental Coordination, and the Green Climate Fund, has contributed USD 5 million to the collective investment of USD 77.8 million in the Recharge Pakistan Program. Recharge aims to mitigate flood risks and build climate resilience in vulnerable communities. This program is expected to indirectly benefit seven million people.

Reducing Packaging Waste

In 2024, Coca-Cola Pakistan in partnership with the Government of Gilgit-Baltistan (G-B) announced their two-year-long partnership for the Waste-Free Gilgit-Baltistan Program. In 2024, we inaugurated the first facility in Shigar City, a gateway to the Karakoram Mountain range at the foothills of the world's second tallest mountain, K-2. Coca Cola is also supporting the Government of G-B to set up waste collection points and for a robust awareness campaign. Coca Cola also organized a collection drive on the trek to the scenic Upper Kachura Lake, which helped gather waste strewn around and encouraged local shopkeepers and businesses to dispose of waste responsibly.

Coca-Cola has also launched PET bottles made from 100% recycled plastic, becoming the first in the beverage industry to roll out recycled plastic bottles nationwide. Coca-Cola has also signed the first-of-its kind MoU with the rPET recycler Novatex for bottle-to-bottle recycling under which over 1900 tons of new plastic will be eliminated.

Prioritizing Water Replenishment

In Pakistan, one of the most impactful initiatives is Ravi River Restoration Project in Lahore. The Coca-Cola Foundation, in partnership with WWF-Pakistan is replenishing water through over 40 infrastructure improvements, including rainwater harvesting systems and water-efficient technologies.

Coca-Cola also installed the solar-powered water filtration plant in Megwarh Village in Thar, benefiting 8,000 households. This is part of Coca-Cola's network of more than 55 water filtration plants across the country. Previously, women in the area had to walk five kilometers each day to fetch water. With the new facility, they now have access to 1,000 liters of clean water per hour.

In 2024. The Coca-Cola Foundation also partnered with Charity: Water, a non-profit organization bringing clean and safe water to people around the world, to launch a transformative clean water project in Balochistan, Pakistan's most arid and water-starved province. The project aims to support 372 new and rehabilitated community water points to ensure access to clean and safe water for more than 3.500 people.

Linked to UN SDGs

Our CSR initiatives align with the following United Nations Sustainable Development Goals (SDGs), SDG 3: Good Health and Well-being, SDG 6: Clean Water and Sanitation, SDG 13: Climate Action, SDG 5: **Gender Equality.**



BELTEXCO LIMITED. MIDAS SAFETY PAKISTAN









Midas Safety's CSR Philosophy

The Company is dedicated to improving the social. economic, and environmental landscape of the communities in which we operate and drive positive change through initiatives that mature to become self-sufficient and sustainable. Our CSR mandate primarily focuses on education and healthcare. Our other areas of focus are microfinance, vocational training, disaster relief, and women's empowerment.

Efforts to Secure the Environment

Our commitment to environmental stewardship is driven by our dedication to protecting natural resources, empowering communities, and adopting sustainable practices. In 2023, we prioritized energy sustainability, achieving a 15% reduction in energy consumption through improved efficiency and renewable sources, with ongoing initiatives to further expand green energy use. Recognizing water as a crucial resource, we conducted a thorough assessment of our water consumption in 2020 and set actionable goals, resulting in a 34% reduction in 2023. We are dedicated to decarbonization in all its forms. closely monitoring emissions to meet targets, continuously improving resource usage and efficiency through technology, process improvements, and circularity.

Efforts to Maintain Good Health and Well-being

Our commitment to healthcare initiatives reflects our

dedication to creating a positive impact in the communities where we operate, supporting both societal welfare and our employees' health. We provide financial aid for underprivileged patients at key hospitals like Agha Khan, Indus Hospital, and Liaguat National. Our partnerships with organizations like ChildLife Foundation, Bait-ul-Sukoon Welfare Society, AAS Trust, and ZB Welfare Foundation address essential needs, including children's health, substance abuse recovery, and newborn screenings. In 2023, our contributions to cancer treatment have impacted over 47,000 patients. A core tenet of our corporate ethos is a commitment to the well-being and development of our employees. In 2023, our workers underwent comprehensive health screenings. providing them with crucial insights into their well-being.

CSR Activities

We remain committed to improving societal welfare through targeted initiatives in community service, education, healthcare, environment, and economic empowerment. Our CSR efforts focus on fostering positive change across all our manufacturing units and communities where we operate.

Roshni Helpline Partnership: Our partnership with Roshni Helpline aids families of missing children across Pakistan, facilitating the recovery of 871 children in 2023.

Environmental Sustainability: As part of our

commitment to environmental sustainability, we actively seek to increase our green energy usage, maintain water treatment systems, and continually explore innovative ways to minimize our environmental impact.

Educational Support: Through donations to educational institutions like QBHHS School and The Citizens Foundation. Midas has provided educational support to over 12,000 students and 400 teachers. Scholarships such as the Ismat & Mustafa Kassam Scholarship Fund at Habib University enable deserving students to pursue high-quality education. Ismat Kassam School of Nursing & Midwifery: One of our most significant healthcare projects, this \$2.25 million investment in healthcare education will enhance access to medical training and healthcare services in collaboration with the Indus University Hospital.

Through these ongoing efforts, Midas Safety continues to create a lasting, positive impact on the communities and environments in which we operate. championing sustainable progress and a brighter tomorrow for all.

Link to UNDP's Development Goals

These initiatives support the following UN SDGs, Goal 3: Good Health and Well-being, Goal 4: Quality **Education, Goal 6: Clean Water and Sanitation, Goal** 7: Affordable and Clean Energy, Goal 13: Climate Action.



STANDARD CHARTERED BANK (PAKISTAN) LIMITED



Standard Chartered Bank's CSR Philosophy

Launched in 2019, Futuremakers by Standard Chartered is a global initiative addressing inequality and fostering economic inclusion. With an ambitious goal to raise USD 75 million by 2023, the initiative empowers the next generation to learn. earn, and grow through targeted programs in education, employability, and entrepreneurship.

Efforts to Secure Environment

The Agri-Preneur Project, launched in 2021, promotes sustainable agricultural practices in rural and peri-urban areas of Punjab and Sindh. The initiative has supported over 1,000 young entrepreneurs to develop profitable agricultural enterprises while ensuring sustainable use of resources within local value chains. Phase 2 built on this success by focusing on 700 high-potential agripreneurs from Phase 1 and training an additional 303 participants, 93% of whom were women.

Through these efforts, Standard Chartered aims to minimize environmental impact while fostering innovation in sustainable agriculture.

Efforts to Secure Well-being

The Bank's Goal program equips adolescent girls with the skills, confidence, and knowledge they need to lead economically empowered lives. In Pakistan, Goal has reached over 90,000 young girls across 140 schools in Karachi and Islamabad since its launch in 2016.

The Futuremakers Inclusive Employability Project provides vocational training, mentoring, and career planning for disadvantaged youth, including those with disabilities. Since 2021, the program has supported 480 youth with disabilities, with 20% visually impaired, and successfully transitioned over 100 participants into formal employment.

Additionally, the Women in Tech initiative empowers female entrepreneurs through business training. mentoring, and seed funding. To date, 100 female-led businesses have been trained, with 33 receiving seed funding to scale operations, promoting economic independence and innovation.

Link to UNDP's Development Goals

Standard Chartered's CSR programs align with the United Nations Development Goals, contributing to, Goal 4: Quality Education, Goal 5: Gender Equality, **Goal 8: Decent Work and Economic Growth, Goal 10:** Reduced Inequalities.

These efforts reflect the Bank's commitment to fostering inclusive, sustainable development and empowering communities.



ENGRO CORPORATION LIMITED



Commitment to Education and Community Development



Aiming to positively impact the lives of people in Pakistan, Engro Foundation (EF) - the social investment arm of Engro Corporation, makes targeted interventions in areas of education, healthcare, skills development, livelihood, and environmental sustainability.

EF's education initiatives have provided access to quality education for over 6,000 students around their plant sites, spanning 33 schools in Ghotki and Karachi. In the riverine belt of Indus (Katcha) in Ghotki, a region historically known for its challenges, EF established the Katcha Schools Program. This initiative includes 15 schools (12 primary, 2 elementary, 1 secondary) and serves over 1,900 students, bringing education to a previously underserved area.

In 2018, EF, in partnership with the Government of Sindh, opened the first-ever middle school for girls in the region. The school, supported by dedicated female teachers who commute daily, has become a hub for education. While initially focused on middle grades, many girls have progressed to matriculation and intermediate levels. In 2024, two of these girls completed Intermediate with top grades and are now training to become teachers. Their success has inspired other girls to pursue their education, demonstrating that education can truly transform lives.

At EF, we believe that human development through education and skills development is the most sustainable way to create lasting change in communities.

UNDP SDG 4: Quality Education, SDG 5: Gender Equality, and SDG 10: Reduced Inequality

PRIME PAKISTAN LIMITED



Commitment to Sustainable Development and Community Uplift



Guided by principles of sustainability and transparency, our company integrates ethical and responsible practices into all business activities. We strive to understand the social, environmental, and ethical impacts of our operations, working closely with stakeholders to mitigate challenges and enhance positive

outcomes for society.

Key Contributions:

- Water Access: Provided clean drinking water to 145 villages through the installation of 35 hand pumps and the establishment of two RO Plants.
- · Healthcare: Established a Health Center in Badhra serving 1,115 beneficiaries and two additional centers in Kadanwari catering to 8,892 beneficiaries.
- Education: Operated 15 community schools in Kirthar and 13 in Tajjal, with a combined enrollment of 1.950 students.
- Skill Development: Established Computer and Vocational Training Centers to foster educational and professional growth.

Through these impactful initiatives, the company continues to address critical societal needs while aligning efforts with UN SDG 3: Good Health and Well-Being, SDG 4: Quality Education, SDG 6: Clean Water and Sanitation, and SDG 8: Decent Work and Economic Growth.

ATTOCK REFINERY LIMITED





Company's CSR Philosophy

ARL believes in strengthening partnership with all stakeholders keeping in view our commitment to environment and socially sustainable practices in every tier. By aligning our practices with sustainable Development Goals, ARL is committed to support the downtrodden segment of community through various programs

including poverty alleviation, women development, capacity building and skill development, ultimately aiming at visible corporate social impact.

