


# Combining the Power of Social Responsibility

Corporate Social Responsibility  
Report 2019-20

Overseas  
Investors  
Chamber of  
Commerce  
and Industry



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**DISCLAIMER:**

The report has been prepared by the Overseas Investors Chamber of Commerce and Industry (OICCI) based on data/information provided by participating companies. The OICCI is not liable for incorrect representation, if any, relating to a company or its activities.

# Foreword

## WE ARE PLEASED TO SHARE THE 2019 - 20 CORPORATE SOCIAL RESPONSIBILITY (CSR) REPORT OF OICCI MEMBERS, HIGHLIGHTING THE KEY SOCIAL AND COMMUNITY RELATED ACTIVITIES OF FOREIGN INVESTORS OPERATING IN PAKISTAN.

Over the past few years, there has been a growing realization in the corporate sector of their social responsibility to the society, which is reflected in more intense CSR activities, by an increasing number of participants. The advent of COVID-19 since March 2020, substantially raised the sense of responsibility, among individuals and businesses, on the need to further increase their role in taking care of the health and economic needs of the society.

OICCI is privileged to have 200 leading foreign investors as its members who have always demonstrated a commitment and sense of responsibility to improve the quality of life of the communities where they operate, as well as beyond their operational boundaries. OICCI members, as the readers will observe from this report, have adopted the best CSR and Sustainability practices, largely in line with the United Nations Sustainable Development Goals (UN SDGs) to meet the growing needs of the society.

The March 2020 pandemic challenge to businesses, and their stakeholders, was enormous and is still continuing. We are pleased that due to their international outreach, our members led from the front and shared the best practices for protecting the health and wellbeing of their employees, business partners and other stakeholders. In addition, most of our members

positively responded to the Government of Pakistan's call for support in containing the spread of the pandemic, protecting the health and supporting economic needs of the underprivileged populace in the face of COVID-19 immediate challenge, and contributed about PKR 7.8 billion to various causes.

This report brings out the essence of the CSR activities of about half of OICCI members who during 2019-20, collectively, invested about PKR 8 billion on CSR related activities, excluding those on COVID-19 mentioned above, and reached out to around 62 million direct beneficiaries throughout Pakistan. OICCI members and their employees spent around 1.5 million man-hours and partnered with 160 social and development sector organizations in fulfilling their unique CSR programs. The geographic distribution of the CSR activities has been 29% in Sindh, 26% in Punjab, 14% in Khyber Pakhtunkhwa, 12% in Baluchistan, 6% in FATA, and 8% each in Gilgit-Baltistan and Azad Kashmir.

In terms of specific UN SDGs, 79% of the OICCI members focused on (i) Health and Well-Being and (ii) Quality Education, especially new primary and secondary school facilities and vocational training programs for skills development. Many of our members also actively supported health and nutrition related initiatives through donations to reputable hospitals,

medical care camps and health awareness campaigns.

It is pertinent to mention that 63% of the members were focused on Gender Equality in support of 'OICCI Women' initiative which is gaining momentum since its launch in 2017. We believe the OICCI Women initiative could become a motivating factor for other businesses in Pakistan to raise the level of women participation, thereby contributing towards a rapid economic growth of the country.

In conclusion, we appreciate all the OICCI members who have participated in compiling this report and shared their CSR activities and initiatives. We also recognize the support of the Managing Committee especially Marek Minkiewicz, Chairman of OICCI CSR Subcommittee, and the core group members including Azfar Baig, Shafia Naseer, Fatima Arshad, Fariha Jabbar and Rahat Hussain, together with Farhan Iqbal of OICCI who actively contributed in the compiling of this report.

Best regards,

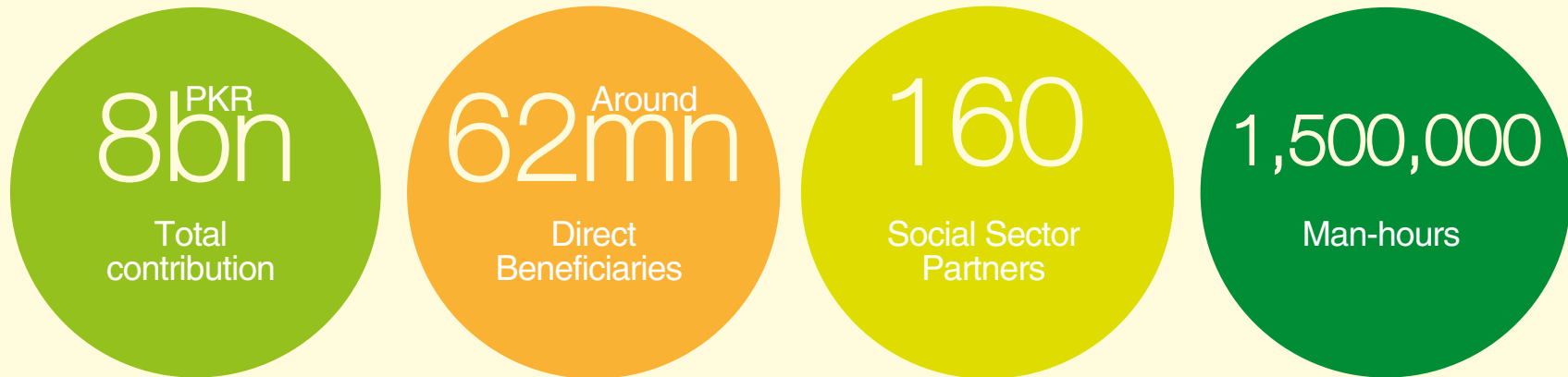
**M. Abdul Aleem**  
CE/Secretary General

# OICCI Members' CSR Impact

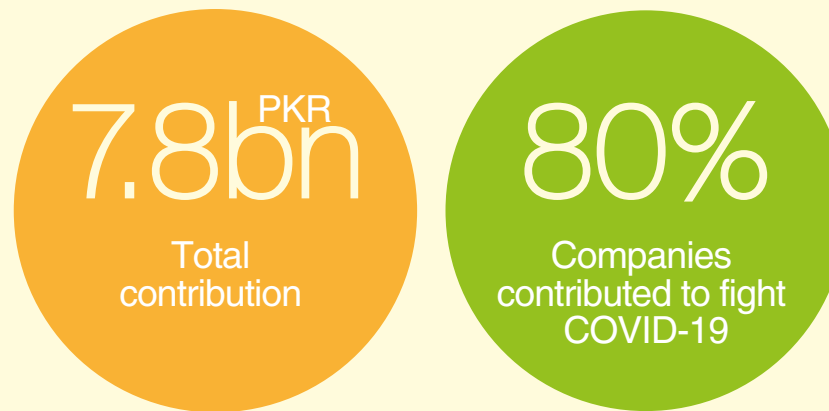




## OICCI Members' CSR Impact

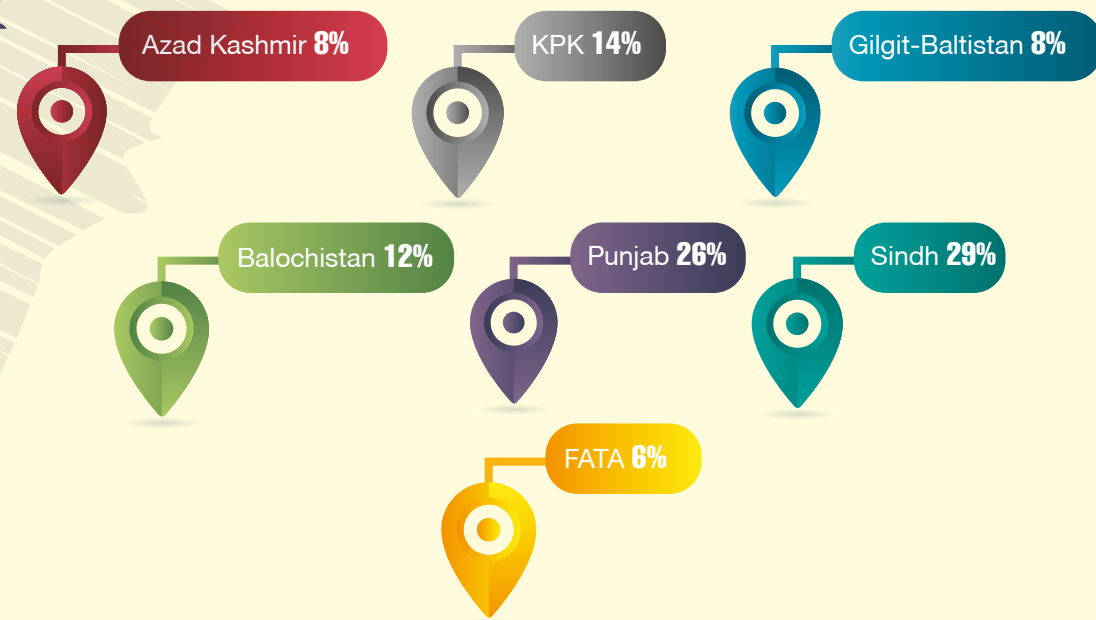


## Contribution to fight COVID-19



# Participation in United Nations Sustainable Development Goals (UN SDGs) in percentage

▪ Good Health and Well-Being	79	▪ Zero Hunger	41
▪ Quality Education	79	▪ Responsible Consumption and Production	41
▪ Gender Equality	63	▪ Partnerships for the Goals	41
▪ Climate Action	51	▪ Sustainable Cities and Communities	36
▪ Decent Work and Economic Growth	48	▪ Affordable and Clean Energy	34
▪ Clean Water and Sanitation	44	▪ Life on Land	24
▪ Industry, Innovation and Infrastructure	43	▪ Peace, Justice and Strong Institutions	18
▪ No Poverty	43	▪ Life below Water	13
▪ Reduced Inequalities	43	▪ Miscellaneous	31



## CSR FOOTPRINT GEOGRAPHIC SPREAD OF CSR ACTIVITIES



## ABB Power & Automation Private Limited

### Company's CSR Philosophy

For ABB, sustainability is about balancing economic success, environmental stewardship and social progress to benefit all our stakeholders.

As a responsible corporate citizen, ABB has a special social commitment which we take very seriously. We know that part of being a successful and sustainable business is fulfilling our social responsibilities, making our company more responsive, more flexible and more open to society's expectations. Therefore, we have engaged with, and actively support various projects in Pakistan.

### CSR Activities

For human capital development, ABB has sponsored a house in SOS village Sargodha, where the educational needs of 10 orphans are being taken care of. Total man hours invested in this project are 200. Every, year the country management team visits the SOS village, Sargodha, to spend a day with these children and presents them with lots of gifts to facilitate quality education, ABB donated 17 used laptops and used furniture in perfect condition to the school & village computer laboratory of the SOS village, Sargodha enhancing the learning experience of these children.

Under health and nutrition, ABB took part in global health challenge organized by Virgin Pulse Global, where 100% employees participated in the 100 days challenge followed by a health checkup of all employees.







## Abbott Laboratories (Pakistan) Limited

### Company's CSR Philosophy

As a socially responsible healthcare Company, we are committed towards taking part in benevolent causes, adding positive social value and helping people live their best lives.

In pursuance of its commitment to have a positive social impact, Abbott Pakistan joined hands with several nonprofit organizations, working for the welfare of underprivileged populations.

### CSR Activities

#### The Citizens Foundation (TCF)

Abbott Pakistan has sponsored two classrooms of TCF School in Dhoke Chaudrian, Rawalpindi campus with an enrolment of 64 students.

#### The Indus Hospital (TIH)

Abbott Pakistan partnered with TIH to support its chronic dialysis program which is intended to support patients who require regular dialysis sessions. Currently, Abbott Pakistan is sponsoring 200 dialysis sessions under this program.

#### The Layton Rahmatulla Benevolent Trust (LRBT)

The Company has joined hands with LRBT by sponsoring cataract surgeries in adults and squint correction surgeries in children.

#### Professional Educational Foundation (PEF)

Abbott Pakistan is sponsoring full expenses of two deserving students through their professional education program.

#### The Patients' Behbud Society for Aga Khan University Hospital (PBS)

We have contributed towards providing healthcare to patients under its Congenital Heart Program aimed at providing high quality healthcare to children with congenital heart diseases.

#### Family Educational Services Foundation (FESF)

Abbott Pakistan partnered with FESF to support its Deaf Reach Program which is striving towards improving deaf education in Pakistan.

#### Muhammadi Blood Bank & Thalassemia Center (MBBTC)

Abbott Pakistan has sponsored four patients of thalassemia who would be provided free of cost screened blood and chelating therapy for the entire year.

#### Field Trip for Children of Edhi Home Orphanages to PAF Museum

Abbott Pakistan organized a field trip to PAF museum for children of Edhi home orphanages aged between 4-10.

#### Field Trip for Children of Al-khidmat Foundation, Islamabad (AKF)

AKF has almost 11 orphanages across the country which provides shelter to orphans, fulfils their necessities and nurtures them with love, care and attention. Abbott always looks forward to supporting such organizations to bring happiness in lives of these children. We took these children to a mall where they were able to play different games and had lunch with our employees.





## Abudawood Trading Company Pakistan (Private) Limited

### Company's CSR Philosophy

Ensuring availability of essentials is something that Abudawood works towards every day. We aim to give back to the society and create a positive impact so that no one would be deprived of their everyday necessities, be it food, education, health or employment.

### Contribution to fight COVID-19

As Covid-19 grasped the population with fear and uncertainty, Abudawood Pakistan made contributions for the betterment to the nation. To ensure precautionary measures, the organization distributed masks and gloves to all its employees throughout Pakistan for their safety. ADP also appreciated the never-ending efforts of the field team who put their lives at risk in order to provide others with daily essential items. As a token of appreciation, extra cash was given to them with their salaries as "Valour Awards". Apart from serving its employees, the organization also focused on giving back to the society by distributing cash donations in these tough times to multiple NGOs including SIUT, The Citizen Foundation, Edhi Foundation, Indus Hospital, Roshan Pakistan, LRBT, HANDS, Saylani Welfare Trust, Dar-ul-Sakoon, Shaukat Khanum and CHHIPA.

### CSR Activities

Abudawood Pakistan is committed to its 'All Inclusion Initiative', offering employment opportunities to all job seekers including those

with disabilities. This is a direct reflection of our commitment to CSR; a testament to the fact that we believe in giving back to the society. In collaboration with NOWPDP, which is a leading disability support providing organization in Pakistan, Abudawood successfully employs differently abled persons in diverse roles throughout Pakistan.

An 'All Inclusion Internship Program' was introduced in August 2019 for students who were differently abled. Under this initiative, 8 interns were given the exposure of corporate environment and culture through on job training for a month. This program aimed to provide them with first-hand experience of a corporate environment that would assist them with their professional growth. Additionally, it also facilitated in building a culture that promotes inclusion.

To fight the climate change crises and educate about the importance of tree plantation to employees, Adudawood Pakistan conducted a plantation drive in September 2018 and 2019 throughout all its branches. The purpose of this activity was not only to make the premises of the organization greener, but also to encourage the employees to act as responsible citizens and take charge to make Pakistan greener on a personal level.



## Company's CSR Philosophy

"AkzoNobel Cares" is the umbrella name for all our social impact programs and projects that comprises of Community Program, Let's Color, Education Fund and local activities that positively impact the communities.

For many years, our numerous social programs have been showing the world "AkzoNobel cares". Helping people and communities, building employee pride and strengthening our reputation as a result – besides simply being the right thing to do, it's what we call "delivering shared value" for everyone.

## Contributions to fight COVID-19

**Eid Packages Drive:** In Ramadan due to prevailing lockdown, ANPL took the initiative to address the basic needs of its daily wagers. The purpose of this initiative was to provide them with Eid packages comprised of essential food items to help them celebrate the festive occasion of Eid with their families. AkzoNobel also supported its service providers in paying full salaries to daily wager in order to show solidarity with the community and people associated with ANPL.

**Painter Ration Drive:** In Pakistan, large number of painters were adversely affected due to nationwide lockdown. In order to help painters during these unprecedented times, AkzoNobel team, despite safety and accessibility challenges, identified deserving painters across Pakistan and distributed ration packs among 720

deserving painter families. This drive was kicked off on 15<sup>th</sup> April and closed on 30<sup>th</sup> April.

**Dulux Protect:** To ensure painters get back to work safely and effectively during pandemic, AkzoNobel team launched the "Dulux Protect Program". Personal protective Equipment kits, one on one Safety training calls and video awareness messages were delivered to over 5000 painters throughout the country. Painters appreciated AkzoNobel's commitment to safety and its efforts to promote safe painting practices.

## Other CSR Activities

As a company, AkzoNobel believes that the Sustainable Development Goals (SDGs) developed by the United Nations are a blueprint for achieving a better and more sustainable future for all. Keeping in focus the UN's SDGs, ANPL took multiple other CSR initiatives which are as follows:

**SOS and TCF visit to Lahore Site:** Educational visits were conducted for school-going children from SOS and TCF at the Lahore Manufacturing Site. During these visits, the children were given awareness on:

- Clean energy initiatives
- AkzoNobel's People, Planet, Paint, Vision for sustainability
- Paint making processes
- Occupational safety
- Fire safety

The Site management was also represented in the Mentorship drive for SOS children, in which senior managers conducted mentorship sessions for the grade 6-8 students on motivation, career planning, awareness on various educational fields and associated career paths.

**Adding Colors to People Lives:** AkzoNobel partnered with Emad Coach Foundation (ECF) a nonprofit, Karachi based organization, to help under privileged children by helping in improving their living environment vis a vis colour. Moreover, in order to promote healthy lifestyle, AkzoNobel provided support to ECF for renovation of football ground in Layari, Karachi.





## Company's CSR Philosophy

Al Baraka Bank (Pakistan) Limited (ABPL), under its vision of giving back to the community, considers benefitting, not so fortunate communities as its main and foremost responsibility. ABPL ensures that all our CSR initiatives are efficient and effective for long term progress. Our entire Social Responsibility model focuses on making an impact through our strengths including philanthropic support all over Pakistan.

## Contribution to fight COVID-19

ABPL, being a socially responsible bank, has been constantly supporting the community to fight COVID-19 pandemic during 2020. During this Global Health Emergency, utmost priority of ABPL remained COVID-19 awareness campaign (for staff and general public), medical relief to affectees of COVID-19, education to underprivileged, and no hunger through rashan supply to the needy families. All of which was done through reliable NGOs.

## Medical Support

ABPL sponsored COVID-19 tests, prevention and detection, COVID-19 isolation cell facility, PPE safety kits and other medical supplies in the year 2020.

## Rashan Distribution

For daily wagers and jobless sector, being the most effected segment, ABPL joined hands with several NGOs to support over 2000 families.

## Educational Support

ABPL supported education of children from lower income families and also supported schools in FATA, KPK.

## Schools with Special Needs

ABPL extended support towards education for children with special needs as well as rashan supply for their families.

## Female Health

Supported medical facilities and essential kits for poor expecting women whose husbands are generally daily wagers and out of work amidst COVID-19 and cannot afford childbirth during this crisis.

## CSR Activities

Al Baraka Pakistan has supported several NGOs to facilitate the community. Our prime areas of focus for CSR initiatives under the ABG and UNDP sustainability goals remained quality education, improved health and well-being, no hunger and rashan supply and poverty alleviation towards

achieving a better and more sustainable future for all. Al Baraka Pakistan invests time and goes beyond the realm of philanthropy, and has successfully managed several CSR activities during the year 2019. Some of the activities are as following:

## A Smile Speaks a Thousand Words

Al Baraka Pakistan's team spent a day with the children at Shifa Hospital's Children ward at Islamabad.

## Health is Wealth

An interactive session on personal grooming was arranged for female students at Mumtaz Girls School, Lahore.

## Ramadan Iftar Drives

5 Iftar Drives were held at; SOS Village – Multan, Bint-e-Fatima Old Home Trust – Karachi, Old Age Happy Home – Lahore and Iftar boxes distributed at Rawalpindi and Islamabad. 550 plus people were benefitted from these Iftar Drives.

## Annual Blood Donation Drive

3 blood drives were conducted in collaboration with Indus Hospital – Karachi, Shaukat Khanum Memorial Hospital & Research center – Lahore, and Islamabad Blood drive was in

collaboration with Pakistan Red Crescent Society. Over 100 pints of bloods were contributed towards the noble cause.

## Free Eye Checkup & Surgery Camps

Full day eye checkup camps were arranged in collaboration with the Layton Rahmatullah Benevolent Trust in Karachi, Lahore and Islamabad.







## AL-HAMD International Container Terminal (Private) Limited

### Company's CSR Philosophy

AICT Corporate Social Responsibility department identifies the areas where we can support in order to provide maximum benefits from the initiative, and also ensures that the activities are followed correctly and ethically.

### CSR Activities

AICT is engaged in multiple CSR activities at various levels throughout the year. During the year 2020, due to worldwide economic recession and to join hands with the PM's Cash Relief Program AICT has also arranged for the distribution of Cash to poor and needy persons facing unemployment and financial issues due to COVID-19, at different places.

Furthermore, AICT undertook the responsibility of caring for the poor families of under privileged areas of different provinces and set a target to distribute ration bags to 10,000 families (consisting of one month's requirements of a family).

AICT, along with its employees, is committed to bring a positive change within the community and help others in order to lessen the hardships created by COVID-19.



## CSR Philosophy

Archroma accepts an ethical responsibility for sustainable, economic and ecological, as well as fair, business practices. Corporate social responsibility is therefore an integral component of our company's philosophy. We actively develop talent, promote diversity and invest in our employees' skills to enable a high-level performance for both current and future responsibilities.

## Contribution to fight COVID-19

Archroma Center of Excellence successfully developed a Hand Sanitizer – Kieralon® during COVID-19 pandemic. It is the outcome of original research at our Center with effectivity ratio of 99.99%. Kieralon® hand sanitizers have been distributed to employees, their families, customers and also to welfare organizations.

Archroma partnered with National Textile University in joint research on developing face masks of international standards. We contributed free of cost chemicals and technical support in this national cause.

An MoU was signed with Liberty mills enabling development of PPEs - gowns, aprons and face masks for frontline soldiers. The collaboration benefits local and international communities.

SOPs are fully implemented at all sites. Sanitization gates, temperature checks, use of masks and gloves are mandatory. Work from home and periodic shifts, travel restrictions, social distancing are ensured according to government directives.

## CSR Activities

Archroma encouraged textile students by sponsoring 3rd International Conference on Sustainable Textiles in Feb. 2020 with University of Engineering and Technology, Faisalabad. 300 students from all over the country presented their creative work on "Colors and the Universe".

We organize training sessions for students on latest scientific developments and motivation to excel in their career. In addition, our global expert on sustainability, James Carnahan also visited Pakistan to give training to technical staff of leading textile mills.

Clean drinking water is provided to residents of nearby villages at Jamshoro site at 20000 gallons per day absolutely free of cost. Archroma has laid a water pipeline from Jamshoro to a neighboring village where in the past, residents had to walk long distance to get few pitchers of water.

Archroma is partnering on a Project with GIZ, Germany to orientate environmental technical staff of textile mills from Punjab on saving water, re-use and re-cycling. An MoU was signed with DICE (Distinguished Innovations, Collaborations and Entrepreneurship) Foundation – Textile Innovation Platform, USA to foster research in textiles.

Tree Plantation continues as Archroma's permanent project. We now carry out tree plantation at local civic agencies.





# ASA Pakistan Limited

## CSR Philosophy

Corporate Social Responsibility (CSR) is a sense of ownership where the company intends to make a positive difference to society and contribute its share towards the social cause of betterment of society in areas where it operates.

## Contribution to fight COVID-19

ASA Pakistan's total contribution to fight Covid-19 = PKR 4,495,700

- COVID-19 Precautionary measures brochures to spread awareness among clients
- Donated to Indus hospital for Covid-19 measures
- Donated Patient Stretchers with Master Moly Foam, Scrub Suits and Shoes Covers for Covid-19 to Jinnah Post Graduate Medical Centre (JPMC)

**Number of Beneficiaries** 1. Direct: 578532  
2. Indirect: 7 lacs

## CSR Activities

Details of CSR initiatives according to the United Nations Sustainable Developments Goals are mostly covered by ASA Pakistan and we are working on different Project of CSR such as below;

### Projects

- Distribute Wheel Chairs. Other equipment to Govt. Hospital Fowler Bed. Water Tanks Donation.
- Medical Equipment Donations to hospitals, Trusts, & Foundations. Hand Pumps (Water System). Contributed to Govt. Fund/Private Fund for National Causes. Distributed Solar Lights to Rural Poor. Awareness Campaign against Covid-19. Fight joined against Covid-19 with Indus Hospital, Jinnah Post Graduate Medical Centre (JPMC).



## Number of Man hours Invested

SPM Manager is fully dedicated (FTE) to look after CSR activities for ASA Pakistan Ltd and keeps reviewing its benefits with the close coordination of beneficiaries based on which improvement plan is designed for the next year.

## Names of Social Development sector partners and NGOs

- EDHI Foundation. SIUT. INDUS Hospital. Jinnah Post Graduate Medical Centre (JPMC).
- AL-Madad society Schools. Support to Special Children department of Special education Karachi University.

During 2019-20, we have contributed and supported different causes and projects from CSR budget, details of which are as follow.

S.No.	Items Donated	Organizations
1	10 wheel chairs & 10 emergency Fowler bed	Jinnah Post Graduate Medical Centre (JPMC)
2	Etihad Sewing Machines	Hearing impaired Nand Lal
3	3 Water Tanks	Al-Madad Society Schools
4	Installed Hand Pumps Thar Parker	Sobhiyar Village Mithi
5	Ambulance ventilator, Ultrasound Machine with printer	EDHI Foundation
6	Dialysis Machine for Continuous Renal Replacement Therapy	SIUT Karachi
7	Sponsorship to PMN for organizing Annual Microfinance Conference of 2019	Pakistan Microfinance Network (PMN)
8	Sponsorship to SZABIST Conference on interdisciplinary research in Management, Education, Business Poverty, and Financial Inclusions	Shaheed Zulfiqar Ali Bhutto Institute of Science and Technology (SZABIST)



## Company's CSR Philosophy

APL follows the triple bottom line motto of "People", "Profit" and "Planet". Guided by this motto and with CSR being one of its core values, the company demonstrates this commitment by ensuring sustainability of its altruistic initiatives for all stakeholders internal and external including the environment.

## COVID-19 Donation

PKR 5 million was donated to five medical and rescue welfare organizations dealing with the COVID-19 pandemic, i.e., The Indus Hospital, Sindh Institute of Urology and Transplantation, Dow University, Child life Foundation and Abdul Sattar Edhi Foundation.

## Women Empowerment/Gender Equality

APL continued its literacy program in Noor-uddin Goth off Surjani/Manghopir in collaboration with Literate Pakistan. Led by two female locals to teach basic to elementary subjects to mostly female students of various ages, classes were suspended from March 2020 as COVID-19 precautionary measure, expected to resume along with other activities when the government declares re-opening of schools.

## Health and Nutrition: Mobile Health Units (MHUs)

Total 32,216 patients from a number of APL Right-of-Way (ROW) villages received treatment and

medicines before service suspension due to COVID-19 risks.

APL's two MHU services are co-operated with Health Oriented and Preventative Education (HOPE).

## Infrastructure Development: Solar Panel Projects & Solar-powered RO Plant

Net metering benefits of APL's solar energy infrastructure installed at the company's Pipri Terminal, PSO-ZOT and head office locations continued to be felt.

APL's solar-powered RO facility continued to provide clean drinking water to Omar Goth residents; it produces enough water to ensure sanitation and greener environment.

## COVID-19 Ration Goods Distribution

470 pipeline residents, contractors' employees and other needy personnel received family ration bags containing rice, flour, cooking oil, sugar, milk, and tea to help tide them over during the lockdown period. APL and HOPE partnered in this initiative.

## Employee & Other Stakeholder Welfare & Engagement

APL's 2019 Reward & Recognition Program highlighting High Performance, Special and Spot Awards was conducted through a virtual ceremony.

Pre-COVID-19 events managed to be conducted: Independence Day celebration, Table Tennis

Tournament, HSE awareness programs.

The voluntary welfare fund continued to provide financial support to contractors' employees in relation to hospitalization, medicine and wedding expenses on self or family members.



## Company's CSR Philosophy

In today's business world, achieving a balance between 'People', 'Planet' and 'Profits' are vital for long-term success. We at Atlas Honda Limited believe that, just as we think about long-term sustainability in terms of business models, our interactions with the natural world are equally vital to long-term success. Sustainability is no longer about being doing less harm, but it's about doing more good.

## Contribution to fight COVID-19

As a responsible corporate citizen, Atlas Honda has taken the following measures to support the local communities during COVID-19:

- The Company made a donation of PKR 45 million to Atlas Foundation, out of which PKR 25 million will be contributed to Government relief funds and the remaining amount will be used for the purchase of medical equipment for medical care providers; and
- Further donation of PKR 20 million to Atlas Foundation for supply of food packages to support daily wage workers in sustaining their livelihood during lockdown of economic activities.

Strict compliance with Government SOPs is being ensured at both Sheikhpura and Karachi Plants to prevent spread of the pandemic virus. Amount of PKR 30 million has been committed for procurement of following personal protective and

other equipment for the business premises:

- Infra-red thermometers, masks, gloves and sanitizers;
- Installation of disinfectant tunnels and thermal scanners at gates; and
- Installation of information boards to raise awareness.

