



Overseas Investors Chamber
of Commerce and Industry

CORPORATE SOCIAL RESPONSIBILITY REPORT 2021-22



PAVING THE PATH TO
A GREENER FUTURE

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DISCLAIMER

The report has been prepared by the Overseas Investors Chamber of Commerce and Industry (OICCI) based on data/information provided by participating companies. The OICCI is not liable for incorrect representation, if any, relating to a company or its activities.

FOREWORD

We are pleased to present the **Corporate Social Responsibility (CSR) Report 2021-22** highlighting the contribution of the leading foreign investors operating in Pakistan, in support of the socio-economic development of the communities.

We are proud that our members' engagement in the CSR activities have been significantly increasing over the years not only in value but also in terms of the number of lives they positively affect. As you may be aware, OICCI members led by example during the COVID pandemic, and have also been at the forefront, with generous contributions towards relief and rehabilitation efforts, to alleviate the devastations caused by the flood during August – September 2022 that severely impacted a large population and damaged the infrastructure of the country, especially in Sindh and Baluchistan. OICCI members have pledged approximately **Rs. 9 billion** for supporting the rehabilitation of the people affected by the flood.

The extreme rainfall during second half of 2022 which led to floods in the country highlight how climate change is a real threat to developing countries including Pakistan.

Earlier in the year, March 16, 2022, OICCI organized the first Pakistan Climate Conference 2022, to build on learnings from COP26 to identify and implement efforts needed to mitigate the negative impact of global warming in Pakistan. The conference brought together global environmental experts, policy makers and corporate decision-makers to share learnings and best practices to help improve Pakistan's efforts towards positive environmental change.

The Pakistan Climate Conference 2022 laid the foundation for an action plan in the form of a whitepaper: "Synergizing the Climate Ambition", to help Pakistan kickstart its efforts towards global climate commitments and ensure the sustainability of its economy. OICCI further organized a series of industry dialogues and interactions to focus on this crucial issue for Pakistan. OICCI is privileged to have over 200 leading foreign investors, as its members, who have consistently demonstrated their commitment for paving a leading path to a greener future and have contributed during the past one year a little over **PKR 1.2 billion** towards environment protection activities.

This OICCI CSR Report 2022 reflects, in brief, the essence of the CSR activities of about half of OICCI members (106 only) who during 2021-22, collectively, invested **PKR 12.7 billion** (2020-21: PKR 11 billion) on CSR related activities, excluding those on flood relief efforts mentioned above, and reached out to around **46 million** direct beneficiaries throughout Pakistan. OICCI members and their employees also contributed **1.5 million** man-hours and partnered with over 280 social and development sector organizations in fulfilling their unique CSR programs. The geographic distribution of the CSR activities has been focused in all the four provinces as well as Azad Kashmir, FATA, and Gilgit-Baltistan.

About one third of CSR activities were focused in Sindh and with 28% focused in Punjab. On top of above **Rs. 12 billion** CSR contribution, members came together strongly to help alleviate the plight of the flood affected, with pledged relief and rehabilitation support approximately of **Rs. 9 billion**.

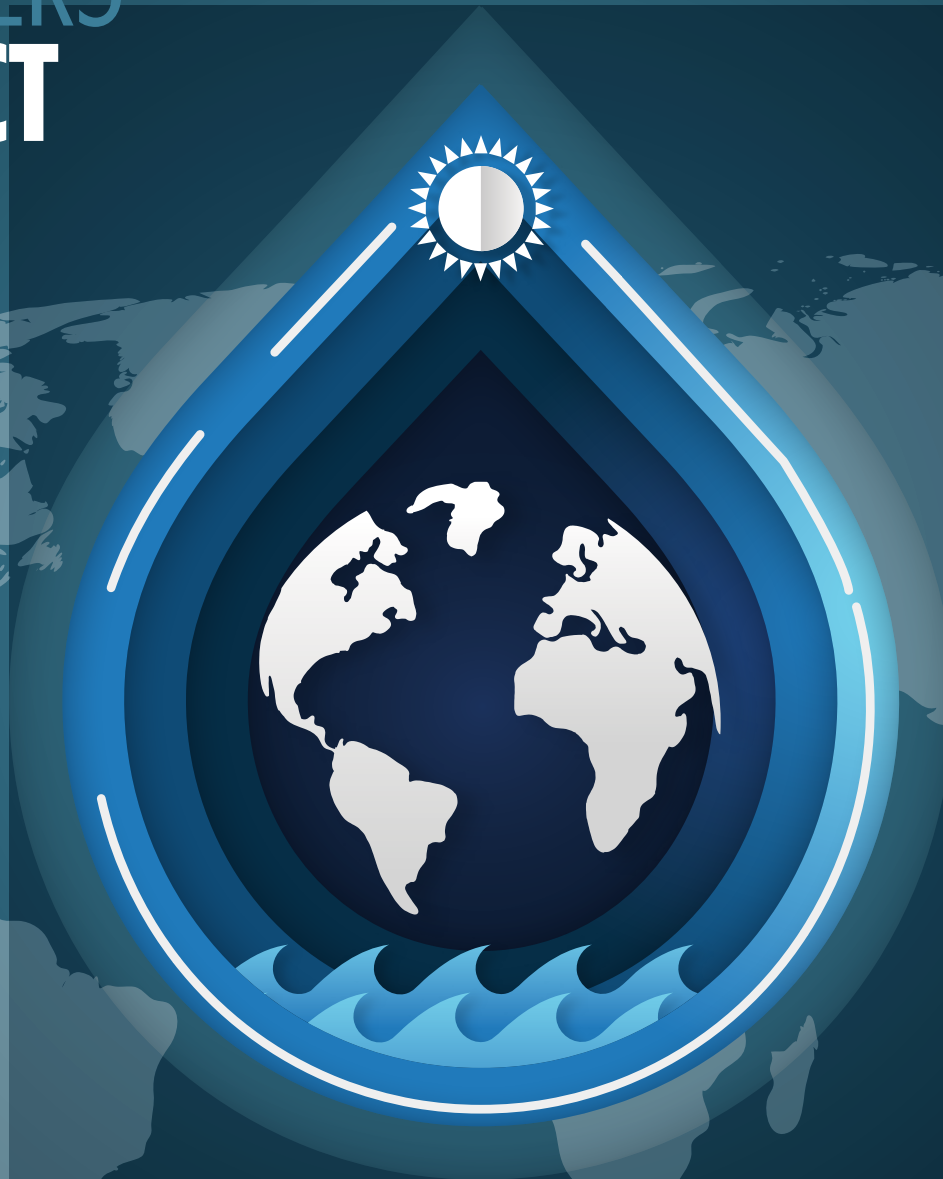
In compliance with UN SDGs, the reader may observe from the attached report that **89%** of the OICCI participating members focused on health and well-being, and actively supported health and nutrition related initiatives through donations to reputable hospitals, medical care camps and health awareness campaigns. Likewise, **76%** of participating members contributed to Quality Education by funding primary and secondary school facilities, scholarships, and various vocational training programs for skills development. Furthermore, **63%** of our participant members focused on Gender Equality to promote women empowerment activities and actively pursued the "OICCI Women" initiative.

Finally, we thank all the OICCI members who contributed to the compilation of this report and have shared their CSR activities and initiatives. We also recognize the support of the Managing Committee especially Amir Paracha, Chairman of OICCI ESG Subcommittee, and the core group members including Sania Sattar, Hussan ul Muaab, Raja Waheed Ullah Khan, Fatima Arshad, Mariam Durrani, Afshan Pasha, Tehmina Fatima and Rahat Hussain, together with Sakina Chakera of OICCI who actively contributed to the compiling of this report.

Best Regards

M. Abdul Aleem
CE/Secretary General

OICCI MEMBERS' CSR IMPACT



OICCI MEMBERS' CSR IMPACT

Total contribution

PKR 12.7
BILLION



Direct Beneficiaries

AROUND
46 MILLION



Man-hours

1,524,600

Social
Sector Partners



288

CONTRIBUTION TO PROJECT THE ENVIRONMENT



Total contribution

PKR 1.2
BILLION

80

Companies
contributed to
protect the
Environment



CONTRIBUTION TO FLOOD RELIEF INITIATIVES

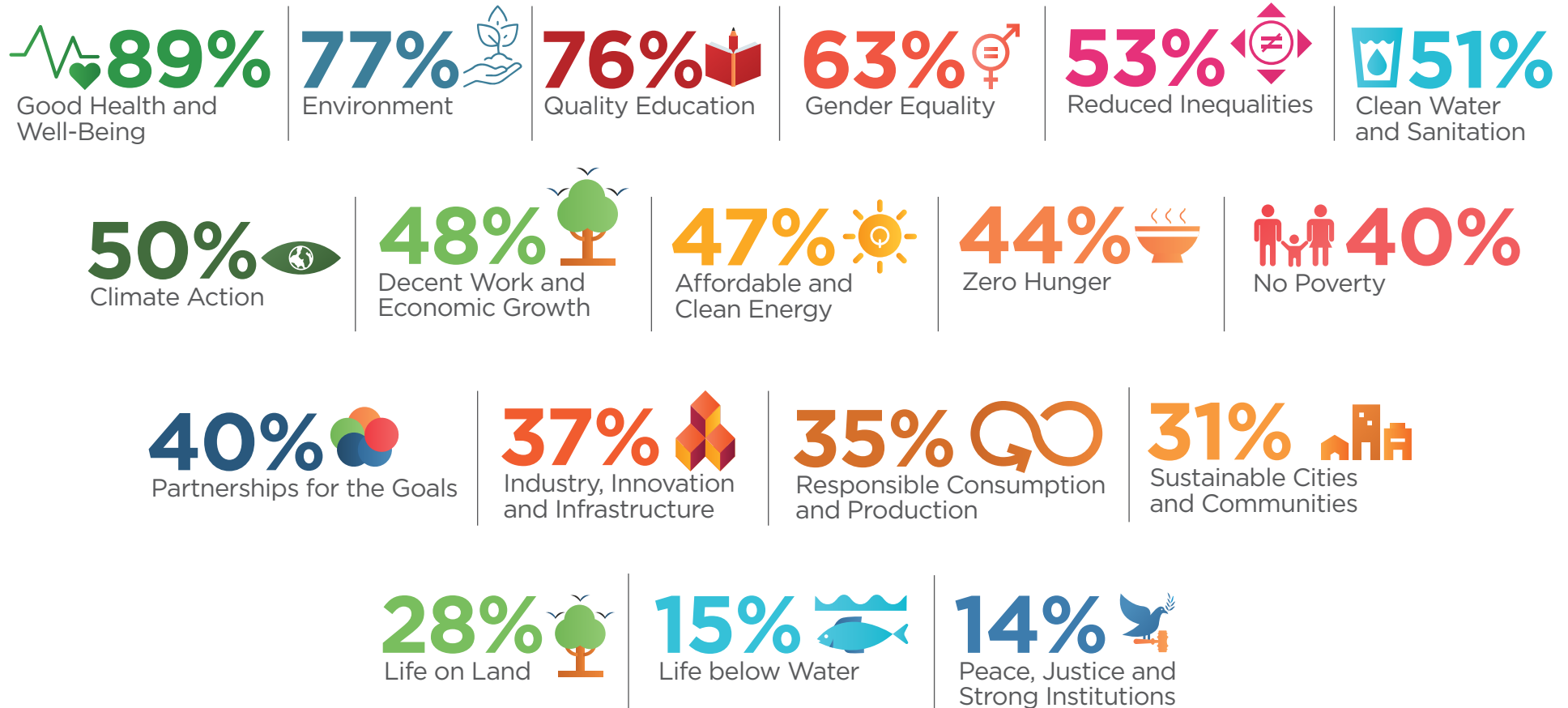
Total contribution

PKR 9
BILLION

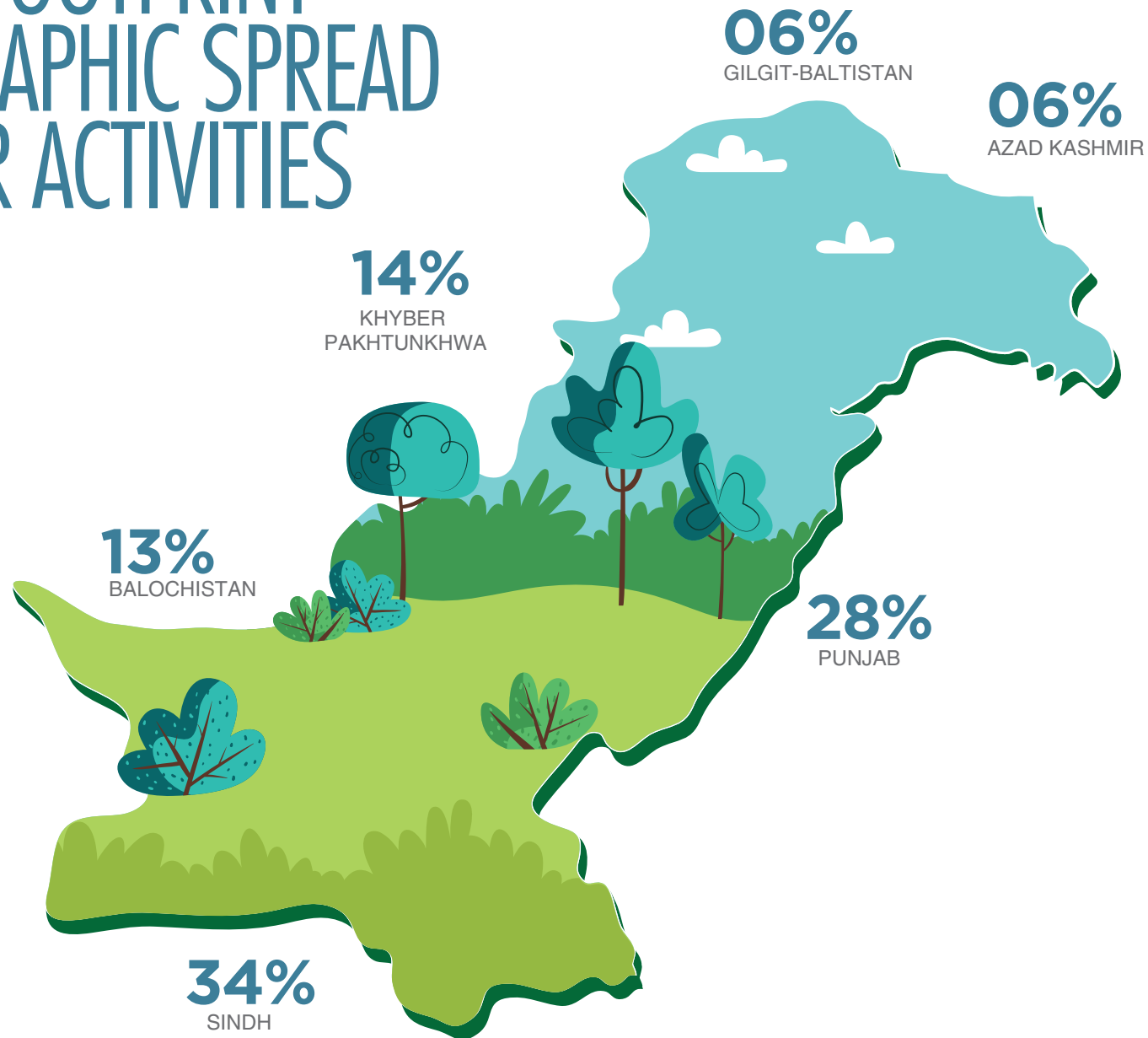
74

Companies
contributed to
flood relief initiatives

PARTICIPATION IN UN SUSTAINABLE DEVELOPMENT GOAL (SDGs)



OICCI FOOTPRINT GEOGRAPHIC SPREAD OF CSR ACTIVITIES



COMPANY'S CSR PHILOSOPHY

We fully believe that it is the responsibility of every citizen to give back to society, and prioritize instilling this belief in our organization, employees at BHP, Students at Salim Habib Education Foundation volunteer at welfare centers and hospitals, carry out relief work, and put in every effort to help the less fortunate.



Efforts to Secure the Environment

We hold the planet we live on in high regard, and thus take healing the environment very seriously. Not only are we fully compliant with all applicable environmental requirements, but also take initiatives such as beach cleanups and tree plantation drives regularly.

Developing Human Capital

We reflect the long-term vision of The Salim Habib Education Foundation (TSHEF) to establish and maintain top quality educational and healthcare facilities all over the country by grooming our students into competent, well-rounded individuals who will be able to lead us all to a brighter tomorrow. For this purpose, we have established the Salim Habib Center of Learning and Teaching (CLT), which organizes workshops and seminars intended not only to foster academic excellence and give students exposure and opportunities through scholarly interaction and industry exposure, but also to allow faculty and staff

members to develop and enhance their capabilities and skills.

Education

Salim Habib University aims to provide the youth of Pakistan with safe and easy access to global-standard education regardless of their financial background. It aspires to be an exemplary place of higher learning in Pakistan and a regional leader in the selected disciplines it pursues, and is achieving this goal through the dissemination of quality education via highly experienced faculty and experiential learning.

Prioritizing health and happiness

We have a philosophy of promoting the mental and physical well-being of students and staff alike, and for this purpose, we have dedicated 'Health and Happiness' days to allow the University community to have fun and to provide a break from the monotony of academic life.

Contribution to Fight Covid-19

Salim Habib University faced the dire situation created by the COVID-19 pandemic with readiness and efficiency. In the uncertain conditions of the early days of the pandemic, we ensured the education of our students did not suffer through the prompt setting up of a virtual system of classes, and once physical classes resumed, we fought the virus through strict enforcement of COVID-19 SOPs, awareness sessions, and a Mask Lagao campaign on social media.



Pakistan Petroleum Limited

**Pakistan
Petroleum Limited**

COMPANY'S CSR PHILOSOPHY

As a responsible national E&P company, PPL has maintained a diverse CSR portfolio over the last six decades. Starting off with its maiden project, Sui Model School in 1957, PPL has increased the ambit of its CSR programme to reach deserving communities around operational and urban areas with need-based projects in healthcare, education, livelihood generation, infrastructure development and post-disaster relief with an annual input of 1.5 percent of its pre-tax profit.



Efforts to Secure the Environment

In line with its conservation efforts, the company has focused on bringing operational efficiency to reduce its environmental footprint besides initiating projects to expand vegetation cover around operational areas and use of renewable energy resources during the year. 15000 trees were planted in Sui, Kandhkot, Dhok Sultan, Adhi, Hala and Gambat South. Moreover, solar panels are used in PPL-funded infrastructure development projects. These include 20 water supply schemes in districts Sanghar, Naushahro Firoze and Kashmore besides PPL-TCF schools, Iqbal library and two government schools in District Kashmore, Sindh.

Healthcare and Wellbeing

The company remains committed to maintaining the health and wellbeing of employees and deserving communities. PPL provides healthcare facility to staff and depends through qualified doctors. Operational safety is ensured through a comprehensive HSE programme. For communities, PPL provides quality healthcare through its funded facilities, including Public Welfare Hospital, Sui Field

Hospital and Public Dispensary, Mastala. PPL runs mobile medical dispensaries and holds surgical eye camps around producing fields, reaching nearly 180000 beneficiaries annually. The company also supports leading healthcare institutions, including The Indus Hospital, SIUT and LRBT, to serve deserving population in urban areas. PPL operates MALCs in Kandhkot and Turbat and constructed 3 dispensaries and a mother and childcare ward at Shahdadpur Institute of Medical Sciences in Sindh.