Prevention from pollution and care for environment is part of our HSEQ Policy. To strengthen our firm stand on sustainable development, we have successfully commissioned 384.6 kW on-grid Solar Power System, We have Implemented ISO 50001 and extended its scope to all processing units. We continued with investments aimed at improvement of our environmental performance. ARL is conserving the biodiversity of Potohar region through "Morgah Biodiversity Park".

ARL encourages healthy work life balance. Sufficient entitled leaves are offered to employees, we discourage late sittings or extra duty hours. Our worker's and management clubs offer excellent sports facilities like gym, cricket. Squash, Badminton, hockey and football etc. Variety of functions like Flower Show, Swimming Gala, Meena Bazaar, sports gala, Annual Dinners etc. are organized for employees and their families' entertainment.

For ARL, human capital is the most valuable resource and, in this realm, we offer internship, apprenticeship, scholarship, trainings opportunities, educational visits, support various educational schemes.

ARL is an Equal Opportunity Employer and we have a diversified blend of Human Capital comprising of different age groups, gender, race, cast and religion.

ARL is providing potable water to the adjoining areas of Morgah and gives free fuel, utilities and maintenance support to the schools, mosques and organizations for special persons.

UCH POWER (PRIVATE) LIMITED





Empowering Communities through Sustainable Development

Uch Power (Private) Limited and Uch-II Power (Private) Limited, wholly owned subsidiaries of Engie, generate 990 MW (gross) electricity at their plants in Dera Murad Jamali (DMJ), Balochistan, using indigenous low-Btu gas with no alternative economical use. The company is committed to uplifting local communities through a robust CSR program, with contributions exceeding USD 9.5 million to date.

To enhance access to quality education, Uch has built five schools in collaboration with The Citizens Foundation, benefiting over 1.600 students annually. The company also upgrades drinking water, sanitation, and other facilities in local schools and colleges. Its one-year apprenticeship program provides on-the-job training for qualified Balochistan students, with 80 trainees enrolled to date, alongside a higher education scholarship program that has supported 257 students. In healthcare, Uch constructed a modern 14-bed Emergency Care Center at DHQ Hospital DMJ in 2014, providing operational support. The company operates 13 filtration units, supplying clean drinking water to 30,000 people daily, and organizes free medical camps, benefitting 1,500 individuals annually. A Community Eye Health Center, established with LRBT, delivers free eye care services, including checkups, medicines, and surgeries. Uch also fosters community engagement through inter-district and inter-school sports tournaments, cherished by local teams and residents alike.

These initiatives embody Uch Power's commitment to sustainable development and align with UN SDGs, including Quality Education (SDG 4), Clean Water and Sanitation (SDG 6), and Good Health and Well-Being (SDG 3), contributing to long-term community welfare.

ASA MICROFINANCE BANK (PAKISTAN) LIMITED





Commitment to Social Impact

At ASA-MFB, our CSR philosophy focuses on making a positive societal impact in the communities where we operate. We prioritize environmental stewardship through projects such as installing solar

panels in Government Girls' Schools, conducting tree plantation campaigns nationwide, and implementing resource efficiency measures like converting branches to solar energy and promoting reuse and recycling.

Our commitment extends to the well-being of our employees, providing comprehensive health insurance, maternity benefits, and collaborating with Sehat Kahani to offer free virtual OPD services. We also raise awareness on breast cancer through seminars, emphasizing our dedication to staff welfare.

ASA-MFB's CSR initiatives reach beyond our workforce to benefit the wider community. We have installed solar power systems in Government Girls' High Schools, set up solar-powered water pumps in remote areas, and promoted green banking with our tree plantation campaign. These efforts reflect our commitment to sustainable development and environmental responsibility.

ASA-MFB's activities align with several UNDP Sustainable Development Goals (SDGs), SDG 1: No Poverty, SDG 3: Good Health and Well-Being, SDG 6: Clean Water and Sanitation, SDG 13: Climate Action. Our diverse CSR initiatives contribute to these goals by addressing health, education, and environmental sustainability, ensuring a positive and lasting impact on society and the environment.

HABIB METROPOLITAN **BANK LIMITED**



HABIBMETRO

Commitment to Community Development and Sustainability At HABIBMETRO, our philanthropic efforts are driven by a strong set of CSR guidelines that guide our initiatives in education, healthcare, and community development. In the past year, the Bank has made significant contributions totaling over PKR 313.6 million, focusing on

areas that uplift and empower communities across Pakistan.

In the healthcare sector, we have partnered with organizations like Patients Aid Foundation, Memon Medical Health Institute, and Indus Hospital to provide critical medical services and support to underserved populations. Our aim is to ensure that individuals, regardless of their economic status, have access to essential healthcare services.

Our education initiatives focus on supporting institutions like The Citizens Foundation, IBA, NED University, and Habib University. By providing scholarships and educational resources, we enable students from various backgrounds to pursue higher education and achieve their potential. Our commitment to Diversity, Equity, and Inclusion (DEI) is reflected in our partnerships with organizations such as FESF Deaf Reach School, Karachi Down Syndrome Programme, and Ida Rieu School for the Blind and Deaf. We are dedicated to fostering equal opportunities for all, especially those facing physical or mental challenges.

Environmental sustainability remains a key focus, with initiatives like our collaboration with the World Wildlife Fund for tree plantation and beach cleaning drives. These efforts help preserve our planet's natural resources for future generations. Through these impactful initiatives, HABIBMETRO continues to play a vital role in creating a healthier, more educated, and sustainable society. UNDP SDG 3: Good Health and Well-being, SDG 4: Quality Education, SDG 5: Gender Equality, SDG 13: Climate Action

ASIA PETROLEUM LIMITED





Commitment to Sustainable Development

APL adheres to the triple bottom line approach of People, Profit, and Planet, advocating for the achievement of SDGs.

The APL Model Village consisting of 45 solarized, resilient homes with toilets handed over to 50 flood-stricken families in District Qamber Shahdadkot, Sindh, came with amenities like paved roads, water filtration plant and renovated school. Environmental mitigation efforts within the company included 354.6 kW solar power generation capacity that saved approximately PKR 15 million, wastewater treatment, pipeline repairs and maintenance, inspection of boilers and air-polluting equipment, etc. A water filtration plant was initiated with

The HOPE-operated Mobile Health Units treated 42,000 indigent patients who also received free medicines. Proper treatment of 1,661 patients of AKUH Gulshan-e-Hadeed and Hub Chowki diagnostic clinics was guaranteed through APL contribution. Latrines provided to flood victims ensured sanitation.

Essential food items distributed in Ramadan alleviated hunger of 930 families.

APL advocated inclusive education, gender equality, and poverty alleviation by supporting TCF Al-Muhaimin Campus, Government Monotechnic Institute, Roshan Tara female vocational training, student internships and final year projects. Employee welfare and decent work were promoted through increments, bonuses, allowances, other enhanced benefits and employee/ stakeholder engagement through Long Service Awards. Family Day, Independence Day, various company celebrations, team events and volunteering.

SDGs supported: 1 (No Poverty), 2 (Zero Hunger), 3 (Good Health and Well-Being), 4 (Quality Education), 5 (Gender Equality), 6 (Clean Water and Sanitation), 7 (Affordable & Clean Energy), 8 (Decent Work & Economic Growth), 13 (Climate Action) and 17 (Partnerships for the Goals).

L'OREAL PAKISTAN (PRIVATE) LIMITED



Empowering Communities Through Responsible Beauty

At L'Oréal Pakistan, our commitment to "Sharing Beauty With All," now evolved into "L'Oréal for the Future," highlights our focus on sustainability, community welfare, and responsible beauty practices. Locally, we have surpassed CO2

emissions reduction targets, achieved carbon neutrality at select sites, and localized over 50% of packaging materials. Our advocacy for carbon markets promotes private investment in environmental sustainability.

We foster employee well-being through a hybrid work model, equal pay for equal work, strong female leadership, and the gender-neutral "Share & Care" program, emphasizing health, protection, and workplace balance.

Our CSR efforts include empowering over 8,000 women through the L'Oréal Professionnel Academy and launching the L'Oréal Professionnel Institute of Pakistan (LPIP) in 2023 to train women from marginalized communities in professional hairdressing, supported by scholarships. Through our Digital Literacy Program, 15,000 women have gained essential digital skills, while 1,500 young women have been trained in influencer marketing at our Nano-Influencer Academy, enabling sustainable incomes.

We Further promote social inclusion through initiatives like Stand Up Against Street Harassment by L'Oréal Paris with a powerful AI backed training, and Citizen's Day, an annual employed aimed at fostering Inclusion & empowering communities in collaboration with Special Olympics Pakistan. Additionally, Brandstorm provides young talent a platform for global recognition and potential L'Oréal

Aligned with UN SDGs 5 (Gender Equality), 8 (Decent Work and Economic Growth), 12 (Responsible Consumption and Production), and 13 (Climate Action), L'Oréal Pakistan drives sustainable progress while creating lasting social impact.

ATLAS HONDA LIMITED



Driving Sustainable Growth and Positive Societal Impact

Handa At Atlas Honda, we uphold a CSR philosophy centered on sustainable growth, societal impact, and environmental stewardship. Guided by the

United Nations Sustainable Development Goals (UN SDGs), we aim to be Pakistan's most resource-efficient mobility solution provider by enhancing energy efficiency and reducing emissions in our production and operations.

In 2024, our green initiatives included planting 11,500 trees in collaboration with public departments to combat climate change and installing an 8.2 MW solar power system. Additionally, 516 dealerships nationwide have adopted solar energy as their primary power source. To promote road safety, 558 safety advisors were trained, who subsequently educated 26,417 customers on safe driving practices.

Our community-focused efforts empowered 711 women through bike-riding training and supported education and health projects with Rs. 131 million through the Atlas Foundation. Internships were offered to 249 students, while 2,710 employees benefited from 56 training programs. Workplace safety was enhanced through 1,502 medical examinations, and inclusive hiring practices led to the employment of 245 specially-abled individuals across dealerships.

By integrating environmental stewardship, community welfare, and employee well-being into our operations, Atlas Honda contributes to SDG 7 (Affordable and Clean Energy), SDG 13 (Climate Action), SDG 8 (Decent Work and Economic Growth), and SDG 4 (Quality Education). Our endeavors reflect a commitment to creating a sustainable and inclusive future for Pakistan.