## CSR Activities Charitable Donation

We support Atlas Foundation, a welfare and charitable organization formed with a mission of betterment of society with emphasis on health and education. The Company recognizes the Foundation's role in improving quality of life of local communities and donates at least one percent of its profits to it. In 2019-20, the Company contributed PKR 46.2 million.

## Human Capital Development

The Company provides support for higher education and management courses at renowned business schools to its employees. Several rotational programs are strategically and systematically implemented to give employees the experience required to serve at management positions.

## Commercial Initiatives and Campaigns

The Company coordinates with traffic police department to create awareness about the use of indicators, side mirrors and helmets. This year, the Company distributed more than 200,000 pamphlets, 1,229 helmets and 1,470 back view

mirrors, across the country. Moreover, 6,246 lights were checked and replaced. Other campaigns included training of safety advisors at dealerships across the country, free checkup, oil change camps, safety lectures and trainings.

## Women Empowerment/Gender Equality

The Company has been pursuing a non-discriminative hiring mechanism. During the year, 33% of the new hires were female staff. In addition to this, a female director has also been appointed on the Board of the Company.

The Company has been undertaking initiatives to empower women and provide them with requisite skill-set to facilitate their mobility and secure their independence. Such initiatives include training and distribution of motorcycles amongst women. During the year, 578 females were trained. Moreover, the Company also sponsored 27<sup>th</sup> Sindh Women's Swimming Championship held in Karachi.





# Attock Cement Pakistan Limited

## Company's CSR Philosophy

An unbreakable commitment to society has been imprinted in our values since the beginning. We believe CSR shapes the values of our organization which lead to social growth and sustainable business development. A social uplift and holistic development of the underdeveloped areas of Baluchistan is done through philanthropic initiatives of Attock Cement.

## Contribution to fight COVID-19

The Company is fully conscious regarding its responsibilities during global pandemic. ACPL had taken the initiative of testing all the employees free of cost for COVID-19. The factory and head office in Karachi remained closed till the screening was completed. The process of testing, subsequent quarantine, and re-testing was based on the SOPs set by the World Health Organization. For the safety of the employees the head office and the factory were working with the minimal employees, while the rest were provided with paid leaves.

ACPL donated PKR 0.5 million to Lasbela Chamber of Commerce & Industry for ration distribution program among poor people of Hub & surrounding area effected due to COVID-19 lockdown.

## CSR Activities

### TCF – Secondary Unit Construction Initiative

A cost of PKR 11,352,538 for the construction has been recently considered to extend the Secondary Unit of Dr. Gaith Pharaon Campus to accommodate more students.

### 5<sup>TH</sup> SOP Unified Marathon

ACPL sponsored overwhelmingly in the 5<sup>th</sup> SOP Unified Marathon hosted by Special Olympics Pakistan on Sunday February 05, 2020.

### Medical Awareness

During the year under review, the Company had set up an Eye Camp at TCF School near ACPL Factory on October 17, 2019 where 190 patients attended the Camp and those suffering from cataract were provided treatment.

### Medical Hospital and Centers

Besides having 6 bed medical Centre within our factory premises, a state-of-the-art ICU unit at the Hub Civil Hospital has been created for local community which provides medical equipment and ventilators to them in case of any medical emergencies.

### Plantation Drive

ACPL has planted more than 4,000 plants lately, in the Factory premises (Hub, Baluchistan) to reduce carbon footprints.

## Reduction in Pollution

Besides having a state-of-the-art Waste Heat Recovery System (WHRS) in place, bag houses have been recently installed to collect dust particles from plant and make them completely pollution free.







# Attock Refinery Limited

## Company's CSR Philosophy

As a responsible corporate citizen, our philosophy is to strengthen the downtrodden and people with special requirements especially women by providing skills, education and financial assistance to make them useful members for their families and society.

## CSR Activities

ARL believes in sustainable community development and has made sizeable contributions in the fields of environment and health. We also administer four government schools, four mosques and one church in ARL premises with free utilities worth millions of rupees every year. We also provide financial support to the Union Councils of Morgah and Kotha Kalan for maintenance/development of infrastructure.

## COVID-19

ARL is playing a vital role to minimize effects of Covid-19 for safety of its employees and local community as per government directives. ARL has conducted Regular awareness sessions along with Attock Hospital Limited and in particular environment of Oil Refinery to control Covid-19 spread among employees, their families and local community. Mix of Work from Home, flexible timings and online video meetings without compromising standards of work has been adopted in coordination with the functional Heads.

## Human Capital Development

ARL offers internship, apprenticeship, scholarship, training opportunities, educational visits, study projects to students and support various educational schemes.

## Health and Nutrition

Attock Hospital Pvt Limited, a subsidiary of ARL, in collaboration with ARL sponsored Non Profit Organization Attock Sahara Foundation; arrange free medical camps, blood donation campaigns, free or discounted services for poor and needy people of the surrounding community. In addition, Company also arrange seminars on hygiene, obesity, plastic bags, child protection, pink ribbons, infectious diseases etc.

## Infrastructure Development

ARL maintains excellent sports facilities like cricket, hockey, football, swimming, squash, gymnasium and tennis. ARL provides drinking water to adjoining areas of Morgah, Nai Abadi, Kotha Kalan and Jhamra.

## Attock Institute of Horticulture (AIH)

Attock Refinery Limited in Collaboration with Attock Oil Company (AOC) has established Attock Institute of Horticulture for the promotion of Horticulture, training of gardeners and Horticulture Professionals.

## Donations

Attock Sahara Foundation provides financial support

in the form of assistance to poor, marriage support, disbursement of Zakat and apprentice program / scholarship to students. ASF also gives charity in kind and provides vocational training to poor women of our society to enable them to become earning hands for their families.

Poor Patient Fund	PKR 1,000,000
Charity in kind	PKR 31,400
Marriage Fund	PKR 1,000,000
Assistance to Poor	PKR 65,000
Apprentice Program / Scholarship	PKR 644,731
Community Welfare	PKR 37,965,306
Education and Training	PKR 21,381,366
Scholarships / Brilliant Students Gifts	PKR 1,620,806
Awareness, Projects & Trainings	PKR 3,155
<b>Total CSR Expenses</b>	<b>PKR 67,062,912</b>



### Company's CSR Philosophy

B. Braun believes that to expand its business and achieve sound growth, executives and employees need to comply with both laws and their underlying spirit as well as adhering to ethical and other social norms in order for the Company to be accepted by the global community. At B. Braun, we believe growth should also bring in a sense of responsibility towards the society and we are now committed to spending a share of our profits for our endeavors in CSR activities.

### Contribution to fight COVID-19

B. Braun Pakistan has installed a disinfectant tunnel at the entrance of the shared office building which costs 110,000. Since the most dangerous characteristic of the Coronavirus is how ruthlessly contagious it is. Therefore, it's important to think of just not our employees but also the community we interact with to try and keep the virus at bay. B. Braun Pakistan has continued to provide masks and sanitizers to its employees.

### CSR Activities

B. Braun is donating to Omair Sana foundation to help Thalassemia patients. We provide 2000 bags of blood which costs PKR 880,000 per year. Since 2019, B. Braun has started donating its own product "Cannula", which is used in blood collection and transfusion to thalassemia children. Furthermore, our employees voluntarily donate blood to TABBA HEART on an annual basis.

B. Braun is associated with EDU HELP to support the education of more than 150 children. BBPK is bearing the cost of books, tuition and uniform which cost 1,500,000 per year.

B. Braun is collaborating with "Asghari Memorial High School" (situated in North Nazimabad) to support the education of 160 school children. The purpose of donating PKR 180,000 per year is to provide a good standard of education for the pupils.

B. Braun Pakistan is contributing to MUST University. It is a project of Zafar & Atia Foundation Charitable Trust, a not-for-profit organization. It costs PKR 500,000 to benefit under-privileged students.





### Company's CSR Philosophy

Bank Alfalah is committed to serve its role as a responsible corporate citizen and aims to support both infrastructural as well as capacity building endeavors in alignment with the motto of 'giving back to our communities.' Building on past philanthropic investments, the Bank's priority areas include education, health, social welfare and environmental sustainability.

### Contribution to fight COVID-19

- Bank Alfalah partnered with the Prime Minister's Ehsaas Emergency Cash Disbursement Program 2020 to support our most affected communities across Azad Jammu & Kashmir, Gilgit Baltistan, and Khyber Pakhtunkhwa.
- We also partnered with the Ehsaas Roshan Distribution Program to provide ration bags to the deserving members of our community.
- Bank Alfalah also set up an internal fund to support daily-wage workers across Pakistan, and support its employees who are volunteering to assist in the distribution of funds and ration in their areas.

### CSR Activities

#### Education

In 2019, Bank Alfalah sponsored Class 1 students at The Citizens Foundation (TCF) Mian Muhammad Yousuf Campus – 1 in Baldia Town Karachi for the entire year, giving 31 deserving children access to a safe, creative and colorful learning space.

### Health

- In 2019, we supported organizations like Child Aid Association, MOVE Pakistan, ACELP, Society of Rehabilitation of Special Children and Muslim Hands to provide healthcare to the needy. The funds were utilized in facilitating better healthcare for deserving communities.
- Bank Alfalah also donated to Bank Alfalah Afghanistan for the President's Fund for COVID-19 to help the people fighting at the forefront of this pandemic to protect themselves. The fund will be utilized to procure PPEs including masks, gloves, coats, etc. for the medical staff and patients.
- Additionally, Bank Alfalah donated to the Patients' Aid Foundation to help the organization raise funds to procure testing kits and equipment, PPEs and ventilators.

### Environmental Sustainability

Bank Alfalah provided funds to Karachi Relief Trust to carry out a mangrove plantation drive in the coastal area of Karachi.

### Social Welfare

- **Prime Minister's Ehsaas Emergency Cash Disbursement Program 2020**  
Bank Alfalah partnered with BISP to support the most affected communities of Pakistan, especially in remote areas such as Azad Jammu & Kashmir, Gilgit Baltistan, and Khyber Pakhtunkhwa.
- **Ehsaas Roshan Distribution Program**  
Bank Alfalah has collaborated with the BISP to

provide ration bags to the vulnerable and marginalized communities of Pakistan.

- **Donations for COVID-19 Relief Fund for Daily Wage Earners**

Bank Alfalah has set up an internal fund to support daily wage earners of the country to support its employees volunteering to assist in the distribution of funds and ration in their areas.

- **Employee Welfare Program**

In support of our employees, Bank Alfalah has established an Employee Welfare Program to which all the employees as well as the organization will contribute to on a monthly basis. The funds generated will be used for:

- o Health/Medical Emergencies over and above the Bank's Hospitalization policy
- o Grants for marriages of daughters
- o Educational support



## Company's CSR Philosophy

BankIslami has always embraced Corporate Social Responsibility as one of its core beliefs that consistently replenishes the heart of the organization. Being an Islamic Bank, serving humanity and giving back to the society is one of the pillars that BankIslami stands upon and believes that it is indebted to the community for all its success and progress.

## Contribution to fight COVID-19

In addition to introducing policies and initiatives for BankIslami employees, BankIslami proactively diverted its charity funds (PKR 20.39 million) towards organizations combating COVID-19.

Notable contributions include:

- Establishment of two High Dependency Units through Indus Hospital for treatment and care of COVID-19 patients
- Purchase of medical equipment for Institute of Public Health, Lahore
- Donation to "Prime Minister's Corona Relief Fund" and for establishment of "Field Isolation Center" at Expo Center, Karachi
- Donation to Red Crescent Pakistan for testing kits, PPE, ration bags, tele-health services, water purification plants, establishment of mobile testing units etc.
- Distribution of ration bags to families affected by COVID-19

## CSR Activities

In line with the CSR Philosophy, BankIslami has contributed to organizations catering to different areas i.e. healthcare, education, poverty alleviation, financial inclusion etc. BankIslami was the winner of three CSR awards in different categories at the 9th Annual CSR Summit & Awards 2020 held in Karachi. BankIslami has contributed around PKR 57 million during 2019-20 to various organizations. Some notable activities include:

1. Collaborated with Sajjad Foundation to send fourteen (14) Pakistani students to "NUS Enterprise Summer Program on Entrepreneurship" at the National University of Singapore.
2. Ramadan CSR 2019 "Share to Care": Bank Staff visit to Edhi Children Home, Karachi
3. Conversion of over 50% of the Bank's existing branch network to solar energy in order to shift towards greener, eco-friendly and energy efficient solutions.
4. 'Plant a Hope' tree plantation activity

The commitment of the Bank is evident from the diverse initiatives taken with active involvement and participation from employees across all ranks. Another reason for focusing on diverse areas and initiatives is to ensure maximum direct and indirect beneficiaries. Going forward, BankIslami looks forward to committing its resources for similar activities to make this country and world a better place.



## Company's CSR Philosophy

As a responsible organization, Barrett Hodgson Pakistan (BHP) places great emphasis on its social role to give back to the society in the form of quality education and healthcare initiatives, in such a way that both of these basic elements are easily accessible and affordable falling within reach of the Pakistani nation.

## Contribution to Fight Covid-19

BHP played its role in fighting COVID-19 pandemic, we donated both cash and in kind relief material, food, protective equipment / gadgets, hand sanitizers and disinfectants worth PKR 14 million to different hospitals and health care professionals.

## CSR Activities

### Education

Consecutively from 2016 to 2019, BHP has been awarded the **1<sup>st</sup> Prize** in the private sector companies by volume of donations for philanthropic work by The Pakistan Centre for Philanthropy (PCP).

We are providing quality education to Pakistani youth through our projects the Barrett Hodgson University - Karachi and Degree Colleges for Boys & Girls in Toba Tek Singh.

## Human Capital Development

To foster these initiatives, The Salim Habib Education Foundation, was established in 2007 that manages & runs the Barrett Hodgson University, Karachi & Two Degree Colleges in Toba Tek Singh. Our upcoming projects are Salim Habib Education Complex, Mother & Child Care Centre, Nursing School and a Hospital in Karachi. These reflect the BHP's long term vision for society in form of quality education and healthcare.

## Health and Nutrition

BHP plays a significant role in the health paradigm of Pakistan with our moto "Health is Our Concern". We produce quality products and also help other philanthropic and welfare organizations by way of donations in reducing the misery of ailing society.

We provide doctors and residents with academic arsenals, helps consultants and doctors from different hospital across Pakistan to conduct free Medical Camps for poor citizens. We also conduct educational health seminars for HCPs and relief camps for patients.

## Women Empowerment / Gender Equality

At BHP, we believe in diversity. Do not discriminate on caste, color, sect, religion, creed, gender or ethnicity. We are glad to report that, the

Deputy Chairman of BHP and Managing Director and CEO of The Salim Habib Education Foundation is a long serving visionary and dynamic lady, Dr. Iram Afaq. BHP was awarded **2<sup>nd</sup> Position in "Women Empowerment"** in manufacturing / marketing category during 2016 by Employers' Federation of Pakistan duly endorsed by ILO, ADB and UN Women.





## BASF's CSR Philosophy

We want to live up to our purpose: We create chemistry for a sustainable future.

We ensure our long-term business success by integrating sustainability into our organization and our business models. We find innovative solutions to tackle the challenges of a modern society. We support our customers in being more sustainable through our solutions and create new business opportunities that reinforce our customer relationships. Conducting our business in a responsible, safe, efficient, and respectful way differentiates us in the market. We encourage our business partners to work together with us for a more sustainable future.

## Farmer Safety for Locust Control

Our agricultural solutions team carried out safety awareness workshops in the locust-hit areas of Sindh and Punjab. The team collaborated with the Department of Plant Protection (DPP), Government of Pakistan and Department of Agriculture Extension to share knowledge and experience with the local agriculture community to help them understand the importance of safety in the field. BASF also distributed 300 personal protective equipment (PPEs) safety kits for pesticide applicators and navigators working in the locust-affected areas.

## PPEs for Department of Plant Protection

As part of covid-19 safety, BASF donated personal protective equipment (PPEs) to Department of Plant Protection as they continue to work hard to ensure availability and safety of agricultural products.

## #StrongWomenAtBASF

Women play a critical role at BASF and are vital to our overall success. Through various initiatives, BASF acknowledges contributions that women are making in the success of BASF and organizes special interactive sessions with the female staff where they are encouraged to achieve their ambition and work to reach their full potential.

## Fighting malnutrition in Pakistan through partnerships in food fortification

Our Human Nutrition business sponsored NutriBiz 2019-20, a pitch competition, to promote investment of small and medium enterprises (SMEs) in nutrition-sensitive innovations across the food system. Around 10 SMEs from across the country pitched their ideas for nutrition-related solutions to a panel of judges. Poultia Inc., a data driven monitoring system for the poultry industry, was declared winner. At the event, Faisal Akhtar, Managing Director, Pakistan, delivered a keynote speech sharing insights into BASF's food fortification solutions.

## BASF Summer Experience Program

BASF kicked off its annual summer experience program and visited engineering and business universities across the country. The summer experience program is a great way to introduce students to a career in the chemical industry and the opportunities available to them. The program is designed to channelize and streamline energies and create a career pipeline for future generations.

## Product Stewardship trainings to promote EHS

Various BASF business units operating in Pakistan conducted product stewardship trainings for their key

customers to support environment, health and safety. The sessions were targeted to educate customers about safe handling, usage and storage of hazardous chemicals to positively enhance their EHS performance leading to operational excellence.

## Employee Wellness Program

BASF Pakistan's HR department has recently launched an Employee Wellness Program which consists of four sessions ranging from topics such as stress management to employee health and wellness. These Virtual sessions re-invigorate the cycle of coming back to life and look at the brighter side of the picture, the thematic of the program cover the following: stress parameters, Eustress Vs. Distress, power of positivity along with rhythmic activities and their impact. The sessions also shed light on the three phases to deal with the covid-19 crisis; react, rebound and reimagine. All in all, the sessions were well-received and the feedback was positive.



### Company's CSR Philosophy

As a responsible corporate citizen, Bata Pakistan is actively fulfilling its responsibility since it started its business in Pakistan. We believe, it is our moral responsibility to act in a socially responsible manner for our employees, customers, business partners and the community at large. Our objective is to improve quality of life in the communities we operate through integrated and sustainable development in every possible way.

### Contribution to Fight COVID-19

During Covid-19, facemasks were in high demand and in short supply. Considering its importance Bata Pakistan launched "Mask for Everyone" project and assigned this task to volunteers and team of Bata Upper Stitching Training Centre. Despite limited resources and unavailability of materials due to lockdown, we were shortly able to start production of facemasks. We made and distributed more than 25,000 masks in local hospitals, communities and roadside areas.

One of the most vulnerable cluster was of daily wagers who became jobless due to lockdown. Feeling their miseries, we supported 375 families through regular supplies of ration/basic commodities to meet their basic needs.

In order to express its commitment, belonging and care, Bata Pakistan started donation of

100,000 pairs of shoes to the health care workers, volunteers and their families fighting during these unprecedented times of pandemic Coronavirus.

### CSR Activities

Under Bata National Internship Program, 19 fresh graduates from different cities preferably remote areas of Pakistan completed their two months training in factory. To support the educational process of underprivileged children, we distributed school bags, books, uniforms and shoes to the students of various schools in different cities. We also arranged annual sports functions for children studying in different schools.

We are providing stitching training facility to our employees' families and women living in nearby communities to prepare them find future employment to support their families. This community programme is completely free of cost and a marvelous opportunity to receive hands-on training in a supportive environment. This year 43 women successfully completed their training and were awarded with certificates and stipend.

Medical and health awareness camps were arranged in remote areas to educate general public and especially the children on personal hygiene and basic health issues and their cure. Patients were examined by our medical teams and free medicines were issued to them. To provide clean and safe drinking water for the

community, a water filtration plant was built outside our Maraka Plant situated at Multan Road Lahore.

To impart our role for better environment, tree plantation campaign was organized by the volunteers of Bata Pakistan in which more than 2,000 trees and saplings were planted at Batapur and Maraka. This inspirational activity was enthusiastically participated by our volunteers and their children.





## Bayer Pakistan (Private) Limited

### Company's CSR Philosophy

As a global Life Science company, Bayer pursues the vision Health for All, Hunger for None. To this end, the company makes targeted strategic investments in the areas of science and education, health, social needs and community projects.

In Pakistan, the CSR initiatives of Bayer focus primarily on health and education, with the company investing in projects that promote a gradual but sustainable improvement in standards of healthcare and education.

### Contribution to fight COVID-19

In line with the Company's vision 'Health for All, Hunger for None,' Bayer's employees in Pakistan stepped up to make voluntary contributions of a portion of their salary to provide daily wage laborers and their families in communities near their sites with essential food rations to sustain them in this time of economic hardship.

Bayer's Consumer Health Division also donated self-care products, Bepanthol and Redoxon, to front-line healthcare workers at The Indus Hospital as a token of appreciation for their selfless contribution, and to encourage them to prioritize their own self-care and wellbeing during the pandemic.

Globally, Bayer was instrumental in the fight against COVID-19, partnering with governments

and international aid agencies to support populations in need.

### CSR Activities

Bayer Pakistan has partnered with The Citizens Foundation (TCF) to support TCF's Aagahi Adult Literacy Program since 2014. In 2019-20, Bayer Pakistan supported TCF by funding approximately 25% of the cost of Aagahi Adult Literacy Centers, reaching out to 18,000 women in rural and urban villages and slums across 68 cities and towns in Pakistan. These literacy classes provide a two-fold benefit: improvement in TCF student performance by strengthening the home-school connection and enhancing literacy in the community by enabling adult women to actively and independently contribute towards the running of their homes and communities.

Bayer Pakistan has supported The Kidney Centre (TKC) since 2013, with funding for necessary equipment as well as supporting expansions of the hospital facility. In 2019-20, Bayer sponsored the Free Filter Welfare Clinic of The Kidney Center, which caters to underprivileged patients. In 2018-19, over 20,000 patients were screened through this clinic, which provides free-of-cost quality medical care to those who are otherwise unable to afford it.





### Company's CSR Philosophy

We at Midas Safety believe our CSR initiatives contribute to making the world a better place for our future generations and strive to discover new ways to support those in need all over the globe by focusing on Education and Healthcare.

### Contribution to fight COVID-19

During the global pandemic, Midas Safety collaborated with multiple NGOs to help them fight against COVID-19. Some of the contributions and donations include;

- Reusable gloves for Support Staff, scrubs for Doctors and Nurses at The Indus Hospital and a donation of USD 50,000 to purchase testing kits.
- PKR 2 million to Shaukat Khanum Memorial Trust for Corona relief efforts.
- PKR 2.5 million to The Citizens Foundation to fund daily wagers.
- PKR 2.5 million to Aga Khan University Hospital for COVID-19 Treatment.
- 2.5 million surgical gloves donated to the Government of Pakistan.

### CSR Activities

Over the years we have supported sectors including Health, Education, Vocational Training, Welfare, Microfinance and Islamic Studies. In 2019, we contributed to the society by:

- Partnering with Hyderi Benevolent Trust in an initiative to place 500 girls and women from middle to low-income families in the Code Girls Program in order for them to have freelance careers in the tech industry, providing them with a skillset which is financially lucrative and offers opportunities in better working environments. The initial results are very encouraging; of the first 62 graduates, 10 have already found paid employment and the next class it is expected that 40-45 girls of the 62 girls will be employed upon graduation.
- Partnering with SABAQ an EdTech organization that employs technology to provide children in Pakistan access to high-quality educational content. We donated USD 62,000 towards the software development and are currently testing the software and its impact in our TCF schools in Karachi.
- Worked on a Women Empowerment Project with JICA to encourage women living in Remote areas to come forward and contribute financially to their families.
- Collaborated with Indus Hospital and Shaukat Khanum to conduct blood donation drive across the organization including our Workers and Management Staff.
- Identified schools in areas where our workers live to create partnerships and upgrade their facilities to benefit our workers and their families. One such project has been completed by uplifting infrastructure of the

'New Muzaffarabad Government Boys School' close to Karachi Export Processing Zone.

For us, CSR is not only external; we demonstrate and reflect this sense of responsibility in all aspects of operations. Our Health, Safety and Environment (HSE) programmes focus on making our workplaces safer and empowering employees to carry the safety mindset to their homes. We have been partnering with the UNDP and ILO on worker skill development and encourage female participation. We further strengthened our sustainability drives to reduce the impact on the environment and we look forward to our green office certifications from the WWF.



## Company's CSR Philosophy

Berger understands that CSR activities strengthen the bond between Company and Society which has enabled us to contribute positively towards the betterment of society and environment. Employees at Berger are committed to improve local communities and feel a stronger connection with this cause of the Company by focusing on the elements of humanity.

## Contribution to fight COVID-19

Berger implemented SOP's / Procedures during COVID-19 period. The purpose of this procedure is safely working in Berger's Head Office, Factory and regional offices premises. Below mentioned precautions to be taken under this procedure:

- Biometric face recognition attendance instead of biometric fingerprint attendance
- Thermal gun at main security gate
- Hand Sanitizers at reception and main gate of offices
- Towels have been replaced with hand dryers in washrooms
- Food Handlers Hygiene
- While Serving Lunch Employees must be kept 6 feet distance
- Disposable glasses and spoons made available for all employees
- Avoid Hand Shake
- General Hand Wash Routine
- Use Gloves and Face Masks
- Self-Health Check

## CSR Activities

Every year, over 3,000 children go missing in Pakistan. There's a huge issue when it comes to reporting and investigating a missing child complaint. Unfortunately, there are very few resources allocated to investigate and locate these missing children in Pakistan. Moreover, finding lost children in Pakistan becomes even harder because the children are dispersed throughout the country as quickly as they disappear.

Noting this huge problem in the country, Berger Paints decided to join hands with Roshni Helpline and Samar Minallah Khan to create a unique campaign called "Truck Art Child Finder" to help find these children.

The company is using the form of truck art to locate these children. Truck art is celebrated in Pakistan and nearly every truck has some sort of art on it. Most trucks display poems, phrases, and pictures of prominent personalities.

Berger decided to replace the portrait of famous personalities on the back of trucks with portraits of missing children, turning these trucks into moving billboards that travel across the country. In its 1<sup>st</sup> phase Berger provided paint for 20 trucks to be painted and used for this noble activity. With this campaign, Berger paints is spreading the news of missing children far and wide in Pakistan. By the Grace of Almighty, Roshni Helpline received 313 calls in just one week and 4 children have been reunited with their families.

We as part of this noble cause feel very proud and appreciate the efforts of all the partners who helped us in this cause.







# Byco Petroleum Pakistan Limited

## Company's CSR Philosophy

Pakistan's largest oil refining company, Byco, is a responsible corporate citizen and has focused its CSR efforts particularly towards neighboring communities adjoining its refinery. Providing job opportunities, social services, engaging the youth positively through sports and materially and financially supporting these underserved communities are some of the key areas which remain Byco's focus throughout the year.

## Fighting COVID-19

In the wake of the global pandemic, Byco joined hands with Saylani Welfare Trust to distribute ration bags to over 1000 families and daily wage workers in Hub, Balochistan. Byco distributed masks, food rations, and basic hygiene products to support low-income groups whose livelihood has been badly affected by the COVID-19 pandemic and subsequent lockdowns.

Byco immediately implemented critical SOPs, an awareness campaign, and took precautionary measures at all retail stations and offices for the safety of employees and customers. Regular disinfection, social distancing and distribution of masks and gloves were conducted to keep people safe from COVID-19.

## Byco plans on being Carbon Neutral by 2030

Byco is conscious of climate change and has

therefore decided to completely offset its carbon emissions by the year 2030 by planting trees in collaboration with private sector partners. A visionary project utilizes the Miyawaki method of tree plantation to rapidly grow trees over the next decade to sequester Byco's emissions, and improve the environment. Byco has planted thousands of trees over the last several years at and around its refinery and in Karachi as well. A competition was held for the most green station in Byco's network and the winners won a vacation to Singapore. Byco has also distributed millions of tree seeds throughout Pakistan at its retail outlets to encourage customers to join the campaign.

## CSR Activities

To help empower women, Byco supports Pakistan's first exclusively Women's Vocational Training Project to increase the skilled female workforce. TAFF is a pioneering Vocational Training Institute that focuses on training marginalized women and placing them into sustainable, living-income employment. TAFF graduates experienced an average increase of over 700% in their monthly income, enabling them to raise their standard of living.

Byco signed an MoU with the United Nations Development Program to recycle water at its car washes at Byco petrol stations. The first retail outlet to establish the recycling system has been inaugurated in Quetta, a water-stressed part of the country.



## Company's CSR Philosophy

CHIESI has always aimed to take care of its Planet and People. The underlying values that inspire the Chiesi to act as a corporate socially responsible organization is sense of responsibility towards the environment and society, the unrestricted dissemination of science and knowledge and the fight against suffering and inequality. CHIESI has become an important partner at a global level through its life saving products as well as shared value activities through Chiesi foundation, present in over 80 countries and encouraging the dissemination of best clinical practices. Chiesi always wanted to act as a positive force which has a positive impact on society and on nature, putting into circulation the resources available and creating a new & sustainable harmony.