CSR Activities

Education: PPL has focused on providing quality education to local communities. For this, PPL operates Sui Model School & Girls' College and PPL-TCF schools in Kandhkot, benefitting 3500 students. PPL also supports education for differently-abled at FESP and KVTC. 400 scholarships were granted to local youth around producing fields to pursue school and higher education. Besides, 36 schools were constructed in Sindh. PPL also funded education of deserving students at schools run by TehzibulAkhlq Trust and Akhuwat Foundation.

Free-of-cost Gas & Water Supply: PPL provides free gas and water to Sui town besides supplying potable water to Ghaibi Dero residents through water bowzer at Kambar. Moreover, PPL operates a water filtration plant at Sunjer Khan Junejo, Sindh.

Livelihood Generation: To provide sustainable income generation skills to local youth, PPL has supported 19 students from District Sanghar to pursue technical diploma at The Hunnar Foundation. Over 800 women were trained at PPL-funded vocational training centers in Sui and Adhi. 80 students were trained in basic computer courses at CTCL, Sui.

Flood Relief: To reach disaster-hit communities due to recent devastating floods, PPL provided Rs. 72 million to support government's efforts through PDMAs in Balochistan, Punjab and KPK. With this, relief goods were sent to flood-hit communities round operational areas in Sindh.

COMPANY'S CSR PHILOSOPHY

PepsiCo Pakistan is deeply rooted in the commitment to doing good for the planet and communities. The sustainability agenda is driven by PepsiCo Positive (pep+), a strategic effort to bring positive end-to-end transformation across business operations. Building sustainability and shared value is at the heart of PepsiCo Positive, and the company is keen to create positive and tangible social impacts for communities across the business footprint and beyond.

Efforts to Secure the Environment

PepsiCo has launched several meaningful programs to drive a circular economy for plastics. The company aims to use its reach and influence to help change the way society makes, uses, and disposes of plastics. In 2021, PepsiCo launched one of the country's largest plastic collection and recycling programs and collected more than 16,000 tons of plastic and doubled down on these efforts in 2022. PepsiCo is also incentivizing plastic waste collection for the citizens of Islamabad and Rawalpindi, in collaboration with 'Saaf Suthra Shehar' by giving refills for used plastic bottles returned by citizens. The company also unveiled a first-of-its-kind Reverse Vending Machine in Islamabad to raise consumer awareness on plastic collection and recycling.

In 2022, PepsiCo also partnered with the National University of Science and Technology (NUST) to enable research and development on accelerating a circular economy for plastics. The partnership has launched joint programs that will help tackle the growing challenge of plastic waste in Pakistan. Most importantly, in 2022 PepsiCo Pakistan introduced the country's first beverage bottle made from recycled plastic. This food-grade internationally approved recycled Pepsi bottle is now available in Karachi. This bold step towards sustainability and cutting down on virgin plastic has been welcomed by the Ministry of Climate Change (MoCC).

CSR Activities

Water

PepsiCo Pakistan and WWF Pakistan initiated a "Community Water Stewardship Program" under which different methodologies for groundwater water recharge have been deployed in Lahore and Multan watersheds. In 2021, PepsiCo Pakistan replenished 148 million Liters of water equal to 61% replenishment near its Food manufacturing plants.



Also, as part of the "Access to Safe Water" Program in collaboration with WaterAid, PepsiCo has provided access to safe water to 200,000 people in the urban underserved areas of Karachi, Lahore and Islamabad. PepsiCo has also expanded the program to rural vicinities to enable safe water access for more than 24,000 people (including 2,400 school children), through the construction of community managed water filtration schemes.

Agriculture

PepsiCo is supporting 'Positive Agriculture' through its Sustainable Farming Program. The company accelerated efforts to help make the food system more sustainable, regenerative, and inclusive and are sourcing 100% sustainably sourced (direct) potatoes. PepsiCo has enhanced capacities of Pakistani growers by introducing them to high efficiency irrigation systems, high-yielding seed varieties, and agricultural technology transfer for greater economic returns.

PepsiCo's 'Sustainable Farming Program' especially focuses on enhancing women's inclusion in agriculture by initiating programs to encourage female farmers and growers to continue their agricultural work. In 2021, the company established a children's day-care center for mothers at the partner potato farms in district Kasur, Punjab to help them with childcare support as they continue their work and benefit from agricultural income.

Youth Development

PepsiCo's holistic youth development program 'Amal Career Prep Fellowship' now in its fourth year, is a 3-month leadership program focused on developing the mindsets and job skills of underserved students entering the job market. The program has been instrumental in helping young people improve their skills so that they can successfully transition towards the world of work. The program has created mentorship opportunities for over 7,514 total graduates, out of which 3,185 graduates (42% of total) are women. According to graduate surveys, the 166 batches over 12 semesters have created more than 75,000 indirect beneficiaries as 85% of employment-seekers are successful in finding jobs.

Child Education

In 2021, PepsiCo Pakistan launched its new 'Child Education Program' in partnership with the Institute of Rural Development to educate out-of-school children residing in rural agricultural communities near PepsiCo's operations and prepare them to integrate into the mainstream education system. Under the program, five SMART Schools will be developed in rural communities in district Kasur, Punjab. The SMART schools are low-cost educational setups that leverage existing resources to educate out-of-school children in a multi-grade classroom setting.



Beltexco Limited (Midas Safety)

COMPANY'S CSR PHILOSOPHY

At Midas Safety, we contribute towards and support the communities in which we operate and drive a positive change through initiatives that will mature to become self-sufficient and sustainable. Our CSR mandate primarily focuses on education and healthcare. Other areas of focus are microfinance, disaster relief and vocational trainings.



Efforts to Secure the Environment

Midas Safety has developed a long-term sustainability roadmap in line with the United Nations Sustainable Development Goals (SDGs). They have identified the SDGs which are impacted by their value chain activities and their commitments for 2023 to help save environment are:

- Reduction of carbon footprint and hazardous chemical consumption by 20%
- Reduction in safety related incidents by 60%
- Elimination of plastic from packaging by 100%
- Improvement in gender diversity by 40%
- Reduction of waste by 40%
- Reduction of water consumption by 20%.

To achieve these goals, the company plans to invest in sustainable projects covering water, energy, climate, waste, people, packaging, and product related actions.

Efforts to maintain Good Health and Well-being

Wellness programs play a key role in

improving employee engagement and reducing turnover. Midas Safety partnered with Sehat Kahani and Essa Lab for a wellness week at the Organization. Through these ongoing programs they aim to improve their employees' well-being by conducting routine physical examination, blood tests, interactive sessions with well-known nutritionist and mental health specialists.

CSR Activities

Midas Safety's community development programs are designed to collaborate with existing organizations and make donations to these organizations in line with defined priority areas. Their CSR Committee monitors the performance against targets and reports progress to Board members.

During the year Midas Safety Group contributed overall US\$2.8 million to different organizations of which 38% was geared towards education, health and welfare - 13% Education, 12% Healthcare while microfinance, COVID-19, human trafficking and vocational trainings comprised of the rest of the 37%.

- They partnered with The Citizens Foundation

for volunteering in their education programs, awareness sessions and voluntary employee sponsorship.

- Collaboration with SINA focused on building clinics in areas of need in Karachi, providing free healthcare facilities to the people.
- Donations to the Akhuwat Foundation were aimed to alleviate poverty by empowering socially and economically marginalized segments of the society through interest-free microfinance loans and education.
- Donations to the Friends Educational & Medical Trust (FE&MT) aims to improve the quality of life for the communities in GB with a focus on educational access, quality, and provision of sustainable learning opportunities.

Apart from financial contributions, Midas also encourages employee volunteer activities such as Blood Donation drives, energy and water conservation initiatives and various other activities to reduce their environmental impact on the world.



Engro Corporation Limited

COMPANY'S CSR PHILOSOPHY

Aimed at providing better access to opportunities to the people of Pakistan, Engro Foundation, the social investment arm of Engro Corporation, channels its efforts to positively impact Pakistanis by focusing on education, healthcare, livelihood, infrastructural development, and environmental sustainability. We take a long-term inclusive approach, thus, aiming to maximize our social impact while contributing to Pakistan's achievement of the UN Sustainable Development Goals. The broad areas in which Engro invests are community investments, value chain projects, corporate impact venturing, advocacy support, environmental & social stewardship support and the I Am The Change Impact Awards.



Dairy Farmers undergoing training



FeedSol



Katcha School students



Project PAVE farmer

Efforts to Secure the Environment

Under the Sustainable Fisheries Entrepreneurship Program (SFEP), 13 training sessions were conducted to benefit 221 fishermen. To further increase efficiency, long-line fishing methodology was deployed, and 5 vessels were successfully converted on a cost-sharing basis with the boatowners. To improve fishing methods and increase the final product quality, 20 ice boxes and 20 engine repair kits were distributed. Additionally specific data collection software was developed and deployed.

The plantation of a further 150 hectares of mangroves at the Baborian Creeks was completed, along with the continued maintenance of 350 hectares planted earlier.

A Letter of Understanding has been signed between Engro and the Worldwide Fund for Nature for Carbon Offset Tree Plantation and Forest Protection Project. The project will plant trees and protect forests on 50,000 acres over a decade.

Efforts to Maintain Good Health and Well-being

Our healthcare initiatives included treatment of more than 49,800 patients. Furthermore, our outreach programs in Daharki, included a Hepatitis

Program which successfully administered 7,042 vaccinations and 780 treatments, a Free Snake-bite treatment project where 6,039 patients were treated, a Free Dog-bite/Rabies Centre which treated 533 patients, and an Artificial Limbs Clinic that benefited 294 community members.

Under the PKR 1 Billion Hussain Dawood Pledge, committed to offer support in the relief efforts for COVID-19, various initiatives were undertaken with focus areas of contribution being toward disease prevention, including testing and diagnostics, protecting and enabling healthcare professionals and frontline workers, enabling patient care and facilities, and bolstering livelihoods of the most vulnerable communities of society. Since mid-2020 to date, nearly half a billion rupees have been utilized - for details, [please visit hussaindawoodpledge.com](https://www.hussaindawoodpledge.com).

Project Updates and Impact

Twelve micro-enterprises were established in Daharki and Ghotki communities.

FeedSol continued its operations of manufacturing and marketing of animal feed products. It completed its fourth year in 2022 to offer quality and affordable animal feed products.

In the Enhancing Dairy Skills Through Specialized Trainings project, 3,020 female farmers have been trained in basic animal husbandry practices and over 1000 male farmers have been sensitized on gender issues. 100 entrepreneurs in extension workers and 14 female village milk collectors were also trained as a special initiative.

The globally acclaimed Project PAVE provides economic growth to the small farmers of our supply chain, such as seed suppliers and progressive farmers. Over the last 4 years, more than 4,400 farmers have switched to more sustainable agricultural practices, including the use of high-quality seed for their crops and ability to sell those certified, high-quality seeds onward. This has improved their yield, earning, social status, and economic empowerment - especially for the women who enrolled.

Additionally, we continued to provide formal education to more than 6,487 students this year and have increased our focus on technical education by enrolling 1,073 students in trainings organized over the last year.

Flood Relief Efforts

Engro Corp Ltd has pledged PKR 150 mn to flood relief efforts across Pakistan.

PFIZER PAKISTAN'S CSR PHILOSOPHY

Our CSR activities aim to create a positive impact on patients, colleagues, community, and the environment through meaningful engagement.

SDG 10 – Good Health and Well-being / SDG 17 – Partnerships

Pfizer Pakistan actively works with various public/private entities to create and execute programs that expand affordable access to its breakthrough medicines and vaccines, particularly among underserved communities.

- **Pfizer provides Free Of Cost medicine worth PKR 393 million through Patient Assistance Program during 2021-22**

Pfizer Pakistan continued the partnership with Pakistan Bait ul Maal for the affordability program under Patient Assistance Program (PAP) to provide access to quality medicines in government hospitals. PAP is a cost-sharing initiative that includes Free of Cost (FoC) medicines from Pfizer Pakistan and Bait ul Maal.

Pfizer Pakistan delivered over **PKR393 million** Free of Cost medicines to the patients in the year 2021-22 under the PAP initiative.

- **Pfizer and Indus Hospital fund 4 Lung Health Care Clinics across Pakistan:**

Pfizer Pakistan collaborated with Indus Hospital & Healthcare Network (IHH) to fund 4 lung health care clinics in the underserved areas of Pakistan. The clinics actively screened for Obstructive Lung Diseases, ensuring early and accurate diagnosis of lung diseases, and enabling timely intervention.

The project cost was over **PKR 2.5 million.**

- **Partnering With Chughtai Labs to Provide Free Diagnostic Tests:**

Pfizer Pakistan partnered with Chughtai Labs to provide free diagnostic tests for inflammatory disease for 500 low-income patients across Pakistan. The initiative addressed a key hurdle faced by patients, which is the timely and accurate diagnosis of their medical condition.

The project cost was **PKR 5 Million.**

SDG 7 – Affordable & Clean Energy / SDG 13 – Climate Action

Pfizer Pakistan's environmental sustainability priorities focused on climate impact mitigation, conservation of resources and the reduction of waste arising from the operations.

- **Clean Energy**

To reduce the Greenhouse gas emissions, Pfizer's manufacturing plant installed 125 KW Solar System. The Plant also installed energy efficient LED light system to reduce power consumption.

The Greenhouse Gas Reduction project cost was over **PKR 13 million.**

- **Water Recycling**

Pfizer Pakistan manufacturing plant, carried the Water Stewardship initiative to conserve water in its operations. The project utilized water conservation techniques such as installing water-saving faucets (saving over 340,000 gallons/annum) and re-using water for

non-technical purposes (saving over 4,200 gallons of freshwater per day).

The project cost was over **PKR 3 million.**

Contribution to Flood Relief Activities

- **Pfizer Foundation donated PKR 33million to support flood victims in Pakistan:**

Pfizer Foundation, the charity arm of Pfizer, donated over **PKR 33 million** to the UN World Food Programme to support disaster relief efforts by the National Disaster Management Authority (NDMA) for the flood victims across Pakistan.



Amid destructions caused by floods, Arbeli prepares a meal with the food she received from WFP in Khairpur District, Sindh. Photo credit: WFP/Kabir Hussain

COMPANY'S CSR PHILOSOPHY

Since its inception in 1922, Attock Refinery Ltd has been contributing towards CSR, which is an integral part of our Core Values. During these 100 years, we have taken exhaustive initiatives in this realm and continue to find ways and means to meaningfully contribute towards community welfare as under:



CSR Initiatives

Attock Sahara Foundation (ASF), a registered Non-Profit Organization (NPO), sponsored by ARL helps to strengthen the downtrodden of the society through Apprenticeship Program, Scholarship Scheme, Marriage Support Fund, Poor Patient Fund, Collection and Distribution of Zakat and community development projects. ASF lays special emphasis to empower the less privileged women by imparting different skills and creating awareness to enable them to become earning hands for their families.

Community Welfare

ARL supports and arranges multiple community welfare activities like provision of potable drinking water, free medical camps, administrative and financial support to schools and worship places, annual grants to adjoining Union Councils, maintaining sports facilities and sponsoring sports events. ARL provides employment opportunities to special persons to help them earn respectable living.

Environment Protection & Clean Energy Measures

ARL in collaboration with The Attock Oil Company Limited (AOC) has established Attock Institute of Horticulture (AIH) for the promotion of art and practice of horticulture. ARL has established Morgah Biodiversity Park which helps to conserve the Biodiversity of Potohar Region and provides recreation and education to the visitors. ARL plants 10,000 to 12,000 saplings each year to enhance the vegetation cover, improve the environment and conserve natural ecosystems for future generations.

(NCPC-F), an NPO, sponsored by ARL, offers Cleaner Production Services, Environmental services, Energy Audits, bioremediation, waste minimization and its disposal / incineration. NCPC is majorly concerned for employee capacity building through Environmental Awareness workshops, Impact Assessment trainings and seminars. It also actively participates in tree plantation drives including provision of plants.

ARL has installed solar power systems on rooftops of its premises to reduce cost and a step towards generation of clean / green energy.

Human Capital Development

Management and apprenticeship training program of 1 to 2 years for fresh graduates and DAEs are offered at ARL to provide an opportunity for on-the-job industrial training. Summer internships are offered to large number of students to provide industrial and professional learning exposure. ARL offers internships, apprenticeships, scholarships, training opportunities, educational visits, study projects to students and support various educational schemes.

ARL is an Equal Opportunity Employer and we have a mix of Human Capital comprising different age groups, gender, race, cast and religion. ARL sustains employee compensation to meet local market standards and comply with legal requirements as per labor laws. Fair compensation is provided to all employees taking into consideration factors such as business needs, economic conditions, individual job responsibilities and personal performance.

Worker Welfare

ARL provides maximum benefits to its workers and

ensures cordial industrial relations through its Collective Bargaining Agent (CBA).

Workers are provided many facilities including subsidized food. Every year, through balloting, four workers are selected for Hajj and five workers for Umrah with their spouses or dependents on the Company's expense. One Non-Muslim worker is selected with spouse or dependent to visit their sacred places in Pakistan. Free pick and drop facility is also provided to children of workers.

"Good Performance" and "Safety Awards" and "Long Service Awards" are given to workers for their motivation and long association. ARL offers scholarships from Class 6 to PhD level to employees' children and also gives prizes to brilliant students for their recognition and encouragement.

Health and Wellbeing of Staff and Community

ARL has a wholly owned subsidiary company Attock Hospital (Private) Limited (AHL) which provides medical services to the employees of Group Companies and people living in the surrounding area.

The Company has taken various measures to cater for requirement of the under privileged people of surrounding area through this hospital which include free medical services from Poor Patient Fund and holding free medical camps. Covid-19 vaccination center was established and during 2021-22 over 10,000 people were vaccinated through this center. Blood donation campaigns are also launched from this platform. Further free and discounted dialysis services are also provided to the marginalized people of the surrounding area.

COMPANY'S CSR PHILOSOPHY

Our CSR strategy focuses on education, healthcare, environment, water conservation and community involvement in line with its core values to build its image as a “leader in Environmental Conservation & Sustainable Business Development, which operates responsibly and supports the communities in which it operates”.



Efforts to secure the Environment

EPCL has allocated around 50 million rupees to be invested in various Environmental projects aimed at reducing carbon footprint of the plastics economy along with planting trees in various locations in the country.

Carbon Offset (Reforestation)

EPCL is part of a tri-partite (Letter of Agreement) signed to increase plantation in the country. WWF is the execution partner, which has offered a one stop solution for a large nationwide plantation along with transparency of operations. EPCL is financing a major chunk of this plantation drive, which will span over the next 10 years, starting from 2021. Over 50,000 hectares of area will be planted as part of this project. Mangroves, Pine, Urban forests, Sub-tropical forests, and Riverine forests will be rehabilitated across four provinces of the country.

Circular Plastics

Pakistan's consumption of plastics is growing rapidly, and Engro is poised to potentially capture at least one-fourth of market share by 2030, but also contribute to one-sixth of total plastic waste, threatening a zero-plastic waste future. Around three-fourths of all plastics consumed in Pakistan are discarded within the year, with a majority open burnt, landfilled, or leaking into the environment.