APL's contributions support SDG 1 (No Poverty), SDG 3 (Good Health and Well-Being), SDG 6 (Clean Water and Sanitation), and SDG 13 (Climate Action).

UNITED ENERGY **PAKISTAN LIMITED**





Empowering Communities Through Education and Sustainable Development

At UEP, we place great importance on our CSR projects to uplift communities in our concession areas. Our approach to CSR is twofold:

focusing on the long-term development of these regions and providing critical support during crises.

Aligned with the UN's Sustainable Development Goals (SDGs), UEP prioritizes eight out of the seventeen SDGs. These include supporting primary and secondary education, providing access to clean drinking water, fostering partnerships for development, promoting decent work and economic growth, advancing affordable and clean energy, driving innovation, championing gender equality, and enhancing quality healthcare for local communities. To ensure the success of these initiatives, we collaborate with local communities, non-governmental organizations, and district administrations, enabling sustainable development and improved livelihoods.

One of our notable CSR initiatives is endowing four scholarships at the National University of Science and Technology (NUST). This effort promotes skill development in underserved areas, fostering a culture of learning and innovation while increasing access to education. Additionally, UEP supports five female students enrolled in the BS Nursing Degree Program at the Sukkur Institute of Nursing & Allied Health Sciences (SINAHS), offering scholarships for the entire four-year program. These initiatives aim to have a lasting impact, bridging the gap between educational opportunities and the growing demand for a skilled workforce. By investing in education, UEP contributes to a sustainable future for the region while empowering individuals to build successful careers. Our efforts align with the UNDP's Sustainable Development Goals, particularly SDG 4 (Quality Education) and SDG 5 (Gender Equality), fostering progress toward a more equitable and sustainable world. Learn more about the SDGs here.

MARTIN DOW MARKER LTD.





Empowering Communities and Building a Sustainable Future

At Martin Dow Marker, our commitment to societal well-being is at the heart of everything we do. We aim to create lasting value for our stakeholders through initiatives in health, education, and the

environment, ensuring that our business thrives alongside the communities we serve.

In partnership with the Indus Hospital Health Network (IHHN), we provide essential healthcare services to remote areas, including the islands of Baba and Bhit, where over 50,000 residents receive free, high-quality medical care. Education is another key focus, as we collaborate with the Pakistan Education Foundation to offer over 40 scholarships to public university students, empowering future leaders. For over 7 years, Martin Dow Marker has supported the SOS Children's Village in Quetta, providing for 138 orphaned children's needs, including food, shelter, healthcare, and education.

In 2024, our Safety, Health, and Environment (SHE) initiatives achieved significant milestones, with 2.98 million safe working hours at our Quetta and Karachi plants and a reduction in carbon emissions, plastic waste, and paper consumption. These efforts reflect our commitment to sustainable practices that positively impact the environment.

Martin Dow Marker continues to build a future that is healthier, more inclusive, and environmentally responsible, aligning with the UN Sustainable Development Goals (SDGs), particularly Goal 3: Good Health and Well-being, Goal 4: Quality Education, and Goal 13: Climate Action.

LIPTON PAKISTAN LIMITED



Brewing Sustainability and Empowering Communities

At Lipton Teas and Infusions, sustainability is the cornerstone of our ethos, shaping impactful initiatives for people and the planet. Guided by our CSR philosophy, we prioritize environmental stewardship, health and well-being, and

community development to drive meaningful change.

In partnership with TCF schools in Khanewal, we empower 400 children with access to quality education. Collaborating with the Orange Tree Foundation, we provide higher education scholarships for the children of our factory workers, opening doors to brighter futures. To support health and well-being, a water filtration plant installed at Khanewal Public School delivers clean drinking water to 3,500 students and community members, while our collaboration with the Patients' Aid Foundation ensures free, quality healthcare for 10,000 women in Sindh and Balochistan.

Our commitment to environmental responsibility is exemplified by our Khanewal factory, operating on 66% renewable energy, reducing our carbon footprint while maintaining production excellence.

These initiatives align with SDG 4 (Quality Education), SDG 6 (Clean Water and Sanitation), SDG 3 (Good Health and Well-Being), and SDG 7 (Affordable and Clean Energy), highlighting our dedication to a sustainable future where our tea nurtures communities and preserves the environment.

THE HUB POWER **COMPANY LIMITED**



Sustainability at the Heart of our Mission

At Hub Power Company (Hubco), uplifting communities and fostering social well-being through education, health, livelihood, and infrastructure is central to our CSR philosophy. Guided by our core values, we are dedicated to empowering the lives of Pakistanis, In 2023-2024, we invested Rs. 150 million in various CSR initiatives.

To protect the environment, Hubco partnered with the International Union for Conservation of Nature (IUCN) to support mangrove growth on 75.000 hectares near Somiani, Balochistan, Our commitment to health includes 24/7 medical facilities for employees and their families and community medical centers in neighboring villages, treating over 60,000 patients this year and providing free medicines. We also collaborated with Roche Pakistan to fund breast cancer treatments for underprivileged patients.

In education, we sponsor nine schools, including eight with The Citizens Foundation (TCF), benefiting over 1.800 students. We provide internships and scholarships through MUST University to encourage higher education. Our clean water initiative supplies potable water to three villages, benefiting 4,500 people daily. Livelihood programs include vocational training centers for women, enabling financial independence for 106 participants, and an apprenticeship program that has graduated 234 Balochi students to date.

These initiatives reflect Hubco's alignment with the United Nations Sustainable Development Goals, including SDG 4 (Quality Education), SDG 5 (Gender Equality), SDG 6 (Clean Water and Sanitation), SDG 8 (Decent Work and Economic Growth), and SDG 13 (Climate Action).

PAKISTAN CABLES LIMITED





Empowering Communities and Driving Sustainability

Pakistan Cables continues to uplift vulnerable communities through flagship initiatives and collaborations with development partners, aligning all efforts with the UN Sustainable Development Goals (SDGs).

As an industry leader in sustainable practices, Pakistan Cables achieved a milestone in 2023-24 by becoming the only building material company in Pakistan to have its carbon emission reduction targets validated by the SBTi. The Company also inaugurated a 2MW on-grid solar power plant and a water treatment facility at its Nooriabad manufacturing facility.

The ASCEND initiative, launched in 2021, marked a milestone in 2024 with its first batch of female students graduating. Designed to promote STEM education among women, ASCEND provided academic scholarships and bi-annual internships to students at NED University, with graduates being inducted into the Company's Management Trainee program. This flagship program exemplifies the empowerment of Pakistan's youth and stands as a benchmark for sustainable progress. Additionally, the Company extended need-based scholarships to female electrical engineers at the University of Engineering & Technology, Lahore.

Promoting STEAM education further, Pakistan Cables volunteers contributed over 1,400 hours of social service through STEAM Safeer sessions in public schools, alongside other initiatives that benefited over 4.500 individuals.

With these impactful initiatives, Pakistan Cables is driving sustainability, fostering education, and empowering communities, aligning with UN SDG 4: Quality Education, SDG 5: Gender Equality, SDG 6: Clean Water and Sanitation, and SDG 13: Climate Action.

MEEZAN BANK LIMITED





Empowering Communities through Health, Education, and Inclusivity Meezan Bank prioritizes ethical business practices, sustainability, and positive contributions to stakeholders and society. The Bank's Vision and Mission statements reflect its commitment to responsible corporate

behavior. CSR initiatives include charity, donations, and social welfare in health and education, with a focus on transparency.

Meezan Bank has actively supported prominent organizations, including Indus Hospital, Patient's Aid Foundation, Patient's Welfare Association (PWA), and Alamgir Welfare Trust through both financial contributions and active participation in their fundraising activities. Additionally, the Bank participated in the Shaheen Sports League 2.0 in Rawalpindi as part of the Al Khidmat Orphan Care Program. Furthermore, Meezan Bank made a significant contribution to the funding of an MRI Diagnostic Machine at the Trauma Centre of Allama Igbal Memorial Teaching Hospital in Sialkot.

Furthermore, the Bank distributed school bags at the Government Girls Primary School, Loralai, and whiteboards to Peshawar Public School & College. Meezan Bank also distributed free iftar and dinner to individuals on the streets in 17 cities across Pakistan, serving an average of 3,800 people daily in each of the 17 regions. The Bank held a seminar at IDA Rieu Welfare Association aimed at enhancing the understanding of Islamic banking and finance, drawing around 100 participants, including differently-abled students and faculty members. Additionally, the Bank supported The Crafters Expo and Daachi Foundation to empower women entrepreneurs, arts, and crafts. These activities contribute to UNDP's Development Goals, including Goal 1 (No Poverty), Goal 3 (Good Health and Well-being), Goal 4 (Quality Education), Goal 5 (Gender Equality), and Goal 10 (Reduced Inequality), fostering inclusive growth and sustainable development.

MITSUBISHI CORPORATION



A Mitsubishi Corporation

Empowering Education and Health for a Better Future Mitsubishi Corporation has made significant contributions to Corporate Social Responsibility (CSR) globally, focusing on inclusivity, empowering the next generation, and environmental conservation.

In the health sector, MC has supported heart surgeries, cancer treatment, and the rehabilitation of child patients. Additionally, MC has collaborated with world-renowned NGOs dedicated to biodiversity conservation to enhance energy conservation efforts.

A notable aspect of MC's commitment is its focus on strengthening education infrastructure in Pakistan. For over a decade, MC has successfully run a scholarship program with major universities and schools. One prominent initiative is the upgrade of digital facilities in five schools, improving the student-computer ratio from 4:1 to 1:1. Currently, 5,500 students and over the years more than 25,000 students are expected to benefit from the digital facilities built through MC's support and contribution. Furthermore, teachers have received extensive training to better address the diverse needs of their students.

These initiatives provide students from low-income families with access to a wealth of knowledge and empower them with essential digital skills needed to thrive in a technology-driven world. Through these efforts, MC is not only fostering educational growth but also helping to bridge the digital divide, ensuring that all students have the opportunity to succeed in an increasingly digital landscape.