## Contribution to fight COVID-19

Chiesi immediately put in place an Emergency Management Team constantly monitoring the evolving scenario and took daily actions in compliance with the instructions given by Government and WHO, to protect the health and safety of all Chiesi Employees. Protecting, sharing, informing and training are the pillars of the work carried out by the team. In order to protect the health of our employees we put in place extraordinary measures: employees working from home, and those going to work

every day in our premises took stringent measures ensuring the highest safety standards and to ensure the continuity of our services, whilst prioritizing and protecting the health of our employees, patients and partners. We arranged and distributed PPEs, face masks and hand sanitizers. We also distributed Ration bags to needy people by ourselves and through "Akhuwat Foundation".

## CSR Activities

Chiesi adopted some UN SDGs for contribution. Major contribution is towards Gender Equality, Good Health and Well-being, and Climate Actions mainly for Carbon neutrality.

Chiesi planned and executed "Save Water Save Future" activity to create awareness for responsible use of water. Chiesi also planned "Plantation" campaign and executed plantation in different areas including hospitals around the country. We donated Ration bags to underprivileged and needy population during lock down due to pandemic COVID-19 by ourselves and with the help of "Akhuwat Foundation". We also distributed face masks, hand sanitizers and PPEs in good quantity to number of hospitals, contributing sum of PKR 9,529,012 for COVID-19 Pandemic while contributing as a whole sum of rupees PKR 13,624,087 for CSR activities.





### Company's CSR Philosophy

"Clariant places great value on acting as a responsible and supportive corporate citizen. To undertake this commitment, Clariant cultivates and supports a range of Corporate Citizenship Activities. Clariant believes that it is important for the Company to take responsibility for public welfare and the common good wherever the Clariant Group does business."

### Contribution to fight COVID-19

Project: Preventive actions to combat against pandemic (COVID-19)

Clariant's sites: Karachi and Lahore.

Direct and indirect beneficiaries: more than 500 employees, contractors, visitors, vendors etc.

Man-hours invested: 800 hours  
Company's initiative: in-kind support

- Training and awareness sessions for employees, contractors and visitors on potential risks and corresponding protective measures against COVID-19.
- Implementation (lead by example) of Organization, WHO and Govt. guidelines.
- Provision of protective and monitoring equipment
  - Wall mounted hand-sanitizers at designated points.
  - Portable Infrared thermal equipment.

- Full body sanitizing gate.
- Relevant PPE's
- Health screening

### CSR Activities

- Clariant has a routine blood donation campaign, where employees donate blood to children suffering from thalassemia.
- Our permanent project of internship to students in lab is now a reputable educational program. Our four to eight weeks internship program at Clariant's state of the art technological lab provides training opportunity in plastic application with updated innovation and technology.
- Our tree plantation program has made the environment "eco -friendly", now extending the scale to road- side plantation.
- Human Capital Development

Project name: Education Support Plan for less privilege children (Basic Education School)  
Geographic location: Sharafi Goth Landhi Karachi. Inaugurated on April 24<sup>th</sup>, 2018 by the Consul General of Switzerland, Mr. Philippe Crevoisier and our Regional Head BU Masterbatches, Mr. Alessandro Cavassi. The school is running successfully since April 2018, having a remarkable response from local residents.

Direct and indirect beneficiaries: Approx. 350 beneficiaries including primary level students, female teachers (also considering local hiring)

Man-hours invested: 300 by our employees.



## Company's CSR Philosophy

At CCI Pakistan (Coca-Cola Beverages Pakistan Limited) Societal responsibility and Sustainability remains an integral part of our corporate culture. Our communities are essential to our success. We, therefore, take our responsibility towards members of our community very seriously. We focus on projects pertaining to Water Stewardship, Environment, Women Empowerment, Youth Engagement and Volunteerism. We remain supportive of promoting organizations and programs, as well as collaborating with them, to further augment our initiatives and impact lives.

## COVID-19 Relief

During the crises of COVID 19 in Pakistan, CCI Pakistan was at the forefront to offer product and protective equipment support for the affected victims at the quarantine center. Product support was also extended to the government staff (Doctors, Nurses, Police force) who worked tirelessly during the lockdown.

Employee awareness campaigns were also run to equip employees and their families to better handle the situation. Further, wellbeing initiatives were taken for the employees where professional

psychologists and experts were taken onboard to help employees manage stress.

## Project Paani

Clean drinking water is an essential requirement for any community to operate and live a healthy lifestyle. Realizing the need of clean drinking water in the underprivileged areas of Pakistan, CCI Pakistan collaborated with WWF to set up 24 water filtration plants across the country. This year, CCI Pakistan has installed 4 new water filtrations plants, bringing the total installed plants to 28.

These 28 installed water filtrations plants have a capacity to produce up to 2000 liters of clean drinking water/ hour/plant and is benefiting over 1 million people per day.

Multiple awareness campaigns were also run to educate the people on the benefits of consuming clean drinking water thus preventing any water borne diseases.

## Volunteerism

Living up to the spirit of sharing knowledge and supporting our community, we continue to collaborate with TCF for their mentorship programs

Rehbaar and Baghbaan. CCI Pakistan employees commit and dedicate their time to share their knowledge and experience with the school kids from the underprivileged communities. Thus, expanding their horizon and guide them.





# Continental Biscuits Limited

## CSR Philosophy

CBL believes in giving back to the community. We create value for all the stakeholders ensuring a sustainable environment, where all the resources are managed efficiently. CBL makes significant efforts in several domains from women empowerment, to promoting education, from health care to diversity and inclusion, to standing socially responsible.

## Contribution to fight COVID-19

CBL partnered with multiple organizations, which were running ration drives for the underprivileged. CBL extended in-kind support in the form of its products including hundreds of thousands of biscuits packs to Edhi Foundation, Chhipa Welfare Association, Saylani Welfare Trust, Alamgir Welfare Trust and Karachi Corona Relief.

In addition, CBL also contributed with in-kind support along with other organizations and individuals, including Shahid Afridi's Foundation, Sahara Trust by Abrar ul Haq, and ration drives ran by celebrities including Hira Maani and Komal Rizvi.

By distributing Personal Protective Equipment (PPEs) in leading hospitals and service centers, CBL showed gratitude to the frontline soldiers of the country.

## CSR Activities

### Women Empowerment & Gender Equality

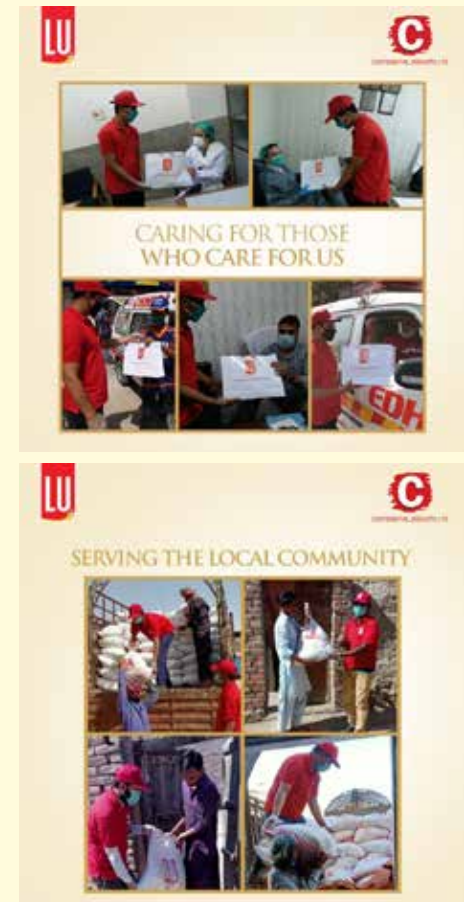
CBL is an equal opportunity employer; our factory comprises a 50% population of women. This manufacturing plant in Sukkur, which is a remote area, maintains a diverse working culture.

### Education

Our administration places extraordinary accentuation on quality education so CBL invests fundamentally on the advancement and development of the less privileged. Throughout the most recent year, CBL through the Family Educational Service Foundation, contributed towards the education of deaf children. Moreover, CBL also supported the development of 30 Bachelor/Master level enthusiastic students of IBA Sukkur, with the goal of giving outperformers the chance to build themselves.

### Healthcare

CBL organized a free COVID -19 test at the plant for workers in collaboration with Gambit Hospital Sukkur. Moreover, there were multiple sessions on Coronavirus awareness.





## Company's CSR Philosophy

Corteve Agriscience marked its first-year anniversary by announcing its 10-year commitments to advance sustainability throughout the global food system. Our sustainability goals reflect company's focus on agriculture, deep on-farm relationships, and our shared values with farmers and consumers. We're pledging to advance sustainability to benefit our farmers, land, communities and operations.

In Pakistan, we will be focusing on farm productivity enhancement through end to end solutions, increased farmers' access to innovative farming tools and soil & water stewardship. Strengthening local community partnerships, eco-friendly solutions in supply chain operations are also included in our sustainability program in Pakistan.

## Contribution to fight COVID-19

Agriculture was one of those sectors which was recognized as a critical source for sustainable supply of food and feed in the country and was allowed to continue working even during COVID-19 lockdown periods. During these difficult times we implemented a program to provide our business partners with personal protection gear (surgical masks, sanitizers etc.) to help them keep their areas of operations safe

for customer interactions. Our outreach stretched to our business partners in Punjab, Sindh and KPK which helped them to keep their operations running safely.

## CSR Activities

Corteve Agriscience implemented a monitoring program to protect our agriculture industry from invasive insect pests. We provided internships to post-graduate agricultural students who supported monitoring activities of invasive pests across the country. These students later published research papers based on their findings during the program. This has helped to create awareness of these pests amongst our stakeholders including our farming community so that they are better equipped to handle the challenge whenever it becomes critical for our agriculture. Our partner universities in this program included:

- University of Agriculture, Faisalabad
- University of the Punjab, Lahore
- Sindh Agriculture University, Tandojam
- Lahore College for Women University, Lahore



## Company's CSR Philosophy

Sustainability is at the heart of our corporate purpose. #DawlanceForHumanity is a platform under which all current and future sustainability, social, community based, and health related initiatives are undertaken. Dawlance believes that it is our responsibility to ensure that our business strategy is congruent with how we take responsibility of our planet and people.

## Contribution to fight COVID-19

The Covid-19 Pandemic had stretched the already frail health care system in Pakistan to its max. Considering our responsibility not only as responsible corporate citizen but also as a proud national institution, Dawlance played its part by actively supporting major national healthcare institutes across Pakistan. Dawlance, reached out to SIUT, Indus Hospital, DOHS, NDMA, SKMCH and Lady Reading Hospital and offered its support by generously donating our appliances. These appliances comprised mainly of refrigerators and freezers, which are crucial in storing testing kits and other lifesaving medicines. In totality, Dawlance was able to contribute appliance in excess of USD 50,000 for this cause. Additionally, Dawlance with the help of Arçelik its principal, also donated 10 respiratory ventilators to key hospitals across the country. It is noteworthy that these ventilators were completely developed by Arçelik Inhouse in Turkey.





## Company's CSR Philosophy

The Dawood family formed The Dawood Foundation in 1960 with a vision to empower individuals through learning and education. Dawood Hercules Corporation contributes 1% Profit before tax towards unique projects by The Dawood Foundation (TDF). The Foundation today endeavours to introduce innovative interactive spaces for informal learning that serve everyone.

## Contribution to fight COVID-19

For the fight against COVID -19 in Pakistan, Mr. Hussain Dawood on behalf of Dawood Hercules Corporation, Engro Corporation and his family pledged a contribution in services, kind, and cash of PKR 1 billion for the short, medium and long-term. The Hussain Dawood Pledge's focus areas are: disease prevention, protecting and enabling healthcare practitioners, frontline workers, enabling patient care facilities, bolstering livelihoods and sustenance of the most deserving in society. Dawood Hercules Corporation has committed 25% of this total and is serving these streams.

## Good health and wellbeing

DH Revitalise, an internal campaign, caters to the health and wellbeing of employees. A fitness gym was recently established to adopt a healthy lifestyle. Engaging activities like virtual dinners, competitions, birthday celebrations, exercise bootcamps, counseling facilities and trainings are also conducted. In addition, flexible working hours and hospitalisation insurance for all employees is offered.

Behaviour-Based office safety training, 'Safety Driving' and 'Defensive Driving' trainings were also conducted. Work From Home was easily adopted by all employees

due to seamless support by the IT department and work from home guidelines by the HR department executing a healthy work-life balance.

A 24/7 rapid response team comprising of all the departmental heads, providing help related to COVID-19 to all employees and their families was formed, called the Crisis Management Committee. Dawood Hercules Corporation has DH Learning Circles, an internal learning platform campaign which has conducted 11 interactive sessions to share knowledge.

## Quality Education

Dawood Hercules Corporation contributes to CSR via unique projects by The Dawood Foundation. The Dawood Foundation has been involved in the establishment of institutions of formal learning and is now moving forward to undertake scalable projects that are more content and technology based in their knowledge dissemination. The Dawood Foundation has recently invested in The MagnifiScience Center which will be Pakistan's first world-class interactive science museum, and Dawood Hercules Corporation is passionately participating in supporting it. It also contributes towards Karachi School of Business & Leadership (KSBL) via The Dawood Foundation.

## Gender Equality

Dawood Hercules Corporation offers upto 16 weeks of paid maternity leave with maternity insurance. Pay is compensated on merit at hiring, irrespective of gender and compensation is performance-based thereafter. Employees can avail 5 working days paternal leave. With the goal of connecting women across all Group companies, Dawood Hercules Corporation held its first ever Group-wide Women's Collective on inspiring

conversations with role model women.

## Responsible consumption and production

DH Smart, an internal campaign promotes caring for the environment. Dawood Hercules Corporation has gone 100% paperless with invoices and 95% banking is digitalised. Dawood Hercules Corporation manages waste by partnering with Garbage CAN who helps in recycling it. Dawood Hercules Corporation has also reduced the consumption of 50ml disposable water bottles from 2676 to zero.

## Partnerships

Dawood Hercules Corporation has partnered with The World Economic Forum, British Asian Trust, Bill & Melinda Gates Foundations, World Wildlife Fund and Garbage CAN.







## DHL Pakistan (Private) Limited

### Company's CSR Philosophy

As the leading logistics company in the world, DPDHL's mission is 'Connecting People, Improving Lives'. This strong sense of responsibility has a major influence in the way we conduct our business. Every year, DPDHL conducts Global Volunteer Day whereby thousands of DHL employees volunteer to make the world a better place.

### CSR Activities

Every year, DHL Express Pakistan conducts various Global Volunteer Day (GVD) activities

that are in line with DPDHL's mission of 'Connecting People, Improving Lives'. In 2019, a company-wide blood donation drive was conducted in collaboration with various blood banks. This activity was organized in three major cities, whereby we partnered with Fatimid Foundation in Karachi, Red Crescent Society in Islamabad and Sundus Foundation in Sialkot. In addition to this, our team in Faisalabad visited 'Apna Ghar Muslim Yateem Khana', an orphanage to donate books and spend quality time with the children. The response to the donation drive was heart-warming, as employees enthusiastically volunteered for the activities. Through GVD, the company aims to positively

contribute to the communities, from which both the business and society can equally benefit. To support DPDHL's 'Go Teach' program, the company also donated computer systems and LCDs to the Hunar Foundation and Family Educational Services Foundation (FESF) in Karachi. Hunar Foundation provides school graduates and other young adults from underprivileged and marginalized segments of society with international standard vocational training that leads to employment. FESF is an educational institute for the deaf-reach community and provides vocational training to enable their students to reach their full potential.





بنك دبي الإسلامي  
Dubai Islamic Bank  
The better way to bank

## Dubai Islamic Bank Pakistan Limited

### Company's CSR Philosophy

Dubai Islamic Bank Pakistan Limited (DIBPL) has always been active in promoting CSR based events and activities. Additionally, Islamic Banks by way of their operations always contribute to the society. DIBPL has always made donations to deserving organizations and associations have also been formed with various NGOs from time-to-time in order to further the cause of helping the needy of the society.

### Contribution to fight COVID-19

COVID-19 pandemic brought multiple challenges to our country, food safety, job security and medical help became dire needs, especially for those who are underprivileged. Dubai Islamic Bank Pakistan Limited geared up to the challenge and subsequently the institution and its staff, contributed financially and otherwise to reduce the impact of COVID-19 related issues. Staff

voluntarily donated money for the PM Fund. Additionally, DIBPL has contributed funds to various NGOs such as Saylani Welfare Trust International (PKR 900,000), ARY Services (PKR 5,000,000), PM COVID Fund (PKR 5,000,000) and The Average Pakistani (PKR 500,000). The drive still continues and DIBPL has the aim to contribute further towards reducing the impact of COVID-19 in the Pakistani economy.

### CSR Activities

In line with DIBPL's CSR Philosophy, cash donations were made in several areas. These donations were made pertaining to Sports, Education and Economic Support related activities during the year. The aim was to help make the society a better place to live.

## Company's CSR Philosophy

Engro's CSR philosophy centers on two pillars: Value Chain Projects (VCP) and Community Investments (CI). VCPs link directly to producers in Engro's value chains and create shared value, simultaneously benefitting society and businesses. CIs are investments providing basic services such as health, education, and infrastructure to communities.

## Contribution to fight COVID-19

Engro Corporation remains at the fore in its efforts to fight the pandemic. It was one of the first business groups in Pakistan to announce a contribution to fight COVID-19, committing PKR 500 million toward the cause. Engro Foundation and The Dawood Foundation, under the guidance of Mr Hussain Dawood, made a pledge for contribution in services, kind, and cash of PKR 1 billion for the short-, medium-, and long-term. The Hussain Dawood Pledge focuses on disease prevention, protecting and enabling healthcare practitioners and frontline workers, enabling patient care and facilities, and bolstering livelihoods and sustenance of the most deserving in society.

## Human Capital Development

Engro has adopted 33 schools in different areas of Sind and Punjab, serving more than 5,000 students. We also support the Technical Training College in Daharki, which is producing skilled workforce in technical/vocational trades since 2009.

Under the Tech Karo initiative, Engro has supported the training in tech and life skills, and provided mentoring opportunities, for young girls from the

underserved community of Lyari and other parts of the city. Forty-nine students have secured internships in companies ranging from multinational FMCGs and tech houses to local tech service providers.

Projects in our dairy and crop value-chains have trained thousands of small farmers and helped them increase their income. Additionally, Engro has also helped hundreds of fishermen by giving them better tools and training that lead to improved incomes.

We are humbled to report that our Partnerships and Value Expansion (PAVE) project for inclusive seed systems in Pakistan has received international recognition in Melbourne, Australia at the 2019 Asia Pacific Shared Value Awards as Best Shared Value Project Through Cross-Sector Partnership and in Taipei, Taiwan at the Asia Responsible Enterprise Awards 2019 (AREA 2019) under the Social Empowerment category.

## Health and Nutrition

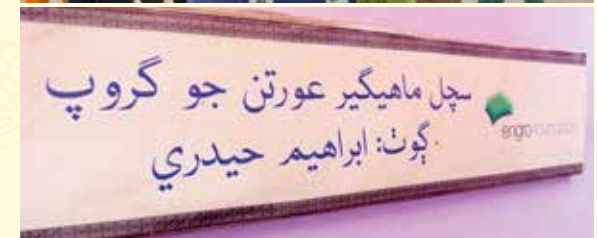
Engro supports 5 health clinics across Daharki, Qadirpur, Karachi, and Sukkur. These clinics provide free medical treatment to more than 68,000 patients every year. In addition, our Hepatitis control program has provided thousands of people with proper and complete treatment, leading to full recoveries.

## Infrastructure Development

Engro has undertaken various infrastructure projects for communities near its plant sites. In Daharki, these include conversion of RO plant to solar power, carpeting of roads, laying of sewage lines, and other community infrastructure upgrading initiatives.

## Environment

Under Engro's Sustainable Coasts initiative, our Sustainable Fisheries program with WWF has led to safer fishing methods for marine life and our Mangrove Restoration program through IUCN has supported plantation and maintenance of 350 Hectares of mangroves near Port Qasim. Our Million Tree Plantation initiative in Ghotki is also currently underway, with hundreds of thousands of plants already in the ground.







## Eni Pakistan Limited

### Company's Sustainability Approach

Facilitating access to electricity while promoting initiatives in favor of communities - from diversification of local economies to projects for health, education, access to water and hygiene - are Eni's distinctive approach in host Countries, known as "Dual Flag", since Enrico Mattei's time. This approach identifies sustainability for Eni at the local level, which translates into the will to contribute to the development of the Countries where it is present with new business perspectives, but also supporting the primary needs of local populations.

Eni Pakistan believes in creating sustainable value, ethical corporate behavior, building human capacity and promoting technological innovation.

It is the goal of Eni Pakistan to apply sustainable development principles and transparent behavior in the conduct of its business activities. We seek to understand the social, environmental and ethical implications of our business, engage with Stakeholders in order to eliminate or mitigate any negative social and environmental impacts,

enhance positive impacts to ensure that we fulfil our ethical responsibility to Communities, wider Stakeholders and the Pakistani society on the basis of sound business principles.

### Sustainability Activities Education

Eni Pakistan's commitment to women empowerment/gender equality is reflected by the provision of fair opportunities and access to basic education through three main areas: primary education, vocational training (VTC) & Computer Training (CTC). These efforts include school enrollment campaigns, school development, visual learning, uniform kits and extracurricular activities. In 2019-20, 1,822 students (658 Girls & 1160 Boys) were enrolled in 28 schools of Bhit, Badhra, Kadanwari, and separately in two The Citizens Foundation schools. In the two vocational training and computer training centers, 224 students learnt and improved their technical skills.

### Healthcare

The province in which Eni Pakistan operates is one of the poorest in the country, with high maternal and child mortality rate. To help meet healthcare needs, Eni is running one

Mother & Child Health Center (MCHC) and five Community Health Centers (CHCs) for local communities. In 2019-20 the centers have served 40,584 patients in about 149 villages adjacent to Bhit, Badhra and Kadanwari. Four ambulances and two pathological laboratory facilities have also been provided in the aforementioned facilities.

### Economic diversification

Current weather conditions put the welfare of livestock at high risk. In rural areas, livestock is vulnerable to the spread of infections and diseases. In order to mitigate this risk, Eni Pakistan is carrying out interventions such as veterinary camps for the reduction of risk. A total of 4,428 animals were vaccinated in five campaigns this year in the Kadanwari area.

### Water and Sanitation

Safe drinking water is another primary need in the areas where Eni operates. As many as 11,344 cubic meters of water have been provided in 13 villages of Bhit, locations and individual settlements through water tankers. In the Bhit area, 35 hand pumps have also been installed.



## Company's CSR Philosophy

Faysal Bank aims to evolve its Corporate Social Responsibility strategically in resonance with its Islamic values and mission. It also endeavors to ensure that the benefit of these CSR activities reaches to the societies and geographies where it provides banking services.

## Contribution to fight COVID-19

Faysal Bank portrayed a significant role amidst the affliction caused by the COVID-19 pandemic. It collaborated with The Indus Hospital, enabling it to expand its quarantine set-ups, testing facilities and training of clinical staff. It also partnered with Shaukat Khanum Memorial Cancer Hospital & Research Centre and the Institute of Public Health in Lahore to support their expertise in research and treating patients. Faysal Bank also joined hands with Karachi Relief Trust to support its various initiatives including aiding deserving families that are out of work, distributing ration packs and ensuring blood availability to ailing patients. It also contributed to the Akhuwat Corona Imdadi Fund.

## CSR Activities

### Human Capital Development

Faysal Bank has made contributions to several human capital development forums including Lahore University of Management Sciences, Institute of Business Administration, Lahore

Businessmen Association for Rehabilitation of the Disabled, The Society for Rehabilitation of Special Children, The Hunar Foundation, Behbud Association, Development in Literacy, Professional Education Foundation, Path Education Society (Rahnuma Public School), Hunar Ghar and Centre for Excellence in Islamic Finance. It has contributed towards aiding underprivileged children to attain education and develop skills that would ensure they become valuable members of society.

## Health

Faysal Bank has made contributions to several health forums including Patient Aid Foundation, Shaukat Khanum Memorial Hospital & Research Centre, The Indus Hospital, The Kidney Centre, Pink Ribbon, People's Primary Healthcare Initiative, Child Aid Association and Special Olympics Pakistan. It has extensively aided the underprivileged in being able to afford healthcare.

## Infrastructure Development

Faysal Bank has partnered with Karachi Relief Trust for a "Green Mosque" initiative which consists of installing fixed volume delivery taps at mosques in order to save water used during ablution, as well as plantation of 400 trees near these mosques. Faysal Bank has also refurbished the Karachi Airport prayer rooms.







**FINCA®** | Microfinance  
Bank Limited

## Finca Microfinance Bank Limited

### Company's CSR Philosophy

FINCA Microfinance Bank believes in alleviating poverty through lasting solutions that help people build assets, create jobs and raise their standard of living. CSR activities are executed with the same organizational mission to enable people live better lives.

### Contribution to fight COVID-19

**FINCA Pakistan's PKR 2 million contribution to the Prime Minister's COVID Relief Fund:** It was an initiative by FINCA Pakistan employees and the organization for nationwide COVID relief. Building a positive name for the brand, Chief Operating Officer FINCA Microfinance Bank, Mr. S.H. Kazi met the Foreign Minister of Pakistan and Vice Chairman PTI, Makhdoom Shah Mahmood Qureshi, and presented the donation in person.

**FINCA Pakistan's contribution to Institute of Public Health:** Continuing with the spirit of helping the nation to combat COVID-19 pandemic, FINCA Pakistan made a PKR 550,000 donation to The Institute of Public Health, Punjab (IPH) for arranging diagnostic COVID-19 kits.

### CSR Activities

Apart from COVID-19 related CSR activities in 2020, FINCA Microfinance Bank Pakistan took an initiative on the occasion of the country's Independence Day in 2019, to 'Plant a Tree' for a greener Pakistan as part of the bank's Corporate Social Responsibility (CSR). Under this project, 1,000+ trees were planted in Lahore facilitated by Pakistan Horticulture Authority (PHA) by the employees of the organization.







## GlaxoSmithKline Pakistan Limited

### Company's CSR Philosophy

As a socially responsible healthcare company, GSK Pakistan is committed to conducting business in a responsible manner and investing in communities to fulfill its mission to help people "Do More, Feel Better and Live Longer". Corporate Social Responsibility is, therefore, an integral part of GSK's Ways of Working. In Pakistan, GSK continually strives to maximize energy efficiency across the organization in order to minimize the impact of doing business on our environment. Our employees also engage in skills-based volunteering, making a valuable contribution to communities both in Pakistan and around the world. GSK Pakistan also looks to support outreach programs at the grassroots level, focusing on health, education and general medical relief.

### Contribution to fight COVID-19

Being a leader in the healthcare industry, the fight against COVID-19 is extremely close to home. GSK Pakistan has donated a total of PKR 2.6 million towards COVID-19 relief to be used towards Personal Protective Equipment (PPEs) for healthcare staff and patients, along with equipment needed in hospitals. The organizations which we have partnered with are Civil Hospital Karachi, Aga Khan University Hospital and Medical College Foundation, ChildLife Foundation and The Indus Hospital.

### CSR Activities

With the vision to become an environmentally sustainable company, GSK has a strong improvement program to target reduction in carbon footprint, efficient water consumption and reduction in environmental waste by reusing what we can and recycling the rest. Multiple projects enabled our three manufacturing sites to reduce the carbon footprint by 5% compared to the previous year. This translates to a reduction of approximately 750 Metric Tonnes of CO2 emissions in 2019. We also engaged employees in a Tree Plantation drive where they planted hundreds of plants to help contribute towards a greener environment.

Due to the lack of awareness of breast cancer in Pakistan, this disease is usually detected at advanced stages. GSK organized a Breast Cancer awareness session in partnership with Shaukat Khanum Memorial Cancer Hospital & Research Center. Additionally, to support patients needing blood plasma, GSK partnered with The Indus Hospital for a blood donation camp.

GSK Pakistan has donated hospital and medical equipment, stationery and school supplies totaling to PKR 1.7 million to Al-Madad Welfare society, Dar-ul-Sakun, The Patient's Behbud Society for the AKUH, Professional Education Foundation and Muhammadi Hematology, Oncology Services & Welfare Foundation. GSK

has also partnered with The Citizens Foundation for volunteering in their education programs, awareness sessions and voluntary employee sponsorship.





# Habib Metro Pakistan (Private) Limited

## Company's CSR Philosophy

Conducting responsible business in today's world means impacting more than just the bottom line. As part of the House of Habib, we practice 'Prioritized Sustainability' which means working together towards a better world for all the lives we impact and beyond.

In line with the organizational goals, a group wide policy is in effect which ensures that every company under the House of Habib contributes 1% of its Earnings Before Tax (EBT) to benefit the environment, people and communities. These charitable contributions are made with the belief that together we can do our part to uplift underprivileged segments of society and empower our countrymen for the collective good of humanity.

## Contribution to fight COVID-19

As the world collectively battles the COVID-19 pandemic, we contributed to The Indus Hospital and Health Network which is putting up a courageous fight for not only Coronavirus but more importantly, health challenges resulting from the outbreak of the virus. From the very first case of coronavirus in Pakistan, our leadership, doctors, paramedics and support staff have been working on the front lines of COVID-19 as well as other health emergencies. We supported The Indus Hospital with a donation of PKR 2 million to assist free of cost, quality healthcare to the affectees of COVID-19.