The Circular Plastics Pilot Unit will reduce plastic waste at scale by incubating and investing in multiple financially sustainable, decentralized municipal solid waste pilots. The Circular Plastics Seed Investment Fund will invest in circular plastics business models to gain experience before developing Engro's high-quality polyvinyl chloride recyplate brand.

Efforts to Maintain Good Health and Well-being

In order to provide for healthcare facilities EPCL, in

partnership with SINA, constructed a hospital at the cost of Rs. 15.7 million in the heart of Ghagghar Phattak area. The clinic provides multiple services free of cost such as consultation, OPD, ultra-sound, vaccination, lab testing, and even free medication. In addition to these services, there is a Community Engagement Team in place which goes door to door to nearby villages to educate people of the availability of free healthcare at the SINA Clinic and there exist on-going medical camps that aid people in getting regulatory checkups and encourages the residents to come forward with their concern.

The medical unit constitutes 3 doctors, 1 family health consultant, and 4 community health workers. As of 2021, EPCL had allocated over 34 million for health-related projects in and around the Ghaggarphattak villages. Highlights for 2021 include,

- 20,000+ patients treated, 2,500+ lab tests conducted
- Clinic operates 6 days every week
- Children comprise ~38% of total patients
- ~100 patients treated per day

A major health hazard which EPCL addressed, was the absence of clean and safe drinking water for the residents of the Ghagghar Phattak community. Most of these communities received water through the public water supply system, which was not only irregular and scarce in supply, but also extremely contaminated with life threatening microbial bacteria including e-coli and fecal e-coli. The entire issue had become a major public health concern, because such waterborne diseases are responsible for a significant amount of human and economic losses; these losses include loss of millions of working hours of productivity in total, and of course, associated costs for health care. Therefore, EPCL now operates 5 water filtration plants which are managed by “The Water foundation” and are crucial for ensuring water borne diseases do not spread within the community. A few highlights from the facility include,

- Over 5+ million liters of clean drinking water processed

- and provided in the year 2021
- ~25,000 members of the community benefit from the plants
- An average of 16,500 liters of clean water provided per day to the communities

The water filtration process also helps efficiently utilize water resources in the locality.

CSR Activities

EPCL's vision of providing a safe, healthy and educated environment goes beyond its closed doors, it is deep seated into the will of making a difference and empowering communities that are largely ignored by the city, communities that go unheard and communities that lack basic human rights. The belief of developing Ghaggar Pathak to an extent that it becomes a model village for even the government to take inspiration from and pursue, is not an easy goal, it is long-term and will come with its challenges. Nonetheless, it is a goal that EPCL is keen on achieving and will not back down till the entire community of Ghaggar Pathak is empowered and has access to a life that is not in constant danger of health, education and safety.

EPCL operates three primary schools with its partner “The Citizens Foundation” in the Villages of Ghaggarphattak. The schools are catering to a population which did not have access to quality and free education in the area. The primary schools are also part of Engro's long term plan of developing and improving the socio-economic condition of the residents through improving literacy rates in the area. Highlights from 2021 include,

- 580 total students, 43% girls enrolled in the schools
- Engro Polymer Campuses II and III which started operations in Q3 2020 saw enrollment increase by 46% at the end of 2021 compared to year-end 2020
- PKR 3.5 million per campus funding was provided during 2021, while the company had already allocated PKR 85 million for educational projects.

UEP'S SOCIAL INVESTMENT POLICY

United Energy Pakistan (UEP) invests in Corporate Social Responsibility (CSR) projects focusing on education, healthcare, capacity building and potable water for its local communities. All E&P companies in Pakistan are obligated to deposit Social Investment funds with the relevant district government. UEP not only fulfils this legal obligation but goes beyond and spends on CSR projects on a discretionary basis.



Promoting Green Energy

UEPW owns and operates a 99-megawatt wind power plant located in the Jhimpir wind corridor of the Sindh province. This plant was one of the top 14 priority, early harvest projects of the China-Pakistan Economic Corridor and is the single largest wind power plant in the country. Having begun commercial operations in June 2017 with an annual generation of over 270 GWh, the plant benefits nearly a million people.

Contribution to Fight COVID-19

Throughout COVID 19 UEP kept energy supplies to Pakistan flowing while keeping its employees and contractors safe. The company introduced remote working wherever possible, developed and implemented stringent health protocols to protect the health of onsite staff and conducted extensive onsite vaccination campaigns.

Helping Children Realise their Dreams

In 2021, UEP funded the construction of a secondary school in district Badin in partnership with The Citizens Foundation (TCF). The access road to the TCF Tariq Khamisani Campus in the

Badin district was repaired and solar panels were installed to supply green energy at TCF Kathore and TCF Sikandarabad campuses in district Khairpur. Through its social welfare obligation, UEP also constructed a public library and computer centre in the Nasarpur city of district Tando Allahyar, equipped the science laboratory at the Government Boys High School in Shah Abdul Latif in district Sanghar and rehabilitated a Government College in district Dadu. The company renovated 20 government schools in districts Sujawal, Hyderabad, Sanghar, Jamshoro, Mirpurkhas, Matiari, Dadu, and Khairpur. Furthermore, in the Sukkur district, scholarships were provided to 18 boys to study at the Army Public School in Pano Aqil. Six girls also received scholarships to attend college.

Funding Quality Healthcare

Building on its efforts to provide quality healthcare to local communities, UEP constructed three government dispensaries in district Sanghar and renovated the Shaikh Hamdan Hospital in Taluka Khanpur Mahar, district Ghotki.

Providing Safe Drinking Water

UEP constructed three solar-powered Reverse Osmosis (RO) water treatment plants in districts Sanghar, Badin and Tando Allahyar through its voluntary CSR funds. Seven RO plants were provided in district Sanghar and Tando Allahyar through its social welfare obligation budget, including a RO plant for district Tando Allahyar's main Civil Hospital.

Providing Urgent Support to Communities Impacted by the Floods

UEP provided urgent support to communities impacted by the recent deadly torrential rains and flash floods in Pakistan. The company ran medical camps in collaboration with the Aga Khan University Hospital to provide life-saving treatment and medicines to displaced families near its oil and gas sites. UEP also distributed essentials, like packaged food and mosquito nets, to flood-affected families in its concession areas.



**Habib Metropolitan
Bank Limited**

COMPANY'S CSR PHILOSOPHY

HABIBMETRO is a socially responsible organisation that prioritises its contributions to society. From making contributions to support various causes, to engaging its team in socially responsible activities, to conserving energy, HABIBMETRO aims to play its part in making this world a better place to live in. During 2021-22, the Bank extended assistance to the community in three major areas: environment, welfare and education.



Efforts to Secure The Environment

HABIBMETRO Bank regularly engages in various activities that contribute to a greener environment, such as mangroves and tree plantations in various geographical areas of the country. As part of a government initiative, our staff planted trees in the provinces of KPK, Punjab, and Sindh to improve the environment as an attempt to combat global warming. HABIBMETRO has also taken the initiative to plant trees in 2 children's hospitals in Korangi & Lyari, respectively. Additionally, the Bank also works on educating its staff to save energy to ensure that each employee contributes towards being a responsible citizen.

Contribution to Education

HABIBMETRO Bank's efforts towards education have been noteworthy. From sponsoring 2 children each for their Higher Education at NED, Habib University, and IBA, to sponsoring several schools run by TCF across Pakistan. The Bank also collaborates with Hunar Foundation to sponsor candidates to help create a new cadre of skilled Pakistanis with recognised technical qualifications. This year, 10 women have been

sponsored through the Hunar foundation, so they can receive vocational education and become independent and contributing members of society. In addition to this, HABIBMETRO has been sponsoring children's education at various schools including Rehnuma Public School, CDSS, and FESF. HABIBMETRO was also the proud sponsor of 5 participants at the Youth Leaders Conference.

Other CSR Activities

- Meat distribution in underprivileged areas on Eid Ul Azha
- Iftar distribution
- Blood donation drive
- Sponsorship of combined marriage event at Pakistan Hindu Council
- High Density Unit at NICH
- Visit to Binte Fatima Old Age Home (gift distribution)
- Visit to DarulSukoon (gift distribution)
- Distribution of gifts to 5 terminally ill children through Make A Wish Foundation
- 5 artificial limbs donated through Chal Foundation
- Distribution of books and medicines in 5 villages (through Al Madad Foundation)
- Installation of submersible pump at Thar

Names of Social/Development Sector Partners/NGOs

- TCF
- Chal Foundation
- Child Life Foundation
- Pink Ribbon
- Shaukat Khanum Memorial Cancer Hospital
- Lady Dufferin Hospital
- Kidney Center
- Indus Hospital
- SIUT
- Patients Aid/JPMC
- Karachi Down Syndrome Program
- JDC
- Hunar Foundation
- KPSIAJ
- NOWPDP
- HASWAA
- MALC
- Markaz e Umeed
- Karwan e Hayat
- LRBT
- National Epilepsy Center
- Make A Wish Foundation
- Tehzeeb Foundation
- ACF (Animal Shelter)



Indus Motor Company Limited

COMPANY'S CSR PHILOSOPHY

All CSR activities of the Indus Motor Company are based on the philosophy of the Toyota Motor Corporation, "Contribution toward Sustainable Development", maintaining our co-existence and co-prosperity with humans, society and the earth. We aim to become a value creating company that contributes to the creation of a prosperous society duly aligned with SDGs.



Our efforts to reduce the environmental impact of our vehicles begin right at the start of the design process, inspiring clever new ways of thinking about everything from how a car performs to the kind of materials we use to make it.

We're working to eliminate carbon emissions from both our production process and products. In the same way we care for our hometowns and home countries, Toyota pursues sustainable and practical initiatives to protect and preserve our planet, the shared home of all human kind.

Million Tree Plantation Drive: In line with the SDG and the Toyota Environmental Challenge 2050 which aims to achieve zero CO2 emissions and a net positive environmental impact. In November 2018, IMC pledged to plant a million trees across Pakistan. Cumulatively, we have so far planted 680,000 saplings across Pakistan.

Toyota 5S Ecological Conservation Program: IMC in collaboration with the United Nations Association of Pakistan, rolled-out the outreach Program, to benefit a wider audience outside the realm of IMC. The prime objective of the program was to familiarize children and young adults - through online awareness raising

sessions - with the Toyota 5S Philosophy and its application, effects of plastic pollution and tree plantation that helps in environmental conservation. Developing a 5S mindset amongst them, will create a more sustainable and positive impact on the environment. Over 50,000 individuals were trained through this program this year.

Efforts to Maintain Good Health and Well-being

The economic prosperity of a community depends on a healthy and productive population. Under our flagship "Neighboring Community Uplifting Program", IMC tries to live in cooperation and harmony as a member of society, and carries out various community-based activities in order to maintain a close link with society. Note-worthy initiatives are:

1. Weekly Nutritious Food Distribution at their doorsteps
2. Ration Hampers Distribution, during Ramazan and any emerging crisis
3. Weekly Free Medical Camps
4. Bi-monthly Free Psychiatric Medical Camps
5. Toyota-Goth Education Program, supporting

300 children for their Primary and Secondary Education, providing them full financial support for their education through The Citizens Foundation. So far, 80 students have completed their Matriculations, while 14 students completed Intermediate exams. Apart from this, total 1,100 students are being supported from 3 campuses of TCF, sponsored by IMC. Thirty senior students were support for Wilderness Leadership Training Program, organized in Northern area by The Youth Impact. Three students have already joined IMC as Apprenticeship for their career uplifting and four students have adopted teaching profession after their Intermediate exams.

CSR Activities

As a good corporate citizen, Indus Motor's philosophy has always been about improving the quality of life and contributing to society at large. We strive to keep the perspectives of our customers and stakeholders at the core of our efforts every day. Putting ourselves in their positions, we go beyond the impossible.

COMPANY'S CSR PHILOSOPHY

Nestlé Pakistan, as part of its global and local obligations, believes in Creating Shared Value (CSV) for the communities in which it works and operates. It is our belief that for a company to be able to create value for its shareholders, it must also create value for society.



We at Nestlé touch billions of lives worldwide; from the farmers we work with, to the individuals and families who enjoy our products, the communities where we live and work, and the natural environment upon which we all depend.

Efforts to Secure the Environment

Sustainability

In December 2020 Nestlé announced its intention to halve absolute emissions by 2030 and bring them to net zero by 2050.

To ensure that we have a clear roadmap to achieve the goal we have set ourselves, all Nestlé markets, including Nestlé Pakistan, have finalized a 2025 Roadmap that will help us transform the way we operate, helping us to inspire change and deliver impact.

Our 2025 Roadmap has four pillars: Climate Action, Sustainable Packaging, Caring for Water and Regenerative Agriculture.

Climate Change Import of High-yield Cows

In Pakistan, a lot of the farmers get their milk supply from local cows, which are not efficient; the amount of resources and money that goes into feeding and maintaining them is disproportionately high compared to their milk yield. That is why we decided to help the farmers replace inefficient cows with efficient ones.

Biogas and Solar Units

Nestlé Pakistan contributed to the installation of solar

energy systems at 10 dairy farms to encourage farmers to switch to renewable energy. We also helped with the installation of 10 biogas digesters, which will reduce greenhouse gas emissions resulting from cow dung.

Sustainable Packaging

We have announced our commitment to make 100% of our packaging recyclable or reusable and set out our broader vision for a waste-free future. As a result of the specific actions we are taking, by 2025, over 95% of our packaging will be designed for recycling, and we remain committed to achieving 100%. We will also reduce our use of virgin plastics by one-third by 2025.

We are investing more in the development of mono-material packaging, as well as alternative materials. As of 2021, 88% of Nestlé Pakistan's packaging is designed for recycling.

Shifting to Paper

In order to improve the environmental performance of our packaging, We introduced paper straws across our entire ready-to-drink product range, eliminating 400 million plastics straws.

Waste-Free Future

We have partnered with external organizations for projects that increase the volume of packaging waste that is collected and recycled. Another important aspect of our projects is to drive a change in behaviors through communication campaigns and trainings.

CSR Activities

Nestlé for Healthier Kids

This global initiative empowers parents, caregivers, and educators to foster healthier eating, drinking and lifestyle habits among school-age children. So far, we have reached about 320,000 children and 1,750 teachers in Pakistan.

Caring for Water

The Caring for Water-Pakistan (C4W-Pakistan) is a blueprint for gauging collective action and bringing different partners together to discuss and find solutions for the existing water challenges faced by Pakistan.

Humanitarian Assistance

Nestlé Pakistan extended in kind support of 325,000 liters of water and 10,000 liters of milk to National Disaster Management Authority for distribution among the flood affected. We also donated more than 700,000 servings of Nestlé BUNYAD, a specialized nutrition formula designed to meet children's daily iron requirement. Our employees made cash donations worth PKR 3 million which were matched 1:1 by the company. A total of PKR 6 million was donated to "AKHUWAT FOUNDATION" for flood rehabilitation efforts. The company also donated cash to "Prime Minister's Flood Relief Fund 2022" to support the rehabilitation process led by the government.



**Reckitt Benckiser
Pakistan Limited**

COMPANY'S CSR PHILOSOPHY

Our purpose at Reckitt is to protect, heal and nurture in our relentless pursuit of a cleaner, healthier world where access to high quality hygiene, health, and nutrition is a universal right, not a privilege. Focus areas: Clean Water, Hygiene and Sanitation; Maternal and Child Health; Sexual Rights and Equality.



Dengue Ab Nahi signing for emergency flood response with Carrefour



Distribution of Mortein Coils to Flood Affected victims by TCF



Distribution of Dettol Soap to Flood Affected victims by TCF



Dettol Handwashing Activities for School children



Reckitt and WWF water stewardship program. We have currently provided O3 water treatment drinking plants situated at various public schools



Reckitt Team visiting the rural areas of Pakistan where they work towards empowering the local women by creating job opportunities.



Efforts to Secure the Environment and Maintain Good Health and Well-being

Name	Veet Academy	Dettol School Education Programme	Dengue Ab Nahi	Hoga Saaf Pakistan	WWF Water Stewardship	Donations
Value	2 million people educated	1.6M children	100+ Million people educated	PKR 103 Million	PKR 20.6Millions	14.9M goods worth
Project	Veet donations and awareness building on educating underprivileged girls and breast cancer awareness	Educating school going kids on the importance of hand washing & personal hygiene	Creating mass awareness about Dengue in our continuous fight against vector borne illness	Donations towards flood relief efforts to rebuild 15 damaged schools and rebuild flood affected villages with approximately 1,000 houses	Partnering up with WWF is focused on protecting freshwater sources, uncovering new sustainable solutions for a cleaner, healthier world	Monetary value of all in-kind items donated in the current fiscal year. Including emergency response for flood donations



K-Electric Limited

COMPANY'S CSR PHILOSOPHY

K-Electric (KE) believes in contributing to the health of the communities in its service area. The Company conducts a variety of CSR activities, building a better society for all. Its CSR initiatives include energy conservation, environmental protection, health, education, skill development, poverty reduction and activities for socio-economic development. KE further conducts studies to gauge the environmental and societal impact of new projects, ensuring that all initiatives act as a catalyst for positive change.

KE firmly believes in empowering through power. It supports philanthropic institutions and NGOs in many areas:

- Health
- Education
- Electricity rebates
- Relief camps
- Calamity management

The Company leverages its operational capabilities and the experience of its workforce to improve power systems across its service areas.

Efforts to Secure the Environment

Through the Plant for Pakistan campaign, KE partners with the city's key stakeholders in plantation and post-care. KE planted 15,000 trees in celebration of Independence Day 2022.

To increase accessible and affordable power, KE co-created a Solar microfinance facility program with Akhuwat Foundation as the implementing partner under NEPRA Power with Prosperity vision. This program offers setting up a revolving fund with multiple contributors for underprivileged communities to get loans. Total Fund: 15 mn; KE Contribution : 7.5 mn; Total Beneficiaries: 50.

Efforts to Maintain Good Health and Well-being

To uplift the people of Karachi, KE makes community investments including:

- **5000** vaccinations through our COVID-19 Mobile Vaccination Drive conducted in Balochistan and remote areas of Karachi.

- **Over 37,000** persons provided access to free health services through **30 health care camps**.
- **33,000** water bottles along with ORS sachets were distributed through Heatwave relief camps in **11** different locations.
- Renovation of **03 schools** in Afridi Colony, Faqeer Colony and Babar Market - benefitting **950** students.
- Financial Literacy Training in collaboration with the **State Bank of Pakistan** was conducted for **170** women from Ibrahim Hyderi & Korangi Creek.
- 4 new water filtration plants were installed, making the total to 15 - **150,000 people** now have access to clean water.

CSR Activities

KE launched the **Roshni Baji Project** which has on boarded **100** women from communities at high risk for safety hazards. Roshni Bajis are trained to become safety ambassadors and educate people on illegal connections. They undergo extensive trainings which include, self-defense, technician training, motorbike driving and social media skills. The **"Pakistan's First Female Electrician Program"** is a unique initiative in Pakistan.

KE launched KHI Awards as part of its social investment strategy to aid organizations that are impacting Karachi's socio-economic landscape. This year, KE awarded **PKR 40 million** in electricity rebates to **40** organizations across 13 different categories.

KE also believes in providing a recreational space for families and children which is why it has been actively participating in the renovation of parks such as Muhammad Ali Sadpara Park at

Korangi and a Tanveer Shaheed Park, Paposh Nagar, Nazimabad which provides recreational facility to **1000 households**.