These efforts align with UNDP's Development Goals 4 (Quality Education), 3 (Good Health and Well-being), and 13 (Climate Action), aiming to create a sustainable future through education, health, and environmental initiatives.

K - ELECTRIC LIMITED



Empowering Communities through Social Responsibility



KE recognizes the importance of CSR in fostering collaborative relationships with the communities it serves. Our initiatives align closely with key UN Sustainable Development Goals (SDGs), including Good

Health and Well-Being (SDG 3), Quality Education (SDG 4), Clean Water and Sanitation (SDG 6), Affordable and Clean Energy (SDG 7), Sustainable Cities and Communities (SDG 11), and Responsible Consumption and Production (SDG 12).

Launched in 2021, the KHI Awards acknowledge organizations that contribute to the social uplift of Karachi and its surrounding areas. To date, PKR 110 million in electricity rebates have been awarded to 108 organizations, positively impacting millions. Key winners include Zafar and Atia Foundation, Childlife Foundation, CPLC, SIUT, and Karachi United, among others.

Through the Roshni Baji Neighborhood Safety Ambassador Program (Cohort IV), KE aims to reach 180,000 households with safety messages across vulnerable communities. Additionally, our "Khel Kood Aur Khayal" campaign reached 77,000 school children, spreading awareness on heatwaves, monsoons, and electrical hazards. Health and Heatwave camps benefited 35,000 people.

KE's commitment to improving access to clean drinking water is demonstrated by the installation of 16 water purification plants, including six this year. These efforts address waterborne diseases and promote better sanitation in local communities.

The Karachi Kay Live Paish Qadam program highlights KE employees' dedication to social service, with 200 employees participating in activities such as iftar with children at Al Mustafa Shelter Home and blood donation drives.

These initiatives contribute to the achievement of UN SDGs 3, 4, 6, 7, 11, and 12.

BATA PAKISTAN LIMITED



Bata

Commitment to Community and Environmental Responsibility

As a responsible corporate citizen, Bata Pakistan has been fulfilling its commitment to social responsibility since its inception. We believe in improving the quality of life in the communities where we

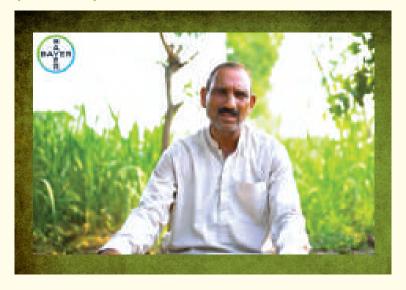
operate through integrated and sustainable development practices that benefit our employees, customers, business partners, and the community at large.

In line with our commitment to environmental sustainability, we launched the "Plant for Life" campaign, where over 4,000 trees and saplings were planted in Batapur and Maraka factories, schools, roadside areas, and local communities. In addition, we arranged medical and health awareness camps in schools, educating children on personal hygiene, the importance of clean water, and precautions against common diseases. To ensure safe drinking water, a water filtration plant was installed in a school.

We also promoted sports and health by building a badminton court, football ground, and organizing annual sports events at various schools. Further, we undertook initiatives such as renovating a house at SOS Village Lahore, mentoring children on character building, self-grooming, and IT skills, and spending quality time with hospitalized children. Our efforts to support underprivileged children included the distribution of school bags, books, uniforms, and shoes.

Bata Pakistan remains dedicated to improving lives and creating positive impacts, aligning our efforts with sustainable development goals focused on UNDP's SDG 3: Good Health and Well-Being and UNDP's SDG 4: Quality Education.

BAYER PAKISTAN (PRIVATE) LIMITED



Helping Farmers Rebuild Livelihoods



Bayer Pakistan, a global leader in healthcare and nutrition, embraces sustainable development through its CSR initiatives. The company's vision, "Health for all, Hunger for none," reflects its commitment to inclusive growth and responsible

resource use. Bayer's focus on empowering communities aligns with its broader corporate strategy to make a positive impact on society and the environment.

In 2023-24, Bayer continued its support for smallholder farmers affected by the catastrophic 2022 monsoon floods. The company extended interest-free microfinance loans to approximately 300 more farmers through NGO Akhuwat, increasing the total number of beneficiaries to 600. These loans were pivotal in helping farmers recover from flood-related damage, providing them with the means to rent essential equipment and purchase crop inputs. As a result, farmers were able to replant their crops, gradually restoring their livelihoods and securing their families' well-being.

This initiative empowered the affected farmers to regain financial independence and make a lasting contribution to their local agriculture industries. Many beneficiaries have shared their positive experiences, underscoring the significant impact of Bayer's efforts during a challenging period.

Bayer's activities align with several UNDP Sustainable Development Goals, including SDG 1 (No Poverty), SDG 2 (Zero Hunger), and SDG 8 (Decent Work and Economic Growth), as they contribute to poverty alleviation, food security, and economic empowerment for rural communities.

PAXAR PAKISTAN (PRIVATE) LIMITED (Avery Denninson)





Empowering Youth for Career Success Avery Dennison Pakistan collaborated with The Hunar Foundation (THF) to conduct a series of workshops aimed at inspiring and equipping students with essential career-building skills. This initiative sought to bridge critical gaps in

career development by providing students with the tools and knowledge they need to succeed in the professional world.

Founded in 2008. The Hunar Foundation is a Not-for-Profit Organization (NPO) that empowers underprivileged youth in Pakistan with vocational and technical skills. THF's mission is to act as a catalyst in education, helping youth engage in productive work, alleviate poverty, and become contributing members of society.

The Avery Dennison HR team led workshops that focused on launching a career, covering essential topics such as resume building, interview techniques, LinkedIn utilization, and personal branding. The 400 students from four THF institutes benefitted from their first exposure to these critical skills, gaining valuable insights on how to present themselves to potential employers, navigate interviews with confidence, and establish a strong online presence.

This collaboration reflects Avery Dennison's commitment to creating a long-term societal impact, aligning with CSR goals to foster sustainable community development. By empowering youth with practical skills, we help secure their futures and contribute to building a skilled and confident workforce, in line with UNDP's Sustainable Development Goal 4: Quality Education and UNDP's Sustainable Development Goal 8: Decent Work and Economic Growth.

TPL HOLDINGS (PRIVATE) LIMITED



TPL's CSR Platform - TPLCares

TPL is committed to creating a lasting and positive impact through a range of initiatives focused on healthcare, education, gender equality, and environmental sustainability. With a core philosophy centered around enriching lives and building stronger communities, TPLCares has made a tangible difference by supporting over 50

TPL has invested in environmental initiatives, including planting 250 mangrove saplings with WWF-Pakistan, 270 Rhizophora mangrove trees in the TPL Mangrove Biodiversity Park (with a goal of 10,000), and donating 2,000 trees for CPK Green Karachi projects. The company has also collected over 3,500 kg of waste and minimized paper usage through the TPL Insurance Digital App, which has been downloaded over 0.54 million times.

Employee well-being is a priority, with initiatives such as eye screenings for 200 employees, hepatitis C re-screening for 150, and a "Recharge 2.0" physical activity program for 100 employees. Mobile dental clinics served 75 employees, and over 2,000 discounted lab test codes were provided by Chughtai Lab. TPL also contributed over PKR 8 million to various organizations and PKR 10 million. to the Patients' Aid Foundation, along with more than 525 volunteer hours.

TPL's dedication to diversity and inclusion is reflected in their participation in the International Women Leaders' Summit and a Ramadan Exhibition raising approximately PKR 150.000. The company's efforts have earned the International CSR Award 2024 and multiple GDEIB Awards.

These efforts align with the United Nations Sustainable Development Goals, particularly SDG #3: Good Health and Well-being, SDG #5: Gender Equality, and SDG #13: Climate Action, reinforcing TPL's commitment to fostering sustainable development and positive social impact.

TRG (PRIVATE) LIMITED



ibex.

non-profit organizations across Pakistan.

iCare Campaign for a Better Tomorrow ibex. Pakistan's CSR campaign, 'iCare,' reflects our commitment to extend the spirit of 'ibex Cares' beyond our employees to the communities we serve. Aligned with the UN Sustainable Development Goals (SDGs), iCare focuses on five key areas:

Empowering Future, End Poverty, Health Is Wealth, Count Her In, and Eco Forward. Key initiatives under iCare include:

Empowering Future: Supporting education initiatives for underprivileged children and offering skills training through partnerships with Teach the World Foundation and Hunar Foundation.

End Poverty: Providing food assistance, educational support, skills training, and Eid celebrations through organizations such as Akhuwat Foundation and Alkhidmat Foundation.

Health Is Wealth: Donating medical equipment, organizing blood drives, and promoting mental health within ibex through partnerships with Alkhidmat Foundation, Indus Hospital, and Chugtai Lab.

Count Her In: Supporting orphan girls through donations and establishing mentorship programs.

Eco Forward: Reducing paper usage, eliminating single-use plastics, and promoting sustainability within the company. The iCare campaign has significantly impacted communities by improving healthcare access, empowering youth, and fostering environmental sustainability, ibex. Pakistan's commitment to social responsibility and economic growth will continue to empower individuals and build a better Pakistan for all. Aligned with UN SDGs 3 (Good Health and Well-being), 4 (Quality Education), 5 (Gender Equality), and 13 (Climate Action).

LOTTE CHEMICALS PAKISTAN LIMITED





Committed to Community Empowerment

LOTTE Chemical Pakistan Limited, a leading manufacturer and supplier of Purified Terephthalic Acid (PTA), operates a state-of-the-art plant at Port Qasim, Karachi, with an annual production capacity of 500,000 tonnes.

The company is deeply committed to giving back to the community through its social responsibility initiatives, with a focus on healthcare, education, and disaster relief. These efforts empower underprivileged individuals and contribute to building a brighter future for all.

In addition to its social impact, LOTTE Chemical fosters strong relationships between industry and communities. By creating a favorable environment for business growth, the company promotes sustainable development and ensures mutual benefits for all stakeholders, reinforcing its commitment to long-term positive contributions.

These efforts align with the UN Sustainable Development Goals (SDGs), particularly Goal 3: Good Health and Well-being, Goal 4: Quality Education, and Goal 9: Industry, Innovation, and Infrastructure.