## CSR Activities

Various initiatives are being undertaken to enhance education, health and environment that are the key development areas representing the Company's outreach and commitment to improving the quality of life for people of Pakistan. Each year our contributions grow and as our scope widens, we remain

committed to creating a sustainable world for our future generations.

During 2019-20, as part of our continuing commitment towards improving the life of our stakeholders, our communities and underprivileged sections of the society, we contributed PKR 2.6 million as social investment.

## Quality Education

Improving access to education is one of the most long-lasting investments that we can make for the society at large and economic growth. To achieve this goal, we contributed to Developments in Literacy (DIL). DIL has successfully provided quality education to tens of thousands of children and invested in the professional development of Pakistan's teaching force.

## Reduced Inequalities

We contributed to Kashana-E-Atfal-o-Naunihaal which is an institution for destitute and orphan girls and for abandoned and unclaimed babies. At present, they have 120 girls between 6-24 years.

## Zero Hunger

We distributed more than 100 rashan packs (hampers) to members of an underprivileged area (Yousuf Goth) in Karachi to help affectees of COVID-19 during lockdown phase.



# Habib Metropolitan Bank Limited

## CSR Philosophy

Being a conscientious corporate citizen, HABIBMETRO Bank acknowledges its corporate social responsibilities and continues to make regular contributions to a host of non-profit/social organizations. The Bank, during the first half of 2020, extended assistance in two major areas i.e. COVID-19 relief/healthcare and education.

## Contribution to fight COVID-19

HABIBMETRO Bank's efforts towards COVID-19 relief comprised nation-wide ration distribution (17 cities; 4,660 beneficiaries) and donations for capacity enhancement at different hospitals. In addition to this, the Bank also contributed PKR 10 million to the Prime Minister's COVID-19 Relief Fund. The Bank's employees contributed an additional PKR 10 million to the PM's COVID-19 Relief Fund. HABIBMETRO Bank also distributed PPE suits in 6 hospitals and COVID-19 care kits in Edhi old age homes and at the Karachi cattle market before Eid-ul-Azha. The Bank also donated ECG machines to Al Mustafa Center.

## Other CSR Activities

Other CSR Activities conducted during the year by HABIBMETRO Bank and staff during 2020 included:

- Mangrove Plantation & Beach Cleaning in Karachi
- Participation in SKMC's Children Festival
- Donation of 100 stitching machines to underprivileged women through APWAA
- Eid clothes/gifts to Hussaini Orphanage
- 100 laptops donated to Development In Literacy (DIL)
- HABIBMETRO Scholarship Award (2 students' education being supported at IBA, Habib University, NUST)







# Hinopak Motors Limited

## Company's CSR Philosophy

At Hinopak Motors Limited, we do not consider Corporate Social Responsibility (CSR) to be a special activity, but rather as an element of management itself for determining the ideal means for pursuing corporate activities. The key to running a business is having a relationship of trust with the company's main stakeholders that include shareholders, customers, suppliers and employees as well as protecting environment and promoting good governance practices. The CSR & Global Compact Committee established in 2007, and its sub committees have been tirelessly working to meet the social expectations and ensure sustainable development.

## Fight against COVID-19

HPM had proactively been engaged in safety arrangements to minimize risk of COVID-19 spread in office. The precautionary steps include but are not limited to:

- Thermal check, hand hygiene (placement of portable wash basins) & sanitization gates at entrance points.
- Floor marking to ensure social distancing
- Provision of separate water bottles to employees.
- Regular sanitization of machinery, equipment, vehicles and incoming parts in plant premises.
- Placement of separate trash bins to dispose off face masks safely.
- Constant communication with employees through emails, social media platform, health advisories and awareness programs.

A video documentary had also been prepared and shared with employees for post-lockdown opening of

office and expected safe behaviors. After opening of plants, shop floor awareness sessions were conducted for workers to follow SOPs at work. Posters had also been placed for awareness.

To ensure protection and safety of dealers against COVID-19, protective items such as temperature guns, surgical masks, hand gloves, face shields, sanitizers, spray bottles etc. were provided to dealers. Also, a booklet titled "Dealers Guidelines for COVID-19 preventive measures" was prepared for dealers' teams.

## CSR Activities

### Human Capital Development

For promoting learning, merit-based scholarships were provided to workers' children and laptops were distributed amongst workers.

### Health and Nutrition

Free Eye & Dental Camp was conducted for deaf and dumb children in DEWA Academy, to raise health awareness amongst community and teach them to pay special attention to differently-abled individuals.

### Community Development

As regular practice and continuous development of vendors/suppliers and customers trainings were conducted. Free service camps were also arranged for customers.

### Environment

Celebrating June as the Environment month,

environmental promotional activities such as tree plantation and environmental awareness sessions in different government schools, hospitals, vendors & dealers premises were arranged.

### Education

To encourage learning and development skills, in-house MS Excel training was conducted for SITE Model School girls and books were also distributed for needy students. Contributing to the society for enhancement of technical education, Hinopak provided scholarships to NED students.





## ICI PAKISTAN LTD.



### Company's CSR Philosophy

In line with its mission of Improving Lives, ICI Pakistan Limited strives to deliver sustainable business options to serve its stakeholders, including the communities around which it operates. The Company is driven to create a future that is more sustainable and equitable for generations to come.

### Contribution to fight COVID-19

The Company provides essential products, including pharmaceuticals, to various segments of the economy and it continued its business operations during the lockdown period. To support healthcare workers, the Company donated PPEs to hospitals in Karachi, Khewra and Sheikhupura. The Company in collaboration with AstraZeneca UK Limited, also donated 10,000 KN95 masks to the Ministry of National Health Services of Pakistan. Additionally, through its Pehchan Volunteer Program, the employees donated ration packs and cooked meals to daily wage earners residing in Kakapir Village, Sandspit, and Lyari in Karachi.

### CSR Activities

To promote female literacy and uplift the quality of primary education, the Company has extended long-term support to government schools at Tibbi Hariya, Sheikhupura for over 16 years; and Kakapir Village, Karachi, for over a

decade. It also partnered with Pakistan's top-ranked universities to finance the undergraduate degree of a select number of female students. In 2019, the Company launched the Impact Women's Development Program to provide female university students paid internships at the Company. The Company also provides scholarships to the Karachi-based Murshid School of Nursing for training of nurses and mid wives and has upgraded its laboratory, library, and computer lab. In 1973, the Ladies Welfare Centre (LWC), Khewra was set up to provide skills training to women of Khewra. The LWS currently employs five instructors, all of whom are former students. So far 1360 community students have graduated from this Centre. In Lyari, Karachi, the Company supports literacy and skills training for women.

The Company partially sponsored the Fast Track OPD Block in the Sindh Government Lyari General & Teaching Hospital Karachi's new Children's Emergency. It also operates health clinics in Khewra and Sheikhupura and to date has benefited over 20,000 women and children through improved access to healthcare. For more than 27 years, ICI Pakistan has been organizing free eye camps in collaboration with LRBT which provided screening and treatment, including cataract surgery, to more than 200,000 patients in the Khewra area. Recently, through Tabba Kidney Hospital, health check-ups have been initiated in Khewra in which over 500 community people suffering from various renal, nephrology

and kidney issues have been screened.

ICI Pakistan is focused on reducing its environmental footprint by monitoring this through an electronic database and launching energy and water conservation initiatives across all its sites and offices. As a part of the Company's Product Stewardship plan, every Business is encouraged to share best safety, health and environment practices with their customers.



## Company's CSR Philosophy

Corporate Social Responsibility is rooted in our company vision and values, guided by international standards and best practices, and driven by our aspiration for excellence in the overall performance of our business. Through the efforts of each of our employees, IFFCO is determined to take pride in being responsible, respected, and welcomed.

## Contribution to fight COVID-19

IFFCO always takes pride on being in the frontlines when it comes to CSR. During this pandemic, IFFCO Pakistan feels proud to support Pakistanis by contributing 1.5 million meals to those who have zero savings to buy daily consumables in times when there is no earning by them and contributed PKR 20 million to Prime Minister's COVID-19 Fund.

IFFCO Pakistan have distributed ration packages with nation's credible public welfare organizations along with Police and Rangers. This has resulted in rations reaching over millions affected households quicker.

## CSR Activities

We have contributed PKR 4 million to Alif Noon Parents Foundation for comprehensive education to our under-privileged segment of Pakistan society. We believe that by doing this CSR activities we will have brighter Pakistan. This activity covers direct effect to student who want to get quality education.







# Indus Motor Company Limited

## Company's CSR Philosophy

The underlying theme of our CSR philosophy is to create equity in society with our actions. Caring, Sharing and Growing are at the core of Indus Motor's CSR philosophy. Our CSR activities are energetic contributions to the environment and communities, focusing on being both a trusted corporate citizen and part of a sustainable society.

## Contribution to fight COVID-19

The COVID-19 pandemic has created a massive upheaval, threatening lives and disrupting the socioeconomic circumstances across the globe. City lockdowns imposed by provincial governments to contain the spread of the infectious disease, caused hardships to many. With a firm belief in taking social responsibility and giving back to the community, IMC stepped up to provide the much-needed support to the less privileged and those in distress. The company has made contribution of PKR 112 million to various hospitals, donation to Prime Minister's COVID-19 Relief Fund and ration hampers.

## CSR Activities

### Human Capital Development

Quality education does not only benefit the society by helping to increase economic growth,

reducing poverty, reducing crimes, increasing employment etc., but also helps individuals to improve their living standard. We invest in innovative and sustainable education programs that focus on provision of basic education to underprivileged communities, support to students in pursuing their technological ambitions and partnering for bringing academic excellence through higher education that broadens students' intellectual horizons, harnesses their leadership potential and helps them learn to appreciate diverse perspective.

The company has contributed around PKR 44 million to various educational institutions, which is 23% of its CSR spending during 2019-20.

### Health & Nutrition

The economic prosperity of a community depends on a healthy and productive population. Hence, IMC actively contributes to the overall wellbeing of society with its free-of-cost medical camps, psychiatric and epilepsy medical camps that provide complete OPD treatment, counseling, medication and guidance, including donations to specialized hospitals. It also distributes nutritious cooked food and rations. During 2019-20, around 50,000 patients treated and above 110,000 persons fed.

### Environment & Ecology Conservation

In line with the Toyota Environmental Challenge 2050, Indus Motor is constantly striving for

reduction and for offsetting CO2 emission targeting to achieve the net zero carbon footprint with respect to its production facility. Above 300,000 plants were planted nationwide, as per the company's Million Tree Plantation Drive pledge.





**中国工商银行股份有限公司 卡拉奇分行**  
INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED KARACHI BRANCH

## Company's CSR Philosophy

As the largest commercial bank with an international vision and global operations, the ICBC spares no effort to devote to CSR. Strongly building tolerant and people-oriented sense, ICBC is collectively providing financial support to overcome difficulties, and actively taking a part in the global fight against COVID-19 while fulfilling the core responsibilities of the bank.

## Contribution to fight COVID-19

The Industrial and Commercial Bank of China (ICBC) has donated PKR 36.68 million towards the COVID-19 response in Pakistan. Around 40 Ventilators, 40,000 N95 masks, 50,000 surgical masks, 2,000 testing kits have been handed over to National Disaster Management Authority (NDMA), Pakistan, while 10,000 N95 masks, 10,000 surgical masks and 2,000 testing kits have been donated to Aga Khan University Hospital.

The ICBC Karachi branch has donated PKR 500,000 in the Prime Minister's COVID-19 Pandemic Relief Fund-2020, and PKR 385,000 has been contributed by the staff.

## CSR Activities

ICBC is committed to building the CPEC and supporting the development of local businesses. Among the 15 CPEC priority projects, 12 have been participated in by the bank. In the whole year, ICBC has approved and granted credit limit to 45 local enterprises including those invested by Chinese companies and provided financing support for some of them.

### Participating in social relief

In 2019, ICBC Karachi branch donated USD 10,000 for education, aiming to provide facilities of education to around 600 students who otherwise didn't have access to school amenities in Mansehra Elementary School located in one of the less privileged neighborhoods of Karachi, Landhi.

### Helping to solve the local employment crisis

In 2019, the bank tried to carry out campus recruitment of local employees with the background of studying in China for the first time, received more than 100 resumes and built a talent pool of dozens of people, five of them have been successfully employed. This year, the bank will continue to recruit local employees and make contribution to solve the employment problem during the pandemic outbreak across Pakistan.





## Company's CSR Philosophy

JLI's CSR policy revolves around its vision "enabling people to overcome uncertainty", and embodies environmental support, health care, education, sports, rural development, and cultural heritage. JLI leverages on its core business expertise and resources to create sustainable microinsurance solutions targeted at benefitting people living in low income groups.

## Contribution to fight COVID-19

In an effort to alleviate the financial hardships being faced by daily wage earners due to lockdowns imposed by the government; JLI focused on providing COVID-19 relief during Q2 2020 and in a joint project with HBL, Jubilee General Insurance, & First Micro Finance Bank, participated in bearing the cost and distribution of ration bags to around 100,000 daily wage earners across Pakistan. JLI also joined hands with Aga Khan Health Support Program towards medical care of COVID-19 patients in Gilgit Baltistan and Chitral. Aggregate contribution by end of June 2020, was PKR 21 million.

## CSR Activities

JLI's donations in 2019 aggregated to PKR 14.5

million, towards the support of healthcare, education, rural development and cultural heritage. Each year, JLI also makes a significant contribution towards financial inclusion of the low-income strata of population, to provide sustainable life and health micro-insurance solutions at affordable cost, and over 4 million individuals benefited therefrom. During 2019, JLI organized health awareness campaigns in the rural areas of all four provinces, at a cost PKR 6.4 million, apart from the time spent on employees, directly as well as in collaboration with other organizations to enable the creation of wider awareness on issues relating to healthcare and healthy lifestyle.

JLI is also actively involved in promoting education, through sponsorship of certain educational projects. In 2018, Jubilee Life, in collaboration with the Charter for Compassion, launched the Collaborative Libraries Project, with the aim to inculcate the habit of reading in our future generations by developing libraries in the less affluent areas of Karachi. The second collaboration is with SEED Ventures for the 3<sup>rd</sup> Enterprise Challenge Pakistan, a Prince's Trust International program. This is a pan-Pakistan, inter-school competition that encourages secondary school students between the ages of 13-16 years to explore entrepreneurship as a career path.





### Company's CSR Philosophy

Kansai Paint (Private) Limited aims to provide high quality products to our customers that not only fulfill the customer expectations but also leave a minimal environmental foot print that helps in creating a better community for the people.

### Contribution to fight COVID-19

Kansai Paint provided Personal Protective Equipment (PPEs) including protective suits, goggles, masks and face shields to Services Hospital Lahore for the doctors and paramedical staff through Rotary Club Lahore.

The company also introduced a product KanClean, a disinfectant and germicide that kills viruses and bacteria.

### CSR Activities

A strong and old association exists between Kansai Paint and Fukuoka School for providing support for the education of mentally disabled children. The employees contribute monthly with matching contribution by the company for this cause and reach out to them on special occasions like Company's Family day, Ramadan, Eid etc.

Kansai Paint has been actively participating in provision of free medical treatments to poor members of the society by contributing regularly to Transparent Hands, a public charity which funds medical treatment in rural areas of Pakistan. These donations are collected from employees and in some cases, the company also donates accordingly.



## Company's CSR Philosophy

We firmly believe that K-Electric's own sustainability is intrinsically linked to the shared economic, social and environmental value that we create for the diverse set of stakeholders we serve and engage with.

Our CSR framework focuses on impact creation, operational alignment, diversity and community upliftment. Our initiatives are based on collaborative sustained partnerships. The key themes KE focuses on are education, health, skills development, environmental sustainability as well as infrastructure development and disaster relief.

## Contribution to fight COVID-19

K-Electric is actively involved in raising awareness to fight COVID-19. We partnered with The Indus Hospital to inform the masses about COVID-19 prevention through our electricity bills, digital and social media platforms. We donated PPEs (personal protective equipment) to SINA and HANDS both of which were actively working at grassroots level within the underprivileged communities of Karachi. We also did advocacy through our community teams to spread information and awareness.

## CSR Activities

Other than providing energy, K-Electric is actively involved in the well-being and development of the communities it services through our flagship project 'Sarbulandi.' The company has also executed a series of projects, ranging from youth development, to infrastructure investments to social projects, which all aim at creating a better environment and greater social benefit for all involved. From sports to Project Sarbulandi (which impacted 7.7 million people in 348 communities) to our cumulative Climate Change Framework, KE is constantly working towards meeting its commitment of providing clean, reliable and sustainable energy to Karachi.

In line with our Climate Change Policy, the company is continuously improving upon its clean energy practices. Two of the KE's power plants, BQPS-II and KCCPP, are among the first power plants in Pakistan to achieve ISO 50001 Energy Management System certification. Additionally, in its efforts to create a greener Karachi, KE has planted more than 210,000 plants across the city.





# KSB Pumps Company Limited

## Company's CSR Philosophy

In all our business activities, we are guided by the principles of sustainability and fairness in the way we deal with people and the environment. We are a signatory to UN's Global Compact and our CSR activities are built around Kyoto Protocols, Occupational Health and Safety and Social commitment.

## Contribution to fight COVID-19

KSB's products are used in diverse industries and utilities, many of our customers can be classified as entities providing essential services for citizens (WASA, PHED, KWSB, Pharma companies as well as all the power plants & utility service providers), KSB and its team of committed staff were at the fore-front in providing all necessary products, parts as well as trouble shooting and operation & maintenance support and services despite all the risks of COVID-19 so that our clients are able to provide seamless services to citizens of Pakistan.

## CSR Activities

KSB is a signatory to the United Nations Global Compact. The principles defined by the UN are to

promote sustainability and fairness in the business environment.

We understand sustainability to mean a focus on environmental, economic and social values. As well as the responsible use of resources and the environment, this also includes our responsibility to our employees and our social commitment.

Our activities in this field are manifold and range from school projects through supporting charitable organizations to environmental protection.

Working under the name of KSB Care, our Corporate Social Responsibility program is focused to provide a sustainable infrastructure and basic amenities to underprivileged students at schools in the rural areas of Pakistan. Our commitment towards our country shines through the efforts we put in our business and our corporate social responsibility. KSB supports the goals of the Kyoto Protocol and places great value on optimal energy efficiency for all products and technologies. In addition, our work processes and working environment are designed to require as little energy and as few raw materials as possible.





### Company's CSR Philosophy

#### Striving Towards An Ever More Responsible & Sustainable Business Model

Our commitments focus on three key areas - the planet, the people, our products – with multiple initiatives and day-to-day actions to achieve our goals. Because we committed to do everything in our power to be exemplary.

#### Contribution to fight COVID-19

As the COVID-19 pandemic continues to have widespread impact on the world with an alarming increase in infections, L'Oréal Pakistan launched a solidarity program with the local production of hand sanitizers and hand-washes.

#### The solidarity actions by L'Oréal Pakistan:

- Thousands of products were distributed to healthcare and medical professionals working as our first line of defence against the virus.
- Contribution of the hand sanitizers and hand-washes to assist all retail partners and their staff, who work tirelessly throughout the pandemic to ensure uninterrupted access to urgent supplies, and continue to do so.

#### CSR Activities

In addition to the Solidarity Program this 2020, L'Oréal

also launched its new sustainability program “L'Oréal for the future”, laying down the Group's latest set of ambitions for 2030. In the context of growing environmental and social challenges, L'Oréal is accelerating its transformation towards a model respecting planetary boundaries and reinforcing its commitments to both sustainability and inclusion:

- Transforming L'Oréal's business to respect the planet's limits:
  - By 2025, all sites will have achieved carbon neutrality by improving energy efficiency and using 100% renewable energy;
  - By 2030, 100% of the plastics used in products' packaging will be either from recycled or bio-based sources;
  - By 2030, reduction by 50% per finished product, compared to 2016, its entire greenhouse gas emissions.
- Contributing to solving the world's challenges by allocating €150 million to support urgent social and environmental needs:
  - €100 million into impact investing, to act upon key environmental challenges. €50 million to finance damaged natural marine and forest ecosystems restoration projects and another €50 million to finance projects linked to the circular economy.
  - L'Oréal is also creating a €50 million charitable endowment fund to fight poverty, help women achieve social and professional integration, provide emergency assistance to refugee and disabled women, prevent violence against women, and support victims.



## Company's CSR Philosophy

Taking care of the needs of our people is a vital aspect of our societal initiatives. We contribute towards healthcare, education and disaster relief – helping empower underprivileged individuals and paving the way for a more promising future for the most deserving segments of the society. We strive to strengthen ties between industry and communities by promoting a favorable environment for business growth.

## Contribution to fight COVID-19

The COVID-19 pandemic has created a global health crisis and the greatest challenge that the whole world has been facing since the beginning of the year 2020. So far it has created a deep impact on our everyday lives and completely changed the way we used to live. Every day, people are losing jobs and income, without knowing when normality will return.

Joining in to combat the current humanitarian and economic crises in the country, LOTTE Pakistan Foundation has donated a package of PKR 36 million to help Pakistan fight against the pandemic.

## Environment

We remain active in promoting initiatives that benefit the environment and enhance the importance of sustainability within our employees. Go-Green attributes at LCPL were started in 2008,

and since then our team is busy in making efforts to maintain and spread the green culture not only at LCPL but to also promote it in other industries. During the year 2019, 100,000 new plants were growing and 9,000 plants were distributed among employees and nearby industries. Earth Day was celebrated with Beacon House School children on 22 Apr 2019 at the Clifton branch.

A project was also done with PQA on beautifying the PQA vicinity. LCPL also developed a clean water project for the community of Kosa Goth of Ghagghar Phatak area.

## Health

During 2019 LCPL organized free medical eye camps with the support of LRBT on a quarterly basis, these camps were held at Bin Qasim Town of Ghagghar Phatak. The cost pertaining to eye surgery at LRBT including transportation was borne by the company.

LCPL was also arranged free cardiac screening with the support of Tabba Heart Institute at Mehmood Goth of Ghaggar Phatak. People from all age groups visited the medical camps for consultation and medicines.

LCPL also donated five ambulances to Indus Hospital, SIUT and Chippa Welfare.

## Education

LOTTE Chemical Pakistan in collaboration with LOTTE Pakistan Foundation provided scholarships throughout the year to the children at Dar-ul-Sukun, TFC Foundation, Hunar Foundation, FAST and NED University students for a one-year program.



## Mapak Edible Oils (Private) Limited

### Company's CSR Philosophy

The Group realizes and believes that it is the corporate social responsibility to return back to the community, in which it operates. Since business organizations are economic organs of society, the progress of the Company is measured by its contribution to the society.

### Contribution to fight against COVID – 19

Since COVID 19 was a great challenging period for all, it reminded us to be more considerate in this materialistic world, based on our ongoing CSR projects; Westbury Group of Companies further strengthen our core policy to be more proactive in addressing the challenges of COVID 19. We also adhered to the SOPs, installed disinfectant spray, thermal screening, free mask distribution to the employees. Strictly followed for social distancing, also continued to give salaries timely. Special Covid-19 financial assistance / Bonus was also awarded to our staff during challenging times / Pandemic. Free COVID test as well as Free health insurance cover was also extended to COVID related issues. Additional Staff vans were arranged to meet SOP.

### Kharadar General Hospital (KGH)

KGH, part of Westbury Group of Companies, ISO certified, Not for Profit, 250 bedded Teaching and Training Tertiary Healthcare Facility has been serving millions of patients from most underprivileged communities with a strong sense of mission, vision and determination. KGH also adhered to the SOP of

COVID 19, provided subsidized diagnostic facility for COVID 19, installed walk through disinfectant tunnel, thermal screening, introduced sensor sterilizer, disinfectant spray before and after OPD, free mask distribution to the employees as well as patients. Outpatient Department protocols strictly followed for social distancing.

### MAPAK Community Clinic

Being an essential service provider, our Joint Venture company between Pakistan and Malaysia namely MAPAK Edible Oils (Pvt.) Ltd., Our onsite Community Clinic at Port Qasim with qualified staff provides free first aid, emergency medical, free sugar and ECG test and 24 hours ambulance services to the workers, staff, officers and management of surrounding industrial units. Uninterrupted free medical services and medicines with ambulance facility to all individuals working in PQ area including ship crew.

### Jan Mohammed Dawood Trust

The main aims of the Trust are to give scholarships to needy students, the Trust contributes towards health and social sector, the Trust has also assisted and keep assisting in calamities, earth quakes and floods directly and through other Associations.

### Show You Care

Show You Care is an initiative for a cause helping the physically challenged people to have equal access throughout the country by protecting their rights and

making the places around us wheelchair friendly. It is a platform which gives each one of us an opportunity to play our part in this cause and prove to become a better human, a better Pakistani. SYC has successfully organized Plays, seminars and conferences targeting top architects, builders, government officials, private owners and general public and successfully convinced private owners to make ramps at their restaurants, schools, cinemas & offices.





### Company's CSR Philosophy

Commitment to Community is a core element of Martin Dow Group's corporate strategy. We believe in taking care of society to grow business sustainably & we feel it is our prime duty to facilitate, nourish and invest in our Country. The key performance pillars where we focused are health, education & environment.

### Contribution to fight COVID-19

SEHAT HAI ZINDAGI on DAWN NEWS, online MEDTALKS & AAP KI SEHAT, DAWA at Doorstep, Health Hour, Muallij Online, distribution of PPEs among HCPs & PPMA and COVID-19 Test Kits to INDUS HOSPITAL were designated projects to create awareness for the masses.

All these campaigns had distinct features in general and over PKR 2.6 million were only spent on online promotion of these campaigns. In our responsibility to create a healthy and safe working environment, we recently also conducted PCR test of all our employees to identify & break the possible spread of Corona Virus.

### CSR Activities

Martin Dow's contribution has been continual, assisting the Edhi Foundation to acquire state of the art trauma ambulances; supported the Indus

Hospital by committing a full ward upgradation of their laboratory and lend a generous hand for a fully equipped Health Centre at the IBA Main Campus, Karachi for faculty, students and staff members.

Martin Dow has collaborated with IBA & DOW University of Health Sciences, where we are proud to give the M. Jawed Akhai Gold Medals & Shields to outstanding students at their respective Annual Convocations. Martin Dow is also providing scholarship to deserving students at DOW University of Health Sciences. We supported new innovative projects at 5th All Pakistan DUHS-DICE Health Innovation Exhibition with M. Jawed Akhai Awards. Martin Dow also supports the Professional Education Foundation (PEF) because the fastest route to poverty alleviation is through higher education.

Amongst the many initiatives taken by Martin Dow with Pakistan Association of the Deaf, the biggest and most-rewarding has been the launch of Deaf Sign Language Research Group (DSLARG) which is developing sign language curriculum for deaf children.

Another significant participation of Martin Dow in developing and promoting education sector was the establishment of the Martin Dow Campus at Hilal Public School, Korangi where 1200+ boys & girls receive high quality education.

Our Group Head office in Karachi has an onsite wastewater treatment plant facility which treats the wastewater produced in the factory premises. Martin Dow has played a role in social cohesion and neighbourhood revitalization by adopting a boulevard in Korangi and erected 16 Vertical Gardens in different areas of Karachi.

Martin Dow continuous to support NGOs such as Special Children Educational Institute, Jauhar Public School for girls, the Rehbar Education Foundation in Bannu and as a responsible & flexible approach Martin Dow is always enthusiastic to endorse the sustainable projects on various levels.





**Meezan Bank**  
The Premier Islamic Bank

## Meezan Bank Limited

### Company's CSR Philosophy

Meezan Bank believes in creating value for its stakeholders and society simultaneously, in a manner that is integrally linked to its own values and the Islamic principle of Ihsan. The bank recognizes that it is part of the community at large and that there is a strong need to contribute to the society.

### Contribution to fight COVID-19

Meezan Bank created a relief fund to support and carry out ration drives for COVID-19 affectees. The bank at the same time motivated all Meezan Bank staff and customers to participate in this drive. This initiative is undertaken by the active participation of Meezan Bank branches spread across Pakistan which help in identifying these deserving families and arrange rations for them from their local grocery shops. To date more than 5000 families, affected by this pandemic have been provided ration packages.

### Women Empowerment/Gender Equality

Meezan Bank emphasizes the need for diversity in the workplace. The Board of Human Resources & Remuneration Committee (BHR&RC) has encouraged the bank to implement gender initiatives which encourage and support female employment. In line with the same approach, the bank increased its total number of female employees from 716 in 2018 to 927 in 2019.

### The Citizens Foundation (TCF)

Meezan Bank supported the 16<sup>th</sup> Annual TCF Golf Tournament 2019 – a fundraiser event held on December 15, 2019 at the Karachi Golf Club, Karsaz. The event supported TCF in educating 252,000 children at 1,567 schools across Pakistan.

### Idara Al-Khair Welfare Society

Meezan Bank has signed an agreement with Idara Al-Khair to support the school - Campus VI Yaroo Goth, Karachi, that is currently providing free education to 400 children.

### LIFE School

The bank provided support to Learning Is For Everyone (LIFE) School – a school in Karachi for special children – in terms of education material, furniture and other expenses.

### Blood Donation Drive

Since 2014, the bank has been supporting The Indus Hospital through successful voluntary Blood Donation Drives at its Head Office located in Karachi.

### TIH Golf Fundraiser

Meezan Bank, supported The Indus Hospital in its 3<sup>rd</sup> Indus Annual Golf Tournament 2019. The event engaged more than 100 golfers and top CEOs of several organizations.