United Bank Limited

COMPANY'S CSR PHILOSOPHY

UBL recognizes its obligation to continuously improve its processes, systems, products and services to create value for the communities it operates in. Through a transparent and prudent Sustainability agenda, that integrates the basic principles of ESG, UBL aims to encourage a positive impact via projects aimed towards the betterment of the environment, consumers, employees, communities and all its stakeholders.



Efforts to Secure the Environment

UBL is cognizant of the global environmental crisis and is playing a crucial role in conserving energy to combat climate change. Over the few years, climate change has become a serious concern and has resulted in unprecedented weather patterns disrupting the usual balance of nature.

Our efforts to address climate change are not restricted to a particular domain, but it is rather a holistic approach towards battling this global phenomenon. From encouraging remote working environment for the bank staff to conserve energy to discouraging unnecessary usage of natural resources to implementing paper-less account opening and transactions and educating our millions of customers to adapt digital banking methods. These are few of the countless initiatives that the bank has taken towards a concern that has impacted the world at large.

Belief in the Percepts of Diversity, Equality and Inclusion

Equality and Inclusion (DEI). This policy applies on all UBL employees both in Pakistan and our International network. UBL is committed to eliminating discrimination, harassment and victimization at workplace. UBL's aim is to have a workforce that is truly representative of all segments and customers including persons with disabilities. UBL's aim is to create a work environment where each employee feels respected and is able to deliver their best. UBL believes that a diverse and inclusive workforce correlates to better economic performance and fosters a higher level of innovation at the workplace.

CSR Activities

As a strong and profitable business UBL continues to provide support to the economy, and to our customers and clients. We prioritize contributions towards communities that would have the most significant social impact in the education, healthcare and community welfare sectors.

A milestone for the Bank was the launch of UBL Urooj account, our latest product offering exclusively catering to the needs of women in

Pakistan. This end to end financial solution, including market leading savings and loan offering will contribute towards empowerment of women across the country. We are also making our branches better equipped to cater to differently abled persons and creating value for previously unserved segments of the society.

In 2021, UBL strived to further its sustainability efforts by venturing into areas that fostered the Bank's mission to contribute positively to the communities it operates in. Coming out of 2020, a year in which the Covid-19 pandemic upended businesses and economies alike, the Bank returned back to a new-normal in progressing its Sustainability agenda. Most projects reinforced the core areas of UBL's sustainability efforts, i.e. education and healthcare. Employee engagement was encouraged and the UBL team actively volunteered as symbols of hope for their communities.



The Hub Power Company Limited (HUBCO)

COMPANY'S CSR PHILOSOPHY

Uplifting communities and contributing towards social wellbeing through education, health, livelihood and infrastructure is at the core of Hubco's CSR agenda. Hubco's core values foster a culture of improving and empowering lives of Pakistanis. The Company invested a total of Rs. 107 million in CSR during the year 2021-2022.



Efforts to Secure the Environment

HUBCO is an environmentally responsible entity and is well aware of its obligation towards minimizing the impact of its operations on the environment. As part of its regular plantation drive, HUBCO has planted more than 78,000 trees in Balochistan and Punjab till date.

Efforts to Maintain Good Health and Well-being

All of our sites are equipped with 24/7 medical facility. Employees and their families are covered under comprehensive medical (In/Outpatient) facility. For the local communities we have dedicated medical centers in neighboring villages of our plant in Balochistan, Sindh, Punjab, and AJK areas. A dedicated medical team is hired to look after the primary health issues in the community. Free medical consultation and free medicines provided to them on regular basis. In the year 2021-22 around 54,000 patients from the local communities were treated, and free medicines were provided to them.

CSR Activities

HUBCO's CSR philosophy is bolstered by these four pillars which work cohesively to counteract the issues faced by local communities and bring about enduring change via meaningful and considerable improvements in areas where they

are most needed.

Education:

HUBCO secured a CSR award at the 14th Annual Corporate Social Responsibility Awards 2022 organized by National Forum for Environment and Health (NFEH). We were awarded in the category of "Education and Scholarship" during a ceremony held in Islamabad. HUBCO has also partnered with TCF and is sponsoring 8 schools at Hub and 1 at Narowal, with over 1750 students providing quality education. HUBCO regularly provides scholarships to female students of Sardar Bahadur Khan Women's University in Quetta. HUBCO NBE provides internship training & Scholarship to students at MUST University, conducts several HSE awareness sessions in local community schools & MUST university, provides shields for annual day to Girls High School Lehri and books and school bags in several local community schools.

Health:

Free medical camps are set up regularly in remote areas where over a thousand patients are provided with free medical consultation and medicines. HUBCO's dedicated Medical Centers are providing free medical services to 54,000 patients from the community annually. Clean potable water is being supplied to 3 neighboring villages of Hub daily,

which is benefiting more than 4,000 people per day.

Infrastructure Development:

HUBCO's Narowal Energy Limited has constructed sewerage system in villages around the plant at the village Poong, which are comprised on 11,286 RFT drainage pipeline and 220 manholes. HUBCO's Narowal Energy Limited has also constructed overhead water tank for drinking water project for PONG village. Total capacity of this tank is 25,000 gallons and it caters to the needs of more than 3000 residents.

Livelihood:

HUBCO has established vocational training centers for women to equip them with skills, making them financially independent. So far 83 women have been trained from these centers established at Hub and Narowal. HUBCO also runs an Apprenticeship Training Program for Baloch students from neighboring communities through which 224 students have graduated till date. HUBCO's, Laraib (AJK plant) regularly provides Scholarship to para medical students in College of Medical Technology.

Corporate Social Responsibility is rooted in IFFCO Pakistan (Private) Limited vision and values, guided by international standards and best practices, and driven by our aspiration for excellence in the overall performance of our business.

Efforts to Secure the Environment

IFFCO focuses on greener Pakistan and technologies which are environment friendly. It has invested in Solar energy as part of its energy perseverance and environmental friendly strategy. These are invested in different areas which includes Karachi and Faisalabad. Plans to extend to other areas as well as Company expands its portfolio are underway.

Efforts to Maintain Good Health and Well-being

IFFCO Pakistan cares about good health and well-being of people who can not afford medical expense and shares helping hand with different NGOs and Health Care Foundations like EDHI Foundation, The Karachi Down Syndrome Program, Chippa Welfare Association, Alif Noon Parents Foundation, Dow University Hospital, Family Education Services Foundation, GIMS Welfare, Indus Hospital, Karwan e

Hayat, Kiran Foundation, Midland Doctor, Patient Aid Foundation, Shaukat Khanum, SIUT Trust and The Citizen Foundation.

CSR Activities

IFFCO always takes pride to be in front when it comes to CSR. During the year, IFFCO Pakistan proudly contributed PKR 27.23 Million to multiple NGOs in various areas like welfare of Deserving Patients, Special Children's care and Food Providers to the needy families. We believe in contributing to Country's welfare and these CSR activities are a step towards brighter and better Pakistan.



COMPANY'S CSR PHILOSOPHY

Sustainability is an essential part of Atlas Honda corporate value. Our sustainability strategy is fully aligned with our commercial objectives. Sustainability is critical element for our future as it entrusts upon us a responsibility to deliver long-term value to all the stakeholders, including our community, business partners, associates and shareholders.



Efforts to Secure the Environment

The Company has successfully achieved reduction in energy consumption by 3.2% and GHG emissions by 2%. The energy conservation and GHG emissions was achieved through the following initiatives:

- Increase in utilization of solar energy;
- Installation of variable frequency drives;
- Process optimization at paint shop;
- Energy conservation on cooling tower;
- Use of natural skylight to reduce energy consumption; &
- Installation of auto shut off valve in compressed air line to save energy during idle hours.

Further, 2,897 trees were planted in and around Company and 7,500 trees were distributed to Government departments and 3% reduction in consumption of water was achieved.

Efforts to maintain Good Health and Well-being

Emphasizing the utmost importance to good-health and well-being of its employees, following activities were carried out during the

year:

- Medical Examination of blood, urine, chest and heart were carried out to ensure good health and prevent disease.
- Health and safety committee continuously monitors safety and well being of the employees. Job Hazard Analysis is regularly carried out to create a check on employee's safety.
- Extensive training sessions conducted by HSE department to create awareness about first aid, COVID-19 prevention, rain emergency, earth quake emergency, road safety and electrical & chemical safety.

CSR Activities

Key CSR Activities that were carried out during the year include:

- The Company contributed Rs 51.5 million to Atlas Foundation, a welfare and charitable organization formed with vision for betterment of society with particular emphasis on health and education.
- 202 students from reputable universities completed their internships with the Company.

- 13,032 Hours spent on employees' training.
- 860 Women riders trained under 'Women on Wheels' and 'Apni Sawari Khud Mukhtari' initiatives till date.
- 135 female employees hired at dealerships nationwide till date under gender empowerment initiatives.
- 232 special persons have been employed at dealerships to reduce inequalities and keeping in view the needs of disadvantaged.
- Sponsorship of SOS Training Institute engaged in demand driven technical education and vocational training of automobile and electrical engineering
- Safety riding training and lectures were provided to employees of law enforcement agencies and various public organizations. Moreover, the same was provided to students from universities and females from rapid response force.
- 1,293 steamers were installed for motorcyclists during left lane awareness campaign.
- 750 helmets and 1,117 sets of back view mirrors were distributed for safety of riders in coordination with traffic police department.

Our Purpose is to make people healthier and happier with nutritious and delicious, natural, plant-based food that is good for you and for our planet.

Upfield Pakistan (Private) Limited



Efforts to Secure the Environment

Upfield Pakistan went for a beach cleaning drive and Upfielders were more than happy to be a part of this wonderful activity. Lots of litter was collected from across the beach - from plastics, wrappers, to rope caught up in the rocks. Not only is the team 'doing their bit' for the environment and our local community, but it's also a great mindful activity to help de-stress from our busy day jobs.

Taking a step towards a cleaner environment, giving back to our society & bringing change are a few of the many things that we strive for always!

#Upfield#betterplanet#ESG#Upfieldvolunteering

Efforts to Maintain Good Health and Well-being

Blue Band social mission campaign "Bhareng Hum, Bharega Pakistan 21-day breakfast challenge" kick start with an event held at Nishat hotel on [08th March 2021]. The main goal of this campaign was to highlight the malnutrition concerns in our country which led to stunted growth as well as the importance of breakfast in children.

"At Upfield, we believe that access to right nutrition is every child's right and it is our mission to make people healthier and happier with nutritious and delicious plant-based food that is good for you as well as our planet", Fariyha Subhani (Managing

Director, South Asia, Upfield).

The mission is to instil healthy eating habits through the 21-day breakfast eating challenge with Blue Band. Blue Band is fortified with essential micro-nutrients (Vitamin A and Vitamin D), good fats (omega 3 & 6) and is free from trans fats. It helps in the early development of children by providing them with nutrients needed for both mental and physical growth. Bhareng Hum, Bharega Pakistan is aiming to reach 10 million kids by 2024.

Other than Ms Fariyha Subhani many other noteworthy personalities and professionals attended the event like Dr Muraad Raas (Provincial Minister of Education Punjab), Dr Shahina Naz (Chairperson of the Department of Food Sciences and Technology, University of Karachi), Dr Ghufan Saeed (Professor of the Department of Food Sciences and Technology, University of Karachi), Dr Zuzzer Shamsuddin (Ex-Director General PCSIR), Dr. Sarah Ikram (Clinical Nutritionist-South City Hospital), Tariq Sarwar Awan (Vice President of Association of Food Science and Technology-Punjab) and Dr Shahid Bashir (Professor, Lahore University).

CSR Activities

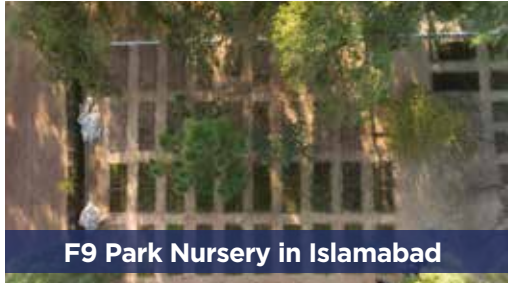
Upfield Pakistan partnered with the Robin Hood Army (RHA). The RHA is a zero-funds volunteering

organization that works to get surplus food from restaurants and communities to serve those who are less fortunate.

Fariyha Subhani (GM Upfield-South and Central Asia), Kamran Kashif, Kamran A. Siddiqui and Abbas Rizvi from Upfield and RHA spent the day with the adorable kids at the Dream Model Street School, which is a flagship project of the Dream Foundation Trust to bring positive change in deprived communities of surrounding areas. The school is run by an inspirational lady called Tahira who has taken care of these bright students with underprivileged backgrounds and has grown to over 600 children and classes up to 10th grade. The team bought some Blue Brand products for the children to try, and spent the day with the children at the school to learn more about the work of the Dream Model Street School.

COMPANY'S CSR PHILOSOPHY

PTC, keeping in line with its vision of A Better Tomorrow™, is committed to keeping sustainability at the front and center of the business through achieving excellence in environmental management and delivering a positive social impact by giving back to the communities that it operates in.



F9 Park Nursery in Islamabad



Drig Irrigation in Buner Tobacco Fields, KPK



Mobile Doctor Units

Efforts to Secure the Environment

Afforestation Program – PTC has the oldest and largest private sector afforestation program in the country and has planted and distributed 120+ Million plant saplings since the inception of the program. We currently maintain and operate 6 nurseries across Pakistan that give out free of cost saplings to individuals, public and private sector organizations.

Drip Irrigation – PTC is currently covering 215 Hectares of farming land with drip irrigation. This has directly contributed to a saving of PKR 115 Mn of water resources. Further more, since 2016, PTC supports the farmers in Buner by providing water in mountainous areas through provision and maintenance of a 1000 KVA Genset .

Efforts to Maintain Good Health and Well-being

Mobile Doctor Units – PTC operates and maintain 13 Mobile Doctor Units across Pakistan

that provide consultations and basic medication free of cost to the less privileged. This year alone, more than 100,000+ consultations have been conducted.

Water Filtration Plants – To combat incidence of water borne diseases, PTC has built and continues to maintain 27 water filtration plants across 9 districts providing safe and clean drinking water to the less privileged sections of the society.

CSR Activities

Striving for Community Development - Till date, PTC has trained more than 2,000 farmer families in collaboration with National Rural Support Program (NRSP). We educate our farmer families on the most important elements that impact community development as well as help develop awareness on Child Education, Farm Economics, Farm Safety and Kitchen Gardening.

Summer Camps - PTC while targeting 'Zero

Child Labor in tobacco supply chain', has engaged ambitious learners in positive learning activities during summer vacations to mitigate the risk of underage involvement in tobacco production activities and encourage farmers on the importance of child education. These ambitious learners were engaged in healthy activities such as Arts, Science and Math to create a fun learning environment. These summer camps were run by Vision 21, non-profit Organisation with expertise in Poverty alleviation and Rights awareness.



Water Filtration Plant

COMPANY'S CSR PHILOSOPHY

Meezan Bank believes in conducting business in a manner that is ethical and contributes to its stakeholders, environment and society in a positive manner. The Bank is implementing sustainable business practices that fully meet the expectations that the society has from responsible corporate citizens. Meezan Bank's consciousness of its responsibility towards society and stakeholders is also expressed in its Vision and Mission statements. Our focus on CSR includes our participation in charity and donations, social welfare in terms of health and education as well as transparency



CSR Activities

Education

Meezan Bank's primary social partners in education are; TCF, Hira Foundation School, Cutchi Memon Student's Federation (CMSF), Durbeen, and Jamiyat Punjabi Saudagran e Delhi.

Healthcare

The Indus Hospital

Meezan Bank supported TIH in its 5th Indus Annual Golf Tournament 2021 that engaged more than 100 golfers. The fundraiser not only helped create awareness about the network and philanthropic activities of TIH, Karachi, but also helped collect voluntary financial support to expand and continue providing free quality healthcare to all.

Layton Rahmatulla Benevolent Trust

Meezan Bank participated in the 4th LRBT Golf Tournament fundraiser event for the free treatment of eye diseases such as Cataract, Glaucoma, retinal and corneal diseases among children and adults in Pakistan.

Alamgir Welfare Trust

Meezan Foundation supported AWT by meeting the rising demand for their ambulance services.

Other Initiatives

Raising Awareness of Social Causes on Social Media
Meezan Bank has regularly been raising awareness of various social causes such as financial literacy, giving back to society, inclusion of disabled persons.

CSR Activities according to the United Nations Sustainable Development Goals

Meezan Bank is fully committed to fulfill its financial and social responsibilities and strives to live up to its societal duties to foster sustainable business that are aligned with its values and the Islamic principle of 'Ihsan'. Sustainable finance fits naturally with the Bank's ethos and the values of Islam and Meezan Bank is aware of the importance of creating a synergy between its business and its environment. The Bank's holistic approach towards integrating ESG matters into its decision-making spans even before the pandemic.

Meezan Bank's Approach to Sustainable Development

As the country's leading Islamic bank and one of the largest banks in the country, we are contributing to the implementation of the UN Sustainable Development Goals through multiple business stakeholder engagement:

- Focus on Sustainable Finance

- **Climate Action through Lending to Renewable Energy**
- **Islamic Finance Facility for Renewable Energy (IFRE):**

Meezan Bank is amongst the most active banks in supporting the State Bank of Pakistan's Islamic Finance Facility for Renewable Energy.

- **Reducing Carbon Footprint through Renewable Energy Generation**
- **Focus on Clean Water and Sanitation**
 - Water Conservation at Meezan Tower
 - Islamic Syndicated Project Finance Facility for 45 cusec Water Supply Project
- **ESG and Sustainability initiatives across Meezan Bank network**
 - Conversion of Head Office & 59 branches to clean solar energy
 - Issuance of Energy Conservation Guidelines and targets
 - Employee capacity building workshops and trainings
 - Energy efficient building designs for new buildings
 - Deployment of energy efficient ATMs



Unilever Pakistan Limited

COMPANY'S CSR PHILOSOPHY

Unilever Pakistan's vision for a better planet and inclusive society is powered by its commitment to its purpose and all efforts to this end fall under the banner of 'Unilever For Pakistan'. It is a movement which unites our employees, suppliers, customers, and consumers to amplify our social outreach.



Efforts to Secure the Environment

Unilever's Climate Transition Action Plan guides us to reduce our value chain emissions and help consumers reduce their footprint. We achieved 100% renewable grid electricity target in 2020, through direct or offgrid efforts, we are now focused on the transition to renewable heat sources such as biomass in our operations, increasing energy efficiency, and reducing refrigeration emissions. All Unilever Pakistan Make Sites are now powered by solar energy. Unilever Pakistan is also 50% plastic neutral in its operations, with efforts to reduce plastic in packaging being supported by collection and innovation programs in partnership with civil society and academia.

Efforts to Maintain Good Health and Well-being

Lifebuoy remains an advocate for health and hygiene in Pakistan imparting hand washing education to 100,000 children across Pakistan in partnership with TCF. The programme focuses on vulnerable communities through Unilever's extensive rural footprint and informs mothers and children about proper hygiene behaviors.

Lifebuoy piloted its Hello Doctor programme to offer free medical consultation via teleconsultation. With floods displacing communities, Lifebuoy partnered with Sehat Kahani to reach more than 500,000 children through a Mobile Float fully equipped with medicine and a team of doctors who will travel across 15 districts to treat families and share awareness on hand hygiene to prevent disease.