INFRA ZAMIN PAKISTAN LIMITED





InfraZamin's Commitment to Sustainable Social Impact

InfraZamin's approach to Corporate Social Responsibility (CSR) reflects a deep commitment to addressing Pakistan's most pressing social challenges. With a focus on education, health, food security,

and entrepreneurship, InfraZamin strives to align its business success with meaningful social responsibility, contributing to a more inclusive and sustainable future for all.

Impact on Communities & Stakeholders

In 2024, InfraZamin reaffirmed its dedication to fostering long-term social impact through various CSR initiatives. A standout event was InfraZamin's participation in the "Cycle-for-Change" initiative, organized by The Citizens Foundation. This event, which combined environmental sustainability and physical well-being, raised funds for education. InfraZamin's contributions provided a full year of education for over 30 students, demonstrating how simple actions like cycling can create a powerful, collective impact.

InfraZamin also forged impactful collaborations with organizations such as AKHUWAT, Roshni Homes, Saylani Welfare International, and Indus Hospital. Working with AKHUWAT, InfraZamin supported micro-entrepreneurs, helping individuals achieve financial independence. Its partnership with Roshni Homes provided critical support for orphans, ensuring they have access to education and a safe, nurturing environment. Through Saylani Welfare International, InfraZamin worked to ensure food security for vulnerable communities, and its collaboration with Indus Hospital focused on improving healthcare services for those in need.

Linkage with UN SDGs

InfraZamin's CSR initiatives are closely aligned with several United Nations Sustainable Development Goals (SDGs), SDG 4 (Quality Education), SDG 3 (Good Health and Well-being), and SDG 1 (No Poverty), SDG 2 (Zero Hunger) and SDG 8 (Decent Work and Economic Growth) and SDG 17 (Partnerships for the Goals), demonstrating that collective action can drive positive social change.

FINCA MIRCOFINANCE BANK LIMITED





Commitment to Financial Literacy and EmpowermentAt FINCA Microfinance Bank, our Corporate Social Responsibility philosophy centers on creating sustainable financial opportunities for underserved communities. We empower individuals through microfinance services,

helping them break the cycle of poverty via entrepreneurship and financial literacy. Our commitment is to promote social equity, foster economic growth, and ensure our operations contribute to long-term community development.

During National Financial Literacy Week 2024, organized by the State Bank of Pakistan, FINCA Microfinance Bank conducted a series of awareness camps in Islamabad. Sialkot, Guiranwala. Faisalabad, and Okara. These sessions were designed to educate individuals about branch and branchless banking services, enabling them to make informed financial decisions. Aligned with FINCA's mission, these camps aimed to simplify banking concepts and demonstrate the accessibility of digital financial services. Participants learned how to manage finances, utilize mobile banking, and perform secure online transactions. This initiative not only expanded their financial knowledge but also encouraged the adoption of digital banking services. By promoting financial literacy, FINCA has empowered the under-banked and un-banked segments of society, enabling them to take control of their financial futures. The initiative helped participants improve their financial well-being, secure livelihoods, and enhance the economic prospects of their families. FINCA's focus on financial education is driving personal empowerment, fostering economic inclusion, and strengthening the economic fabric of communities. These efforts contribute to long-term, sustainable development across Pakistan. UNDP SDG 1: No Poverty, SDG 4: Quality Education, SDG 8: Decent Work and **Economic Growth**

HITACHI ENERGY PAKISTAN (PVT.) LIMITED



Hitachi Energy

Empowering Communities and Advancing Sustainable Solutions

At Hitachi Energy, sustainability is at the core of our purpose. In 2024, we refreshed our strategy, aligning it with 12 of the UN SDGs through three key pillars: Planet, People, and Principles. Our efforts focus on balancing economic success with environmental, social,

and governance (ESG) responsibilities. In Pakistan, we actively support projects that enhance education, employee well-being, and community engagement.

Key initiatives include the annual HSE Week, focusing on health, safety, and environment, along with mental health and road safety sessions for employees. We also provide comprehensive medical check-ups to ensure employee health. As part of our community outreach, we sponsor two children at SOS Children's Village and support global educational projects, including the construction of schools in Malawi and Senegal.

In 2024, Hitachi Energy Pakistan participated in the global "Bring Kids 2 Schools" health challenge. which raised funds for educational infrastructure. Our team secured second place in this initiative. highlighting the importance of collaboration and employee participation in social causes. We are also committed to gender equality, with women leading key functions such as HR and Finance in Pakistan. Through our Diversity 360 program, we aim to increase female representation at all levels and provide flexible work options. With projects like the CASA-1000 HVDC, we are enabling the transmission of 1,300 MW of clean hydro power from Tajikistan to Pakistan, contributing to affordable and sustainable energy.

These actions reflect our dedication to making a positive impact, fostering community well-being, and advancing sustainable solutions.

Aligned with UN SDGs 5 (Gender Equality) and 7 (Affordable and Clean Energy).

PUMA ENERGY PAKISTAN (PVT.) LIMITED





CSR Initiative Report: Blood Donation Drive

Puma Energy Pakistan organized a successful Blood Donation Drive and Awareness Session at our Head Office. This impactful initiative highlighted that one blood

donation can save up to three lives. Our employees showed remarkable commitment and compassion by actively participating in this life-saving effort, making a meaningful difference in the community.

CSR Initiative Report: Kitchen Gardening Project at our Machike Terminal and Daulatpur Depot

We are proud to share the success of the "Kitchen Gardening concept" at our Machike Terminal and Daulatpur Depot. Transforming barren land into flourishing organic gardens of fruits & vegetables. This eco-friendly initiative provides free and fresh produce fruits & vegetables to our employees and the community. Not only promoting sustainability and health but also strengthening our bond with the local community.

CSR Project Brief: Public Safety Awareness Initiative by Puma Energy Pakistan

We launched the "Saving Innocent Lives" campaign to promote fuel station safety. Published in major newspaper across Islamabad, Lahore, Karachi, and Multan, this initiative educates the public on crucial refueling guidelines, reinforcing our commitment to CSR and fostering a culture of safety in these communities.

Key Focus goals are: SDG 3: Good Health and Well-being, SDG 13: Climate Action and SDG 11: Sustainable Cities and Communities

ARCHROMA PAKISTAN LIMITED





Archroma: Committed to Ethical Practices, Sustainability, and Community Impact

Archroma integrates Corporate Social Responsibility into its core philosophy, conducting business ethically and in alignment with the

United Nations Global Compact and Responsible Care® principles. Beyond business excellence, Archroma actively nurtures talent, promotes diversity, and invests in employee development, while contributing meaningfully to environmental sustainability and community well-being.

Through its Sustainable Effluent Treatment Plant (SET) at Jamshoro, Archroma saves millions of liters of water daily and provides 260,000 liters of clean water free of charge to the surrounding community. At Landhi, effluent recycling supports onsite utility needs, while the composting of 10,000 kilograms of organic waste enriches local soil.

Archroma's Center of Excellence (ACE) trains future chemists and textile engineers, offering flagship six-week internships in advanced labs. Over 9,000 students have benefited from this program, supported by partnerships with leading academic institutions to enhance technical education. Additionally, the company's Go Green initiatives drive tree plantation projects and utilize open spaces at its Jamshoro and Landhi sites for sustainable agriculture, producing fruits, vegetables, and wheat.

Archroma's initiatives advance Quality Education (SDG 4), ensure Clean Water and Sanitation (SDG 6), promote Responsible Consumption and Production (SDG 12), and contribute to Life on Land (SDG 15). These efforts reflect the company's unwavering commitment to sustainable practices, community development, and global well-being.

KUWAIT FOREIGN PETROLEUM EXPLORATION COMPANY (KUFPEC)





Promoting Environmental Stewardship for a Greener Future

Kuwait Foreign Petroleum Exploration Co. Ltd. (KUFPEC) demonstrated its commitment to environmental sustainability by organizing a tree plantation event in collaboration with Islamic International University

Islamabad on September 6, 2024. The event aimed to plant 100 saplings as part of KUFPEC's Corporate Social Responsibility (CSR) initiatives and dedication to environmental stewardship.

The plantation took place on the university grounds, where various types of saplings, including Jacaranda, Cinnamon, and Neem, were planted. The Country Manager of KUFPEC, Mr. Ali Taha Al Temimi, served as the chief guest, highlighting the importance of tree planting for the environment. The event began at 10:00 a.m., with the first sapling being planted by Mr. Al Temimi alongside the Dean of the Mechanical Department.

KUFPEC staff, university teachers, and officials enthusiastically participated in the event, contributing to the planting of the saplings and learning how to care for them to ensure their survival and growth. Participants were encouraged to visit the site regularly to monitor the trees' progress.

In his speech, Mr. Al Temimi emphasized the detrimental effects of deforestation and urged the importance of planting trees to safeguard the planet's future. The event concluded with a vote of thanks from the Dean, who appreciated KUFPEC's staff for their involvement.

This initiative aligns with the UNDP's SDG Goal 13: Climate Action, aiming to reduce environmental degradation and promote sustainability for future generations.

MONDELEZ PAKISTAN LIMITED





Empowering Communities & Sustaining the Planet: Mondelez Pakistan is committed to creating a positive social and environmental impact through meaningful CSR initiatives and significant investments. Our approach focuses on empowering communities, protecting the

environment, and promoting health and well-being.

Through our Employee Volunteer Program, 80 Mondelez volunteers contributed 299 hours, positively impacting 980 individuals across Pakistan. Key initiatives included supporting young cancer patients at Shaukat Khanum Hospital in Lahore and engaging students at the TCF Foundation in Karachi, Hunehar Welfare School in Islamabad, and SOS School in Faisalabad. Additionally, we organized an Iftar for underprivileged street children and led a beach cleanup, supporting Coastal Guard families with gifts in recognition of their vital role in protecting our shores. We also partner with TCF to educate 500 illiterate women across 25 centers, and our Cadbury Cricket Scholarship program supports over 100 young Pakistani girls by providing training, mentorship, and resources promoting gender equality in sports. Our community investment totals over \$1.4 million, underscoring our dedication to social development. On the environmental front, Mondelez Pakistan is a leader in sustainability. We have invested \$350,000 in initiatives like a 500 KW solar plant with an additional 1.6 MW in process, reducing CO2 emissions by 950,000 kg. Our energy-efficient systems have cut another 450,000 kg of CO2, while fleet optimization saves 64,000 kg. Methane reduction includes installing an ammonia plant and phasing out harmful refrigerants. Water conservation efforts and the creation of a Cadbury Mini-Forest support biodiversity. By adopting a circular economy approach, we upcycle waste and maintain zero landfill waste. These initiatives align with the UNDP's Sustainable Development Goals, specifically Quality Education (SDG 4), Gender Equality (SDG 5), and Climate Action (SDG 13).