### Layton Rahmatulla Benevolent Trust (LRBT)

Meezan Bank participated in the 3<sup>rd</sup> LRBT Golf Tournament fundraiser event. This event was held to raise funds for the free treatment of eye diseases such as cataract, glaucoma, retinal and corneal diseases among children and adults in Pakistan.

### Aga Khan University Hospital (AKUH)

In an effort to raise funds and awareness for congenital heart disease (CHD), Meezan Bank participated in AKUH's annual AKU Golf Tournament to support the Mending Kids' Hearts Campaign.

### Lady Dufferin Hospital

In an effort to create awareness of maternal mortality and raise funds to save lives of mothers during childbirth, Meezan Bank supported the Lady Dufferin Hospital Golf Tournament – a fundraiser event held at Karachi Golf Club.

### Alamgir Welfare Trust

Meezan Bank welcomed the trustees of Alamgir Welfare Trust at Meezan House to raise awareness about the trust's charitable work.

### Cleanliness Drive in Karachi's SITE Area

Meezan Bank conducted a Cleanliness Drive in Karachi's SITE Area as part of its Corporate Social Responsibility program.

### Iftar & Dinner

Meezan Bank arranged iftar for the general public outside its Head Office in Karachi throughout the Holy Month.



### Company's CSR Philosophy

We are guided by the UN's Sustainable Development Goals and we contribute to it with our wide range of sustainability activities. Our aim is to act responsibly and sustainably in our own business operations and along the entire value chain. Our corporate strategy has defined four areas of responsibility:

- i. We empower people
- ii. We care about the future of our planet
- iii. We build a sustainable and prosperous future
- iv. We leverage the power of communities and partnership

### Contribution to fight COVID-19

METRO Pakistan was amongst first companies which responded to the need of Personal Protective Body Suits, Hygiene & Health kits, Face Masks, Food Hampers and Meal Boxes. METRO Pakistan contributed 2,700 high quality PPE's to the district administrations of Islamabad, Lahore, Faisalabad, Multan, Karachi and RESCUE 1122 Faisalabad. METRO Pakistan also contributed 2,000 face masks and 50 PPE's to the administration of Islamabad shelter homes, 2,200 hygiene and health kits for arriving international passengers and frontline workers, 408 food hampers by METRO employees to PDMA, 500 relief hampers for the quarantine center based in Raiwind and 600 meal boxes to doctors, nurses and other medical support functions of various hospitals fighting nation's war against Covid-19.

### Environment

METRO stores powered with green energy reduced 802 tons of CO<sub>2</sub> emissions and spared energy for 768 household per year.

METRO celebrated World Environment Day with PHA and planted 1000 plants. Our contribution will produce oxygen for 18,000 people every year.

METRO Pakistan collaborates with National Health Services, Regulations & Coordination in a joint effort to control, regulate and discourage tobacco use at METRO outlets in Pakistan and ensure that METRO is a tobacco smoke free zone.

METRO took the initiative to reduce the use of plastic in shrink wrap which resulted in reduction of 37% use of plastic and also reduction of 54% of around 19.3 tons of annual plastic packaging in bakery consumption.

On World Water Day, METRO introduced "Paani Bachaye Ga Pakistan" campaign in collaboration with HARPIC and WWF. For every bottle of Harpic sold, METRO will contribute 2 rupees towards Solar Generated Water Purification Plants. We also installed sensor taps in office premises which resulted 35% reduction in water usage.

### Health

Collaboration with World Food Program to contribute by cause related marketing of 1% of own brand sales and employees contribution to end zero hunger.

World Food Safety week was celebrated in METRO Pakistan in which the global theme was supported "Food Safety is Everyone's Business" by creating awareness amongst employees, business partners and customers on food safety.

In collaboration with Sundus Foundation on World Thalassemia and Blood Donor Day, METRO set up blood camps in nationwide stores to give its

employees and customers an opportunity to donate blood for patients who are suffering from thalassemia, hemophilia and blood cancer. METRO family members contributed 195 blood bags which will save the lives of 585 patients.

### Education

METRO has taken the initiative and introduced Online Live Training to support home based workers by educating them on Digital Marketing Basics via Online Sessions free of cost. In total 63 (43% were women) home based workers were trained on Digital Marketing and how it can help them in their business.

### Equality

METRO celebrated International Women's Day by providing awareness amongst employees on gender parity.





## Company's CSR Philosophy

Mondelez Pakistan Ltd. has vowed not to let food products go to waste and instead focuses on creating shared value for those under privileged communities who can benefit from consuming these.

## CSR Activities

The company partnered with various NGOs in 2019-20 to distribute Tang and Cadbury Dairy Milk Oreo stocks that had limited shelf life and had a margin of three to four months. Instead of burning this stock, Mondelez Pakistan Ltd. identified NGOs working towards eradicating hunger and poverty, and established a partnership agreement to reach out to those otherwise inaccessible areas where reach would have been limited and residents were oblivious to these brands.

Among these NGOs are notable names such as Alamgir Welfare Trust International, Charity Right Pakistan, LADIESFUND, Pakistan Life Saving Foundation (PALS Rescue), Rizq Trust, Robinhood Army, and The Citizens Foundation (TCF).

Mondelez Pakistan Ltd. in collaboration with these NGOs and various other partnering individuals has been able to donate 287,336 units of Tang (equivalent of over 400,000 litres of Tang) from April 2019 till date and 217,152 bars of Cadbury Dairy Milk Oreo in July 2020 that are valued in excess of PKR 25 million. Our

contributions directly impacted the dietary needs of more than 1.2 million individuals.

Various rural areas of the provinces of Sindh, Balochistan, and Punjab were targeted including 38 coastal villages where reach was otherwise limited due to poor infrastructure, meanwhile also covering Tharparkar. Besides these, TCF Schools and Care Foundation helped distribute these stocks to their school children belonging to low income communities.



## Company's CSR Philosophy

The objective of the CSR policy is to expand awareness of Corporate Social Responsibility (CSR) principles and guidelines among the employees of NBP funds and to ensure their compliance, thereby contributing to sustainable development of the society and environment.

## Contribution to fight COVID-19

The company contributed by strictly adhering to the SOPs and ensuring these are followed at all its workplaces including use of mask / disposal items, maintaining social distance, having regular medical checkup of employees etc. In order to prevent possible spread the company allowed most of its employees to resume their task from home and only critical staff was called in office during peak time whereas the total employee strength was limited to 50% maximum at any time. Regular awareness sessions had been given to its employees how to deal with this crisis and what are their responsibilities in this respect.

## Charitable Donations

The company acknowledges its CSR responsibilities toward society and undertakes various causes including charitable donations, sponsorship of philanthropic events and community volunteering. During the financial year 2019-20, the company contributed an aggregate amount of PKR 3.9 million to support various charitable institutions. These institutions comprise mainly the healthcare and education sectors, as company extended support to those who can't afford their healthcare expenses as well as the education of their children.

In addition to above, the Funds under management of company (Mutual Funds and Pension Funds) have also contributed a sum of PKR 9.5 million as donation/charity to different charitable organizations for the period mentioned earlier. These contributions also relates to health and education sectors for the facilitation of patients as well as for the education of children respectively.



# Nestlé Pakistan Limited

## Our Purpose

We unlock the power of food to enhance quality of life for everyone, today and for generations to come

### Company's CSR Philosophy

At Nestlé, we believe in the philosophy of Creating Shared Value (CSV). It is our belief that for a company to be able to create value for its shareholders, it must also create value for society. Nestlé Pakistan, as part of its global and local obligations, believes in Creating Shared Value (CSV) for the communities in which it works and operates.

### Contribution to fight COVID-19

Nestlé Pakistan donated PKR 100 million worth of product and cash donations in the national response to the COVID-19 pandemic. Donations included 4 million servings of milk, iron fortified dairy products, baby cereals, water and juices. In order to undertake this exercise, Nestlé Pakistan partnered with leading NGOs across the country, such as Akhuwat, Saylani Welfare, WWF, Al Khidmat, Shahid Afridi Foundation, RIZQ, Salman Sufi Foundation, Behbud Foundation, Dawood Global Foundation, that supported in donating Nestlé products to vulnerable communities across the length and breadth of Pakistan.

### Nestlé for Healthier Kids

The program supports public health objectives and works to improve knowledge about nutrition and promote healthy lifestyles among school going children through healthy eating, encouraging physical activity and other key health measures such as hygiene and hydration. To date, the program has educated more than 220,000 children in rural, sub-urban and urban areas, and has trained over 1100 teachers on nutrition in 280 schools.

### Nestlé BISP Rural Women Sales Program

The program has actively engaged over 1,300 women as Nestlé BISP Rural Women Sales Agents. It focuses on empowering and providing livelihood opportunities to the marginalized rural women of Pakistan. Also, as part of this program, we have partnered with AKHUWAT, world's largest interest-free microfinance organization, improving access to finance we have disbursed micro-loans worth PKR 2 million to these women.

### Chaunsa Project

The ultimate objective of the Chaunsa Project is to link these mango growers with our pulp suppliers thus making them an integral part of Nestlé's value chain. The results of our endeavors have been quite fruitful, as the partner farms have shown considerable improvement both in quality and quantity of Chaunsa Mangoes due to the implementation of best farm practices.

### Caring for Water

The initiative lays out a clear and common water stewardship approach at the local level and focuses on a collaborative approach since we believe that collaboration is the key to protecting shared resources for the future.

### Clean Drinking Water for Communities

Nestlé Pakistan has established clean drinking water facilities, located around our operational areas. These facilities provide clean drinking water to more than 60,000 people every day.

### Clean Hunza Project

Nestlé Pakistan's partnership in the initiative will encourage waste management of 150,000 kgs of plastics, followed by collection of 50,000 kgs paper packaging (used beverage cartons) in the area with an increase of 10% annually.

### Nestlé Cares

Nestlé Cares provides our employees the opportunity to engage and assist underprivileged communities through their direct and indirect participation. The activities primarily support and address the needs of local communities based on Nestlé Creating Shared Value pillars. Employee participation, while encouraged, is voluntary and remains an employee decision. Each volunteer can spend one working day annually on volunteer activities.





## Company's CSR Philosophy

At Novartis, we recognize our CSR (Corporate Social Responsibility) as our responsibility to bring a positive impact by helping the community.

We aim to reimagine medicine and our CSR philosophy is to address the needs of underserved populations. CSR is endorsed and ingrained at the highest level of Novartis and is central to how we run our business.

## Contribution to fight COVID-19

Novartis has donated PKR 41.25 million to Pakistan Red Crescent Society (PRCS) for testing kits of COVID-19 and PPE. The support package was towards the procurement of Personal Protective Equipment (PPE) kits for medical workers and COVID-19 Testing kits.

## CSR Activities

Novartis is committed to provide the best medicines to patients and develop ways on how access to these quality medicines is made simple to improve patient lives.

Through Novartis Patient Access Programs, a total of PKR 90.41 billion worth of medicines have been distributed since the Access Programs was evolved. These Patient Oriented Access Programs targeted over 10+ NCD (Non Communicable Disease) areas such as Chronic Myeloid

Leukemia, Myeloproliferative Neoplasms (MPNs e.g. Polycythemia Vera & Myelofibrosis), Gastrointestinal stromal Tumor (GIST), Immune thrombolytic Purpura (ITP), Severe Aplastic Anemia, Gastroenteropancreatic Tumors (Carcinoids), including Breast Cancer, Renal Cell Carcinoma and more. In 2019 alone, Novartis has dispensed PKR 17.95 billion worth of medicines as FOC, benefitting about 16,800 patients across 110 cities of Pakistan.

Furthermore, the Global Novartis Access program was launched in Pakistan in 2020 which includes a portfolio of 15 molecules to treat cardiovascular diseases, diabetes type 2, respiratory illnesses and breast cancer, which is provided for USD 1 dollar per month per treatment (ex-factory). The Novartis Access program is aimed towards the un-affording patients to provide access to quality & affordable medicines. These medicines have been selected based on 3 criteria: high unmet need, medical relevance (13 of the 15 medicines belong to the WHO essential medicines list or to a class on the list), and lack of local access programs. For each disease condition, the objective is to offer a diverse set of treatment options, for proven and first-line treatments as well as for more innovating treatments. We aim to reach over 100,000 patients in the next 3 years in Pakistan, including through public private partnerships.

In 2020, Novartis Pakistan provided a grant worth around PKR 10 million to launch the first ever fast track digitally integrated system at PBM (Pakistan Bait ul Mal). The new e-processing system brought

the efficiency and transparency through automation, which resulted in fast & timely availability of funds for the patients and ultimately reduced the time of the overall patient journey from 60 days to 7 days.

The system will touch the lives of millions of the poorest patients in Pakistan as more than 50,000 poor patients approach PBM for financial support. The new paperless system will be rolled out across more than 130 medical institutes and hospitals across Pakistan.





# ORIX Leasing Pakistan Limited

## Company's CSR Philosophy

ORIX Leasing Pakistan Limited (OLP) has always been cognizant of the fact that the Company has a responsibility to nurture and support the community in which the Company operates. With this objective in mind, OLP supports and works closely with charitable institutions which have a proven track record of selfless commitment to improving the lives of the less privileged in the fields of Health, Education and Poverty Alleviation.

## The Citizen's Foundation

OLP has been sponsoring TCF's Vohra Campus-II (Morning) Primary School, Chiniot since 2014. The organisation contributed PKR 2,800,000 towards this campus this year.

## The Layton Rahmatullah Benevolent Trust (LRBT)

OLP supports LRBT in providing free eye surgeries to the less privileged and provided support of PKR 1,000,000 to enable better access to healthcare.

## The Indus Hospital

OLP supports The Indus Hospital in providing free treatment to the needy, for this purpose we contributed PKR 1,000,000.

Other organizations which we support include:

- The Kidney Center
- Family Educational Services Foundation
- Koohi Goth Hospital
- IBP School of Special Education
- Al-Umeed Rehabilitation Association
- Shaukat Khanum Hospital
- Sindh Institute of Urology & Transplantation
- Marie Adelaide Leprosy Center
- Okara Patient Welfare Association
- Lady Dufferin Hospital

## Women Empowerment/Gender Equality

OLP believes in the creation of an inclusive work environment where men and women can contribute to their full potential. Out of a total strength of 561 employees, 76 women are employed across the country i.e. 13.5% of the total workforce. Some of the female staff hold senior and middle management positions and are also heading divisions/departments.

In the year 2019-20, OLP disbursed PKR 358.7 million through micro finance loans for poverty alleviation. 7,292 loans were provided of which 6,894 loans were disbursed to women which is about 95% of the total loans.

FY	Education (PKR)	Health (PKR)
2019	6,200,000	6,300,000
2020	4,450,000	5,795,000



## Company's CSR Philosophy

Otsuka Pakistan Limited provide a complete healthcare solution. Otsuka Holdings is a total healthcare company. The corporate philosophy "Otsuka-people creating new products for better health worldwide," aims to treat ailment and provide day-to-day well-being providing breakthrough treatments for patients around the world. The company's goal is "to become an indispensable contributor to people's health worldwide"

## Contribution to fight COVID-19

As COVID-19 is spreading in our community, it is our duty be safe and ensure other's safety as well. The Medical Devices Division of Otsuka Pakistan Limited remain very active by distributing

- Safety kits to all the healthcare which includes best imported quality masks, soaps and hand sanitizers.
- We also involved country's leading cardiologists and created a short video with them on some simple precautions, such as physical distancing, wearing a mask, keeping rooms well ventilated, avoiding crowds, cleaning your hands, and coughing into a bent elbow or tissue.

- Coronavirus (COVID-19) is a new virus which has quickly spread around the world. With information on the COVID-19 pandemic spreading faster than the virus itself, it is very important to separate fact from myth.
- Misinformation and myths have been spreading fast. So, for that the Medical Devices Division designed (in-house) info graphs regarding the most common COVID-19 myths and misinformation they have heard.
- The information was adapted from WHO guidelines and verified with our health care professionals and then info graphs are created and shared the information through social media platforms.

We also distributed around 9,000 bottles of 500/1,000ml and 4,000 units of Otsurol/Otsuzol in several hospitals as COVID-19 pandemic support. We also distributed around 165 food packets in needy families from team fund of PKR 180,000.





### Company's CSR Philosophy

Oxford University Press (OUP) Pakistan is committed to furthering the cause of education and learning in Pakistan. To support the development of literacy and extensive reading, it runs mobile libraries in low-income area schools. OUP Pakistan regularly hosts literature festivals across the country to propagate the culture of books and reading. It also organizes free teacher training and development workshops across Pakistan to equip teachers with evolving pedagogies.

### Contribution to fight COVID-19

Amid school closures during the pandemic, OUP Pakistan is committed to supporting teachers, parents, and students in remote learning through access to a wide range of free digital resources like e-books, activities, video tutorials and other activities. Through the digital platforms of OUP, teachers are provided guidance, solutions, and tools for planning and delivering lessons and homework online. A series of free live webinars, customized online training sessions, and teaching concept videos have been introduced to facilitate teachers' professional development during this period. Engaging and informative storytelling and poetry reading sessions based on OUP's supplementary reading materials for children have been organized on OUP Pakistan's social media channels. More than 38,000

children, teachers, and parents have benefitted from these initiatives.

### Quality Education

OUP Pakistan's mobile library project, comprising 2 vans and a rickshaw, aims to develop a library culture among the underprivileged children of Pakistan and get them into the habit of borrowing, reading, and caring for books. The mobile libraries visit schools in low-income areas of Pakistan and provide children access to good quality reading materials which they can borrow at a nominal fee. More than 17,000 children benefitted from this service in 2019-20.

OUP Pakistan's dedicated Professional Development team periodically conducts free teacher training workshops in remote parts of the country to impart effective teaching techniques to school teachers. In 2019-20, around 1500 teachers in far-flung areas of Pakistan received free training and professional development.

### Arts & Culture

OUP Pakistan organizes two major literature festivals in a year, the Karachi Literature Festival (KLF) and Islamabad Literature Festival (ILF), and works in partnership with Idara e Taleem o Aagahi (ITA) to organize the Children's and Teachers' Literature Festivals (CLF and TLF).

KLF and ILF aim to provide a forum for intellectual discourse, cultural dialogue, and exchange of ideas by bringing together Pakistani and international writers and academics from a diversity of languages and academic disciplines. The 11th KLF and 6th ILF witnessed a footfall of around 200,000 and 70,000 respectively.

TLF provides a forum for school teachers to interact and exchange innovative ideas related to classroom learning and teaching methodologies. Around 64,500 children and teachers attended the CLF/TLFs held in Karachi, Muzaffargarh, Islamabad, Peshawar, and Lahore.

### Responsible Consumption and Production

OUP Pakistan has now moved to utilizing sustainably sourced paper for the printing of its books. In 2019-20, locally procured PREPS-3 certified paper worth PKR 515 million was used to reduce the harmful impact of deforestation. OUP Pakistan is also ensuring that cartons and packaging materials used for transporting books are made from recycled materials.



### Company's CSR Philosophy

Pak Brunei works to improve the communities around us, and our CSR spend is therefore focused on projects such as those related to health and education sectors, poverty alleviation and environment sustainability so that they may provide long term sustainable value and benefits to the community at large. Keeping in view the focus on the above sectors, the following activities were undertaken under CSR in 2019.

### Contribution to fight COVID-19

The ongoing Corona pandemic has meant large scale adjustments for everyone, especially for those at the fringes, such as daily wage earners and many others who suddenly found themselves suddenly unemployed in a shut-down economy. While wealthier nations were able to direct large sums towards their disadvantaged segments, in Pakistan this was challenging. Therefore, Pak Brunei diverted its support of PKR 5 million towards the Prime Minister's COVID-19 Pandemic Relief fund to supplement the efforts of the government in dealing with the situation.

### Internship Program for NOWPDP

NOWPDP was established in 2008 as a disability inclusion initiative in the social sector with focusing on inclusion through empowerment of persons with disabilities. Their objective is for persons with disabilities to be equal stakeholders in the community, particularly with reference to education and employment. Pak Brunei in collaboration with NOWPDP developed a customized internship program that provides 3-6 months internships for

hearing-impaired candidates. Types of jobs for which the internships are offered include office assistant work, data entry, use of MS Excel for record keeping etc. Close supervision and training ensures candidates are better equipped to join the work force. This collaboration yielded good result with one candidate eventually being hired by a large textile company and we hope to continue with our contribution.

### Book Sponsorship – 'The Economy of Modern Sindh – Opportunities Lost and Lessons for the Future'

Pak Brunei played a role as a sponsor for up to PKR 200,000 investment in the book titled "The Economy of Modern Sindh – Opportunities Lost and Lessons for the Future" authored by Dr. Ishrat Hussain, Professor Aijaz A Qureshi and Mr. Nadeem Hussain. The book encapsulates the economic landscape of Sindh comprehensively and factually. The sponsored books were awarded to deserving students who lacked the means to finance their educational endeavors. The target audience was students in universities located in remote parts of Sindh. The onus of equipping these libraries rests on the shoulders of organizations that are working to develop the country day in and day out. Pak Brunei, a development finance institution with a long and successful history of developing the infrastructure for Pakistan's financial sector was therefore an ideal sponsor.



## Pak-Arab Pipeline Company Limited

### Company's CSR Philosophy

Being an important player in the Energy supply chain in Pakistan, PAPCO is mindful of its contributions to the society at large. The company focuses on contributing to areas like education, health, environment, special education, vocational trainings and entrepreneurship, which would bring a positive change to the society.

### Contribution to fight COVID-19

Pak-Arab Pipeline Company Limited (PAPCO) remained at the forefront whenever the country needed it the most. During the natural calamities faced by Pakistan in 2009 and following years, the Company had helped several communities. This year, PAPCO continued its disaster relief work and partnered with Saylani Welfare Trust to provide dry ration to deserving families. PAPCO also made philanthropic contributions to The Indus Hospital (Tayyap Erdogan Campus Muzaffargarh), Shaukat Khanum Hospital, Fatimid Foundation and Afzal Memorial Thalasemia Foundation. The contributions were focused on providing relief to underprivileged communities affected by COVID-19.

### CSR Activities

As a responsible corporate entity in the petroleum sector of Pakistan, PAPCO ensures that all petroleum products are timely delivered in an

environment friendly manner by replacing thousands of tank lorries. The company handles Occupational Health Safety and Environment with great care. With the latest Telecom/SCADA and pipeline networks, PAPCO provides environment friendly fuel transportation to upcountry locations.

PAPCO supports the education of numerous underprivileged children, in schools run by reputable NGOs which support SDGs 1, 4, 5 and 10. Philanthropic contributions are made to deserving institutions providing education and vocational training to special children in line with SDG 3. The Company also supports NGOs working to help hearing impaired children in developing their speech recognition skills. PAPCO's CSR also provides special care to children with various mental and physical challenges.

The CSR Program at PAPCO contributes significantly in the area of health. In pursuit of accomplishing this, PAPCO supports various reputable hospitals providing healthcare services to the needy. These institutions provide free of cost medical care for eye treatment, kidney problems, leprosy cure, thalassemia patients and various underprivileged communities from all over the country. The continuous support by PAPCO has helped these institutions to expand and sustain their services.







# Pak-Arab Refinery Limited

## Company's CSR Philosophy

At PARCO, CSR is strategic, and as a member of the UN Global Compact, PARCO undertakes initiatives that are in consonance with the Sustainable Development Goals. The Company undertakes a wide range of projects to benefit the society in areas of education, health, vocational training, community development, women empowerment and entrepreneurship.

## Contribution to fight COVID-19

PARCO has supported affected communities across Pakistan with various measures amidst the COVID-19 pandemic. These initiatives included ration distribution in partnership with leading NGOs in Karachi, Lahore, Quetta and Muzaffargarh areas; monetary donations to key welfare and health institutions for PPEs and medical equipment for COVID-19, and distribution of masks, gloves and water bottles to law enforcement agencies' personnel deployed at various locations during lockdown. Support has also been extended to key welfare and health institutions providing medical care to thalassemia and dialysis patients, who may suffer because of COVID 19 pandemic.

## CSR Activities

PARCO undertakes a wide range of projects to positively impact the society in areas of education,

health, environment, sports, culture, community development and road safety. PARCO's Schools and Clinics Support Program, is pivotal in providing education, clean drinking water, and access to proper sanitation facilities to the children of remote communities. The program supports SDGs 4, 5, 6 and 10 and has helped support more than 100 schools and clinics so far, majority of which are situated in the rural areas close to PARCO locations. PARCO's assistance has raised the communities' interest to enroll their children in these well-maintained schools, diverting them from child labor.

The Company supports SDG 3 by helping several healthcare institutions and Rural Health Centers in small villages, located near PARCO facilities. Consequently, community members are no longer required to travel for long hours to the cities for basic treatment.

PARCO supports SDGs 5 and 10 by helping various vocational training institutes to encourage women entrepreneurs. These institutes are located in close proximity to PARCO installations. PARCO also established a Sewing and Embroidery Display Center at Qasba Gujrat near its Mid-Country Refinery. The center's core objective is providing advance training to underprivileged women including stitching, embroidery, fashion design, marketing and entrepreneurial skills.





TRUSTED NOT TO COMPROMISE

## Pakistan Cables Limited

### Company's CSR Philosophy

Pakistan Cables views CSR as a business approach that contributes towards the sustainable development of marginalized communities that include women, children and the differently abled. The company ensures good practices are maintained in Health, Safety and Environment within its own operations as well. The company's CSR areas of interests include environment protection, education, health and social development of the society.

### Contribution to fight COVID-19

Pakistan Cables pledged to support Coronavirus relief efforts to help flatten the curve. The commitment included a donation of PKR 2,000,000 towards coronavirus relief efforts led by Karachi Relief Trust (KRT). KRT distributed food ration to families, in Karachi and parts of Sindh, whose livelihoods were impacted by the pandemic. The Company is invested in a digital public awareness campaign to promote social distancing further.

### Decent Work & Economic Growth

In an effort to provide equal learning and development opportunities for the differently abled, Pakistan Cables partnered with NOWPDP to support establishment of The Inclusion Academy in Karachi. The Inclusion Academy is a school-project that aims to target differently abled

children hailing from under privileged segment of the society. The Inclusion Academy is first such project targeting children with disabilities launched by NOWPDP, an NGO that has been offering skill based programs for the differently abled in Pakistan by partnering with various other NGOs. Earlier in 2019, Pakistan Cables signed a MoU with NOWPDP as part of the MoU, Pakistan Cables also sponsored construction of a training facility, based within the office premises of NOWPDP, to facilitate vocational trainings undertaken by NOWPDP to empower the differently abled.

### Quality Education

Pakistan Cables and UET's (Lahore) collaboration to support the university's scholarship, is providing financial assistance to deserving students at UET's Lahore and Faisalabad campuses, entered its second year successfully. Eight (08) scholarships were awarded to students enrolled in the Electrical Engineering department of the UET. The University's management ensures gender balance amongst applicants and oversees equal opportunity provision to deserving candidates.

### Good Health & Well Being

Pakistan Cables sponsored a visibility initiative under taken by HOPE during Ramazan in May 2020. The initiative aims to create awareness on the issues related to poverty. HOPE has been

working for the benefit of the poor and needy women and children in the urban areas of Karachi as well as rural Sindh, Punjab and AJK. Main activities of HOPE focused on Health and Education.

### National Cause Donations

During 2019-2020, Pakistan Cables donated towards meaningful causes of national significance, which include:

- Aga Khan Health Services
- Roohbaru Society of Mental Health
- Al-Zohra Welfare Association
- The Kidney Centre
- Zubaida Machiyara Trust
- Pursukoon Karachi Society
- Anjuman-e-Hasani



## Company's CSR Philosophy

PICT's CSR vision reiterates to demonstrate responsible business conduct with best practices translating corporate values in the positive interest and welfare of the society.

We strategize our CSR Programs aiming to purposefully uplift the society by substantiating meaningful educational programs, reducing environment footprints, endorsing health initiatives and supporting communities especially in terminal vicinity.

## Commercial Initiatives and Contribution to fight COVID-19

PICT emerged as the first terminal operator in Pakistan to completely waive-off service charges on all COVID-19 import consignments besides also extending demurrage free period on vessels. Facilitating safe commercial transactions, PICT launched virtual accounts system partnering with SCB to minimize physical human contact. The company is also encouraging our customers to opt for Electronic Delivery Orders.

As part of its Community Care Program, PICT donated ration bags to less privileged families of Kemari town to help alleviate surrounding community in the prevailing pandemic and lockdown situation.

PICT is proactively taking conscious safety

measures ensuring safe working environment for all stakeholders in terminal premises.

## CSR Activities

PICT considers CSR as a strategic tool, rather an obligation, and has aligned its corporate objectives with SDGs to help create a sustainable world.

## Education

PICT launched PICT - NED Graduate Partnership Program to help deserving students accomplish academic excellence and make a smooth transition into the professional world. The program grants fully funded need-based merit scholarships, monthly stipend, internship and final year project opportunities.

PICT also introduced Employability Skills Program conducting career counseling sessions in renowned universities of Karachi, hosted industrial visit for engineering students of IIEE, conducted self-management session at Pakistan Marine Academy and sponsored Learn Fest 2020. Welcoming students of IBA, LUMS, SZABIST, IoBM, and Iqra University for its Summer Internship Program, PICT provided them corporate exposure of container terminal industry.