CSR Activities

Wall's collaborated with Galiyaat District Authority for building green zones across the Galiyaat region in Pakistan with over 1000 Deodar trees planted. Wall's set up public parks across the country made of recycled plastics to drive awareness of recycling. Similar spaces were created at Frere Hall and Hill Park, in collaboration with Parks and Horticulture Department, KMC. Sunsilk and Lifebuoy also partnered with Green Earth Recycling to collect and repurpose plastic waste into sustainable furniture. We installed water plants in Rahim Yar Khan with Ismail Foundation for access to clean drinking water to underserved communities.

Unilever Pakistan partnered with CIRCLE Women Association to launch a Digital Training Program in Rahim Yar Khan to upskill young women and increase their employability.

Through our GuddiBaji Program, we rolled out a digital ordering system in 5 towns for GuddiBajis and provided Microfinancing to support women's businesses creating livelihoods and enabling financial inclusion for women.

Unilever Pakistan pledged PKR 100 MN for flood relief and rehabilitation for the provision of ration packs, cooked meals, hygiene kits, and medical camps for those impacted by floods. Lifebuoy has committed 500,000 soap bars, touching almost 2.5 million lives in the initial phase of relief efforts. Surf Excel initiated a 'clothes donation drive' to provide clean clothes to the affectees.



Bayer Pakistan (Private) Limited

COMPANY'S CSR PHILOSOPHY

As a life science company and a global leader in healthcare and nutrition, contributing to sustainable development is a core element of Bayer's corporate strategy and core values. Guided by its vision "Health for all, Hunger for none", Bayer promotes inclusive growth and a responsible use of resources to help people and planet thrive.

Efforts to Maintain Good Health and Well-being

The 2022 floods have been one of the worst climate disasters in Pakistan's history – over 33 million people were affected, with hundreds and thousands displaced. Crops, livestock and critical infrastructure were damaged.

Bayer Pakistan stepped in to provide emergency support for 5,000+ families in the hardest-hit areas across Pakistan, including Sindh, Balochistan and Punjab. The emergency support effort was coordinated through NGO Akhuwat and included the provision of tents, food rations and financial assistance to meet displaced families' immediate needs and provide urgent relief in the aftermath of the devastation caused by the floods.

The company has also provided medicine donations for over 60,000 flood-affected patients

through Indus Hospital & Health Network (IHHN) and Akhuwat. These medicines include antibiotics, antihistamines and topical cream to treat fungal skin infections; research by the World Health Organization (WHO) has shown that diarrhea, respiratory infections and skin disease are among the most prevalent conditions following flood-related natural disasters.

Furthermore, the company has also held a voluntary global employee donation campaign, where funds donated by employees were matched by the company.

Bayer Pakistan remains committed to supporting flood-affected communities and initiatives for the rehabilitation stage, particularly supporting smallholder farmers in the restoration of their livelihoods, are to follow.



Photo credit: Indus Hospital & Health Network

COMPANY'S CSR PHILOSOPHY

At PARCO, we create strategic linkages with communities in close proximity to PARCO's installations through effective interventions in the areas of Health, Education, Empowerment, Environment, Sports and Infrastructure.



Efforts to Secure the Environment

Crude Oil is the basic raw material in any oil refining industry. Environmental stewardship is of prime motivation for PARCO while transporting crude oil from Keamari Port in Karachi to our Mid-Country Refinery (MCR) in Mahmood Kot, through our 864 km long pipeline which is approximately 400 ft above sea level. This pipeline ensures that each drop of crude oil is transported to MCR without any environmental impact. All refining operations are conducted with stringent safety protocols. For PARCO, tree plantation and employee engagement activities to increase awareness on environment protection is also important for which different activities are planned throughout the year.

Efforts to Maintain Good Health and Well-being

PARCO's vision is to strengthen the capacity of its neighboring healthcare facilities and provide communities with easy access to quality healthcare. The Company has supported several basic and rural health centers, hospitals near its cross-country pipeline, stations and terminals.

As a result, about 22.3 million people benefited from PARCO investment in healthcare. PARCO's adjoining community members are no longer required to travel for long hours to the cities for basic treatment. The Rural Health Center (RHC) at Qasba Gujrat near MCR was upgraded with several civil works and availability of an ambulance to cater emergencies.

CSR Activities

PARCO undertakes a wide range of projects to positively impact the society in several areas. As the COVID-19 pandemic continued, PARCO ensured booster vaccination company-wide. The Company also partnered with public healthcare and provided support for mobile vaccination units to help access communities who were unable to commute. The Company also conducted eye camps nearby its Corporate Headquarters in Karachi and Mid-Country Refinery at Qasba Gujrat. These initiatives directly support SDG 3.

The Company partnered with public vocational training programs and supported Vocational Training Centers for women and helped provide necessary equipment to conduct quality

trainings. These trainings were focused on developing future women entrepreneurs. PARCO's support to the Sewing and Embroidery Display Center at Qasba Gujrat and several Vocational Training Institutes are encouraging women towards entrepreneurship. These and other initiatives are supporting SDGs 5 and 10.

In the realm of education, PARCO continued its support to government schools and PARCO TCF schools at Muzaffargarh near MCR. PARCO's support to these educational institutions is aimed at improving educational environment of schools for the under privileged communities, provide access to clean drinking water, and safe hygiene to the children of remote communities. The program supports SDGs 4, 5, 6 and 10.

Pharmatec Pakistan (Private) Limited

COMPANY'S CSR PHILOSOPHY

At Pharmatec, we believe in the simple philosophy of positively impacting the lives of millions of people, not only through our products but also through the desire to fulfill our social responsibility. At Pharmatec, our CSR efforts reflect our commitment to society, social and economic issues, our environment and community at large. We encompass both our commitment to our customers and the impact we have through our business practices and involvement in the community.

Corporate Social Responsibility is deeply embedded in our corporate strategy and that commitment is built on a strong foundation of transparency, governance, and ethical practices. We commit ourselves to the ongoing development and refinement of our strategy as we continue on our sustainability goals. Our CSR goal focuses and aims at initiatives for preserving our cultural heritage, art, education, skill development, healthy living, and environment and to contribute to the development of safe and secure communities that will allow the next generation to thrive as we care for all generations.

Efforts to Secure the Environment

Preservation of nature and environment for our future generations is of substantial importance at Pharmatec. Our continuous efforts comprise of preservation of the environment through pragmatic measures to increase awareness of the need to protect the environment. A **plantation drive** is held every year in Pharmatec, along with distribution of plant seeds across the entire organization. **Renewable energy generation** is done by using energy savers and by installing solar panels. Other measures include setting up of **effluent treatment plant, Green House estimation studies, evaluation of carbon footprint** and implementation of measures to offset its adverse effects. We have also implemented a program to **segregate waste generated** by our operations and ensure its appropriate disposal.

Efforts to Maintain Good Health and Well-being

Conducting **public awareness sessions**, organizing screening camps nationwide, participating in **campaigns** to raise awareness on **prevalent diseases**, and arranging **fitness activities** to promote healthy lifestyle are part of some of our initiatives for our employees and communities. In-house Staff **Recreational Programs** including Cricket Matches, Movie shows, Annual Picnic, Independence Day celebrations, Eid Gala activities, **Breast cancer awareness** programs, **Diabetes Drives** were held. Sports activities at K7 fitness and boxing academy, KMC sports club were held emphasizing on **sports injury and prevention**. A number of **behavioral development, leadership, and disease awareness** programs are held round the year for employees in consultation with top psychiatrists of the country. A screening camp was held on **World Hypertension Day** for 3 consecutive days at the Head Office. Our facility is **fully COVID vaccinated** as we strictly focus on health and well-being of our employees.

CSR Activities

Pharmatec is dedicated to designing and implementing **patient-focused programs** and services to enhance the patients' experience and outcomes. We work in partnership with different non-government organizations, local communities, government and healthcare professionals to increase the access to a

high-standard quality healthcare system. A large number of camps is held all over the country in different diseased areas focusing mainly on **mass level screening of patients** to detect any early complication as part of lifestyle management.

World Diabetes Day Walk was held in collaboration with **Meethi Zindagi**, a non-profit organization, to create awareness at mass levels in Karachi and Lahore.

Being a lifestyle company, our main focus lies around lifestyle management. A **pain free zone** was held for public screening at Lucky One Mall in Karachi and Boulevard Mall in Hyderabad. A **Cardiac point** was also set up in Lucky One Mall in Karachi for screening and management on **World Hypertension Day**. Keeping in view the requirement for **blood donations for thousands** of people in need for **chronic illnesses**, a Blood Donation Camp was held in collaboration with **Indus Hospital** at the Pharmatec Head Office in which around eighty employees were screened, out of which fifty employees donated for this



COMPANY'S CSR PHILOSOPHY

Sustainable development in all its dimensions is at the heart of TOTAL PARCO's strategy, projects, and operations. We aim as a responsible energy company to be benchmarked for endorsement of the UN's SD Goals with better controls while reducing impacts and without compromising the ability of future generations. Our Societal performance philosophy encompasses 3 levers - Dialogue with stakeholders, negative societal impact management and Socio-Economic Development which revolve around our pillars of SD - Climate & Sustainable energy, People's well-being, Care for the environment and creating shared value



Efforts to Secure the Environment

Our Climate & Environment Ambition paves the way for our 2030 carbon footprint reduction creating a shared value with our partners like MOCC, PHA, Clean Green authorities, Commission offices, Highway authorities, universities, and society. Our Campaigns like Plant Today Seed Tomorrow, plant a Hope and Miyawaki forests help in carbon sink and have a positive impact on climate showing our commitment for Biodiversity. 30,000 plants planted provides habitat for wildlife with approx. 350+ Tons of CO2 absorption in the year. Our Multi Energy Offers including solarization & EV projects helps in optimization of use of energy and initiatives like no Plastic Bags across our Welcome convenient stores, conversion to LED lights, Free Employee Vehicle Checkups, Internal energy e-efficiency initiatives, resulted in net reductions of CO2 emissions (Scope 1 & 2) by almost 6% in 2021 and 2030 target of 45% will be our support in term of restoration of ecosystem of Pakistan committed to SDGs 13

Efforts to Maintain Good Health and Well-being

People's wellbeing is a pillar of our Sustainable societal Strategy while we work in the hearts of our host regions we clean, plant, and locally recruit for economic upliftment of communities. Safety is our value and as Road safety is our priority TOTAL PARCO signed a Pakistan Road Safety Coalition with

7 other companies for working for safer roads in Pakistan. GO HOME SAFE! Campaign was launched for capacity development and mindset transformation of road users while creating a shared value with partners like NHMP, Rescue 1122, City Police and Road Safety Ambassadors.

As Change Champions, we are the first OMC to have Diverse and Inclusive workforce at service stations through 180+ differently abled and females as our forecourt staff at Service stations across Pakistan, train female pink riders and empower female Entrepreneurs from WRCI & PSIC in their socio-economic development journey providing them equal opportunity to work with us.

Sustainable Development Activities

Corporate social responsibility is a shared value for which ACTION! -Employee volunteering program is in place which enables employees to support 3 days of volunteering for local citizenship initiatives linked to 4 priority areas Road Safety, Forest & Climate, Culture & Heritage, and YOUTH INCLUSION as a driving force

Few of our initiatives:

- MOUs for mindset transformation with Road accident survivor Mr. Niaz Malik and now Ms. Sana Khurshid as Road Safety Ambassador .
- Reaching out to 2000+ road users in Schools & universities, companies in support with OICCI,

our employees, partners, Light & Heavy vehicles drivers etc. and by developing Innovative videos i.e., Blind Spot, Use of Helmet along with Jingles under the Virtual training center developed with NHMP in support of Rescue 1122 -touching Millions of hearts to GO HOME SAFE.

- Launched SD Sales Campaigns to donate to strengthen the Health Sector i.e., SKMCH&RC & IHHN along with Social Organizations like SOS Villages for wellbeing of youth.
- Journey of Smiles, 'رفس اک روٹہ آرکسم', in collaboration with RIZQ - nationwide ration distribution campaign targeting poverty-stricken families, NGO's, fountain houses and orphanages.
- Launch of Project DAFFODIL -heartfelt sustainable disaster relief campaign for the flood-stricken by mobilizing all our employees and entire stakeholders-base to uplift communities in collaboration with non-profit organizations-Akhuwat, rizqTrust, Indus Hospital & Health Network & Rescue 1122 for systematic phase wise in-kind support i.e., food, medicine, female medical kits, clothes etc. in phase 1 and ongoing rehabilitation initiatives in phase 2. All partners supported to reassure and reenergize life by reaching out to areas with hardly any electricity with our Solar Lights which acted as a ray of hope in darkness for them.

#TPPLApoKaySath

COMPANY'S CSR PHILOSOPHY

Coca-Cola acts in ways that create a more sustainable business and better-shared future that makes a difference in people's lives, communities, and our planet.

Efforts to Secure the Environment

World Without Waste:

Pakistan's first Plastic Road project was launched by Coca-Cola in partnership with TeamUp and the National Incubation Center, where a 1km road patch in the country's capital, Islamabad was recarpeted using over 8-10 tons of plastic waste, sourced from the bottling unit of the company. The successful implementation of this project has laid the foundation of the idea that by using local technology and human resource, practical sustainable solutions can be found for our environment that adds to the circular economy of Pakistan as well.

The Coca-Cola Company, in collaboration with the Ministry of Climate Change and Karachi Port Trust, held a round table event aimed to co-create solutions that can be used to scale up sustainable interventions to clean up the Lyari River. In attendance were representatives of the global NGO, The Ocean Cleanup, WWF-Pakistan, Unilever, Nestlé, Engro, and the packaging alliance CoRe. An Environmental Scoping Study on the Lyari River Project was also launched at the event.

Efforts to maintain Good Health and Well-being

During the peak of the Covid-19 pandemic, Coca-Cola donated 37 portable ventilators to the Government of Punjab. Additionally, through The Coca-Cola Foundation grant, they supported the STOP THE SPREAD project implemented by Sehat Kahani, UNDP, Health Services Academy, and Sindh Education Foundation. The goal was to increase awareness regarding safe Covid-19 vaccination for millions and conduct vaccination drives, especially in the underserved areas of Sindh. This grant also helped 7,000 healthcare workers in providing efficient services.



This year, in collaboration with Rizq, a local non-profit, Coca-Cola aimed to distribute over 3 million meals to those in need nationwide during Ramadan. The campaign's two segments, iftar dastarkhawans, and meal rations were launched in over 14 cities. In addition to the Ramadan campaign, Coca-Cola has sponsored a Rizq Hub in Lahore, the main kitchen in which food is made and distributed."

CSR Activities

In line with company's global vision and UNSDG goal 6, Coca-Cola Pakistan has an extensive water stewardship portfolio with over 9 projects in partnership with its bottlers Coca-Cola İçecek and leading NGOs. Under these projects over 3.08 billion liters of water have been replenished back into the communities through the installation of water filtration plants and community-based watershed management programs.

In partnership with WWF-Pakistan, Coca-Cola has replenished 15 ML of water annually since 2017 and supported 1 million people to access clean drinking water through the Paani Project, serving a community of over 20,000 people per day. The water filtration system uses leading

water treatment technologies such as reverse osmosis and ultrafiltration, both of which help in the production of ultrapure, clean, and potable water. According to a health impact study conducted by WWF, a 1015% decrease in the disease outbreak in beneficiary communities has been recorded throughout the project.

The Coca-Cola Foundation, the global philanthropic arm of The Coca-Cola Company, has provided a grant of USD250,000 as emergency aid to CARE International for the flood-affected population in Balochistan. This grant will support immediate relief efforts in the country for approximately 1,000 households with essential supplies including shelter kits, non-food items, hygiene kits, and menstrual hygiene management kits.



Dawood Hercules

**Dawood Hercules
Corporation Limited**

COMPANY'S CSR PHILOSOPHY

DH Corp is committed to improving lives, making a difference, and caring about our environment and people. Sustainable growth is all about placing people before profit and is now globally recognized as a crucial indicator of an organization's responsibility towards all its stakeholders. Dawood Hercules Corporation supports this by contributing 1% Profit before tax towards unique projects by The Dawood Foundation (TDF). TDF aims to empower individuals through learning, creating awareness, and education.



Efforts to secure Environment.

DH Corp is a certified Green Office in partnership with WWF. We at DH Corp, with this program, aim to reduce our ecological footprints and monitor the use of energy, paper, and fuel and ensure their efficient usage. We have gone 100% paperless with invoices and 95% of banking digitalized. We manage waste by harnessing a workplace norm and highlighting the importance of recycling and upcycling. DH Corp since 2020 has championed banning the use of 500 ml disposable water bottles that are harmful to the environment and has reduced their consumption from 2676 per year to zero, advocating a prolonged no-plastic water bottle culture within the organization.

Efforts to maintain Good Health and Well-being

At DH Corp, employee well-being is a top priority. A Crisis Management Committee comprising all the department heads has been formed. CMC is a 24/7 rapid response team providing help related to all emerging and current illnesses/ vices for all employees and their families, such as the spread of

dengue, malaria, covid, and the 2022 floods. Curated Health insurance is also given to all employees to ensure a maximum safety net.

DH Revitalise, an internal campaign was rolled out to engage employees in activities like dinners, competitions, birthday celebrations, exercise boot camps, counseling facilities, and training. The organization also offers flexible working hours and paid maternity leaves of up to four months.

CSR Activities

DH Corp to stay true to its vision of empowering individuals through learning and curiosity has sponsored up to 400 students and their chaperones from marginalized backgrounds and various parts of Sindh to visit The Magnificence Center (MSC). The MSC functions as an inclusive science hub, offering edutainment, igniting interest in science, and empowering people through scientific principles and thinking. The schools selected and sponsored were run by charitable foundations in impoverished areas, catered to gender diversity, and had a STEM schooling model, as that is what MSC aims to impart. The said CSR initiative aims to

ensure that no student willing to learn should be left behind from accessing state-of-art edutainment facilities and knowledge. DH Corp has partnered with the Kiran foundation; a non-profit organization in Lyari that provides a transformational education in marginalized communities through a multi-tier framework by educating children and their parents alike, Teach The World Foundation; a foundation that spans programs that leverage digital learning and encourage self-learning through micro-schools in ostracized localities; Roshan Pakistan Academy, an academy that runs schools for street litter picker children in outskirts of Karachi and Deaf Reach, a non-profit educational organization active in Pakistan since 1984 aiming for deaf children of Pakistan to have access to education.

Partnerships

DH Corp has partnered with The World Economic Forum, British Asian Trust, Bill & Melinda Gates Foundations, World Wildlife Fund, Indus Hospital, and Garbage CAN.



Eni Pakistan Limited

COMPANY'S CSR PHILOSOPHY

Our goal is to apply sustainable development principles and transparent behavior in the conduct of all the business activities. We seek to understand social, environmental and ethical implications of our business, engage with Stakeholders in order to or mitigate any adverse social and environmental impacts,. On the basis of sound principles enhance positive impacts so that we fulfil our ethical responsibility to Communities, Stakeholders and the Pakistani society.



Efforts to Secure the Environment

Eni Pakistan Tree Plantation Drive 2022: Eni Pakistan celebrated World Environment Day '2022 by carrying out Tree Plantation Drive under which 5,000 trees of 15 different species were planted at the Clifton Urban Forest, Karachi. This would contribute significantly towards reduction of urban pollution and mitigation of climatic change.