SAP, MIDDLE EAST AND NORTH AFRICA LLC





Driving Sustainability and Social Impact Through Innovation

At SAP, we harness technology, talent, and partnerships to create positive societal and environmental impact, striving to build a more sustainable and inclusive world. Sustainability is deeply embedded in our business

practices, reflecting our purpose to help the world run better and improve people's lives.

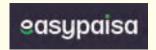
Environmental sustainability is a core focus of SAP's strategy. We are committed to achieving carbon neutrality in our global operations, supported by tools like SAP Environment, Health, and Safety Management (EHS), which enable customers to meet environmental compliance standards and improve industrial hygiene, furthering global climate action. Additionally, initiatives like the Global Mindfulness Practice and the Business Health Culture Index (BHCI) promote the mental, emotional, and physical well-being of our workforce.

In 2023, SAP amplified its social impact through a pro bono consulting program, where over 600 employees supported social entrepreneurs, fostering capacity building and skill development. Moreover, our collaboration with UNICEF through the "Educate to Employ" program equipped young people in developing countries with job-ready skills within the SAP ecosystem, bridging the skills gap and driving sustainable economic growth.

SAP's initiatives align with UN SDG 3: Good Health and Well-Being, SDG 4: Quality Education, SDG 8: Decent Work and Economic Growth, and SDG 13: Climate Action, embodying our commitment to empowering communities and fostering global digital and green economies.

EASYPAYSA (FORMERLY TELENOR MICROFINANCE BANK LIMITED)





Empowering Women Through Innovation: Easypaisa's "Audio Nikahnama"

TMB/easypaisa is at the forefront of Pakistan's digital financial revolution, committed to fostering financial inclusion through innovative technology. In pursuit of this mission, easypaisa has launched Pakistan's first-ever "Audio Nikahnama," an initiative designed to empower women by improving access to their matrimonial

rights, challenging cultural norms, and addressing issues of consent in marriage.

According to the Pakistan Commission on the Status of Women, many women struggle to comprehend their Nikahnama due to literacy barriers, often facing delays in obtaining this critical document. Easypaisa's "Audio Nikahnama" addresses this by offering the Nikahnama in seven languages through a free helpline or the easypaisa app, which also includes a sign language option to ensure inclusivity.

The impact is evident: the initiative has garnered over 57 million impressions, 25,000+ calls, a 6% increase in female app users, and a 7% rise in top-of-mind awareness among women. By breaking cultural barriers, this solution empowers women from all socio-economic backgrounds to make informed decisions, promoting vital awareness about marriage rights and overcoming literacy challenges.

This transformative initiative aligns with UN SDG 5: Gender Equality, reinforcing easypaisa's dedication to women's empowerment and a more inclusive, equitable future for Pakistan.

ABB POWER & AUTOMATION (PVT.) LIMITED





"Plant a Tree" Celebrating Independence with a Greener Future

In honor of Pakistan's Independence Day on August 14, 2024, ABB Pakistan launched the "Plant a Tree" campaign, focused on fostering environmental stewardship and combating deforestation and climate

change. The initiative encourages employees to plant native saplings at home, promoting sustainability while celebrating Pakistan's natural heritage.

Each participant received a tree along with care guidelines. By engaging employees and their families, we aim to instill a deep sense of responsibility toward the environment. We encouraged participants to share their planting experiences, creating a community of environmentally conscious individuals.

With a target of distributing at least 50 saplings, the campaign aspires to make a meaningful contribution to local greenery. Over time, the planted trees will improve air quality, reduce urban heat, and provide shaded spaces for the community, contributing to overall well-being. The initiative also aims to inspire long-term environmental responsibility, encouraging participants to continue planting in the future.

This initiative aligns with UNDP's Sustainable Development Goal 13: Climate Action, focusing on addressing climate change by promoting eco-friendly practices and fostering environmental responsibility at the grassroots level. ABB Pakistan's "Plant a Tree" campaign is a step toward ensuring a greener, healthier future for our communities.

AKZO NOBEL PAKISTAN LIMITED



AkzoNobel

AkzoNobel: Painting a Brighter, Sustainable Future

At AkzoNobel, sustainability is embedded in every aspect of our operations and reflects our commitment to creating a brighter future under our purpose, 'Paint the Future'. Aligned with the Paris

Agreement, we aim to reduce environmental impact, empower communities, and foster inclusivity.

As part of our Let's Colour initiative, AkzoNobel partnered with Akhuwat to transform Mustafabad into a model community. Through the donation of 8,250 liters of paint, we rejuvenated 1,000 homes and two schools, positively impacting over 6,000 residents. This initiative not only enhanced living conditions but also cultivated community pride by creating vibrant and welcoming surroundings.

Our sponsorship of the Alif Laila Book Bus makeover encouraged children and families to engage with the mobile library, with vibrant colors symbolizing creativity and imagination. Additionally, AkzoNobel supported the Imkaan Organization by donating paint to renovate their maternity clinic in Machar Colony, Sindh, providing a brighter and more welcoming environment for patients.

Through career mentorship sessions at SOS Children's Village, AkzoNobel inspired female students to envision a successful future, equipping them with guidance and confidence to pursue professional aspirations.

By fostering quality education (SDG 4), supporting good health and well-being (SDG 3), and promoting sustainable communities (SDG 11), AkzoNobel continues to create a lasting impact. Through our alignment with the United Nations Sustainable Development Goals, we contribute to building better lives and brighter futures for all.

CITIBANK N. A



Commitment to Empowering Communities



At Citibank N.A., Pakistan, our corporate responsibility journey is driven by a simple yet profound belief: real change happens when we invest in the future of our communities. We leverage corporate contributions, volunteerism, and philanthropy from the Citi Foundation to create meaningful impact across Pakistan.

The Citi Foundation works to promote economic progress and improve the lives of people in low-income communities around the world. It provides catalytic funding to organizations across Pakistan, who are working to address the country's most pressing challenges and uplift those who need it most. Through support for Tameer-e-Khalag, the Foundation is helping build long-term resilience in vulnerable communities. By empowering people with skills and resources they need, we are helping them break free from the cycle of food insecurity.

Employability is another cornerstone of this journey. Through collaboration with The Citizens Foundation (TCF), the Citi Foundation has helped equip historically underserved youth with digital and technical skills, preparing them to thrive in an increasingly digital world. This initiative wasn't just about learning - it was about creating pathways to economic success for the next generation in Pakistan. Small businesses, particularly those led by women and youth, are the engine of our economy. With British Asian Trust (BAT), the Citi Foundation has helped provide microentrepreneurs with digital training and support to navigate the challenges of operating in a complex environment. Over 1,000 individuals have been empowered, resulting in increased incomes and the creation of new jobs. When the floods hit Pakistan in 2022, the Citi Foundation committed funding to \$150,000 to Pakistan Poverty Alleviation Fund to help relief and recovery efforts in the impacted communities. Alongside donations from Citi employees and alumni to Orange Tree Foundation and Akhuwat. Our environmental focus is reflected in our collaboration with WWF-Pakistan, where we planted mangrove saplings contributing to the restoration of critical coastal ecosystems and helping to mitigate the impact of climate change. Our belief in compassion for all living beings echoes in our collaboration with ACF Foundation where have worked with them to promote animal welfare. At the grassroots level, we're also promoting health and well-being by empowering sports in underserved communities. Through our donation of gym equipment to the Coach Emad Foundation, we're supporting physical fitness, nurturing talent, and fostering resilience from the ground up.

DAWLANCE (PRIVATE) LIMITED



Sustainability and Community Impact



Dawlance is dedicated to creating a sustainable legacy, with a core focus on its planet and communities. The company's visionary ethos, "Progress Today, Preserve Tomorrow," aligns with its parent company,

Arcelik, to catalyze sustainable living in every household. Dawlance leads in Pakistan's sustainability efforts through three primary initiatives: Plantation, Recycling, and Responsible Consumption, with a focus on youth sponsorship.

Dawlance prioritizes eco-friendly technologies in product development to reduce energy consumption and promote environmentally conscious usage. Its initiatives resonate with the UN's 17 Sustainable Development Goals (SDGs). The 'Bondh-e-Shams Oasis Box' initiative provides safe drinking water to 10.000 people daily, while refrigerators placed in grocery stores act as donation points for food, redistributing it through the Robinhood Army. To promote green innovation, Dawlance has installed 2 MW of solar panels in its Karachi manufacturing plants, saving 526 TCO2e annually. The company is also involved in a UNIDO-supported project to recycle R-32 refrigerant, targeting a reduction of 275 Metric TCO2e. Additionally, Dawlance has planted 8,000 trees at Karachi University and vocational training centers, supporting environmental conservation efforts. Dawlance has partnered with Pink Ribbon to raise breast cancer awareness among 500 female employees through educational sessions, donations from sales, and free medical consultations. Their SOS Rahnuma Program, in collaboration with SOS Children's Village, ensures children in need thrive in a nurturing environment. These initiatives highlight Dawlance's ongoing commitment to a sustainable future, impacting lives for generations to come, UNDP SDG 12: Responsible Consumption and Production, SDG 3: Good Health and Well-Being, and SDG 13: Climate Action

DEUTSCHE BANK AG



Deutsche Bank

Deutsche Bank's commitment to support communities extends through its global corporate social responsibility strategy, focusing on addressing local needs and creating meaningful, long-term impacts. In 2024, Deutsche Bank, through its Middle East Foundation, supported a range of

impactful initiatives in Pakistan aimed at improving livelihoods and empowering individuals

The bank provided scholarships for 60 women from remote villages, equipping them with vocational skills in household budgeting, child education, health, hygiene, and tailoring. This project enabled these women to start home-based businesses, boosting their household income and improving their quality of life.

Continuing its support for education, Deutsche Bank funded the education of 30 students at The Citizens Foundation School, Cowasjee Campus, for the academic year 2024-2025, ensuring that these students had access to quality education.