Aspiring a better-balanced world, PICT celebrated Women's Day and spearheaded a 'Mentoring Session' with female students at Hamdard University.

## Health

PICT extended healthcare investment to The Indus Hospital by sponsoring ventilators for their facility and sponsored Cancer Bed at Bait-ul-Sukun to support needy cancer patients. PICT also collaborated with AMTF to help Thalassemia patients by conducting Blood Drive. Besides, awareness sessions were also organized on mental health and oral hygiene for employees.

## Environment & Community Care

Supporting the Campaign led by Federal Minister for Maritime Affairs to clean Karachi city, PICT spearheaded a clean drive in nearby areas of Terminal premises. PICT also conducted plantation activity on Earth Day to drive sense of ownership among employees for the environment. During heat wave in Karachi, PICT set up Heat Stroke Centers to facilitate all its stakeholders who are exposed to heat and humidity in open work environment in the terminal.







## Pakistan Mobile Communications Limited

### Company's CSR Philosophy

Jazz under its CSR/Sustainability portfolio supports various socio-economic initiatives. Jazz, a part of a multi-national group VEON, requires all CSR initiatives to contribute towards projects that empower youth through technology to develop innovative digital and financial solutions, which can help the Government of Pakistan address Sustainable Development Goals 2030 agenda.

### Contribution to fight COVID-19

Jazz, pledged PKR 1.2 billion – one of the largest corporate support towards COVID-19 relief efforts, ranging from short to mid-term CSR initiatives with a focus to limit the negative impact of the pandemic, primarily for the most vulnerable in collaboration with leading welfare organizations such as Shaukat Khanum, Edhi, and TCF. Significant support has also been used for continuing zero-rated and subsidized telecom services for access to emergency care helplines,

digital education, and health platforms. Major initiatives include COVID-19 testing kits, life-saving ventilators, full-gear prevention kits, ambulance services, food rations, and matching grant contributions for both employees and customer donations into PM Relief Fund.

### CSR Activities

Jazz supports various digital ideas and solutions by setting up technology incubators and enhancement of digital skills and literacy across the country such as:

Jazz Smart Schools (JSS) program has been conceived in partnership with Knowledge Platform and M/o Federal Education & Professional Training. JSS program is designed to increase student-learning outcomes and improve teaching methodology by a smart digital learning solution deployed across 75 female public sector schools in Islamabad. The program began in 2017 and has impacted 35,000+ female students and 1000+ female teachers/principals

and informs planning and decision making to improve education service delivery.

Jazz partnered with Ministry of Information Technology to launch the nation's largest National Incubation Center (NIC) in Islamabad. The public-private partnership – a first of its kind, has been providing state-of-the-art incubation facilities and startup education in the on-going digital revolution across Pakistan. Jazz has also been assisting the government of KPK for the execution of its digital agenda in collaboration with the World Bank. Under KPK's Digital Youth Summit and Youth Employment programs, Jazz has been instrumental in imparting digital/freelance skills to over 40,000 youth in two years. Under KP's Durshal program, Jazz has helped setup 7 innovative incubation labs across KPK. Altogether, 200+ startups have been incubated across the NIC and Durshals, which have successfully raised more than PKR 1.3 billion in investments and revenue whilst generating 5000+ jobs.



**Pakistan Petroleum Limited**

# Pakistan Petroleum Limited

## Company's CSR Philosophy

Pakistan Petroleum Limited (PPL) has a diverse, need-based and inclusive Corporate Social Responsibility program that spans over six decades. The program focuses on initiatives in education, healthcare, infrastructure development, livelihood generation, post-disaster rehabilitation and sports for deserving populations in partnership with reputable organizations. With a mandatory annual input of 1.5 percent pre-tax profit, actual CSR spending exceeds the billion-rupee mark making PPL one of the largest corporate givers for 15 consecutive years as recognized by the Pakistan Centre for Philanthropy. During 2019-2020, PPL spent PKR 1.75 billion on various CSR initiatives in operational and urban areas.

## Contribution to fight COVID-19

The company provided ration bags, masks and PPEs through local administration for communities and healthcare professionals residing around its operational areas in Sui, Kandhkot, Gambat South, Mazarani, Sanghar, Jamshoro, Naushahro Feroz, Sujawal, Washuk, Kharan, Barkhan, Musakhel, Kalat, Attock and Chakwal at a cost of PKR 10 million.

Moreover, PPL also supported Saylani Welfare Trust, Orange Tree Foundation and Dawood Global Foundation for distribution of ration bags among deserving population in urban areas.

## Education

Sui Model School and Girls College in Balochistan and PPL-TCF schools in Kandhkot, Sindh reach to nearly 3500 local students annually. The company continues to provide several scholarships to deserving local students, including girls, around its fields to study at reputed institutions. During 2019-2020, 400, including 30 specially-abled, students in Sindh benefitted from these schemes.

PPL Petroleum Engineering Chair at Mehran University of Engineering and Technology continues to promote research-based learning. PPL has supported various organizations, including Akhuwat, Tehzebul Akhlaq, and Saran Educational Trust, to provide education to deserving students in urban areas.

## Healthcare

Sui Field Hospital and Public Welfare Hospital in Balochistan provided free-of-cost treatment to over 120000 patients. Mobile medical dispensaries at Mazarani, Kandhkot and Gambat South and Public Dispensary Mastala have reached to 100000 patients. Besides, PPL supported The Kidney Centre and SIUT to purchase dialysis and Lithoclast machines, respectively. Donations were also provided to Lady Dufferin Hospital for laparoscopy machine, Karwan-e-Hayat for a ward, Koohi Goth Hospital for infant incubators and Murshid Hospital for High Dependency Unit.

Six free-of-cost surgical eye camps were held around operated fields, benefitting 12,000 patients besides a phacoemulsification machine was donated to implementing partner Al Shifa Trust Eye Hospital. PPL continued to support operations of Marie Adelaide's Triple Merger centers at Turbat and Kandhkot.

PPL also distributed 400 fuel-efficient and smokeless stoves among local communities in Kalat, Balochistan to improve their health and reduce deforestation.

## Free Gas and Water Supply

The company regularly provides free gas and water to Sui besides potable water to Ghaibi Dero, Sindh. Four water supply schemes are being developed in Sindh and three completed in Balochistan.

## Infrastructure Development

PPL funded several infrastructure development projects during 2019-2020, including examination hall and academic block at government schools in Dhoong and Rawalpindi, respectively. Also, a maternity home is being constructed at Shahdadpur Institute of Medical Sciences, Sanghar and a 6.25-km road in Kashmore, Sindh.

## Livelihood Generation

PPL-operated Women Vocational Training Centre Adhi was upgraded to a self-sustainable industrial unit, enabling 800 trained local women to generate livelihoods. PPL has extended scholarships to 39 youth from Sindh and Balochistan to pursue City and Guilds Diploma at The Hunar Foundation.

## Sports

The company sponsored 3rd PPL Blind Cricket Super League 2020 organized by Pakistan Blind Cricket Council besides supporting earlier tournaments.





## Pakistan Refinery Limited

### Company's CSR Philosophy

CSR activities are embarked upon to honor the commitment of the Company towards society in general and to the people who live in the close vicinity of the Refinery in particular.

### CSR Activities

This year the Refinery's CSR Committee decided to support the renovation of the Government Girls Elementary School, Bhattai Colony by spending a sum of PKR 5 million. The Company, along with the children in the School is full of hope and enthusiasm for the successful completion of this project. Efforts to make a difference in the lives of the girls of the vicinity will hopefully bear fruit. The Company's Mission will be to continue to work next year as well on the same school so the renovation/construction may be completed.





# Pakistan Telecommunication Company Limited

## Company's CSR Philosophy

PTCL has managed to create impact in the community through a mix of short-term and sustainable CSR initiatives. The in-house volunteer force; PTCL Razakaar undertakes philanthropic initiatives across all geographic regions each quarter. In addition, sustainable partnerships are established with several organizations, in the areas of Education, Youth Development and Inclusion along with Health & Safety, Environment and Disaster Response.

## Contribution to fight COVID-19

The PTCL Group designed a comprehensive humanitarian response to the COVID-19 pandemic and pledged an assistance of PKR 1.97 billion for facilitating the government and the nation at large. A sum of PKR 100 million was donated to the PM COVID-19 Relief Fund. In addition, financial and in-kind assistance was provided for health care, increasing testing capacity and facilitating front-line workers.

Furthermore, the company collaborated with AlKhidmat, Saylani and Akhuwat to distribute monthly ration packs to 7000 deserving families under the Ramzan Dastarkhwan initiative. The distribution was done across all provinces of Pakistan and was duly supported by our in-house volunteers; PTCL Razakaars.

## CSR Activities

PTCL is an equal-opportunity employer that

seeks to create opportunities for talented individuals and give them forums to excel. The CSR Plan at PTCL corresponds with multiple UN SDGs.

For Good Health and Well-Being, the Medical Services team at PTCL set up Mobile Medical Units at over 200 remote locations in the country and conducted 400+ Health Awareness Sessions for underprivileged communities to orient them on pressing health issues. Furthermore, The Pink Club at PTCL made efforts in improving the well-being of its female staff through a multitude of initiatives such as No Meetha March, Power Yoga during Ramzan and raising Breast Cancer Awareness all through October.

PTCL supported Quality Education by adopting the Sojhro Twin Schools in Khairpur Sindh run by the Indus Resource Center. Focused initiatives around education and youth development were taken in collaboration with SABAQ, WWF, BWBA and the School of Leadership.

The company addressed environmental issues in SDG 7, 12 and 13 by sourcing a considerable number of its technological equipment through solar power including its headquarters in Islamabad. Assistance was provided to NUST for converting its classroom/washroom to smart sensor technology for energy preservation. Agreements were signed with the MoCC for

restoring green spaces and planting trees across the country.

Lastly, like every year, the PTCL Razakaar force undertook quarterly philanthropic initiatives and managed to spread smiles through Box of Happiness for the Elderly, Ramzan Mehman, Clean Pakistan and Donate a Book. The force also mentored a group of graduating interns to deliver lectures on Bullying to primary school students in Islamabad, Lahore and Karachi.



## Company's CSR Philosophy

As the first multinational and one of the biggest FMCG companies in Pakistan, PTC has always been at the forefront in giving back to the communities that it operates in. The company has channeled its resources and manpower to execute its social responsibilities to ensure sustainability, empowerment and community uplift.

## Contribution to fight COVID-19

Being a socially responsible organization and realizing the need of the hour, PTC distributed Personal Protective Equipment, worth PKR 6.37 million, which included Masks, Gloves and hand sanitizers to the medical staff and local communities in Punjab, KPK and the Federal Capital.

## CSR Activities

### Afforestation

Through its flagship initiative of Afforestation, PTC has planted more than 80 million trees in the country since 1981. In 2019, through the organization's 5 nurseries, 3.5 million saplings were planted, the highest number achieved since the program's inception.

### Mobile Doctor Units

Operational since 1985, PTC currently operates 7

MDUs in KPK and Punjab. During 2019, 76,000+ individuals were provided free of cost basic health care at their doorstep.

### Portable Water

PTC provides 200,000 liters of clean drinking water/day through 5 water filtration plants benefitting more than 1+ million people annually.

### Sustainable Agriculture

Drip irrigation system installed in over 65 hectares of agricultural land improving farmer productivity and increasing water use efficiency up to 92% with potential savings in water use.

- To support farming community during long power outages and shortage of irrigation water, PTC installed one 1000 KVA and 3 small gensets to ensure provision of water. This resulted in improving farm income and crop production on 1000+ hectares.
- The company actively works with contracted farmers to improve the productivity of their farms through crop diversification and other income generating activities. Pea crop improvement in Manshera and introduction of mushroom cultivation are two key examples.
- Women training program was initiated to create awareness about child education, health and house income opportunities like kitchen gardening. Till date 900 women have been trained and given free of cost vegetable seeds for kitchen gardening.

- Encouraging and incentivizing farmers to deposit empty pesticide containers to avoid environmental hazards in agricultural communities. PTC has disposed 7,000 kgs in waste in the last 2 years.





## Company's CSR Philosophy

PepsiCo philosophy is deeply rooted in 'doing things the right way' by integrating 'purpose' into our business decisions. Our vision, what we call 'Winning with Purpose' ensures that we are always grounded in our commitment to doing good for the planet and our communities.

## Contribution to fight COVID-19

At the onset of the COVID outbreak PepsiCo Pakistan announced the launch of the 'Millions of Meals' program, which is an inclusive, nationwide disaster relief program making millions of meals available to the communities most impacted by COVID-19. We have so far distributed 10 million meals in the most underserved communities with the help of some of the most respected charities in the country.

For the 'Millions of Meals' campaign PepsiCo has also partnered with The Ehsaas Ration Program run by the Poverty Alleviation and Social Safety Division of the Government of Pakistan under the Prime Minister's Ehsaas program to uplift marginalized people.

## CSR Activities

PepsiCo has a robust sustainability agenda. Earlier this year, PepsiCo announced its intention to invest PKR 775 million (US \$5 million) for social impact programs in Pakistan over the next 3 years. The funds are being invested in programs that will help build a thriving future for Pakistan.

One set of investments support the Government's Clean Green Pakistan movement towards environmental sustainability by providing access to safe water for underserved communities, and

replenishing ground water resources, for the communities where the company operates with the help of partners such as WaterAid and WWF. In phase I, PepsiCo's 'Safe water program' has reached 30,000 in underserved communities in Lahore.

These resources also support groups working in line with the aims of Ehsaas to support a circular economy for plastic packaging.

On the human development side, the company is expanding its existing support for youth employment and skills development with the help of an education start up – Amal Academy, this is in line with the Government's Kamyab Jawan initiative. So far, 2,500 students have gone through the professional technical and soft skills training. 40 percent of the enrolled students are women. 70 percent of job seeking students have received an employment offer within three months of graduating from the Program.







The Pfizer Foundation

Pfizer Pakistan Limited

### Company's CSR Philosophy

In order to build a distinct profile for Pfizer as a foreign investor with an intent to collaborate with the needs of the society and the government, CSR is an important tool for goodwill.

### Zest and Zeal to Fight COVID-19

As our country was hit by the pandemic COVID-19, Prime Minister of Pakistan took the initiative to help out the country and on 22 April, 2020 inaugurated the Corona Care Hospital CCH, syncing with the vision and need of the PM and Government of Pakistan and in order to combat this menace,

### The Pfizer Foundation Extends support to Pakistan Red Crescent Society to Combat Covid-19 Pandemic

The Pfizer Foundation provided a grant of **PKR 20 million** for Corona Care Hospital of Pakistan Red Crescent Society (PRCS). The proceeds of the grant have gone towards capacity enhancement of PRCS's Corona Care Hospital in Rawalpindi, by setting up a special ward and covering its operating expenses for 6 months.

The Pfizer Foundation provides funding and resources to support programs that nurture science and innovation, reduce the threat of disease, strengthen healthcare capacity, ensure access to quality care, address immediate disaster and humanitarian health needs, and enhance the community involvement of Pfizer colleagues.

Abrar Ul Haq, Chairman PRCS, acknowledged Pfizer's Foundation's contribution in Pakistan and hoped that this partnership will help enhance the nation's capacity to fight COVID-19.

### Pfizer Foundation

Working to address the challenges of a complex and evolving global health landscape.





PHILIP MORRIS  
(PAKISTAN) LIMITED

## Philip Morris (Pakistan) Limited

### Company's CSR Philosophy

PMI's CSR efforts have focused on supporting livelihoods and working closely with marginalized communities. Sustainability will redefine itself in the COVID-19 era, as times of extraordinary change require urgent adaptation. The pandemic has forced the company to adapt some of its projects, whilst pressing the organisation to make sure sustainability is truly connected to delivering value to all its stakeholders.

### Contribution to fight COVID-19

#### Food rations to vulnerable communities

PMI partnered with Kashf Foundation to provide relief to these groups and distribution of food rations and hygiene kits has already been initiated in Lahore and Bahawalpur. Areas covered include far flung locations such as Malakand, Sargodha, Ghotki and Shor Kot impacting more than 30,000 people.

#### Distribution of PPEs & Awareness Camps on COVID-19

PMI joined forces with Paiman Alumni Trust to provide PPEs including masks, gloves, face shields, goggles and coveralls to various hospitals in the country. A total of 35,000 PPEs have been distributed in various parts of the country including Karachi, Sahiwal, Mardan and Swabi.

#### Mobile Medical Health Care

In collaboration with Paiman Trust, mobile health care units were deployed across Mardan, Charsadda and Swabi to provide guidance and facilitate access to healthcare providers to local communities.

### CSR Activities

#### Health and Hygiene Awareness

More than 15,000 individuals were reached through these programs, and over 1,500 families were provided hygiene kits (containing Anti-bacterial soap, towel, nail cutter, tooth brush, tooth paste, dish cleaning set, hair comb, bucket with lid, mug and cooler)

#### Reforestation

Philip Morris (Pakistan) Limited (PMPKL) started the Reforestation Program with the goal of supplying 100% traceable and sustainable wood source in the curing process. Until now 5.5 Million Eucalyptus Trees have been planted covering an area of 1840 Hectares of private communal lands. By 2020, the Leaf Team is targeting to make this project 100% sustainable by ensuring an uninterrupted supply of wood from sustainably managed forests to tobacco farmers.

#### Diversification Program / Alternate Crops

Under the project, select farms are producing corn along with tobacco production. Corn is a tobacco – complimenting crop, grown after tobacco by farmers in Swabi and Mardan regions of Khyber Pakhtunkhwa province in North-West, Pakistan.

#### Empowering Women through Vocational Skills Training

PMPKL partnered with Kashf Foundation to provide vocational skills and entrepreneurship trainings (stitching and beautician courses) to females from low-income households between the ages of 15 to 30

years. With PMI's support the foundation trained 807 females who are interested in setting up new businesses or expanding already existing ones.

### Renewable Energy

PMPKL Sahiwal factory, in its mission to increase renewable energy sources for energy supply, has solar panels on-site of 304KW synchronized with the grid that contribute to about 4 percent of our total energy consumption sources.

### Eliminating child labor from our leaf supply chain

PMI has been implementing an Agricultural Labor Practices (ALP) Code program already since 2011 and 'No child labor' is one of the seven principles in our ALP Code. Based on comprehensive and regular monitoring of tobacco farms, PMI is confident that the vast majority of contracted farms supplying PMI do not use child labor (98% of the visited farms).

A few off-farm activities designed to prevent idle children and adolescents from being engaged in farm work during summer vacations are:

- Summer Schools and Fun Days for Children
- Computer Literacy Centers for Teens
- Technical Skills trainings for Adolescents



## Procter and Gamble (P&G) Pakistan

### Company's CSR Philosophy

P&G's community impact effort in Pakistan is focused on empowering women, improving health and hygiene and providing the comforts of home for people in need. Through its programs P&G has helped improve the lives of over an estimated 49 million Pakistanis to date. Employees have been actively engaged in P&G community programs, contributing over 2,900 volunteer hours in the past 12 years.

### Contribution to fight COVID-19

P&G has supported COVID-19 relief efforts in Pakistan by contributing P&G products (Safeguard, Always, Pampers, H&S, Ariel), sanitizers, PPE suits and masks, in partnership with the Government and UNICEF. Additionally, P&G brands such as Safeguard and Head & Shoulders have partnered with the Ministry of Health to create awareness about health and hygiene practices through public service messages on topics such as handwashing, social distancing and wearing masks.

### CSR Activities

In the first year of the P&G Paak Saaf Pakistan initiative, in support of the Government's Clean Green Pakistan movement, the P&G Children's Safe Drinking Water program has delivered 11 million liters of clean drinking water in Pakistan. This has reached an estimated 44,000 people

with enough water to meet their need for 4 months during calamities such as the drought in Tharpakar, earthquake in AJK, rains in Thatta, Sujawal and intense summers across Karachi slums.

Around International Women's Day, P&G reinforced its commitment to Gender Equality with the #WeSeeEqual Dialogue held in partnership with UN Women in Karachi. P&G continues its Gender Equality initiative under the P&G #WeSeeEqual umbrella to contribute towards the economic empowerment of women in Pakistan. It's partnership with HOPE to support vocational training and secondary education for women and girls across the country has reached over 6000 women and girls in the past two years across communities such as Badin, Sujawal, Thatta, Gadap and Muzaffargarh. Additionally, P&G's partnership with READ Foundation continues to provide quality education to underprivileged children, with nearly 2,800 students benefiting during the year. Girls constitute about 47% of the total students at the P&G-READ Foundation schools.

The P&G team also celebrated Diversity and Inclusion at the Karachi Down Syndrome Program (KDSP). Around 40 enthusiastic members of the P&G team spent valuable time to engage with children in various fun activities at the KDSP facility contributing around 120 volunteer-hours through this initiative. The visit

was aimed at bringing to life P&G's Diversity and Inclusion mission for employees whilst enabling them to play a part in giving back to the communities which the Company operates in.





## Company's CSR Philosophy

DP World has been aligning its sustainability strategy to the UN Sustainable Development Goals (SDG's) since the announcement of the goals in 2015.

As we align our sustainability strategy to the SDG's we have made major strides in supporting them across our operations globally in tandem with our employee involvement in making the world a better place.

We believe by working in partnership with Communities, Non-Government Organizations and people we can make sure we leave a legacy - a better planet for future generations.

## Contribution to fight COVID-19

In its endeavor to help fight COVID-19, DP world donated an amount of PKR 1.5 million to Indus Hospital to support their urgent PPE requirement. Additionally employees of QICT donated from their salaries an amount of approximately PKR 600,000 collectively.

Free Masks & Sanitizers were also distributed free of cost to Truck Drivers entering the premises.

## CSR Activities

DP World has adopted a patch at the Urban

Forest located at Clifton Model Park. 350 native trees were planted by volunteers on 29<sup>th</sup> of November at the Urban Forest Patch adopted by DP World Karachi. The Urban Forest is one of the newest and most fast-developing ecological concepts in the midst of Karachi city employing a sustainable, cost-effective method for cutting down CO<sub>2</sub> emissions.

The trees planted will be maintained by Eco Pak for DP World which will then be self-sustained after a period of 3 years.

## Virtual Computer Classes

After the successful take off of our Mobile Computer Lab launched in the year 2018 and thereafter amidst the Corona Pandemic where globally educational activities came to a halt, DP World Launch a Virtual Platform for Computer Diploma Classes free of cost to cater to the needs of the under privileged hoping to seek I.T skills. The Virtual Classes extended to even a wider audience who enrolled into the program. The Program will now additionally be run alongside the Mobile Computer Lab.

## Educational Kits

100 customized kits containing educational material to enhance learning at home were distributed to all students of our Ibtida School. The purpose of these kits was to ensure that the students spend their free time effectively. The

kits were carefully designed to explore the curiosity of the children while making the activities fun for them as well.



## Company's CSR Philosophy

As a part of Corporate Social Responsibility and part of the value of Care First, the Company aims to operate in ways that enhance the society and the environment. In order to do that, the Company intends to make donations, charitable contributions or payments of similar nature to the deserving charitable or other institutions, sports organizations and clubs for the welfare of the community.

## Contribution to fight COVID-19

**Support to COVID-19 Patients:** The Indus Hospital which is providing treatment to the patients suffering from COVID-19, has been supported by a donation of PKR 1 million to be spent at the hospital's discretion.

**Prime Minister's COVID Relief Fund:** The Company donated PKR 500,000 to the Prime Minister's COVID Relief Fund to support various initiatives taken by the Government of Pakistan to curb the spread of COVID-19.

**Food Ration Bags Distribution:** 200 families severely impacted due to COVID-19 were supported with food ration bags in Sindh through Local Government, Jamshoro. A sum of PKR 700,000 was spent on this activity.

Additionally, 500 families impacted by COVID-19 were supported with ration bags in Faisalabad

through Akhuwat Foundation. A sum of PKR 1,575,000 was utilized for this activity.

**Medical Relief:** The Company supported Allied Hospital, Faisalabad with purchase of 4 High Flow Oxygen Therapy units for COVID-19 treatment. A sum of PKR 1,460,000 was used to support this activity.

## CSR Activities

**Medical Relief:** The Company supported the Liver Foundation Trust, Faisalabad with PKR 900,000 for the free medication of 75 patients of Hepatitis C for one year.

Additionally, 700 blood bags each with blood transfusion sets worth PKR 956,000 were donated to the Ali Zaib and Sundas Foundations. **Cultural Preservation:** The Company partnered with The Lyallpur Heritage Foundation which works towards the revival of heritage, culture and traditions of "LYALLPUR" (Currently, Faisalabad) under the Local Government, Faisalabad. A fund of PKR 50,000 was donated for this project.

**Education:** The Company partnered with the Citizens Foundation, Lahore and adopted Khalid Farooq Primary School Campus, Chak No. 242, Dasua, Faisalabad. Free education is being provided to 173 students who are enrolled. There is a staff of 14 personnel (including teachers) which is also supported by the Company's donation. A sum of PKR 2.8 million was committed for this project.

**Earth Day Celebration:** The Company celebrated Earth Day by arranging awareness sessions, quiz competition along with refreshment for school children of SOS Children's Village, Faisalabad. A sum of PKR 50,000 was utilized for this activity.

**Eid Celebration:** The Company celebrated Eid with children and mothers at SOS Children's Village, Faisalabad. A sum of PKR 40,000 was utilized for this activity. The Company installed an electric water cooler for cold drinking water at Government Rafhan Primary School, Faisalabad for students and staff members. A sum of PKR 40,000 was spent towards this activity.

**Environment:** The Company partnered with Parks and Horticulture Authority (PHA) to deploy Green Belt Renovation project along Rakh Canal East Road, Faisalabad. A sum of PKR 1.5 million was spent on this project.





## Reckitt Benckiser Pakistan Limited

### Company's CSR Philosophy

At RB, we exist to protect, heal and nurture in the relentless pursuit of a cleaner and healthier world. We fearlessly innovate in this pursuit across our Hygiene, Health and Nutrition businesses. Our fight is to make access to the highest quality hygiene, wellness and nourishment a right and not a privilege. Information and products that promote good health and hygiene are daily necessities for us all. This fight to make access to hygiene a right is at the heart of our movement Hoga Saaf Pakistan and all on-ground purpose initiatives. Our compass guides us to do the right thing always. We act responsibly and with integrity. Doing the right thing for the world is what's right for our business.

### Contribution to fight COVID-19

RB Group pledged PKR 500 million for Covid-19 relief. We proactively partnered with the Ministry of Health to spread awareness through PSMS with top Pakistani celebrities. To help the most vulnerable, we initiated ration-pack drives including hygiene products across major cities of Pakistan reaching ~55,000 households and ~370,000 individuals in partnership with NRSP, Robinhood Army, Rizq, and Noble Foundation. Additionally, we aided healthcare professionals with PPEs and hygiene products in partnership with 15 government, NGO, and private hospital partners including but not limited to WHO,

NDMA, & Aga Khan University Hospital, reaching 1,755 medical facilities ~60,000 medical staff.

### Purpose Programs

#### Domains of SDG 3 (Good Health & Well-being) and SDG 6 (Clean Water & Sanitation)

Project Hope empowers female change-agents, referred to as 'sehat apas', to be entrepreneurs and educators of health & hygiene practices. They sell hygiene products door to door to earn a livelihood. In the process, 35,000+ rural households benefit from the affordable products and improve their health and hygiene.

Veet Academy is an institute that helps reveal beautiful best to enable girls to cherish their femininity. It aspires to transform every girl into a successful, passionate and confident individual, who conquers her fears and manifests dreams into reality by empowering girls to showcase their personality and to be their best.

Dettol School Education Program educates 20 lakh children annually, teaching them different ways of ensuring personal and external hygiene. There is greater emphasis on improved hand washing to help reduce disease incidence.

Dettol Antenatal Program educates around 1.5 lakh pregnant women at a critical inflection point in her life on how she can ensure better hygiene

for a healthier pregnancy, birth and better postnatal care.

Harpic Muhalla Program aims to create a world where everyone has access to clean and hygienic toilets. It is a demo-based activity which shows how your toilet can be safe, easy to use & effective, reaching 280,000+ women.







## Sanofi aventis Pakistan Limited

### Company's CSR Philosophy

Corporate Social Responsibility (CSR) is an integral part of Sanofi's core business strategy. By building a pragmatic and innovative approach to meet today's CSR challenges, it contributes to value creation and improving our business.

### Contribution to fight COVID-19

Being a healthcare organization, Sanofi Pakistan launched a robust awareness campaign on social media to keep the public informed and updated on the COVID-19 situation & preventive measures for keeping safe.

The campaign comprised of awareness videos, doctors' messages, polls, key messages and content from the website of World Health Organization (WHO) designed for the general public.

### CSR Activities

#### KiDS (KiDS and Diabetes in Schools)

KiDS is an educational program co-created by Sanofi with the International Diabetes Federation (IDF), in collaboration with the International Society for Pediatric and Adolescent Diabetes (ISPAD). Pakistan was the third country in the world to launch the program in 2016 after Brazil and India.

The KiDS program primarily targets teachers, school nurses, school staff, students (6-14 years) and parents, while also involving policy makers and government officials. The program aims to foster a

safe and supportive school environment for children with type 1 diabetes to manage their condition and avoid discrimination.