Myco-Remediation Pilot Project:

Eni Pakistan in coordination with Eni Head Quarter launched a Myco-Remediation Pilot Project in Pakistan to treat soil and tools contaminated with hydrocarbons using fungi-bacteria consortium which removed contaminants using activities of living organisms. This project was one of its kind and yielded successful results.

Water supply to door steps

63,488 cubic meters drinking water provided in 145 Villages/ locations/ individual settlements through water tankers at Kirtharand Kadanwari in 2021-2022, whereas 35 hand pumps also installed in Bhit area 02 RO Plants installed in Kadanwari area.

Efforts to Maintain Good Health and Well-being

Badhra 01 Community Health Center (CHC), People Benefited 1,269, Services provision; General Consultation, Family Planning

Kadanwari 02 Community Health Centers (CHCs), People Benefited: 6,701, Services provision (General Consultation, Family Planning, Ambulance, Referral, Lab Investigations, Liaison meetings with Govt. Health Department)

CSR Activities

Bhit 07 Community Schools, Enrolment: 377 students (106 Girls+271 Boys), Monitoring visits, SMC Meetings, extra curriculum activities, Liaison with Govt. Education Department

01 Computer Training Centre, Enrolment: 34
01 Vocational Training Centers, Enrolment: 25

Badhra Running of 08 Community Schools, Enrolment: 348 Students (132 Girls + 216 Boys), 01 Computer Training Centre, Enrolment: 34
01 Vocational Training Centers, Enrolment: 25

Kadanwari Running of 13 Community Schools, **Enrolment:** 925 Students (375 Girls + 550 Boys),

(Monitoring visits, SMC Meetings, extra curriculum activities, Liaison with Govt. Education Department)

Management visibility and Monitoring Visits of Social Welfare Facilities

Managing Director and members of Senior Management Eni Pakistan have visited Community Based Primary School Dhoob which has 163 students enrolled (71 girls and 92 boys).

Question/answer session was held with students by Eni team during the visit and engagement activities conducted.

A visit to the Community Health Centre (CHC) Ahsanabad and Pathological Laboratory was also conducted.

The Eni team participated in closing ceremony of Spring Sports Festival which was arranged by Social welfare Committee Sujawal to promote sports and encourage youth of Sujawal to take part in sport and curb the illicit activities in the area. Prizes were distributed to all winners by the Chief Guest MNA and MD Eni Pakistan.



**Procter & Gamble
Pakistan (Private) Limited**

COMPANY'S CSR PHILOSOPHY

At P&G, we strive to be a force for good and a force for growth. As a company with a purpose to Improve Lives, we've built Citizenship into how we do business every day, and we're proud to see our efforts translate into meaningful progress in society. Our Citizenship efforts are focused on three key areas - Community Impact, Equality and Inclusion, and Environmental Sustainability, all executed with a strong focus on Ethics & Corporate Responsibility.



Efforts to secure Environment

P&G has announced a comprehensive plan to accelerate action related to climate change across its global sites including Pakistan. P&G plants in Pakistan are working extensively towards the Company's long-term environmental sustainability vision by promoting sustainability practices amongst employees as well as with suppliers and partners. Since 2010, P&G plants in Pakistan have delivered 38%, 59% and 25% reduction in energy, water and CO₂ respectively. In addition, P&G Pakistan made a pledge to plant 14,000 trees under the banner of 'Ariel Forest' in Pakistan which is part of the region's P&G #ForestsForGood programme.

P&G Pakistan also inaugurated a 1.86 MW solar farm located at its manufacturing site at Port Qasim. This solar energy agreement is the largest for the Company and supplies the premises with more than 2,700,000 kWh of renewable power annually. For comparison, that is enough renewable electricity to power approximately 500 residences in the vicinity and an annual saving of more than 83,000 trees.

CSR Activities

This year P&G Pakistan achieved its 2022 goal of delivering over 50 million liters of clean drinking water, helping approximately 300,000 people, through its non-profit Children's Safe Drinking Water (CSDW) Program in various districts of Sindh, Punjab, KPK and AJK.

P&G Pakistan has an ongoing program since 2018 with long-term NGO partner HOPE with 7 vocational training centers and provision of quality secondary education to women and girls in semi-urban and rural areas. Over a span of 3 years, this has benefit over 12,000 girls. Additionally, P&G partnered with UN Women to provide 50 women with skill development and financial literacy training, enabling them to set up small-scale business ventures in Sialkot and conduct an evidence-based research study, aimed at promoting women entrepreneurship and documentation of gender-responsive procurement practices in the country.

In June 2021, P&G Pakistan in partnership with STEMconnector, mentored over 500 women, under the Million Women Mentors program to

spark interest and confidence in women and girls to pursue leadership opportunities through the power of mentoring. This year, the Company has pledged to mentor 1,000 women and girls.

P&G Pakistan signed an MoU with Akhuwat, a not-for-profit organization, to lend interest-free microloans to women entrepreneurs to enable them to create sustainable streams of income. This collaboration is another initiative that reiterates P&G's commitment to equality & inclusion in the country, under its Citizenship focus of being a Force for Growth and a Force for Good. This project aims to change the lives of over 500 women as well as create additional employment opportunities for approximately 800 more citizens, during its running.

P&G Pakistan is also actively working on Equality and Inclusion for people with Disabilities, under its platform called #Limitless. Through this program we are introducing more inclusive brand propositions, more inclusive workspaces, more inclusive recruitment strategies and more inclusive partnerships through specialized hiring agencies.

COMPANY'S CSR PHILOSOPHY

Faysal Bank Limited (FBL) has emerged as a full-fledged Islamic bank. It understands the role it can play in communities in which it operates. Therefore, all CSR initiatives undertaken by the Bank are of national needs and entrenched in its commitment to creating value for the society at large.



Efforts to Maintain Good Health and Well-being

FBL has worked closely with Special Olympics Pakistan in supporting the annual Unified Marathon for last many years. Thousands of specially-abled children and adults have taken part in it. The impact of this collaboration has enabled SOP in enhancing their programs nationally and internationally. This year FBL supported the national athletics competition in Peshawar, Karachi and few other cities. Several athletes have participated in these competitions. The National Games are an important milestone on the way to the Special Olympics World Games Berlin 2023, the world's largest inclusive sports event scheduled in June 2023. FBL went a step further in motivating athletes of SOP by inviting them to the corporate event on Pakistan's Independence Day. Several young children participated in this event with

passion to mark 75th Independence Day. They took part in the flag hoisting ceremony and mingled with the senior leadership of the Bank.

CSR Activities

FBL's CSR policy is crafted around UN's SDGs and ISO 26000 guidelines. As part of the strategic objectives FBL is supporting educational institutions from primary to the higher education levels. The core purpose has been to impart education to students irrespective of their ability to afford the school or university fee. Beside this FBL has resolved to support early learning programs especially for children that require special attention. These are high impact initiatives yet have not received desired level of attention such as centers for children with Down syndrome.

Several initiatives have been supported by FBL to help financially disadvantaged members of our society in meeting their medical expenses. With support received from FBL many needy patients have been able to receive access to quality healthcare for their complex and critical illnesses.

This year more than 30 million Pakistanis were displaced due to floods. FBL proactively partnered with the organizations working on relief efforts across the country.

COMPANY'S CSR PHILOSOPHY

Berger is fully committed towards playing its part in bringing positive changes in the society and bridging the gap between where the community stands now and where it should be. Berger has a long-term affiliation with work towards fulfilling the needs of unprivileged class of community in the field of education and health.

Berger continued its support to National Outreach Program as knowledge partner for the spreading of knowledge in the community. To recognize Company's efforts on CSR front, company was awarded Corporate Social Responsibility Award 2016 by National Forum for Environment and Health.

Efforts to Secure the Environment

Pakistan is amongst those fortunate countries of the world where sun shines most of the days of a year. We may avail benefits of solar energy by installing solar panels. It would be more environment friendly than other costly thermal source of energy (both gas and oil) that we are currently using for our electricity production.

Keeping in view, to secure environment, Berger Management planned to install solar panels for the generation of 272 KW electricity in Head Office & Factory as further extension of existing Solar Panel.

A clean and pollution free environment is ensured at the company's manufacturing facilities through a Solvent Recovery Plant that recycles used solvent, a Dust/Vapor extraction system and Xylene recovery system.

Efforts to Maintain Good Health and Well-being

At Berger, we consider PEOPLE as our most precious resource. The belief is gaining importance, leading to a more structured and focused approach in developing Human Resource as a competitive strength.

By the Grace of Almighty Allah and continued efforts of employees, we have reached a milestone of achieving 6.8 million Safe hours without any LTI which has now become a stepping stone to grow even stronger and safer.

The Company utilizes all available resources to pursue its objectives to maintain Good Health and wellbeing of workers by striving to attain economic prosperity and ecological balance.

CSR Activities

Berger Paints initiated and joined hands with Metropolitan Corporation to effectuate the beautification of Quetta, Karachi & Lahore walls which is approximately 45000 SQFT in area was brought to life by painting Murals and this activity was also conducted in boundary walls of Govt Schools (Cavalry Ground) Lahore.

To make this project a success, Berger fulfilled their commitment and showed the spirit for making the rehabilitation process in the context of CSR activities.



COMPANY'S CSR PHILOSOPHY

PTCL Group being the national telecom company commits to conducting its business in socio-economically and environmentally sustainable manner while creating shared value for the society to uplift the lives of individuals and communities through meaningful interventions in key areas including education, health, environment, disaster response, Inclusion and youth development.

Efforts to Secure the Environment

Environment is one of the key focus areas of PTCL's sustainability program. PTCL's Razakaar (Employee Volunteer Force) carries out tree plantation drives every year across the country with the slogan "We plant so the world can grow". The drive aims to reduce pollution and help increase the country's forest cover. The Group is also undertaking efforts to reduce its Carbon footprint significantly to contribute to a greener and sustainable future. This year, PTCL collaborated with Cantonment Board Murree Hills for its plantation drive.

Efforts to Maintain Good Health and Well-being

PTCL Group provides emergency medical help to affected communities in the aftermath of monsoon floods 2022 through its nationwide medical center chain, just as it helped the injured and patients of waterborne diseases. It also runs a month long breast cancer awareness campaign to promote awareness regarding early detection and treatment. In line with the 'Pinktober Campaign, PTCL Group held awareness sessions, sent SMS messages to customers and illuminated its buildings with Pink colors to raise awareness. Further, PTCL worked with UNICEF for polio eradication by promoting awareness regarding the importance of vaccination through SMS campaigns.

CSR Activities

PTCL Group supported flood relief and rehabilitation efforts through a contribution of PKR 1.75 billion that provided free calls, food, safe drinking water and emergency medical services to affected people. PTCL supported educational and training institutions like 'Pehli Kiran' and KPITB by providing quality connectivity through internet devices for learning and growth. On the economic front, the Group provided food stalls and push carts to local community in Murree to help them earn a livelihood and provided life jackets to small scale fishermen of Karachi.

PTCL runs collaborative efforts for financial inclusion of women entrepreneurs and has a yearly skill training program for inclusion of persons with disabilities. Furthermore, PTCL Group is part of Pakistan Telecommunication Authority (PTA)'s initiative to reduce digital gender gap in Pakistan, and to ensure that Ufone has committed to further expand its women user base by 2023. The group celebrates 'Int'l Women's Day' to reaffirm its pledge to gender diversity and inclusion.

PTCL Group worked with UNICEF for polio eradication and runs month-long breast cancer awareness campaigns during October each year. The Group has a yearly tree plantation campaigns to tackle climate change and environmental sustainability. This year it collaborated with Cantonment Board Murree

Hills for tree plantation. PTCL Group has also collaborated to launch a pilot with PPAF to empower women through digital technology and enhance their household income.



COMPANY'S CSR PHILOSOPHY

ICI Pakistan Limited's commitment toward supporting the underserved is grounded in its mission of Improving Lives. The Company is focused at creating shared value in the communities that it operates in through its health, education, community development, environment and women's empowerment related initiatives.



Efforts to Secure the Environment

ICI Pakistan Limited's key environmental impact reduction initiatives of 2021-22 included:

- Over 23,000 trees planted across the Company's sites.
- 8.1% reduction in energy intensity compared to last year.
- 250,000 PET bottles recycled to produce recycled polyester fibre
- Aabroo Educational Welfare Organization and Al-Wasila Trust's education and health supported initiatives through the recycling of administrative waste generated at the Company's Karachi, Lahore and Sheikhupura offices.
- Scrap secondary packaging and marketing materials, and unwanted furniture items donated for reuse and recycling to Ayesha Chundrigar Foundation, Akhuwat Foundation, Ra'ana Liaquat Craftsmen Colony, and Al-Wasila Trust.

Efforts to Maintain Good Health and Well-being

Committed to maintaining the health and

wellbeing of the communities it operates in, the Company's health-related initiatives undertaken during 2021-22 are:

- Increasing access to quality healthcare in Khewra and Sheikhupura through the Hamqadam Community Clinics run in partnership with the Marie Adelaide Leprosy Centre.
- Multiple free medical camps conducted with Layton Rahmatulla Benevolent Trust, Tabba Kidney Institute and Tabba Heart Institute
- Partnership with the ChildLife Foundation to support the Resuscitation Block of the Children's Emergency Room at Mayo Hospital, projecting an annual impact of 15,000 children's lives saved.
- 224 employee volunteers dedicated 2,077 volunteer hours to participate in 28 CSR and environmental initiatives.

CSR Activities

Aligned with the UNSDGs, the Company's CSR agenda is enacted through the ICI Pakistan Foundation. During the fiscal year 2021-22, the Foundation was involved with 20 projects and directly impacted over 24,000 beneficiaries.

The Foundation continued to extend support to women's empowerment through vocational training and educational support, such as, the six month quilting workshop conducted in partnership with the Ra'ana Liaquat Craftsmen Colony, and through its IMPACT programme which provides scholastic opportunities to underserved female students. Through partnerships with the CARE Foundation, Friends Welfare Organization, The Citizen's Foundation, Pakistan Agricultural Coalition, Kiran Foundation, Akhuwat Foundation and the Murshid School of Nursing and Midwifery, learning and development opportunities for primary, secondary and higher education. Furthermore, the Pehchan Volunteer Programme is run to support community development and provide employees with opportunities to engage in CSR initiatives and support marginalised communities by committing to social and environmental causes. The Foundation also funded the extension of the footpath and walkway leading from Khewra to Pind Dadan Khan to provide improved infrastructural facilities to the community.



Jubilee Life Insurance Company Limited

COMPANY'S CSR PHILOSOPHY

Jubilee Life Insurance (JLI) is committed to act responsibly for the long term in how we do business, to help meet our vision of 'Enabling people to overcome uncertainty.'

Efforts to Secure the Environment

Since the initiation of the "Net Zero Project in 2020" The Company continues to take the below initiatives to reduce pollution, conserve energy and manage paper wastage:

- Investment in Solar Energy usage than high generator units
- Investment in LED lights and Air Conditioners to reduce energy consumption
- Invested in Digital Applications for customers and employees to avoid using paper to save trees and our environment ultimately.

The Company is actively working towards reducing and offsetting its carbon footprint to combat the climate change, becoming carbon neutral by 2030. The project framework comprises of calculating, reducing, and finally off-setting the Company's Carbon Footprint through extensive measures involving our processes, real estate, people, and customers. The CEO is the custodian of this initiative that signifies its criticality.

CSR Activities

The Company continuously contributes to the support of health care, education, rural and social development, and cultural heritage. The Company's total donations including charities during the year 2021 aggregated to Rs. 32.8 million (2020: Rs. 42.4 million).



Good Health and Well-Being Micro Insurance

With an aim of improving quality of life of the low-income sector of the society and to provide sustainable life and health micro-insurance solutions at affordable cost, the Company extended its micro-insurance facilities to over 3.7 million individuals in 2021.

Social Health Protection Initiative - Gilgit Baltistan

The Social Health Protection Initiative in Gilgit Baltistan is basically an Aga Khan Foundation led Aga Khan Development Network consortium that includes Aga Khan Rural Support Program and the Company, who all signed a micro health insurance project with the Government of Gilgit-Baltistan. During 2021, over 35,667 lives spread over 5,340 households were covered by the Company.

Quality Education

Enterprise Challenge Pakistan: The Company's collaboration with SEED Ventures for the 4th Enterprise Challenge Pakistan, a program affiliated with Prince's Trust

International - UK, continues since 2017. Enterprise Challenge Pakistan (ECP) is a Pan-Pakistan, inter-school competition that encourages secondary school students in the age bracket of 13-16 years to explore entrepreneurship as a career path. The company extended ECP Rs. 6.6 million as donation toward the program.

Reduced Inequalities: As part of our Equal Opportunity Employment, Jubilee Life has two dedicated all exclusive Branches that are run and managed by special persons in Lahore and Faisalabad with over 30+ employees working for them. Jubilee Life also works with LABARD, NOWPDP and KVTC for Recruiting Special persons as part of their work force.

Gender Equality: With over 60% of our employees in business being women, the Company take pride in our inclusive work culture and strive to offer flexibility and develop supportive policies to ensure that our women employees continue their career journey.



COMPANY'S CSR PHILOSOPHY

Coats is committed to being a good corporate organization and an active member of the local communities in which it operates.

J&P Coats Pakistan (Private) Limited



Developing a robust and clear approach to community engagement helps to:

- Increase our ability to attract and retain high quality, committed employees
- Meet the aims of the wider corporate responsibility approach and "do the right thing"
- Improve our relationship with local government and bodies
- Inculcate an environment within the organization that makes employees feel proud of the company that they work for

Efforts to Secure the Environment

Our sustainability strategy includes seven ambitious targets in the five priority areas of Water, Energy, Effluent & Emissions, Social and Living Sustainably that we are aiming to achieve by 2022:

- Water: 40% reduction in water used in liters/kg thread produced
- Energy: 7% reduction in energy used in kwh/kg thread produced
- Energy: source renewable energy where feasible
- Effluent & emissions: Zero Discharge of Hazardous Chemicals effluent standards
- Social: 'Great place to work' or equivalent awards for all key sites

- Social: all employees involved in community activities
- Living sustainably: 25% reduction in waste

Details of each section is explained in our Annual Sustainability Report.

Efforts to Maintain Good Health and Well-being

Coats is committed to the good health and well-being of its employees. Some examples of wellbeing initiatives include Vitamin D, Breast Cancer and Diabetes awareness sessions. Our target was to engage our employees and equip them with the understanding and knowledge which can help them lead a healthier lifestyle for themselves and those around them. We collaborated with Chughtai Labs (a leading diagnostic lab in Pakistan) and their doctors to conduct the sessions. These sessions benefited both our management employees and workers alike and helped build an environment of trust and knowledge sharing in the company.

CSR Activities

Coats believes in giving back to the community through our CSR activities. One of the CSR Activities included devoting some time to the differently abled and orphaned children at both Dar Ul Sukun (Karachi) and SOS Children's Village (Lahore). Dar Ul Sukun is a home for children and

adults with disabilities. Whereas SOS Children's Village is one of the largest non-governmental organizations focused on supporting children without parental care and families at risk. Our employees volunteered at both organizations where we donated some gifts and served refreshments for the children and engaged with them by participating in various activities. Through this initiative, we were able to bring smiles to the faces of the children. We also initiated a Thread Donation drive whereby we collaborated with Behbud Association to donate our Coats threads to them. Behbud Association, a not-for-profit organization is known for uplifting and empowering underprivileged women and children through education and skilled trainings of hand and machine embroidery to women who make a living out of their sewing business. Our thread donation would further help the working women to stitch clothes, sell their work through Behbud's outlets and make a living out of it.