Additionally, Deutsche Bank sponsored an Iftar drive during Ramadan, serving 1,500 vulnerable families and school children in partnership with local charities, including Apna Dastarkhwan, Rizq Foundation, and The Garage School.

These initiatives align with the UNDP's Sustainable Development Goals (SDGs), particularly Goal 1: No Poverty, Goal 4: Quality Education, and Goal 5: Gender Equality, supporting economic empowerment, education access, and gender equality in local communities.

ENGRO POLYMER & CHEMICALS LIMITED





EMPOWERING COMMUNITIES THROUGH SUSTAINABILITY

EPCL's Corporate Social Responsibility (CSR) initiatives, in collaboration with the Engro Foundation, focus on transforming lives through education, healthcare, environmental sustainability, and clean

water access. At the core of EPCL's efforts is the Ghaghar Phatak community, located near its manufacturing site, where the company provides free education to nearly 800 children through partnerships with The Citizens Foundation and Teach the World Foundation.

In healthcare, EPCL has established a clinic in partnership with the SINA Welfare Trust, serving over 37,000 patients in 2023. Additionally, the company works with Karwan-e-Hayat to provide free psychiatric services to nearly 1,700 individuals. Addressing the critical need for clean water, EPCL operates five water filtration plants, delivering over 8 million liters of clean water to 155,000 residents.

Environmental sustainability is also a key focus, with EPCL planting 86,000 trees on its own facilities and launching a forest restoration program across 650 hectares. Through the Circular Plastics Institute, EPCL is actively involved in promoting sustainable plastic waste management and recycling practices.

These efforts contribute to achieving the United Nations Sustainable Development Goals (SDGs). particularly SDG 6 (Clean Water and Sanitation), SDG 3 (Good Health and Well-being), SDG 4 (Quality Education), SDG 12 (Responsible Consumption and Production), and SDG 15 (Life on Land).

PAKISTAN MOBILE COMMUNICATIONS LIMITED





Empowering Communities and Protecting the Environment Jazz, a leading telecom operator in Pakistan with over 73 million customers, is committed to addressing national challenges ranging from natural disasters to socio-economic issues. Through its partnerships and

sustainability initiatives, Jazz works towards improving the human development index in the country.

In collaboration with UNDP Pakistan, Jazz has launched programs aimed at empowering women entrepreneurs, offering them access to capital and a supportive ecosystem to turn their innovative ideas into successful businesses. These initiatives are instrumental in bridging gender gaps and promoting inclusive economic growth.

Jazz also partners with Google and the Federal Ministry of Education to deliver digital skills training and online safety education to young girls, equipping them with the necessary tools to excel in the tech industry. This initiative supports the development of digital literacy, providing opportunities for women to thrive in technology-related fields. With a firm commitment to sustainability, Jazz has pledged to achieve Net Zero carbon emissions by 2050 in alignment with GSMA's Net Zero Ambition. The company is actively participating in environmental initiatives, including joining the GSMA Climate Task Force and the CORE Alliance. In collaboration with the Ministry of Climate Change and the Pakistan Meteorological Department, Jazz is contributing to a greener, cleaner environment. Jazz's focus on inclusion extends to the workplace, where the company was an early adopter of the Women Empowerment Principles, demonstrating its commitment to diversity, equity, and gender equality.

These efforts align with the UNDP's SDGs, particularly Goal 5: Gender Equality, Goal 13: Climate Action, and Goal 8: Decent Work and Economic Growth.

PROCTER & GAMBLE PAKISTAN (PRIVATE) LIMITED



Empowering Communities and Championing Sustainability



At P&G, we are dedicated to enhancing lives through brands that meet daily cleaning, health, and hygiene needs, while fostering sustainable practices and uplifting communities. Our CSR philosophy reflects a commitment to employee well-being through robust health policies, Employee Assistance Programs, and gender-neutral parental leave. Flexible hybrid work models further underline our people-centric approach. Globally, through

#WeSeeEqual, P&G challenges gender bias and advocates for equal opportunities for all.

Since 2018, P&G has empowered women and girls in semi-urban and rural areas by partnering with HOPE to establish seven vocational training centers, delivering quality education and essential skills. Collaboration with Akhuwat Microfinance has facilitated interest-free loans for over 500 women entrepreneurs, generating 800 jobs. Through Million Women Mentors, P&G has inspired over 1,500 women to pursue STEM careers, contributing to a future of gender equity and innovation.

P&G's environmental commitment is evident in its support of WWF-Pakistan's #ForestsForGood program, with the donation of 1,000 mangrove saplings. The P&G Purifier of Water initiative has delivered an extraordinary 1 billion liters of safe drinking water in Pakistan, advancing UN SDG 6 (Clean Water and Sanitation). Through these efforts, P&G embodies its vision of fostering equality, enhancing lives, and protecting the environment for generations to come.

WAFI ENERGY PAKISTAN LIMITED (FORMERLY SHELL PAKISTAN LIMITED)



Sustainable Innovation

the way in sustainable innovation with the launch of Pakistan's first-ever retail site constructed using recycled plastic. The Malik Service Station, located at Shahrah-e-Faisal in Karachi, exemplifies the company's commitment to promoting a circular economy and environmentally responsible practices. This groundbreaking initiative utilized approximately 6,500 kilograms of end-of-life plastic waste, which equates to around 1.3 million pieces of plastic. The plastic waste was incorporated into the construction of plastic-infused payers and concrete blocks, transforming discarded materials into durable building

Wafi Energy Pakistan Limited (formerly Shell Pakistan Limited) is leading

This initiative was made possible through a collaboration with Concept Loop, a Shell Tameer alumnus, and represents a significant step toward reducing plastic waste while advancing sustainability in Pakistan. The construction approach not only highlights Wafi Energy Pakistan's dedication to environmental responsibility but also demonstrates the potential of recycling in addressing waste management challenges.

In addition to this innovative service station, Wafi Energy Pakistan's commitment to sustainability is further underscored by its earlier project, where a plastic-infused road was built in Karachi using discarded lubricant bottles.

These initiatives align with the United Nations Sustainable Development Goals (SDGs), particularly SDG 12 (Responsible Consumption and Production) and SDG 13 (Climate Action) through efforts to minimize environmental impact and promote sustainable infrastructure. Wafi Energy Pakistan Limited is driving positive change by fostering a cleaner, greener future for Pakistan.

SOUTH ASIA PAKISTAN TERMINALS LIMITED (Hutchison Ports Pakistan)





components.

Driving Education and Environmental Sustainability Hutchison Ports HUTCHISONPORTS Pakistan (HPP) is deeply committed to advancing education and sustainability, with a focus on initiatives that align with the United Nations Sustainable Development Goals (SDGs).

The "Dock School" program, a key educational initiative, partners with local schools to provide essential resources like computers and laptops, enhancing students' learning experiences and breaking the cycle of poverty. By sponsoring classrooms, HPP aims to ensure that students in underserved areas have access to quality education.

Through the "Go Green" initiative, HPP actively works towards environmental sustainability. In partnership with WWF, the company plants 100,000 mangrove saplings annually, contributing to the restoration of coastal ecosystems. Additionally, HPP conducts beach clean-up campaigns. demonstrating a commitment to preserving natural spaces.

HPP is also focused on reducing its carbon footprint and supporting SDG decarbonization goals. The company has installed a 1 MW solar power system, with plans to expand this to 2 MW by 2025. The use of electric quay cranes and hybrid gantry cranes further reduces emissions. HPP's wastewater treatment practices ensure responsible disposal, minimizing local environmental impact. In addition to its environmental efforts, HPP promotes employee well-being through regular health and wellness sessions, fostering a balanced work environment.

These efforts align with the UNDP's SDGs, particularly Goal 4: Quality Education, Goal 13: Climate Action, and Goal 3: Good Health and Well-being, supporting education, environmental protection, and employee welfare.

GLAXOSMITHKLINE



Commitment to Sustainability and Health



At GSK, our purpose is to unite science, technology, and talent to get ahead of disease together. This commitment extends beyond health to consider the social, environmental, and governance impacts of everything we do.

GSK Pakistan is committed to achieving carbon neutrality by 2030. To preserve natural resources, we have set clear objectives to reduce carbon emissions, water consumption, and waste. Key initiatives include the installation of solar panels, rainwater harvesting systems, and the implementation of a state-of-the-art RO filtration facility to provide clean water.

Equally important is ensuring the health and safety of our people. We regularly conduct safety simulations, compliance checks, drill-down exercises, and process improvement sessions to strengthen our safety culture. We continuously invest in capability development to maintain a safe work environment and enhance the well-being of our employees.

Our commitment to sustainability extends beyond internal operations. Through our Environmental, Health, and Safety (EHS) agenda, we cultivate a culture of continuous improvement, striving for long-term sustainability both within our organization and in the communities we impact."

GSK Pakistan is also committed to supporting the community by combating poverty (SDG1), climate change (SDG 13) and water scarcity (SDG 6).