An art contest on the theme of "My Healthy Lifestyle" was announced by Sanofi, inviting creative artworks which demonstrated a diversity of mediums and unbridled creativity in interpretation of the theme.

#### Sanofi Espoir (My Child Matters)

The 'My Child Matters' (MCM) initiative, launched in 2005, is an innovative partnership between the Sanofi Espoir Foundation and International Union Against Cancer to reduce inequities in childhood cancer survival in low and mid-income countries.

Sanofi Espoir Foundation has been supporting 'My Child Matters' projects in Pakistan since 2009 to improve diagnosis, treatment and care in Pediatric Oncology. In 2019, the Foundation awarded grants to The Indus Hospital (Karachi) and Aga Khan University (AKU) for their future contribution towards improving cancer diagnosis and treatment.

Through the grant, AKU will build capacity in pediatric neuro-oncology treatment by setting up multidisciplinary teams (MDTs) in seven hospitals across Karachi, Lahore and Rawalpindi. The project led by AKU with the support of Sanofi Espoir Foundation, will enable arrangement of several Continuing Medical Education workshops as well as international symposiums in different cities over the next three years to train pediatric oncologists,

neurosurgeons, pathologists and radiologists. The grant will also help establish a pediatric neuro-oncology fellowship as part of the University's Postgraduate Medical Education (PGME) program.

Indus Hospital has been helping Pediatric Oncology units across Pakistan in improving facility infrastructure, building capacity of human resources through teaching and trainings, establishing childhood cancer registry and monitoring outcome. The grant facilitates trainings of doctors, nurses, pharmacists, infection control, data management and psychosocial staff.

### Blood Drive

Sanofi Pakistan hosted its annual blood drive in collaboration with the Indus Hospital Blood Center in August 2019. Employees from Head Office and production facility participated enthusiastically in the blood donation camp.



## Company's CSR Philosophy

The Group's involvement in Corporate Social Responsibility (CSR) actions worldwide are directly inscribed in its vocation. Our goal is to promote and take part in community-interest activities or projects, both directly and indirectly around the world, for actions that align with our Group's values i.e. Commit to Succeed, Dare to Innovate, Grow by Sharing and Care. Servier is particularly committed to supporting projects and actions in health, education and better living together.

## Contribution to fight COVID-19

SERVIER PAKISTAN, as a part of its Corporate Social Responsibility has extended its full support to the Healthcare workers who are fighting gallantly against COVID-19 by providing them 3000 Personal Protective Equipment (PPEs) and 6000 KN95 Face Masks, which have been distributed in collaboration with University of Health Sciences Lahore among the affiliated medical colleges and hospitals of the University across Punjab and AJK to ensure their safety and protection from this contagious virus and to limit the spread of COVID-19.

## CSR Activities

Servier Pakistan collaborated with University of Health Sciences Lahore which is leading from

front to help and support doctor and paramedics in Pakistan's in various isolation units and wards reserved for COVID patients.

On the behalf of SERVIER PAKISTAN, Medical Affairs Department as a part of its Corporate Social Responsibility extended its full support to the Healthcare workers who are fighting against COVID-19 by providing them 3,000 Personal Protective Equipment (PPEs) and 6,000 AN95 Face Masks to ensure safety and protection of health care professionals in frontline hospitals of Lahore managing COVID-19 patients.





# Shell Pakistan Limited

## Company's CSR Philosophy

Shell believes in investing in communities to create a positive, sustainable impact over the long-term in Pakistan. Shell's Social Investment program is tailored to local community needs and focuses on enterprise development, supporting local entrepreneurs, road safety, sustainable access to energy for communities, and fuelling innovation in Pakistan's youth.

## Contribution to fight COVID-19

Supporting Pakistan's frontline organizations working to fight Covid-19, SPL donated fuel to NDMA and AKUH, and offered free snacks and sanitizers for medical and law enforcement workers. Initiatives ensuring safety for customers, partners and community include:

- Sanitation of customer vehicles.
- Handwashing awareness and facility at petrol stations.
- Covid-19 awareness kiosks at distributors.
- Free home delivery of essential lubricants for agri-based farmers.
- Food and ration pack distribution for mechanics and fleet card customers.
- Royal Dutch Shell donated \$3 million to Mercy Corps' Covid-19 Resilience Fund, which provided PPE to medical teams in Pakistan and Covid-19 awareness drives in local communities.

## CSR Activities

SPL in collaboration with NRSP provided access to clean and affordable energy for the residents of a village in Punjab. Solar powering of tube well and flour mill has increased overall production and resources for the community – an initiative implemented in a way that makes this financially sustainable in the longer term and has positively impacted community lifestyles.

Shell Tameer provides entrepreneurship opportunities to Pakistan's youth since 2003. Greenovation, a Tameer Alumnus, producing clean energy from recycled plastic, were Runners-up at 'Shell Top Ten Innovators 2019' global competition, receiving US \$10,000 as prize money. Through strategic collaborations, over 200 entrepreneurs received help, converting their green business ideas into commercial ventures.

Shell Eco-marathon is a global Shell program challenging students to design, build and race energy-efficient vehicles. Eight teams from Pakistan participated and bought back latest ideas from their interactions with other Asian Universities & Students.

SPL in collaboration with The Care Foundation developed a Road Safety book for induction in the General Science Curriculum for 6th and 7<sup>th</sup> graders. SPL adopted two schools under public/private partnership. Student registration increased by 200% with better infrastructure available.





## Company's CSR Philosophy

SICPA Pakistan has always recognized its responsibility of giving back to the society in which it operates and beyond towards its avowed mission of being a responsible corporate citizen.

SICPA Pakistan is a firm believer in sustainability. For a company, sustainability implies that they should act responsibly on behalf of the future generations for the fulfillment of economic, environmental and social progress. SICPA Pakistan takes up this responsibility as an employer, an investor and provider of innovative technology solutions. As an integrated technology company, the company strives to promote as many opportunities of sustainable development as possible.

## Contribution to fight COVID-19

The COVID-19 pandemic is the biggest public health challenge the world has faced in recent memory. During this very difficult time, SICPA Pakistan stepped forward to provide ration to the most deserving families. SICPA Pakistan collaborated with Apna Malir Association to distribute 225 ration bags to families near-by our office area. Besides that, 75 ration bags were donated to SOS Village school that is across our office.

SICPA Pakistan at the onset of Covid-19 immediately took several measures to control the spread of coronavirus and implemented a number of SOPs at its work premises.

These measures adopted included temperature checks at entrances for all employees and visitors coming to SICPA Pakistan facilities. Furthermore, wearing of masks and gloves was declared mandatory within the company premises. All employees and visitors coming into the facilities are provided with masks and gloves at all entrances. Mandatory social distancing measures were put into place to be adhered to every individual in the facility. SICPA Pakistan has its in-house production unit for manufacturing sanitizing liquid which is provided to all its employees for use at all times.

## CSR Activities

At SICPA Pakistan, emphasis is laid on health care and education. Keeping in line with its core values, an awareness session was organized on 'Eye care health' and a free eye test camp was organized for all employees by Layton Rahmatulla Benevolent Trust (LRBT). SICPA Pakistan also donated 2 laptops and printers to Rahnuma School for their secondary level students. Continuing with its Educational Assistance Program (EAP) to support workers' children, SICPA Pakistan decided to extend support from one to two children per worker.

Workers were encouraged to enroll their girls in this program and as a result we now have 40 girls and 39 boys enrolled in the program. A Carnival was organized for the workers children. The highlights of the Carnival were games, food stalls, award certificate distribution to children who secured positions in their Final Term 2019.

## Inauguration of 157KW Solar On-Grid Generation

SICPA Pakistan completed the installation of a Solar Energy system at its factory in Karachi in May 2020. With an annual generation of 245 MWH, this project will on average generate 671 KWH daily, meeting 25% of electrical energy demand of SICPA Pakistan by Green Energy. This will reduce the company's Carbon Footprint by reducing 148 tons Carbon Dioxide every year. The operating life of the system is 25 years.



### Corporate Citizenship at Siemens

Corporate citizenship has been an integral part of Siemens from the very beginning. We strive to contribute to the sustainable development of the regions, in which we operate. Corporate Citizenship is Siemens' voluntary commitment to society with the aim to advance societies by making our technology and knowledge accessible to more people around the world. We strive to create shared value in every country, in which we operate, while strengthening our business performance. We build our commitment on three pillars: access to technology, access to education, and sustaining communities.

### Fight against COVID-19

During the pandemic, the employees of Siemens Pakistan felt that they needed to contribute to the effort and help those fighting a daily battle to keep others safe. Employees contributed to a special fund set up for the purpose with their donations being matched by the parent company through Siemens Caring Hands, a charitable association. The amount thus collected was donated to The Citizens Foundation to help in its effort to provide protective equipment to front line workers, especially medical practitioners.

### Family Educational Services Foundation (FESF)

Over 65% of Pakistan's population lives in rural areas, where there currently exists no access to basic

education for the Deaf, let alone technical and vocational programs. It is vital that programs with an integrated approach to developing literacy and technical and vocational skills be available to deaf youth, to prepare them to enter into the workforce and/or to initiate microenterprise livelihood projects.

Siemens' partnership with FESF in reaching the Deaf children of Pakistan, is helping to fill this gap. The Schools and Training Centers presently provide academic (KG – 12<sup>th</sup> grade) and/or vocational skills training to over 1,000 deaf children and adolescents, 43% of whom are female.

### George Ludwig Rexroth School

Siemens provided financial support to a school run by the Georg Ludwig Rexroth Charitable Trust. The school located in one of the less privileged neighborhoods of Karachi, Orangi Town, aims to provide a competitive standard of education to children who would otherwise have no access to it.

### The Citizens Foundation (TCF)

Siemens provided support for the initiative 'Educate a Child – Transform a Life' through TCF's 'Sponsor-a-Classroom' program. Every child deserves an education and a better chance in life, and we hope this contribution helps transform some lives.

### Protecting the Environment: Green Office Initiative

Siemens has partnered with WWF Pakistan for its Green Office program to address environmental challenges and learn ways to be instrumental in improving our environment. Green Office Program is a practical and simple Environmental Management System specifically for office conditions to reduce overall carbon emissions. Green Office is a program that will help us reduce our environmental footprint and in educating employees to be better and responsible citizens and understand their civic and environmental responsibilities. The implementation of a Green Office will help Siemens cut down on energy costs, reduce waste and make better procurement choices.



## Company's CSR Philosophy

At Signify we are dedicated to supporting underprivileged and underserved communities by enabling access to light. When pursuing this mission, we leverage our expertise and knowledge to help develop and provide easily accessible, sustainable lighting systems that have a meaningful impact on people's lives.

## Contribution to fight COVID-19

Signify is the leader in UV-C light sources and has been at the forefront of UV technology for more than 35 years. Given the potential of the technology to aid the fight against the coronavirus in Pakistan we have donated UV-C systems to two local hospitals where COVID-19 infected patients are treated. Our UV-C germicidal systems have proven highly effective in breaking down the DNA and RNA of bacteria, viruses and molds, rendering them inactive and harmless.

Realizing that there's also an urgent need for everyday functional lighting. We donated over 150 luminaires as well to local field hospitals in Karachi.

## CSR Activities

Our world is increasingly feeling the pressures of population growth, resource scarcity and climate change. As a purpose driven

organization, we at Signify understand the importance of taking urgent action and this is why we align our business strategies with the UN Sustainable Development Goals (UN SDGs).

In particular we focused on the following four SDGs:

- Affordable and clean energy (SDG 7)
- Sustainable cities and communities (SDG 11)
- Responsible consumption and production (SDG 12) and
- Climate action (SDG 13)

We have now also committed to two additional SDGs where we see an opportunity to positively contribute. SDG 3, Good health and well-being, and SDG 8 Decent work and economic growth. As part of our Brighter Lives, Better World program, we have defined commitments for 2020 which are aligned with the UN SDGs:

- 80% Sustainable revenues;
- Deliver >2 billion LED lamps and luminaires (cumulative from 2015);
- 100% carbon neutral and 100% renewable electricity;
- Zero waste to landfill;

Furthermore, we have committed to reaching 5 million lives with renewably powered lighting and supporting 10,000 people with technical and business skills development (cumulative from 2017). By the end of 2019, we were well on track achieving all of these commitments.





## Company's CSR Philosophy

Sustainability and our purpose are core to who we are as an organization. Our approach to sustainability comes to life through our sustainability pillars – contributing to sustainable economic growth, being a responsible company and investing in communities and 11 Sustainability Aspirations, which set out actions and targets to ensure we live up to our promises.

## Contribution to fight COVID-19

Standard Chartered Pakistan has provided short-term relief to communities who have been impacted through COVID-19. The Bank is providing PKR 19.7 million to support communities in need. The Bank has enabled the set-up of modular HDU units and free testing as well as providing rations to underserved communities and PPEs to our doctors and nurses.

## Support to Indus Hospital

The Bank has donated PKR 10.2 million for the purchase and implementation of 6 Modular HDU Units.

The Bank has donated PKR 4.3 million to enable the Orange Tree Foundation to distribute more than 850 Rations to the underprivileged areas.

The Bank has donated PKR 2.2 million which has been used to purchase more than 4,500 Personal Protective Equipments (PPEs).

Apart from this Bank has also donated an amount of PKR 27,300,000 to Orange Tree Foundation for scholarships and PKR 499,000 for Rations which will be distributed to Goal Community.

The Bank has also donated an amount of PKR 12,042,500 to National Institute of Child Health for Ventilators, ICU Monitors, medicines and gloves.

Standard Chartered, in partnership with Sightsavers, contributed more than USD 55,000 for COVID-19 relief projects in Pakistan.

## CSR Activities

As a responsible company, the Bank has continued to transform people's lives through its community programs with employees contributing more than 550 volunteering days. Globally, Standard Chartered has surpassed the \$100 million target for Seeing is Believing (SiB), the Bank's initiative to tackle avoidable blindness and visual impairment, two years early. In Pakistan, the SiB journey is truly inspiring, impacting over 12 million beneficiaries. We have supported over 500,000 sight restoring

surgeries, trained over 85,000 lady healthcare workers, and screened over 1.5 million children for refractive errors. The Bank also employs 25 Visually Impaired people in its call centres in Karachi and Lahore.

In 2019, the Bank launched its new Community Investment Strategy, Futuremakers by Standard Chartered, empowering the next generation to learn, earn and grow. Futuremakers aims to tackle the issue of inequality and seeks to promote greater economic inclusion. Through this strategy, we also aspire to use the unique skills of the Bank, and of our employees, to share skills and build the capacity of young people to access jobs and economic opportunities that will help close the inequality gap.

We will focus on supporting disadvantaged young people from low-income households, particularly girls and people with visual impairments, to take part in programs focused on education, employability and entrepreneurship.

Standard Chartered has also set a fundraising target for the programs within Futuremakers. Between 2019 and 2023, our ambition is to globally raise USD 50 million (through fundraising and Bank-matching) to empower the next generation to learn, earn and grow.

## Sustainability at Telenor Pakistan

Sustainability is at the foundation of how we conduct our business. We as a responsible corporate entity are committed to all Sustainable Development Goals but with specific focus on: Reduced Inequalities.

Sustainability, not just a standalone risk management or publicity tool or a mix of unrelated philanthropic activities. Our strategy is built around our core i.e., leveraging the power of digital technologies to promote sustainable development and address the challenges our society faces, creating mutually beneficial opportunities all the while mitigating risks. Our mantra for sustainability - "Digital for Development-D4D" is the manifestation of creating 'Shared Value' that is scalable.

## Contribution to fight COVID-19

Telenor Pakistan contributed PKR 1.6 billion towards COVID-19 relief efforts in the form of affordable services helping people stay connected to what matters most in these difficult times. The contribution also includes provision of protective kits to the health care workers and frontline workers in partnership with Pakistan Red Crescent (PRC), extending food support to 4500 families affected by the pandemic with low or no economic activity and supporting MoIT's digital skills programs.

Telenor and its employees also donated PKR 50 million towards Prime Minister's COVID-19 Relief Fund and has supported initiatives that provide avenues for online learning/training and nurturing the entrepreneurial ecosystem.

## CSR Activities

**SAFE Internet & School Outreach Program:** Through school outreach program, 700,000+ students across Pakistan have been educated on responsible and safe internet.

**Digital Birth Registration Program:** Telenor Pakistan in collaboration with UNICEF and the Provincial government registered more than 1 million children in 9 districts of Sindh and Punjab enabling the fundamental right of identity using technology.

## Diversity & Inclusion

**Open Mind Pakistan:** 108 Persons with Disabilities (PWDs) have graduated from this program since 2013.

## Supply Chain Sustainability

Telenor Pakistan constantly strives to raise health, safety and labor standards across its supply chain through a robust monitoring and training program. In 2019- 20 we conducted, 1,076 number of inspections and 10,413 hours of capacity building to ensure responsible and safe practices among our partners and suppliers.

## Health, Safety & Environment

Telenor Pakistan remains committed to the highest standards of Health, Safety & Environment. Telenor Pakistan is the 1<sup>st</sup> Telecommunication Company in Pakistan which got certified on ISO 14001:2015 (Environmental Management System) in 2017 and ISO 45001:2018 (Occupational Health & Safety Management System) in 2019.

## Climate Change

Telenor Pakistan being very conscious of its eco-footprint has constantly strived to keep in check its energy consumption and carbon emissions by several initiatives including use of energy efficient equipment, battery upgradations, and use of renewable energy. Number of solar sites in Telenor Pakistan's network have increased by around 29% in 2019-20 making almost 9% of our entire network powered by solar energy. Foreseeing the growth in energy demand, Telenor Pakistan is exploring options to improve its energy mix and reduce its fossil fuel consumption in the coming years.



## Company's CSR Philosophy

Teradata Cares is a philanthropy body under the patronage of Teradata with the agenda to work on corporate social responsibility initiatives. Teradata Cares encourages and supports employee engagement in building strong and vibrant communities, improving quality of life, and making a positive difference where we live and work.

## Contribution to fight COVID-19

We collected PKR 1.4 million during our campaign against COVID-19 from Teradata associates only. Collaborated with Al-Khidmat & Green Volunteers in distribution and funding of food packages and PPE kits for the doctors on-duty, respectively. We delivered 182 food packages on our own throughout Islamabad/Rawalpindi, Lahore and adjoining villages, several rural areas in KPK. We ran a blood donation campaign for thalassemia patients. We prepared and delivered 300 pre-cooked lunch boxes to the workers and families who had been affected as a result of the outbreak of Covid-19.

## CSR Activities

Some of the major activities during 2019 – 2020 are listed as follows:

1. Visited the MGQ Memorial Trust Old Home

located in Rawalpindi. The team distributed gifts, clothing items and board games and spent time with the elderly.

2. Visited Shaukat Khanum hospital, Lahore to meet and entertain children suffering from cancer. The team distributed goodie bags amongst the children consisting of toys, coloring books, coloring material, and edibles.
3. Kamahan School located in Lahore founded in 2016 is operating till date and has inducted over 650 children with 19 tiers and 10 classrooms. The school is provided financial support and frequent visits are scheduled that serve as a source of recreational and educational activities.
4. Ramadan initiative where Teradata Cares distributed food packages amongst the under-privileged.
5. Financially enabled countless patients with medical procedures and medications.
6. Delivered food packages around the country with the help of Al-Khidmat (a non-profit organization).
7. Delivered PPE Kits and safety gear to support the doctors on-duty during the COVID-19 drive with the help of Green Volunteers (a non-profit venture).
8. Supporting 19 school going and university going students with monthly support in their tuition fee for them to continue their education.
9. Collaborated with Red Crescent for a blood donation camp.







## The Coca-Cola Export Corporation, Pakistan Branch

### Company's CSR Philosophy

Our planet matters. We at Coca-Cola act in ways to create a more sustainable and better shared future. To make a difference in people's lives, communities and our planet by doing business the right way.

### Contribution to fight COVID-19

The Coca-Cola Company has announced the launch of 'Open Like Never Before', a new initiative that supports neighborhood stores to keep their doors open and help them thrive. Initiated in response to the current struggling retail environment, 'Open Like Never Before' will work with 4,500 stores in Pakistan as they navigate through these uncertain and challenging times. Besides that, we have supported 850,000 people through ration bags and PPEs distribution.

### CSR Activities

Through the Coca-Cola and UNDP Pakistan partnership, a number of projects have been implemented under water stewardship across Pakistan from 2014 to date.

Over 5 billion liters of water has been replenished in Skardu region alone through one project, making Pakistan the first Water Positive Region in MENA across Coca-Cola system.

We as a Company invest in the well-being of our communities to maintain a sustainably healthy business environment as well, and inclusion of SDGs across all our sustainability initiatives is at the heart of our sustainability portfolio.

With UNDP partnership we are closely working on SDG 1 No Poverty, SDG 2 Zero Hunger, SDG 3 Good Health and Well-being and SDG 6 Clean Water & Sanitation.

With other partners like Indus Earth Trust and Kashf Foundation, we have targeted SDG 5 Gender Equality, SDG 10 Reduced Inequality where we have trained and equipped over 15,000 women in vocational skills specific to their requirements to enable them financially. Gender trainings between spouses have resulted in better understanding between families, and increased enrollment rate of females in schools.

Small changes can create a big impact and our projects have been always tailored to support changing climatic conditions, economy and other global factors.

Targeting SDG 13 Climate Action, with partners like MGPO we have achieved extremely sustainable results. 4 villages across the most inaccessible terrain of Pakistan have the best piped water irrigation and storage system, supported by food security and increased agricultural productivity converting land into farmland.

Amidst COVID-19, we couldn't delay some of our projects in North Pakistan, hence we arranged personal protective equipment with support from UNDP and GETF Washington so that the locals can continue working on the piped irrigation construction before winters and store water for annual usage.



## CSR Philosophy

Sustainable Development is an instrument of positive change for businesses and continues to be one of the most important aspects of business in the global economy. For Hubco, CSR is not just undertaking philanthropic initiatives, it is our commitment to operate within ethical framework and contribute to the socio-economic development of the country and improve the quality of life of the local communities. We contribute 1% of our profit after tax deduction, on CSR activities and are managing a series of programs in the fields of health, education, infrastructure and livelihood.

## COVID-19 Initiatives

Taking the lead in Balochistan Province HUBCO was the first company to support the provincial Government by providing 50 Special Personal Protective Equipment (PPEs) to local Medical Staff, who have been performing their duties without any protective gear in the local hospital. The PPEs were handed over to District Health Management through Assistant Commissioner Hub. Hubco also distributed thousands of ration bags amongst needy and poor families.

## Health

HUBCO has established three Health Centers in three neighboring villages of Hub which are managed by trained LHVs (Lady Health Visitors) and a lady doctor. The Company also operates a mobile medical unit to cover 28 nearby villages of Kund-Hub and Gadani. Free medical services and medicines are provided to the community through mobile medical

van. During last one year medical consultation and free medicines were also given to more than 28,000 patients in the community. Eye Camps with the assistance of Al Baseer Hospital have been set up by the Company in district Labella.

## Education

Company continues to fund The Citizens Foundation (TCF) School at Hub, established under its CSR program, which provides quality education to the students of local community. More than 1500 children of local community, including neighboring villages of Kund, Hub, Gaddani and Pirkas are now studying at HUBCO sponsored TCF schools.

## University Level Scholarships and Sponsorships

Educating for women of Balochistan, has been a regular part of HUBCO's educational interventions under which scholarships are being provided to 20 female students, studying at Sardar Bahadur Khan Women University (SBKWU), Quetta. The scholarship covers semester fee, stipend and hostel charges.

## Apprenticeship Training Scheme

Company also provides all necessary support including free boarding and lodging, onsite housing and transportation along with monthly stipend to cover the miscellaneous expenses of the apprentices. The apprentices receive training in various technical (electrical, mechanical, instrumentation, plant operations and HVAC) and social skills. So far, 16 batches comprising of 197 local boys have graduated from the apprenticeship program.

## Supply of Water Tankers to neighboring villages and Jam Ghulam Qadir Hospital

Hubco took an initiative to supply clean portable water to neighboring Villages. Abbas, Allana & Qadir Baksh Goth through water tankers on daily basis. Hubco also provides ten water tankers in a month to Jam Ghulam Qadir Hospital to overcome the shortage of water.

## Solar Power System at Jam Ghulam Qadir Hospital

HUBCO has installed 9 KW solar system at Jam Ghulam Qadir Hospital-Hub to provide uninterrupted power supply to its OPD, operation theatre and laboratory.

## Pirkus Road Rehabilitation Project

HUBCO, CPHGC and BYCO jointly contributed for repair and improvement of 25 Km long Pirkus black top road.



## Company's CSR Philosophy

TOTAL PARCO Pakistan Limited (TPPL) aims to be a leading, socially responsible energy provider that takes responsibility for any effect of our operational activities on all stakeholders while ensuring respectful integration of our activities and deliverance of socio-economic benefits to the local communities.

## Contribution to fight COVID-19

TOTAL PARCO extended fuel facilitation support for the staff vans of Shaukat Khanum Hospital- Lahore, Aga Khan Hospital- Karachi & PIMS Hospital- Islamabad through the prepaid TOTAL Card facility for daily travel of medical caregivers during the Covid-19 crisis.

TOTAL PARCO provided 370,000 surgical masks to all the TPPL service station staff across the country at 750 retail outlets in the country.

TOTAL PARCO being a responsible organization and having a high number of stakeholders conducted 515 Sessions on COVID Awareness & Preventive measures with 7150 participants' including TPPL team, forecourt staff, tank drivers, 3rd party contractual staff, contractors, distributors, customers etc. These sessions will continue to be conducted with further reinforcement.

## CSR Activities

### Road Safety

Art Contests at TCF School-Machikey was organized on the theme of road safety. TPPL allocated free fuel to vans of TCF Cowasjee Campus for one year through

the TPPL Fuel Cards - dedicated for the pick & drop of the female school teachers, donated furniture to TCF Machikey School and sponsored education.

TPPL collaborated with TPPL's Start-upper of the Year Winner "Class Notes" – a web platform providing free, quality educational resources to introduce VIA online game for individuals between the ages of 10 to 18 year olds.

## Youth Inclusion and Education

TPPL signed an MOU with SOS Technical Training Institute to provide basic Safety or Lubricant product knowledge. Tools and personal protection safety gear were distributed to safeguard users against hazardous situations.

TOTAL PARCO initiated laptop donation drive with The Miracle School, SOS Children's Villages of Pakistan and SOS technical Training Institute, endowed refurbished laptops.

TOTAL PARCO Joined hands with Alif Laila Society (ALBBS), to help children discover the joy of reading by donating books. Furthermore, TPPL also donated fuel to ALBBS, via the company's TOTAL Card solution; for their mobile Library.

## Forests and Climate

For clean energy and support low resource communities, TPPL distributed solar lights to the 'SOS Technical Training Institute' in Karachi and 'The Miracle School' in Lahore.

TOTAL PARCO distributed smog protection masks to

provide adequate protection, while generating awareness regarding the hazardous nature of smog.

## Cultural Dialogue and Heritage

TOTAL PARCO's stance in acting as a catalyst to support Cultural dialogue collaborated with the local performing-arts group Theatre Wallay, Alliance Francaise and the Embassy of France to present an English Adaptation of French play "L'ecole des Femmes".

## Civil Society Engagements

TOTAL PARCO Pakistan Limited collaborated with Afzaal Memorial Thalassemia Foundation and Shaukat Khanum Memorial Trust to conduct blood donation drives in office and terminal locations across Pakistan. Collectively team made a tremendous impact towards society by donating a Total of 126 bottles of blood.

TOTAL PARCO acknowledged the commitment of TABBA heart by extending its support to the hospital for the purchase of an Ultrasound Therapeutic Device.





## Company's CSR Philosophy

At TPL, we proactively integrate Sustainability into our routine decision making processes. Dedicated to driving positive change, we are aligned with the goals of the United Nation's 2030 agenda for Sustainable Development.

## Contribution to fight COVID-19

- Work-From-Home was implemented immediately for eligible employees.
- Sanitizing booths and temperature monitoring at all entry points.
- Sanitizers installed and face masks provided
- Social distancing in elevators, work stations and common spaces.
- Take-out menu introduced at the cafeteria
- Daily disinfection of workstations, elevators, and other company facilities.
- Regular updates circulated to all employees to reinforce adherence to COVID19 SOPs.
- Selective COVID-19 testing conducted.
- Distribution of the COVID-19 Care packages to customers.
- TPL Trakker's AI driven location based services powered Smart Lockdown Solutions In collaboration with NITB.
- Financial contribution of PKR 6 million to institutes such as The Indus Hospital, The Agha Khan University Hospital (AKUH) and Jafaria Disaster Cell Welfare Organization.

## CSR Activities

At TPL, our focus areas include Health, Education and Environment.

## Health – Beneficiaries 908,931

- TPL Partnered with The Indus Hospital and Pakistan Red Crescent Society to organize a Blood Donation Drive to help fulfill the nation's demand for blood.
- TPL was the proud Sponsor of 58<sup>th</sup> TPL Sindh Open Boys Swimming Championship.
- To encourage employees to be mentally and physically fit, regular awareness programs are conducted which include: Breast Cancer, Mental Health and Good Health and Wellbeing Sessions.
- To improve infrastructure and healthcare facilities, TPL has provided financial aid to many health care institutes such as Lady Dufferin Hospital, AKUH, LRBT, Child Life Foundation and SIUT.