In addition, twice a year, we organize a blood donation drive in collaboration with the Indus Hospital at both Karachi and Lahore Plants. With this, our employees volunteer to donate blood to contribute to the people in need.

We also conducted a Winter Donation Drive for our employees to donate clothes to the needy which was collected within the factory premises of both Karachi & Lahore plants.



Shell Pakistan Limited

COMPANY'S CSR PHILOSOPHY

Shell invests in the communities where we operate. Investment in local communities is both tailored to the needs of the community and aligned with Shell's business objectives.

Efforts to Secure the Environment

Shell has long recognized the climate challenge and the role of energy in enabling a decent quality of life.

As part of Shell's pledge to go green and reduce its carbon footprint, we are establishing environment friendly mobility stations. Shell Pakistan (SPL) has installed solar panels on over 15 sites that produced 96.9MWh of electric energy equivalent to 96900 units (KWh). Through such interventions electricity consumption and carbon emissions are reduced, and green energy is created.

Efforts to Maintain Good Health and Well-being

SPL puts the health and safety of our people and customers on top priority. Flexible working arrangements and virtual counseling services are made available to our employees to ensure safety and well-being of our people. In addition to this, SPL has initiated many initiatives to ensure safety and well-being of our people. Below are few initiatives.

- A biker straddling awareness drive has been launched to advocate the dangers of straddling while fuelling – which means staying seated on a motorbike or rickshaw when fuelling. Service Champions continue to educate bikers and rickshaw drivers to disembark their vehicles during fuelling.
- Active Fatigue Detection Devices (AFDD) installed in all tank lorries to monitor the drive fatigue. This device help avoiding possible accidents and recommends taking a break until

drivers are in optimal conditions to continue driving.

- Health insurance has been provided to 4,500 service champions and site managers including 425 Site Managers, 3,415 Service Champions – Forecourt, and 624 Service Champions.
- Together Mobility and Trading & Supply have launched “Zero Climbing on Tanker Top (ZCOTT) pilot project” to eliminate the need to climb on tanker top when delivering fuel at Mobility sites. This is a potentially industry changing innovation by SPL to eliminate a major chunk of working at height risk during tanker lorry decantation.

CSR Activities

Access to Energy

Access to Energy project was launched in 2019 in collaboration with National Rural Support Programme (NRSP). The projects benefits 235 famers through solarized tube well, 430+ families through solar wheat processing and approximately 240 dairy farmers through solarized milk refrigeration plant. Based on community demand, two more tube wells have been set up increasing the total to 4 solar powered tube wells.

Education Support Programme

SPL through Care Foundation adopted two government primary schools near Bhawalpur. This year, Boy's Primary School Gulan Lar has been upgraded to High School with construction of 6 additional rooms including science and computer labs. At present 11 female teachers are appointed (4

at Girl's School Ramzan Joya and 7 are appointed at Boy's School). Currently, 100% out of school children from the respective villages are enrolled in different government schools.

Shell Live Wire / Shell Tameer

Shell LiveWIRE is one of Shell's global social investment programs that enables young people to start their own business and create employment. This year, as part of its efforts to support women led-enterprises, Shell Tameer collaborated with the Institute of Business Management (IoBM) and launched an eight-week mentorship program to help women receive industry expertise in sustaining their business/ideas.

Shell Tameer launched Tameer Awards 2022, a nationwide competition for young Pakistani entrepreneurs working to drive social change.



COMPANY'S CSR PHILOSOPHY

Our purpose at ekaterra is to grow a world of wellbeing through the regenerative power of plants. To achieve that, we've created an impact plan, with six commitments to people and planet, including becoming climate positive, nature restorative, and waste free. We're devoted to people with a strong belief in fostering resilient livelihoods and communities to enhance the value of inclusive wellness.

Efforts to Secure the Environment

ekaterra in Pakistan embarked on a journey of installing solar panels for our factory in Khanewal. This project entailed installation of 806 KW System Size solar panels through which 1994 GJ was generated resulting in saving of over Euro 128,000 delivered in 2021. With 60% of energy generated through this system, 217 tons of CO2 emissions were reduced, and net metering deployed.

Efforts to Maintain Good Health and Well-being

ekaterra launched a wellbeing pact in which three aspects were targeted: financial wellbeing, social wellbeing, and mental and emotional wellbeing. For financial wellbeing, we have partnered with an accounting firm to provide cheap tax filing services to our employees. Furthermore, a session was organized to guide employees on how to save. For mental wellbeing, an awareness session was held in partnership with ReliveNow. This session was attended by over 200 employees from Bangladesh, Sri Lanka and Pakistan.

CSR Activities

ekaterra pledged a donation of 100 tons of tea for 1million families displaced by the devastating floods through our NGO partners, Indus Hospital, The Citizens Foundation, Al-Khidmat Foundation, and Roshan Academy.

Tea is not only part of the staple diet in Pakistan but is an essential item that helps people get a sense of community. It is a ritual to have tea and sit together in open spaces, reminiscing the good times. It is our hope that our efforts give them a feeling that 'everyone is in this together'. These tea packages were distributed in Sindh, Balochistan, Southern Punjab and KPK.

Furthermore, we support a TCF school in Khanewal which is home to students attending primary and secondary schools. The school is a legacy we have overtaken from Unilever and has been supported since 2004. The school has a strength of over 300 students.



COMPANY'S CSR PHILOSOPHY

At Cargill, we believe community engagement is listening to the needs of your community and giving your time, skills and voice to help your community thrive. For this purpose we have an employee led Cargill Cares Council that implements strategic community engagement activities on behalf of their business and location.

Efforts to Maintain Good Health and Well-being

Cargill has a global commitment for the well-being of their employees. We have COVID-19 protocols in place in case an employee is infected. Employee good health and well-being is ingrained into the managerial performance appraisals.

Every year at Cargill we have a Zero Harm Safety Week, where all employees go through safety training. Our aim is zero harm. Some of our teams are exposed to more obvious risks on a day-to-day basis, handling our storage sites for example.

We have Safe Driving training for all employees, and we regularly conduct emotional well-being sessions to ensure our employees can speak about mental health issues.

CSR Activities

Cargill and Rizq Trust have come together with the shared goal of ending hunger across Pakistan by setting up a food bank network. This falls under the Sustainable

Development Goal 2, which relates to Zero Hunger.

The Rizq Cargill ecosystem will work to create a food secure Lyari, reduce food wastage and will be able to serve about 200,000 meals in the community, annually. The RizqBank offers four key services to help eradicate food insecurity and end hunger in slum communities across the country.

1. RizqDaig: distribution of food within the community.
2. RizqRation: identifying and delivering monthly food supplies to food insecure families and establishing a community center.
3. RizqBachao: collecting, storing and distributing excess food to low-income families
4. Rizq Future Generation Program: mobilizing youth from schools and universities to support activities of zero waste and zero hunger.

Cargill has contributed \$100,00 to Rizq and we have also committed 210 volunteering hours. Every week employees of Cargill volunteer at the food bank.





**Attock Cement
Pakistan Limited**

COMPANY'S CSR PHILOSOPHY

Corporate Social Responsibility is a significant part of our strategy and practice at Attock Cement Pakistan Ltd. We believe CSR shapes the values of our organization which ultimately leads to social growth & sustainable business development. We feel immensely proud to give back to the land in which we operate, and our philanthropic initiatives cover a vast range of sectors including; Education, Healthcare, Environmental conservation etc



During 2021-22, we also initiated a social uplift and holistic development program of under-developed areas of Baluchistan (the nucleus of the company's commercial operations). We will continue to pave the way for a bright & promising future by leveraging our resources and thus generating massive social and environmental value.

Efforts to Secure the Environment:

As part of its corporate strategy to reduce the carbon footprint of ACPL and ensure power generation through greener and environment friendly methods, the Company has installed a 20 megawatt, Solar Power Project at the plant for electricity generation.

Through projects of bag house, Waste Heat Recovery System, and other environment friendly projects, the company ensures that emissions of stacks are within the permissible limit of NEQ Standards.

Additionally, ACPL has planted more than 4,000 saplings at the factory premises (Hub, Baluchistan) to reduce its carbon footprint.

Efforts to Maintain Good Health and Well-being.

In the current year, ACPL participated in following activities:

- 1) Distributed medicine (Anti Rabies vaccine and Insulin) to the Welfare Clinic & Dispensary.
- 2) Provided sports items to the Football and Cricket Teams of nearby goths to encourage a healthy lifestyle for surrounding communities.
- 3) Provided facilitation at the free Welfare Clinic at Goth Raho.
- 4) Distributed ration bags to nearby goths.
- 5) Renovated a water filtration room at Adalat Road & repaired the Air Conditioner for the Hub office.

CSR Activities:

During this period the Company has taken the following additional initiatives:

- 1) Provision of free of cost quality education to almost 900 students.
- 2) Supported Falcon Public School in extending their classrooms by constructing 02

additional class rooms.

- 3) Extended our fully supported TCF School with 04 additional classrooms located in Hub Baluchistan.
- 4) Provided new furniture & other necessary items to both schools.
- 5) Installed water bore pump for drinking at Rakshani & Haji Nabi Goth in addition of existing 11 filtration pumps to nearby goths.
- 6) Organized Pakistan Day at Govt. Boys Middle School & distributed prizes
- 7) Renovated classrooms & corridor at Kulvai Goth Sakran Hub Chowki.
- 8) Sponsored the Baluchistan Environmental Protection Agency Seminar.





PANTONE 534 C
SICPA Blue

PANTONE 5455 C
Blue Grey

**SICPA Inks Pakistan
(Private) Limited**

COMPANY'S CSR PHILOSOPHY

SICPA Pakistan is committed to the well-being of the society in which it operates and to go above and beyond its core value of being a responsible Organization. Corporate Social Responsibility is one of the most valuable criteria for determining a company's social performance and defining its net contribution to the nation



In this respect, SICPA Pakistan has always been one of the leading corporations in Pakistan. In 2021, SICPA Pakistan successfully aligned its social and environmental initiatives with the United Nations Sustainable Development Goals (UN SDGs).

SICPA Pakistan is a firm believer in development and paving the way for societal upliftment. For a company, development entails acting responsibly on behalf of future generations to achieve educational, environmental, and social progress. As an employer, investor, and provider of innovative technology solutions, SICPA Pakistan accepts this responsibility to promote as many opportunities for sustainable development as possible.

To alleviate the sufferings of those affected by the recent flood, SICPA Pakistan collaborated with the Rotary Club of Karachi Metropolitan on several projects as part of the club's massive flood relief efforts in Pakistan. In addition to the Rs. one-million donation, SICPA employees contributed non-perishable food items, medicines, clothing, repellents, and cash

donations. The company has also remained at the forefront in extending its support and collaboration with Hisaar Foundation to install solar bore systems and hand pumps in villages like Tharpakar providing clean water to an estimated population of 1000 persons and their 600 livestock.

One of the core values of SICPA is that it believes that education is essential for a country's progress. SICPA has continued to support its workers' children through its 'Education Assistance Program' (EAP), which was launched in 2018. This initiative seeks to provide financial assistance for the education of workers' children. The goal of this program is to encourage female students to pursue higher education. This program is now extended to workers' children who are pursuing higher education. While keen on education SICPA similarly collaborated with Hunar Foundation to support skill development for women so that they can build a career and support their families. SICPA also believes in providing opportunities for people with special needs. With this thought, SICPA collaborated with

Special Olympics Pakistan to support 5 differently-abled athletes competing in the World Winter Olympics.

Continuing in its efforts to UN Sustainable Development Goals SICPA strategizes its work on both energy efficiency as well transfer of energy needs to renewable energy to ensure the establishment of a comprehensive system to manage environmental risks and safeguard operations to comply with environmental good practices.

In the overall Corporate Social Responsibility and Sustainability arena, SICPA Pakistan's recent transition is a resounding testament to its continuous efforts to maintain the highest level of service to its stakeholders and the community at large.

COMPANY'S CSR PHILOSOPHY

The desire to help the community, has always kept our social commitment strong via 'Sharing Beauty with all' followed by the launch of 'L'Oréal for the Future' in 2020 to now. Being a key beauty player, we consider that it is our responsibility to contribute towards building an inclusive and sustainable society.



Efforts to Secure the Environment

L'Oréal proudly launched its new sustainability program "L'Oréal for the future", laying down the Group's latest set of ambitions for 2030. L'Oréal is accelerating its transformation towards a model respecting planetary boundaries and reinforcing its commitments to sustainability. L'Oréal aims to:

- By 2025, all of L'Oréal's sites will have achieved carbon neutrality.
- By 2030, 100% of the plastics used in L'Oréal's products' packaging will be either from recycled or bio-based sources.

L'Oréal in Pakistan has also reduced the CO2 emissions of its plants and distribution centers by more than their estimated target, with some carbon neutral sites.

Efforts to Maintain Good Health and Well-being

L'Oréal has introduced a hybrid model of working to ensure better work-life balance with identical level of classification and salary on recruitment across genders. The presence of strong female leadership & talent pipeline ensures a gender-neutral work environment.

Under the Share & Care program, we have policies across 4 different pillars to ensure:

- 1) Protection
- 2) Health
- 3) Balance
- 4) Workplace
 - 16 weeks of Maternity leave
 - 6 weeks of paternity leave
 - Day care facility on site and subsidy for Day Care Centre for all employees
 - Mentorship program for women to help plan and advance their careers

CSR Activities

Stand Up Against Street Harassment is an ambitious program launched by L'Oréal Pakistan in March 2021, reaffirming its commitment to protect individual self-worth, with 50,000 individuals trained in partnership with the international NGO Hollaback with its 5D's methodology, focusing on self-defense techniques and other important tactics to deal with sexual harassment on the streets.

With L'ORÉAL FUND FOR WOMEN, we partnered with CIRCLE Pakistan to scale up digital literacy and financial skills for over 1,600 Pakistani women from less privileged

backgrounds to gain access and skills to the digital world that are integral for participation in the online economy.

Beauty For A Better Life

Upskilling of the Hairdresser community of Pakistan to help generate better employment opportunities. Our professionally trained Pakistani colleagues have selflessly strived to cascade their expertise to over 8,000 women, all of whom are either working independently or are employed in the beauty industry in the country, earning their livelihoods successfully.

CITIZEN DAY gives L'Oréal Pakistan employees an opportunity to volunteer a workday of their time to support social or environmental charities and their beneficiaries. This year we partnered with SEED ventures and Trash-It man hours to learn about composting and did a clean-up drive.

RAMADAN IFTAR DRIVE - ORPHANGES/OLD AGE HOMES

In Ramadan, L'Oréal Pakistan employees arranged an Iftar at 9 orphanages and old age homes to give back to the community.



**TPL Holdings
(Private) Limited**

COMPANY'S CSR PHILOSOPHY

At TPL, we proactively integrate sustainability into our routine decision making processes. Dedicated to driving positive change, we are aligned with the goals of the United Nation's 2030 Agenda for Sustainable Development. TPL Corp has used the UNSDGs as a guiding document to develop its CSR strategy and framework, and this approach is followed through all our social impact interventions. With this, we look forward to a journey filled with continuous learning and aspire to play an even greater role with respect to climate action



TPLCares the group's CSR platform, engages with the community via support for healthcare, education, gender equality, and sports related initiatives.

Efforts to Secure the Environment

At TPL, we believe volunteering reflects our sense of responsibility for the planet and the community we live in. This year, our employees engaged in the following activities with regard to playing a positive role for the environment:

BEACH CLEANUP

We collaborated for an Environment Day Drive on 7th June at Sea View Beach, Clifton, and recorded 40 hours of voluntary service. We were successful in collecting approx.140 kgs of waste. 107 kgs of which was recycled.

ECO TIPS

A weekly email series for TPL Group has been launched which provides tips that can be used in everyday life to create a sustainable environment for our future generations. Reaches over 1000 employees nationally.

As a group focused on sustainability, we adhere to the triple bottom line approach, i.e., profits, people, and the planet. Our sustainable interventions going forward in

2022-23 will also look at the following areas: Carbon Emissions Management, Green Office Program, Waste Management and Air Quality.

Efforts to Maintain Good Health and Well-being

Our yearly donations have historically contributed to the healthcare and education sectors of Pakistan. This year we also created awareness for previously supported institutions by conducting formal visits to better understand their needs and how the private sector can assist in making a greater impact. Some of the institutions and initiatives we supported are featured below:

SIUT

Our donation has resulted in providing 610 dialysis sessions to their patients.

JDC FOUNDATION

Our collaboration with JDC provided iftari and sehri to 10,000 people observing fasts during the holy month of Ramadan.

CHILDLIFE FOUNDATION

Our contribution to the Emergency Room (ER) has positively impacted the well-being of approximately 1500 children.

TPL VISITS LADY DUFFERIN HOSPITAL

TPL Corp partnered with Lady Dufferin Hospital and contributed to their efforts in providing quality maternal healthcare in Karachi. TPL Corp's support towards the hospital's clinical room will serve approximately 3000 patients annually.

3RD COMMISSIONER KARACHI CITY MARATHON

TPL Corp partnered with Commissioner Karachi to support a marathon that saw over 10,000 visitors along with numerous runners (male & female) of all ages.

CSR Activities

TPLI WOMEN DAIRY FARMERS AWARENESS CAMPAIGN

TPL Insurance and Research and Development Foundation (RDF) signed an MOU to launch a Women Farmers Poverty Alleviation Programme in Sindh. This initiative aims to build livestock management capacity for women farmers across Sindh.

DIVERSITY AND INCLUSION

TPL partnered with NOWPDP last year to offer a 3-month internship to the differently-abled where 13 interns were inducted of which 2 interns transitioned to full-time employment.

COMPANY'S CSR PHILOSOPHY

BankIslami's motto is to "Save Humanity from Riba". Therefore, the bank has always embraced Corporate Social Responsibility (CSR) as one of its core beliefs that consistently replenishes the heart of the organization. Being an Islamic bank, it has contributed towards the well-being of all sectors of the society.

Efforts to Secure the Environment

The bank dedicated its charity and CSR funds to organizations that are working to protect the environment especially towards flood relief activities. In this regard, BankIslami has supported novel projects from its own and charity funds having long term impact including:

- Rehabilitation of flood affected people
- Initiation of interest free loans
- Welfare of prisoners
- Awareness campaigns
- Payment of Diyat, Arsh, & Daman
- Operations of Human Development Programs

Efforts to Maintain Good Health and Well-being

BankIslami has always taken keen interest in well-being of its employees as well as the community. The bank has initiated immense undertakings in this regard as a policy to serve the community back. Following are the highlights of the actions the bank has taken in this virtue:

- Ad-hoc Relief Allowance, an initiative to provide ease to employees to encounter the hardships caused due to inflation.
- Enhanced Medical facilities for employees' parents.
- Dedicated medical staff for consultation physically for Karachi & Lahore, while employees residing in other cities can avail the facility via Tele-Consultation.
- Encashment aid for 3 years to the family in case of demise of the employee.
- A ballot-based Hajj scheme where staff gets the everlasting opportunity to perform Hajj along with a family member.
- Muawwin Fund through which employees are provided sufficient financial aid.
- 'Employee Children Education Assistance Program' for undergraduate dependent & un-married children of employees for programs like MBBS, Engineering, and Business Administration etc.