LIST OF SOCIAL SECTOR PARTNERS

S. No.	Name of the Organization	S. No.	Name of the Organization
1	AAS Research and Development Organization (ARADO)	27	Attock Institute of Horticulture (AIH)
2	Aga Khan University Hospital	28	Attock Sahara Foundation (ASF)
3	Aga Khan Youth Sports Board	29	Ayesha Chundrigar Foundation (ACF)
4	Ahsas Disabled People Organization	30	Aziz Jehan Begum Trust
5	Aid to Leprosy patients (ALP)	31	Aziz Tabba Foundation
6	Akhter Hameed Khan Resource Center (AHKRC)	32	Bait ul Sukoon Foundation
7	Akhuwat Foundation	33	Bait-Us-Salam Welfare Trust
8	Al Baseer Eye	34	Bakhtawar Amin Memorial Trust
9	Al Khidmat Foundation	35	Baltistan Wildlife Conservation and Development
10	Al Murshid Hospital		Organization
11	Al Mustafa Welfare Society	36	Bantva Anjuman Himayat-e-Islam
12	AL Zohra welfare	37	Bantva Memon Rahat Committee
13	Alamgir Welfare Trust	38	Behbud Association
14	Aleem Dar Foundation	39	Benazir Income Support Program
15	Allah Walay Trust	40	Blessing Foundation
16	Allied Exploration Services	41	Cancer Foundation Hospital
17	Al-Mohsinat Trust	42	Capital Development Authority (CDA)
18	Al-Nisa Welfare Organization	43	Care Foundation
19	Alpine Enterprises	44	Center for Governance and Public Accountability (CGPA)
20	Al-Sayyeda Benevolent Trust	45	Center for Peace & Development - Balochistan (CPD)
21	Anjuman Behbood-e-Samat-e-Atfal	46	Centre of Excellence in Responsible Business (CERB)
22	Anjuman Samajee Behbood	47	Child Aid Association
23	Arid Agriculture University	48	ChildLife Foundation
24	Association for Community Development (ACD)	49	Children's Hospital Karachi (CHK)
25	Association of Chartered Certified Accountants	50	Circle Women Association
26	Atlas Foundation		

S. No.	Name of the Organization	S. No.	Name of the Organization
51	CLAPP Trust	75	Friends Educational & Medical Trust
52	College of Youth Activism and Development Pakistan	76	Friends Welfare Association
53	Concern For Children (CFC)	77	Ghulam Ishaq Khan Institute of Engineering Sciences and
54	Connect Hear		Technology
55	Consulnet Corporation	78	Gilgit Baltistan Policy Institute (GBPI)
56	Daachi Foundation	79	Gilgit Baltistan Waste Management Company (GBWMC)
57	Dawat-E-Islami Trust	80	Global Care Foundation
58	Dawood Foundation	81	Goth Seengar Foundation
59	Depilex Smileagain Foundation	82	Government Monotechnic Institute
60	District Management Authorities	83	Government Provisional Bodies
61	Door of Awareness (DOA)	84	Green Climate Fund
62	Dua Foundation	85	Green Crescent Trust
63	Duke of Edinburgh's Award Foundation	86	Group Development Pakistan (GDP)
64	Durbeen	87	Habib Girls School Trust
65	Edhi Foundation	88	Habib Poor Fund
66	Education Trust Nasra School	89	Habib University Foundation
67	Employers Federation of Pakistan (EFP)	90	HANDS Foundation
68	Environment Protection Agency Gilgit Baltistan	91	Haswa
69	Environment Protection Agency KPK	92	Hayat-e-Nau Society for Human Development
70	Falah Foundation	93	Hayyat Foundation
71	Family Educational Services Foundation	94	Health Oriented Preventive Education (HOPE)
72	Family Educational Services Foundation (FESF)	95	Healthcare and Social welfare Association
73	Fatima Jinnah University	96	Help foundation
74	Feba Communication Trust	97	Hisaar Foundation

S. No.	Name of the Organization	S. No.	Name of the Organization
98	Hooseni Yateem Khana	123	JDC Welfare Organization
99	Hope Welfare Organization	124	Jinnah Hospital Foundation
100	Horizon International Trust	125	JNS Transport
101	Human Development Organization	126	Justice Project Society
102	Hunar Ghar Welfare Organization (HGWO)	127	Karachi Biennale Trust
103	Husaini Blood bank Sehat Kahani	128	Karachi Down Syndrome
104	Ibn-E-Mariam Dominican Order Pakistan	129	Karachi Relief Trust
105	i-care foundation	130	Karachi School of Business & Leadership (KSBL)
106	Ida Rieu School for the Blind and Deaf	131	Karachi University
107	Idara Al-Khair Welfare Society	132	Karachi Vocational Training Centre (KVTC)
108	Idara-i-Talim-o-Aagahi Public Trust	133	Karwan-e-Hayat
109	IFTA Welfare Trust	134	Kashf Foundation
110	Ihsan Transport	135	Kiran Foundation
111	Indus Earth	136	Kutiyana Memon Association (KMA)
112	Indus Hospital and Health Network (IHHN)	137	L'Oréal Fund for Women
113	Indus Resource Center	138	Lady Dufferin Hospital
114	Indus Resource Center and Care Pakistan	139	Lahore Institute of Rescarch & Development
115	Institute for Development Studies and Practices (IDSP)	140	Lahore University of Management Sciences (LUMS)
116	Institute of Business Administration (IBA)	141	Layton Rehmatullah Benevolent Trust (LRBT)
117	Institute of Business Management (IoBM)	142	LRBT Hospital Patient Welfare
118	International Finance Corporation (IFC)	143	Malik Zahoor Hayat Noon Trust
119	International Labor Organization	144	Maria & Michele Modugno Foundation
120	International Union for Conservation of Nature (IUCN)	145	Marie Adelaide Leprosy Centre (MALC)
121	Jamiat ul Huda Al Khairia Welfare Society	146	Masajid & Madaris Foundation
122	Jannat Aziz Trust	147	Medicare Cardiac & General Hospital

S. No.	Name of the Organization	S. No.	Name of the Organization
148	Meethi Zindagi	172	Orange Tree Foundation (OTF)
149	Mehnaz Fatima Educational & Welfare Organization	173	Orphan Home Trust
150	Memon Health and Education Foundation	174	Pakistan Association for the Blind
151	Mirpur University of Science and Technology (MUST)	175	Pakistan Children's heart Foundation
152	Mohamedali Habib Welfare Trust	176	Pakistan Dairy Association
153	Mountain and Glacier Protection Organization	177	Pakistan Disabled Foundation (PDF)
154	Muhammad Gulistan Khan Foundation	178	Pakistan Foundation Fighting Blindness
155	Murshid School of Nursing and Midwifery	179	Pakistan Institute of Management
156	Muslim Hands Pakistan	180	Pakistan Medical Association (PMA)
157	NASRA School Trust	181	Pakistan Memon Educational & Welfare Society
158	National Cleaner Production Centre (NCPC)	182	Pakistan Museum of Natural History
159	National Disability And Development Forum	183	Pakistan Nutrition and Dietetic Society (PNDS)
160	National Environmental Consultants	184	Pakistan Poverty Alleviation Fund (PPAF)
161	National Institue of Cardiovascular Diseases	185	Pakistan Red Crescent Society (PRCS)
162	National Institue of Children's Health	186	Pakistan Rural Workers Social Welfare Organization
163	National Society for Mentally and Emotionally	187	Pakistan Society for Traning and Development (PSTD)
	Handicapped	188	Panah Trust
164	National Textile University	189	Parents Voice Association
165	National University of Science & Technology (NUST)	190	Parks & Horticulture Authority (PHA)
166	Needy and Hungry Foundation	191	Patient Aid Foundation
167	New World Concepts	192	Patient Behbud Society
168	NICE Welfare Society	193	Patients Aid Foundation
169	NOWPDP	194	Professional Education Foundation
170	Old Association of Kinniard Society (OAKS)	195	Publican Alumni Trust (PAT)
171	Orange Tree Foundation	196	Punjab Fishing Department

S. No.	Name of the Organization	S. No.	Name of the Organization
197	Punjab Vocational Training Council	222	Shibli Trust
198	Punjab Workers Welfare Fund	223	SINA Health, Education & Welfare Trust
199	RAAST Foundation	224	Sindh Education Foundation
200	Raast Welfare Society	225	Sindh Enviromental protection Agency
201	Rahe-E-Dua Foundation	226	Sindh Graduates Association
202	Rahma Islamic Relief	227	Sindh Institute of Urology and Transplantation (SIUT)
203	RahmatBai Habib Food & Clothing Trust	228	Sindh Integrated Emergency and Health Services
204	Real Medicine Foundation Pakistan	229	Small Efforts Trust (PAK)
205	Rising Sun Education & Welfare Society	230	Smile Foundation
206	Rizq Foundation	231	Social Youth Council of Patriot
207	Roshan Pakistan	232	Society for Education Welfare
208	Roshni Homes Trust	233	Society for Human Empowerment and Rural
209	Roshni Research & Development Welfare Organization		Development
210	Rotary International	234	Society for Mentally Retarded Markaz-e-Umeed
211	Royal Haskoning	235	Society for Rehabilation of Special Children
212	Sahara Welfare Society	236	Society for Safe Environment & Welfare Agrarians in
213	SAHEE Foundation		Pakistan
214	Salik Development Foundation (SDF)	237	Society for the Advancement of Education (SAHE)
215	Sanjh Preet Organization	238	Society for the Empowerment of People-STEP
216	Sardar Zada Transport	239	SOS Children's Village
217	Saylani International Welfare Trust	240	Special Childrens Educational Institute
218	SEED Ventures	241	Special Olympics Pakistan
219	Sehat Kahani	242	Sujag Sansar Organization
220	Shaheed Zulfiqar Ali Bhutto Institute of Science &	243	Sundas Foundation
	Technology (SZABIST)	244	Sustainable Development Policy Institute
221	Shaukat Khanum Memorial Trust	245	Sustainable Social Development Organization (SSDO)

S. No.	Name of the Organization	S. No.	Name of the Organization
246	Tabba Heart Institute	270	United Nations Association of Pakistan (UNAP)
247	Tabba Kidney Institute	271	United Nations High Commissioner for Refugees
248	Tanzeem-e-Naujawana (JNJ)		(UNHCR)
249	Teach the World Foundation	272	United States Agency for International Development
250	Tee Square		(USAID)
251	Textile Institute of Pakistan	273	University of Engineering and Technology (UET)
252	Thalassaemia Society of Pakistan	274	University of Karachi
253	The Blessing Foundation	275	Water Foundation
254	The Call Welfare Society	276	Women Empowerment Literacy & Development
255	The Citizens Foundation (TCF)		Organization
256	The German Agency for international Cooperation (GIZ)	277	Women in Struggle for Empowerment Society (WISE)
257	The Health Foundation	278	Women Shelter Organization
258	The Hunar Foundation	279	Workers Union
259	The Kidney Centre Post Graduate Training Institute	280	World Bank Group (WBG)
260	The Latif Foundation Trust Pakistan	281	World Wide Fund for Nature (WWF)
261	The Layton Rehmatulla Benevolent Trust	282	Zaman Foundation
262	The Little Art	283	Zindagi Trust
263	The Society for Prevention & Cure of Blindness	284	Zobia Nazli Memorial Trust
264	Tourism Department Govt of KP	285	60 Decibels
265	Transparency International Pakistan		
266	Trust For Democratic Education and Accountability		
	(TDEA)		
267	Ujala		
268	Umar Faroog Welfare Trust		
269	United Care Foundation		



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