## Education – Beneficiaries 7,774

- TPL, through its Children Education Benefit Policy, provides full academic scholarships every year to the children of non-managerial employees.
- TPL has been sponsoring Karachi Biennale since its inception. In 2019, we were the exclusive sponsor of the "Educational Program" which reached out to multiple schools.
- TPL held basic English language sessions for Lift operators, housekeeping, security, electricals and kitchen staff.
- A workshop with the theme 'Clean Green Pakistan' was conducted at Nano's School. Employees volunteered to teach the students about environmental sustainability.

## Environment – Beneficiaries 35,133

- We have reduced our mineral water expense and

mitigated plastic consumption by installing water purifying dispensers throughout Centrepoint.

- TPL installed a Vertical Garden at the Kiran School in Lyari enabling students to produce their own vegetables. They were also made aware of the environmental & health benefits of installing vertical gardens.
- TPL launched a Company-wide water and energy conservation awareness campaign to reduce our carbon footprint. We also partnered with Davaam Waste to recycle the waste generated from Centrepoint.



### Company's CSR Philosophy

ibex. has always aimed to ensure the wellbeing of society and the environment. Fulfilling its Corporate Social Responsibilities and striving for a better and stronger Pakistan, ibex. has contributed to causes such as health, education, environment, assisting the under-privileged and making sure to facilitate the country's people during the pandemic.

### Contribution to fight COVID-19

ibex. has taken countless safety precautions in fighting against COVID-19 and making sure all employees are safe. From installing a sanitation tunnel at entrance and thermal screening all people going inside the building, regularly sanitizing workplaces, strictly conducting meetings online, installing sanitizers everywhere, urging half of the personnel to work safely from home, ensuring social distancing, making masks mandatory inside the building, temporarily stopping biometric systems, to using hashtags like #ApartButUnited to help mobilize the cause to fight the pandemic and also continue work as normal.

### CSR Activities

ibex. initiated causes to help local NGOs through societal campaigns, such as Deaf Reach Bakery Drive and Deaf Reach Khumrat Drive, where children from the institute were invited to set up a stall and sell hand-made goods to ibex. employees inside the facility. A sum of PKR 1,310,648 was also donated to Deaf Reach and PKR 472,800 was donated to Afzaal Memorial Thalassemia Foundation. Employees of ibex. also conducted Away Day at Deaf Reach, a day where they visited the institute for 5 hours and conducted various activities including lunch with them arranged by ibex. In support for advocating educational rights, ibex. donated 50 PC systems to Deaf Reach, amounting approximately to PKR 150,000 and investing 8 hours.

We made sure to involve our employees in our cause to help the community through Blood Donation Drive in collaboration with Indus Hospital with lunch and dinner for their staff for two days, wherein employees donated their blood for the cause. An internal initiative by ibex. RedClub 'ibex.cares' helped donate PKR 286,597 in support of thalassemia patients, investing 240 man-hours.





Tri Pack Films Limited

## Tri-Pack Films Limited

### Company's CSR Philosophy

It is the Company's prerogative to not only uphold the tenets of Corporate Social Responsibility but also step up to the plate and champion / sponsor the under privileged persons in our communities. To this end, we have built meaningful partnerships with many institutions and launched various programs.

### Contribution to fight COVID-19

The Year 2020 has been strife with challenges due to the COVID-19 pandemic.

Our Company, operating under the ambit of 'Essential Services', overcame the challenging time and lockdown situation through its sheer will and commitment to serve its stakeholders while maintaining the sanctity of Health & Safety of its people and the surrounding community.

Actions taken by the Company included distribution of Sanitizers "Sanidol" to front-line workers of our community to fight against the COVID-19 virus.

### CSR Activities

#### Diversity & Inclusion

Over the past few years, we have strived to broaden our horizon with respect to D&I at the

workplace. To us, it is now more than just Equal Opportunity and Representation. We have actively aligned ourselves to Empower (UN Women Empowerment Principles), Break Stereotypes, Sensitize our People & Fight Biasness.

Our most recent initiative is "Rozgar Opportunities for Transgender" (SDG 04: Gender Equality, SDG 10: Reduced Inequality), where we have joined hands with M/S Akhuwat to provide employment to trans-people in the Company.

We have since, successfully on-boarded 02 individuals from the transgender community as part of our workforce and we intend to keep striving & doing our part to support and enhance their position in society.

### The Green Initiative

#### Earth Day Tree Plantation

This Earth Day, the Company launched its Tree Plantation Campaign as part of its Sustainability agenda under which over 300 plants will be planted in the Port Qasim Facility during the year 2020.

#### WWF's Green Office Initiative

Tri-Pack has signed on for WWF's Green Office

Initiative under which our teams have committed to duly assess which measures have the biggest impact and work towards effectively reducing the Company's ecological footprint.







## Uch Power (Private) Limited Uch-II Power (Private) Limited

### Company's CSR Philosophy

Uch Power (Private) Limited and Uch-II Power (Private) Limited are 100% owned and operated subsidiaries of Engie, a world leader in IPP. Uch complex generates 990 MW (gross) electricity from its plants located in Dera Murad Jamali (DMJ), Balochistan by utilizing indigenous low Btu gas which has no alternative economical use.

Uch has a robust CSR program for the welfare of local community. The company's CSR contribution to-date is in excess of USD 8.4 million.

### Contribution to fight COVID-19

With a view to support government efforts to minimize adverse impacts of the COVID-19, Uch contributed an aggregate PKR 54 million to pandemic relief funding. This included a cash contribution of PKR 24.1 million to the Prime Minister Pandemic Relief fund and PKR 12 million to Balochistan Coronavirus Emergency Fund.

In addition, Uch donated 3000 ration packs equivalent to PKR 12 million to the marginalized families facing economic hardship due to COVID-19 pandemic besides provision of Personal Protective Equipment and medical supplies equivalent to PKR 6.4 million to the health facilities and frontline health workers of Dera Murad Jamali, District Nasirabad, Balochistan.

Uch has also funded efforts of the district government to raise public awareness for prevention from COVID-19 among the local community and helping disinfecting drives in areas of public gathering.

### CSR Activities

#### Education

In its efforts to provide quality mainstream education up to the level of high school to the local community, Uch has built four schools in collaboration with The Citizens Foundation and also provides them partial operational support. Current enrollment in these schools exceeds 1,500 students.

Every year the company upgrades water drinking, sanitary and other facilities of local schools and colleges to improve the learning conditions for students. During 2019, 6 institutes benefitted from these upgradations.

Uch has a one-year apprenticeship program where qualified Balochistan domiciled students are provided on job training at the power station. Currently 18 trainees are undergoing training in the program while 55 have been enrolled in the training to date.

The company continued its need based annual higher education scholarship program for Balochistan domiciled students providing 37 scholarships in the current academic year.

#### Healthcare

Uch has constructed an equipped modern 14 bed Emergency Care Center inside DHQ Hospital DMJ in the year 2014 and provides partial annual operational support.

Uch has also developed and maintains 12 filtration units in the area providing clean drinking water to 30,000 members of the local community daily.

Like previous years, the company organized free medical camp where 1,500 underprivileged members of the local community received free checkups and medicines.

A Community Eye Health Center was established at the DHQ Hospital DMJ in collaboration with Layton Rahmatulla Benevolent Trust that provides free eye treatment to the local population including checkups, medicines and surgeries. Around 6,000 patients visited the clinic for free treatment and over 450 free surgeries were performed.

#### Promotion of Sports

Every year, Uch organizes inter-district and inter-school sports tournaments. These tournaments are highly revered by the teams and local community. This year, the company also carried out renovation of district sports facilities.





## Unilever Pakistan Limited

### Company's CSR Philosophy

Unilever Pakistan powered its vision for a better planet through increased commitment to purpose. With continued efforts to create positive social impact through our brands and national footprint, we made headway on our ambition to deliver value for our business and the people we reach. Our alliances have enabled us to drive enduring change within our value chain, especially in the extended circles of our influence. This approach is helping us further our journey towards a sustainable future.

In the event of COVID, we began the movement of 'Unilever for Pakistan' with action around hygiene and public awareness, food relief, support to healthcare infrastructure, and support to livelihoods.

### Contribution to fight COVID-19

Unilever Pakistan has stepped up to commit towards Covid-19 relief efforts in Pakistan in the form of working capital relief as well as monetary and in-kind donations with an impact on close to 3 million lives. The Company has distributed millions of hygiene and sanitation products, including two million bars of Lifebuoy and Domex disinfectants to hospitals, Government and civil society bodies across all provinces. Monetary donations of over PKR 102 million were made to upgrade healthcare facilities in Sindh & Punjab. To counter the loss of livelihoods due to lockdown, Unilever contributed PKR 85 million for the distribution of food rations and essential products across Pakistan.

Besides, ensuring the uninterrupted supply of essential items from its hygiene and foods portfolio with extended factory and field operations,

Unilever also invested in public awareness campaigns to educate people about the means of prevention of Coronavirus.

### CSR Activities

Through 'Brands With Purpose', Unilever Pakistan has contributed towards:

#### Good health and well-being

Lifebuoy continued to disseminate its message of health and hygiene in Pakistan. The brand also scaled its telehealth program through a continued partnership with Sehat Kahani to connect excluded communities with medical professionals digitally.

#### Quality Education

Fair and Lovely (FAL) Foundation remained committed to its aim of helping over 37,000 girls fulfil their professional aspirations by supporting their learning through online capability development.

Lipton sustained its partnership with The Citizens Foundation (TCF) to educate children who are forced into labor by their poor financial circumstances.

Lifebuoy Shampoo reduced the barriers which hold back girls with a campaign that encourages parents to prioritize girls' education. LBS partnered with The Citizens Foundation (TCF) to increase the enrollment of girls into schools.

#### Reduced Inequalities

Wall's expanded its inclusive distribution chain by enhancing livelihoods to almost 5,900 individuals

through its Wall's Trikes initiative.

The Guddi Baji Program further empowered female rural entrepreneurs by developing their business acumen, and income. The Guddi Baji Program has impacted over 6,680 women since its inception.

Project E-Bag has been initiated at the Khanewal Tea Factory to convert waste tea sacks into environment friendly shopping bags by employing women of local community. This activity has resulted in an overwhelming response of 300 women earning livelihoods.

Unilever Pakistan partnered with Akhuwat Foundation to build on its efforts for transgender inclusion and livelihoods.





## United Bank Limited

### Company's CSR Philosophy

UBL strives to consolidate itself as a conscientious corporate citizen by continuously improving its processes, systems, products and services to create value for the communities it operates in. UBL aims for a positive impact through CSR projects aimed towards the betterment of the environment, communities and its stakeholders.

### Contribution to fight COVID-19

From the onset of the pandemic, UBL actively pursued a comprehensive support campaign by contributing almost PKR 180 million for relief activities. UBL donated PKR 100 million to the 'Prime Minister's COVID-19 Pandemic Relief Fund 2020' and in collaboration with Saylani Welfare Trust distributed Ration Bags to families across Pakistan, worst-hit by the lockdown situations. UBL donated four Ventilators to public-sector hospitals leading the fight against the pandemic. As recognition for its contributions, UBL was declared one of the top-ten 'Most Supportive Brands of Pakistan' during Covid-19, by a survey conducted by IPSOS, a multinational market research and consulting firm.

### CSR Activities

At the core of UBL's Sustainability philosophy is the desire to help the less fortunate by supporting

causes that make a meaningful impact and empower communities. In 2019, UBL donated to projects that further strengthened and diversified its sustainability efforts.

Continuously striving to make available basic privileges like education and healthcare, is at the heart of UBL's Sustainability agenda and the Bank works towards making these rights accessible to all segments of the society.

Realizing the role education plays in building a society, UBL endeavored to make quality education available for the disadvantaged. Major initiatives in this area during 2019 included contributions to IBA, Forman Christian College, LUMS, SOS Children's Village, The Citizens Foundation and other educational institutions for scholarships to deserving students as well as infrastructural developments.

Apart from education, UBL's Sustainability agenda also focuses on providing access to quality healthcare to those who are not able to afford it. In order to make healthcare affordable for the underprivileged, UBL donated in 2019 to institutions like Edhi Foundation, Shaukat Khanum Cancer Hospital, Marie Adelaide Leprosy Center, Shalamar Hospital and many others.





## Company's CSR Philosophy

UEP invests in CSR projects focusing on education, healthcare, capacity building and potable water for its local communities. All E&P companies in Pakistan are obligated to deposit Social Investment funds with the relevant district government. UEP not only fulfills this legal obligation but also spends on CSR projects on a discretionary basis.

## Contribution to fight COVID-19

UEP has contributed PKR 135 million in COVID-19 related medical supplies.

- In support of the national response, we contributed medical supplies of about PKR 64 million to the National Disaster Management Authority (NDMA). These supplies included protective health gear for frontline medical workers and testing kits.
- For the Sindh province, in which we explore and produce oil and gas, we donated medical supplies worth about PKR 64 million to the Indus Hospital, the Aga Khan University Hospital, the Jinnah Post Graduate Medical Center (JPMC) and the Sindh Institute of Urology and Transplantation (SIUT). These organizations are working alongside the provincial government to combat the virus.

- Our national and provincial contributions follow our support to our district administrations. We donated protective equipment worth about PKR 7 million to our concession districts in Sindh and Balochistan.

Our total contributed amount included PKR 9 million generously raised by our employees from their salaries.

These contributions build on our company's long heritage of supporting local communities and the country during difficult times. In the past, during national disasters and health crises, we have stepped up to help.

## Renewable energy

In line with the United Nation's Sustainable Development Goals for affordable and clean energy, UEG owns and operates a 99 MW wind power plant located in the Jhimpir wind corridor of the Sindh province. It is the single largest wind power plant in Pakistan and is one of the 14 top priority projects of the China-Pakistan Economic Corridor (CPEC).

The plant started commercial operations in June 2017 and has been supplying clean and uninterrupted power supply to the national grid ever since. The wind plant's annual generation of over 270 GWh, benefits nearly a million people.



## SNAPSHOT OF PARTICIPANTS' CSR ACTIVITIES

S. No.	Company Name	COVID-19	Good Health and Well-Being	Quality Education	Gender Equality
1	ABB Power & Automation Private Limited	No	Yes	Yes	Yes
2	Abbott Laboratories (Pakistan) Limited	NA	Yes	Yes	NA
3	Abudawood Trading Company Pakistan (Private) Limited	NA	NA	NA	NA
4	AkzoNobel Pakistan Limited	Yes	Yes	Yes	Yes
5	Al Baraka Bank (Pakistan) Limited	Yes	Yes	Yes	No
6	AL-HAMD International Container Terminal (Private) Limited	NA	NA	NA	NA
7	Archroma Pakistan Limited	NA	NA	NA	NA
8	ASA Pakistan Limited	Yes	Yes	Yes	Yes
9	Asia Petroleum Limited	Yes	Yes	Yes	Yes
10	Atlas Honda Limited	Yes	Yes	Yes	Yes
11	Attock Cement Pakistan Limited	Yes	Yes	Yes	Yes
12	Attock Refinery Limited	Yes	Yes	Yes	Yes
13	B. Braun Pakistan (Private) Limited	Yes	Yes	Yes	Yes
14	Bank Alfalah Limited	Yes	Yes	Yes	No
15	BankIslami Pakistan Limited	Yes	Yes	Yes	No
16	Barrett Hodgson Pakistan (Private) Limited	Yes	NA	Yes	Yes
17	BASF Pakistan Limited	NA	Yes	Yes	Yes
18	Bata Pakistan Limited	Yes	Yes	Yes	Yes
19	Bayer Pakistan (Private) Limited	Yes	Yes	Yes	Yes
20	Beltexco Limited	Yes	Yes	Yes	Yes
21	Berger Paints Pakistan Limited	NA	NA	NA	NA
22	Byco Petroleum Pakistan Limited	Yes	Yes	Yes	Yes
23	Chiesi Pharmaceuticals (Private) Limited	Yes	Yes	No	Yes
24	Clariant Chemical Pakistan (Private) Limited	Yes	NA	Yes	NA
25	Coca-Cola Beverages Pakistan Limited	Yes	Yes	NA	NA
26	Continental Biscuits Limited	Yes	Yes	Yes	Yes
27	Corteva Agriscience Pakistan Limited	Yes	Yes	NA	Yes
28	Dawlance (Private) Limited	Yes	No	Yes	Yes
29	Dawood Hercules Corporation Limited	Yes	Yes	Yes	Yes
30	DHL Pakistan (Private) Limited	NA	Yes	Yes	NA
31	Dubai Islamic Bank Pakistan Limited	Yes	Yes	Yes	No
32	Engro Corporation Limited	Yes	Yes	Yes	Yes
33	Eni Pakistan Limited	No	Yes	Yes	Yes
34	Faysal Bank Limited	Yes	Yes	Yes	NA
35	Finca Microfinance Bank Limited	Yes	Yes	No	No

## SNAPSHOT OF PARTICIPANTS' CSR ACTIVITIES

S. No.	Company Name	COVID-19	Good Health and Well-Being	Quality Education	Gender Equality
36	GlaxoSmithKline Pakistan Limited	Yes	Yes	Yes	Yes
37	Habib Metro Pakistan (Private) Limited	Yes	Yes	Yes	NA
38	Habib Metropolitan Bank Limited	Yes	Yes	Yes	Yes
39	Hinopak Motors Limited	Yes	Yes	Yes	No
40	ICI Pakistan Limited	Yes	Yes	Yes	Yes
41	IFFCO Pakistan (Private) Limited	Yes	Yes	Yes	NA
42	Indus Motor Company Limited	Yes	Yes	Yes	Yes
43	Industrial and Commercial Bank of China (ICBC)	Yes	Yes	Yes	Yes
44	Jubilee Life Insurance Company Limited	Yes	Yes	Yes	Yes
45	Kansai Paint (Private) Limited	No	Yes	Yes	No
46	K-Electric Limited	Yes	Yes	Yes	Yes
47	KSB Pumps Company Limited	No	Yes	Yes	No
48	L'Oreal Pakistan (Private) Limited	Yes	Yes	No	Yes
49	Lotte Chemical Pakistan Limited	Yes	NA	Yes	Yes
50	Mapak Edible Oils (Private) Limited	Yes	Yes	Yes	Yes
51	Martin Dow Marker Limited	Yes	Yes	Yes	No
52	Meezan Bank Limited	NA	NA	NA	NA
53	Metro Pakistan (Private) Limited	Yes	Yes	Yes	Yes
54	Mondelez Paksitan Limited	Yes	Yes	No	No
55	NBP Fund Management Limited	No	Yes	Yes	Yes
56	Nestlé Pakistan Limited	Yes	Yes	Yes	Yes
57	Novartis Pharma Pakistan Limited	Yes	Yes	Yes	Yes
58	ORIX Leasing Pakistan Limited	NA	Yes	Yes	NA
59	Otsuka Pakistan Limited	Yes	Yes	NA	NA
60	Oxford University Press	Yes	NA	Yes	NA
61	Pak Brunei Investment Company Limited	Yes	NA	Yes	Yes
62	Pak-Arab Pipeline Company Limited (PAPCO)	Yes	Yes	Yes	Yes
63	Pak-Arab Refinery Limited (PARCO)	Yes	Yes	Yes	Yes
64	Pakistan Cables Limited	Yes	Yes	Yes	Yes
65	Pakistan International Container Terminal Limited (PICT)	Yes	Yes	Yes	Yes
66	Pakistan Mobile Communications Limited (Jazz)	Yes	Yes	Yes	Yes
67	Pakistan Petroleum Limited	Yes	Yes	Yes	Yes
68	Pakistan Refinery Limited	Yes	NA	NA	NA
69	Pakistan Telecommunication Company Limited (PTCL)	Yes	Yes	Yes	Yes
70	Pakistan Tobacco Company Limited	Yes	Yes	NA	Yes



## SNAPSHOT OF PARTICIPANTS' CSR ACTIVITIES

S. No.	Company Name	COVID-19	Good Health and Well-Being	Quality Education	Gender Equality
71	Pepsi-Cola International (Private) Limited	NA	NA	NA	NA
72	Pfizer Pakistan Limited	Yes	NA	NA	NA
73	Philip Morris (Pakistan) Limited	Yes	Yes	Yes	Yes
74	Procter and Gamble (P&G) Pakistan	Yes	Yes	Yes	Yes
75	Qasim International Container Terminal Pakistan Limited (DP World)	NA	NA	NA	NA
76	Rafhan Maize Products Company Limited	Yes	Yes	Yes	Yes
77	Reckitt Benckiser Pakistan Limited	Yes	Yes	NA	NA
78	Sanofi aventis Pakistan Limited	No	NA	Yes	No
79	Servier Research & Pharmaceuticals Pakistan (Private) Limited	Yes	No	No	No
80	Shell Pakistan Limited	Yes	NA	Yes	No
81	SICPA Inks Pakistan (Private) Limited	Yes	Yes	Yes	Yes
82	Siemens (Pakistan) Engineering Company Limited	NA	NA	NA	NA
83	Signify Pakistan Limited	Yes	Yes	Yes	Yes
84	Standard Chartered Bank (Pakistan) Limited	Yes	Yes	Yes	Yes
85	Telenor Pakistan (Private) Limited	Yes	Yes	Yes	Yes
86	Teradata Pakistan (Private) Limited	Yes	Yes	Yes	NA
87	The Coca-Cola Export Corporation, Pakistan Branch	NA	NA	NA	NA
88	The Hub Power Company Limited	Yes	Yes	Yes	NA
89	Total Parco Pakistan	Yes	Yes	yes	Yes
90	TPL Corp (Private) Limited	Yes	Yes	Yes	Yes
91	TRG (Private) Limited - ibex. Pakistan	Yes	Yes	Yes	Yes
92	Tri-Pack Films Limited	Yes	Yes	No	Yes
93	Uch Power (Private) Limited and Uch-II Power (Private) Limited	Yes	Yes	Yes	Yes
94	Unilever Pakistan Limited	Yes	Yes	Yes	Yes
95	United Bank Limited	Yes	Yes	Yes	NA
96	United Energy Pakistan Limited	Yes	Yes	Yes	Yes

## SOCIAL SECTOR PARTNERS

- 1 Ace Welfare Organization
- 2 Acumen Pakistan
- 3 Aga Khan Education Services
- 4 Aga Khan University Hospital (AKUH)
- 5 Agahi
- 6 Akhuwat Foundation
- 7 Alamgir Welfare Trust
- 8 Alif Noon Parents Foundation
- 9 Al-Madani Social Welfare Organization
- 10 Al-Mehrab Tibbi Imdad
- 11 Al-Shifa Eye Hospital
- 12 Al-Umeed Rehabilitation Association
- 13 Aman Pals
- 14 Amigos Welfare Trust
- 15 Amir Sultan Chinoy Foundation
- 16 Art for Change Foundation
- 17 Association for Water, Applied Education & Renewable Energy (AWARE)
- 18 Attock Hospital
- 19 Attock Sahara Foundation
- 20 Aziz Jehan Begum Trust for the Blind
- 21 Bait-ul-Sukoon
- 22 Bali Memorial Trust Girls' Orphanage
- 23 Balochistan University of Engineering & Sciences
- 24 Baqai Institute of Dabetology & Endocrinology
- 25 Behbud Association
- 26 British Safety Council
- 27 Buksh Foundation
- 28 Bunyad Foundation
- 29 Bureau VERITAS
- 30 Care Foundation
- 31 Child Aid Association
- 32 Child Care Association
- 33 Child Life Foundation
- 34 Citizen's Education Development Foundation (CEDF)
- 35 Civil Hospital, Karachi
- 36 Clifton Kidney & General Hospital
- 37 Dar-ul-Sukun
- 38 Depilex SmileAgain Foundation
- 39 Direct Relief International
- 40 Edhi Foundation
- 41 Eye Donor Organization
- 42 Family Educational Services Foundation (FESF)
- 43 Family Welfare Cooperative Society
- 44 Fatima Jinnah Women University
- 45 Fatimid Foundation
- 46 Fisherfolk Development Organization
- 47 Focus Humanitarian Assistance
- 48 Friends of Burns Center
- 49 Fukuoka School for Special Children
- 50 Ganga Ram Thalassemia Ward

## SOCIAL SECTOR PARTNERS

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- |    |  |     |   |
|----|--|-----|---|
| 51 | Ghulaman-e-Abbas Trust                         | 77  | Karachi School of Business & Leadership (KSBL)                          |
| 52 | Green Crescent Trust                           | 78  | Karigar Training Institute  |
| 53 | Green Rural Development Organization           | 79  | Karwan-e-Hayat  |
| 54 | Gulab Devi Chest Hospital                      | 80  | Kashf Foundation  |
| 55 | Habib Education Trust                          | 81  | Kashif Iqbal Thalassemia Care Centre                                    |
| 56 | Habib University, Karachi                      | 82  | Lady Dufferin Hopital   |
| 57 | Health Oriented Preventive Education (HOPE)    | 83  | Lahore School of Economics  |
| 58 | Helping Hand for Relief and Development (HHRD) | 84  | Lahore University of Management Sciences (LUMS)                         |
| 59 | Hisaar Foundation                              | 85  | Layton Rehmatulla Benevolent Trust (LRBT)                               |
| 60 | Hope Uplift Foundation                         | 86  | LettuceBee Kids Orphanage   |
| 61 | IBP School of Special Education                | 87  | Literate Pakistan   |
| 62 | Ida Rieu Welfare Association                   | 88  | Marie Adelaide Leprosy Centre   |
| 63 | Idara-e-Taleem-o-Aagahi (ITA)                  | 89  | Marie Stopes Society  |
| 64 | Ihsan Trust                                    | 90  | Memon Health and Education Foundation (MHEF)                            |
| 65 | Indus Earth Trust                              | 91  | Muslim Welfare Centre   |
| 66 | Indus Hospital                                 | 92  | National Forum for Environment & Health (NFEH)                          |
| 67 | Indus Resource Center (IRC)                    | 93  | National Institute of Child Health                                      |
| 68 | Indus University                               | 94  | National Society for Mentally and Emotionally Handicapped Children      |
| 69 | Infectious Diseases Society of Pakistan        | 95  | NED University of Engineering & Technology                              |
| 70 | Institute of Business Administration (IBA)     | 96  | Network of Organizations Working with People with Disabilities (NOWPDP) |
| 71 | Jamal Noor Hospital                            | 97  | New Horizon Care Center   |
| 72 | Jhpiego  | 98  | Noor-e-Ali Trust  |
| 73 | Jinnah Hospital, Karachi                       | 99  | NUST University, Lahore   |
| 74 | Jinnah Polytechnic University                  | 100 | Old Associates of Kinniard Society (OAKS)                               |
| 75 | Justuju Foundation                             |     |   |
| 76 | Karachi Relief Trust                           |     |   |



## SOCIAL SECTOR PARTNERS

- 101 Old Grammarians Society (OGS)
- 102 Omair Sana Foundation
- 103 Orenda Welfare Trust
- 104 OXFAM
- 105 Oxford & Cambridge Society Karachi Educational Trust
- 106 Pakistan Agricultural Coalition
- 107 Pakistan Association of Deaf
- 108 Pakistan Bait-ul-Mal
- 109 Pakistan Center for Philanthropy
- 110 Pakistan Disabled Foundation
- 111 Pakistan Foundation Fighting Blindness
- 112 Pakistan Green Building Council
- 113 Pakistan Innovation Foundation
- 114 Pakistan Institute of Medical Sciences (PIMS)
- 115 Pakistan Parkinson's Society
- 116 Pakistan Red Crescent
- 117 Pakistan Society for the Rehabilitation of the Disabled
- 118 Patients' Aid Foundation
- 119 Peace Foundation
- 120 Plan International
- 121 Poor Patient Aid Society
- 122 Professional Education Foundation
- 123 Progressive Education Network (PEN)
- 124 READ Foundation
- 125 Red Crescent Pakistan
- 126 Research and Development Foundation
- 127 Roshni Welfare
- 128 S.S. Education Trust
- 129 Sahara Welfare Society
- 130 Sanjan Nagar Public Education Trust
- 131 Sarhad Rural Support Programme (SRSP)
- 132 Shalamar Hospital
- 133 Shaukat Khanum Memorial Trust
- 134 Sightsavers International
- 135 SINA Health, Educationa & Welfare Trust
- 136 Sindh Education Foundation
- 137 Sindh Institute of Urology and Transplantation (SIUT)
- 138 Small & Medium Enterprise Development Authority (SMEDA)
- 139 Society of Obstetritians and Gynaecologists of Pakistan
- 140 SOS Children's Villages Pakistan
- 141 Subh-e-Nau
- 142 Teach for Pakistan
- 143 Technical Education and Vocational Training Authority (TEVTA)
- 144 The Aman Foundation
- 145 The Blessing Foundation
- 146 The Cardiovascular Foundation
- 147 The Citizens Foundation (TCF)
- 148 The Education Foundation
- 149 The Fred Hallows Foundation
- 150 The Helpcare Society

## SOCIAL SECTOR PARTNERS

- 152 The Kidney Centre
- 153 Transparent Hands
- 154 United Nations Global Compact
- 155 United Nations International Children's Emergency Fund (UNICEF)
- 156 United Nations Women
- 157 United States Agency for International Development (USAID)
- 158 Vocational Training Institute for Women (VTIW)
- 159 World Wildlife Fund Pakistan (WWF-Pakistan)
- 160 Zindagi Foundation



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