CSR Activities

The floods have caused a major destruction causing hardships for millions. BankIslami has taken the lead to alleviate the suffering of the affected with initiatives on multiple fronts. Our first line of action was to disburse emergency flood relief funds to the organizations to provide immediate relief. The bank disbursed funds to different NGOs for procurement of Foods, Medicine, Shelter & other necessities as per the requirement and the situation demands. Secondly, BankIslami became the first in banking industry to engage with Pakistan Armed Forces (Armed Forces) to ensure that flood relief goods are distributed in far-flung areas where access remain restricted for civic agencies. To facilitate and speed up the process, the bank sent volunteers to PAF Museum, where over 50 staff remained involved for over a month.

Further, BankIslami provided the following items to the Armed Forces for onward distribution:

- Delivered 23 trucks of ration (food items)
- 833 Tents
- Medicines
- 10,000 bottles of Mosquito Repellents

As a major initiative, BankIslami collaborated with Pakistan Air Force, AFAD (Turkish Disaster and Emergency Management Authority), Bait us Salam Welfare Trust and Karachi Relief Trust for establishment of a Tent City (200 Tents) for flood affectees at Bholari (near Nooriabad).

Further, the Bank collaborated with the Office of the Commissioner, Karachi and Patel Hospital to organize

two medical camps for flood affectees at Sachal Goth and Malir Tent City. Likewise, BankIslami in collaboration with FGFRF and Baitussalam Welfare Trust organized 05 medical camps in Jhuddo, Mirpurkhas and different cities of Interior Sindh where medical assistance & medicines distributed among flood affectees. The Bank also conducted a medical camp in Dera Ismail Khan in collaboration with Pakistan Army.

Our Agri team, which caters to customers mostly in the second tier cities, towns and villages of the country played an active role as well. The team organized the following:

- Anti-Mosquito Spray Drives in Kotri and other Kachi Abadis around the river bank in Hyderabad region
- Distribution of Ration, Medicines, Mosquito Nets, Blankets and Clothes to flood affectees in Upper and Central Sindh i.e. Pir Wassan, Mehrabpur, Larkana, Johi (Dadu), Sehwan, Pir Goth, Thari Mirwah, Mehrabpur, etc.

Overall, the Bank remains committed to contribute from its CSR and charity fund to multiple sectors.





PHILIP MORRIS
(PAKISTAN) LIMITED

Philip Morris Pakistan Limited

COMPANY'S CSR PHILOSOPHY

Philip Morris (Pakistan) Limited ("PMPKL"), an affiliate of Philip Morris International Inc. ("PMI") focuses on inclusion by supporting livelihoods and empowerment of marginalized segments of the society, with sustainability at the core of our activities. PMPKL has dedicatedly supported the regions in which it operates, through both monetary and in-kind donations with a focus on protecting the environment and reducing our environmental footprint



Efforts to Secure the Environment

PK Waste Bank - Waste Collection & Disposal

PMPKL disposed and recycled the waste collected from its contracted farmers to meet its environmental sustainability and product integrity commitments. In 2021, PMPKL responsibly disposed and recycled 7 tons of waste collected whilst in 2022, it disposed and recycled 8.6 tons of waste collected.

Efforts to Maintain Good Health and Well-being

Skills Training Program for Adolescents

PMPKL has launched the skill development Program in farming areas and raised awareness against child labor. The project will support in reducing incidences of child labor and also enhance skill development among adolescents.

Skill Training Program is launched in 03 districts of Khyber Pakhtunkhwa; Swabi, Mardan and Charsadda. In total, 20 training centers have

been established and 500 adolescent children between the ages of 15 to 17 have been enrolled for skills training (Tailoring, cloth weaving, handloom, electrical work).

CSR Activities

Empowering Women through Vocational Skills Training

PMPKL partnered with Kashf Foundation in 2021 to provide vocational skills and entrepreneurship trainings to women from low-income households under a program ("Food Entrepreneurship Program") to help them establish their own businesses. The Program concluded in 2022 with 81 women trained from Orangi and Korangi areas in Karachi.

Mission Cleaner Pakistan

PMPKL partnered with Social Entrepreneurship and Equity Development Ventures ("SEED Ventures") to carry out an anti-littering project aimed at raising awareness across Pakistan on proper waste disposal, promoting behavioral

change and supporting the required infrastructure for proper disposal.

Under this Project, SEED Ventures carried out 20 anti-littering drives across Karachi, Lahore, Quetta, Peshawar and Balakot within the last year with an aim to increase awareness on the impact of littering on the environment and instill proper waste disposal habits in our communities. More than 2400 volunteers comprising of women, men, and transgenders have been engaged during the drives and over 4000 KGs of trash have been collected. The recyclable portion of the waste was recycled in a sustainable manner through the PMPKL's recycling partners while the non-recyclable portion of the waste was turned into an art piece which serves to represent the ecological disaster that is imminent if the public continue the current method of waste disposal.

COMPANY'S CSR PHILOSOPHY

Being an important player in the energy supply chain in Pakistan, PAPCO is mindful of its contributions to the society at large. The company focuses on areas like education, health, environment, special education, vocational trainings and entrepreneurship, which would impact the society positively.



Efforts to Secure the Environment

PAPCO's 786 km long cross-country oil pipeline ensures safe transportation of High Speed Diesel (HSD) from Karachi to Mahmood Kot. The system ensures safe operations through efficient technology and quality human capital. Due to increase in demand of Motor Gasoline (Mogas) up-country, PAPCO recently upgraded its existing line for transportation of Mogas in addition to HSD. The White Oil Pipeline Mogas Project (WOPMP) helps in reducing the carbon footprint of the country by eliminating more than 1400 tank lorries from the roads. It also helps in reducing wear and tear of road infrastructure due to heavy vehicles.

Efforts to Maintain Good Health and Well-being

Pak-Arab Pipeline Company Limited (PAPCO), in continuation to its support for curbing COVID-19 pandemic, made several arrangements for internal and external stakeholders. The Company ensured vaccination of all its employees and support staff. PAPCO partnered with public health office to reach the

elderly for vaccination who were unable to commute. The Company also partnered with reputed organizations and helped patients suffering with thalassemia, cancer, eye diseases and contributed towards cataract surgeries. PAPCO also helped the visual, hearing and physically impaired children and adults to equip them for a sustainable future.

CSR Activities

In the realm of Corporate Social Responsibility (CSR), companies are expected to behave responsibly towards their employees, customers, communities, and the environment. PAPCO being an important player in the energy supply chain of Pakistan, makes several strides to be a responsible corporate entity.

The Company contributed in the areas of education, health, vocational training, environment and catering to the needs of differently abled individuals. PAPCO's Hospital Upgradation Project has upgraded government hospitals across its pipeline. These hospitals have received necessary equipment along with civil works required to treat patients. PAPCO

also supported social sector organizations specialized to help hearing, visual and physically impaired children and adults in developing skills to make their daily lives easier. The contributions support SDGs 1, 3, 4, 5, 9, 10 and 17.

As a responsible corporate entity in the petroleum sector of Pakistan, PAPCO ensures that all petroleum products are timely delivered in an environment friendly manner by replacing thousands of tank lorries. The company handles Occupational Health Safety and Environment with great care. With the latest Telecom/SCADA and pipeline networks, PAPCO provides environment friendly fuel transportation to upcountry locations.

COMPANY'S CSR PHILOSOPHY

METRO Pakistan, being the leader in the wholesale retail in Pakistan, realizes its obligation of contributing towards development of sustainable business practices in the country and giving back to the society through impactful means. METRO adopts an all-encompassing sustainable model whereby it aims to harmonize economic, environmental and social objectives. The sustainable development goals of the United Nation (SDGs) and the UN Global Compact offer a Global framework for this.



Efforts to Secure the Environment

- METRO celebrated World Environment Day in collaboration with Forest Department Punjab and planted 200 fruit trees at METRO Canal Store Lahore.
- METRO Pakistan has taken initiative towards energy saving by operating its 5 stores on solar power solution. All stores have shifted on approximately 5MW of solar power systems allowing METRO Pakistan to save approximately 2,639 tons of CO2 every year.
- METRO Pakistan and other members of the CoRe Alliance including Nestle, Coca Cola, Packages partnered to install 250 waste bins in Islamabad. 125 waste bins each installed at Fatima Jinnah Park and Lake View Park Islamabad.

Flood Relief 2022

1. METRO Pakistan, supported by its mother company, under the "Care & Share" program has signed a MoU with Pakistan Red Crescent Society (PRCS) for in-kind donation of food packs worth Rs. 11 million to flood affectees in

Sindh, Balochistan, Punjab and Khyber Pakhtunkhwa. This will benefit more than 10,000 flood affected families.

2. METRO Pakistan (Pvt) Ltd has donated food and non-food packs worth Rs. 2.1 million to District Administrations in Karachi, Lahore and Faisalabad. This has helped over 8,000 flood affectees in Punjab and Sindh.

CSR Activities

- METRO Pakistan has partnered with FBR for POS Prize Winner Scheme Initiative, awarding Rs. 100,000 each to 10 lucky winners every month since the start of 2022. Till now, METRO Pakistan has already contributed Rs. 6 million through 6 ballot schemes in 2022.
- METRO Pakistan celebrated World Hepatitis Day on 28th July 2022 in collaboration with Indus Hospital & Health Network. Kiosks were setup at METRO store for creating awareness among customers, whereas, a sessions was conducted by IHHN doctors for METRO staff on prevention and cure of hepatitis. 800 customers were accessed during the campaign.

- International Women's Day, 8th March 2022, was celebrated with great zeal and joy at all METRO Pakistan stores and head office. METRO firmly believes in equal participation of women in all fields of life.
- METRO Pakistan donated 400 food hampers to Consumer Association of Pakistan for Ramzan Food Drive.
- In collaboration with Sundus Foundation, METRO Pakistan set up Blood Camps in our North stores to give its employees and customers an opportunity to donate blood for Patients who are suffering from Thalassemia, Hemophilia and Blood cancer. Over 75 pints of blood collected during the camps.
- Collaboration with World Food Program to end "Zero Hunger" by contribution of cause related marketing - 1% own brand sales and employees. Since 2016, METRO Pakistan has contributed Rs. 4.9 million to WFP.



TRG (Private) Limited
(ibex. Pakistan)

COMPANY'S CSR PHILOSOPHY

ibex. Believes in giving back to the society where people are highly equipped & working to empower the economy of Pakistan. To turn this vision into a reality, we channeled our goals and positively impacted Pakistan in education, health care, livelihood, Skills, and environmental sustainability.



Zero Hunger: ibex. is highly committed to giving back to the community and catering to the bottom of the pyramid. We come together as a community with our employees who make sure that they take part in positively impacting society. In 2021, we joined hands with the Akhuwat Foundation in our quest to alleviate hunger in Pakistan, and during this process, ibex. and ibexians were able to create an impact in the lives of more than 25 families. Furthermore, we collaborated with KVTC and sold handmade household supplies worth almost 150,000 to our employees. Moreover, we also collaborated with Akhuwat Foundation and Al-Khidmat for flood relief and donated more than 2.5 million to help the flood victims.

Reduced Inequalities: ibex. is committed to providing equal opportunities and welcoming people from diverse backgrounds under its hood. We have partnered up with KVTC & Deaf Reach to cater to the differently-abled community and provide them with a quality education. Following this step, ibex. is aimed to change the notion that deaf people are 'disabled'; stating that different abled communities are equally as smart,

intelligent, and capable of doing anything, just like the rest of the people. Furthermore, in order to support the cause behind breast cancer, ibex. also collaborated with Indus Hospital - Ladies Fund Program and donated more than 1.2 Million to the cause.

Quality Education: ibex. Learning Academy is ibex.'s flagship initiative to upskill and empower the youth of this country. To help magnify the aims and objectives of this initiative, ibex. has impacted the lives of more than 100 students at the Hunar Foundation and invested millions providing them with highly equipped training centers. Apart from this, ibex. has launched skills development programs at the Teach the World Foundation & The Citizen Foundation and touched down more than 837 schools in Pakistan.

Good Health & Well-Being: ibex. identifies the significance of health and wellness, and we along with our partners - our clients are making sure to eradicate COVID'19 & polio from this country. We have taken several steps along with our employees to make sure that our employees take

equal participation in catering to the community and donate blood to the Shaukat Khanum, The Indus Hospital & Afzaal Memorial Thalassemia Foundation.

Sports: Sports development is touted as one of the means to address the underdevelopment challenges of the country. ibex. collaborated with Aisam-ul-Haq on an initiative to strengthen sports in the country. ibex. Pakistan supported Ace Academy Tennis Talent Hunt and donated 3 million for the training and development of Pakistanis athletes.

Furthermore, ibex. is also supporting young and potential talent in getting international recognition and bringing medals for the country.

Pakistani players are making history with limited resources. Hence, we are providing support in sponsoring those athletes. This year, ibex. Supported Haris Ahmed with PKR 100,000 and helped him in bringing Bronze for Pakistan in 35th King's World Championship Sepaktakraw, 2022.

COMPANY'S SUSTAINABILITY PHILOSOPHY

Sustainability is ingrained in FCEPL's purpose to 'Nourish Pakistan'. FCEPL's approach to sustainability is centered around realising a better living for our farmers, empowering rural women in the dairy value chain, producing in balance with nature and nourishing the world's growing population with better nutrition, which is safe, healthy, and accessible.



Better Nature

The Company installed solar powered geysers at various Area Offices and facilitated its farmers with installation and maintenance of solar panels at the farms, saving up to 10kg of CO₂/CAF/Day. To reduce greenhouse gas (GHG) emissions, FCEPL promotes the use of non-CFC products and installed eco-friendly air conditioners at all its manufacturing units. In 2021-22, the Company also spearheaded the plantation of 12000+ trees across Sindh, Punjab and Balochistan. In the last 2 years, FCEPL revamped its fleet of inbound logistics using modern technology and capacity enhancement of milk tankers, thereby improving efficiency, and reducing their fuel consumption for a positive impact on environment.

Better Livelihood for Farmers

Under its Dairy Development Programme (DDP), FCEPL:

- Successfully trained 41,000+ farmers in animal health, nutrition, and farm management.
- Addressed the scarcity of fodder; assisted farmers in silage making and producing bales of 261k tons valuing Rs. 1.8 million.
- Supported 195+ progressive farmers with the construction & improvement of sheds and

procurement of milking machines at subsidized rates.

- Paid short-term (interest free) advances of Rs. 878 million to over 461 farmers to purchase cows and partnered with various national level banks to extend accessible and subsidized financing to dairy farmers.
- Focused its efforts to empower female farmers with Project EWID (Enhancing Women's Incomes through Dairy Interventions), co-funded by Department of Foreign Affair & Trade - Government of Australia, to improve the socio-economic status of rural women through capability-building.
- Provided Basic Livestock Training to 3000 women farmers leading to an estimated increase of 35% in animal productivity
- Trained 110 women as Livestock Extension Workers
- Trained 20 women as Village Milk Collection Agents
- Imparted gender-sensitization training to 1000 male farmers

Under the FCEPL 'Scholars initiative', scholarships were awarded to 2 farmers' children for higher education.

Better Nutrition

FCEPL partnered with the University of Education

& UVAS to launch a 6-month pilot School Milk Program (SCMP), which provides milk to 8000+ children in 89 primary schools in Attock and Sheikhupura, Punjab.

FCEPL also works with Raast School to provide nutritious milk to over 300 underprivileged children from Qayyumabad in Karachi.

Employee Well-being

FCEPL organized various sports activities, safety trainings and held yoga sessions for employees. To cater to the growing need for flexibility, FCEPL implemented alternate Saturdays-off to field staff. Considering the pandemic, an Agaahi Team was formed to create awareness of COVID protocols amongst employees.

Community Investments

FCEPL continues to support 6 schools since 2011 to provide education to children from the communities surrounding its production facilities in Nara, Sindh and Sahiwal. The healthcare center near the Sukkur plant treats thousands of patients every year. Additionally, FCEPL employees conducted periodic community engagement sessions at the schools on the importance of environment, nutrition, cleanliness, and health.

Siemens Pakistan Engineering Company Limited

As in the previous years, in FY 2022 Siemens Pakistan has continued to work closely with the following organizations for fulfilling its social responsibility.

- Khubaib Foundation
- The Citizens Foundation (TCF)
- Indus Hospital & Health Network
- MoU Sign Between Siemens & Indus Hospital & Health Network

Khubaib Foundation

Siemens always support education and welfare. In this regard Siemens Pakistan has joined Khubaib Foundation in their mission to patronize deserving children and to see them grow up as good citizens and useful members of the society, leading a dignified and prosperous life.

Flood Relief Support

As part of our commitment to benefit and contribute to the society, we are determined to play our part in alleviating the current catastrophic situation in the country due to the torrential monsoon rains that has resulted in massive floods. To address the issue Siemens Pakistan collaborated with following NGOs to cater to immediate needs of the people.

The Citizen Foundation

Siemens Pakistan as part of its commitment to the society, played part in alleviating the catastrophic situation in the country by supporting TCF in the flood relief drive.

Indus Hospital & Health Network

To support people in dire need and to accomplish our commitment to corporate citizenship, employees of Siemens Pakistan arranged a Collection Drive at all three locations of Siemens premises. Employees donated cash and other essential items like clean clothing items, non-perishable food items, clean drinking water, medicines, blankets, hygiene kits and tents were donated generously.

Charitable association, Siemens Caring Hands also supported Indus hospital in the flood relief campaigns.

MoU Sign Between Siemens & Indus Hospital & Health Network

The purpose of this MOU is to develop and expand a framework of cooperation between Siemens and IHHN to establish strategic partnership for doing different set of activities related to employee engagement, volunteer work, awareness campaigns, blood donation drives and any other way(s) that the parties can help each other achieving their objective.





ASA Pakistan Limited

COMPANY'S CSR PHILOSOPHY

ASA-MFB intends to make a positive difference to society and contribute its share towards the social cause, betterment of society and the area in which it is operating.



CSR initiatives of ASA-MFB: The Citizen's Foundation -TCF

ASA-MFB and The Citizens Foundation partnered to endeavors for provision of quality education to the children from under privileged background. ASA MFB has installed two solar power system in two Schools, which would address under privileged children light problem in School.

Shahid Afridi Foundation -SAF

ASA-MFB and Shahid Afridi Foundation mutually agreed to work for uplifting poor communities across Pakistan by providing portable water. ASA-MFB and SAF have installed solar panels for water filtration plant in Lahore.

The Layton Rahmatulla Benevolent Trust (LRBT)

ASA-MFB and LRBT joined hands to fight curable blindness in Pakistan. ASA-MFB donated PKR 2 million for 01 operation microscope OMS 90 Topcon Japan for Chiniot city. This will be helpful for the poor

communities of Chiniot, who are not able to afford expensive medical treatment to cure blindness.

Institute of Business Administration (IBA)

ASA-MFB has donated Rs. 10 million to endowment fund which will be used to provide scholarships to eligible students who cannot afford studies.

Prime Minister's Flood Relief Fund:

ASA-MFB has donated PKR 2 million in the Prime Minister's Relief Fund to support flood relief efforts.

Briefly, overall, we have contributed under CSR initiatives in the following organization.

- Jinnah Post Graduate Medical Centre (JPMC)
- Dr. Ruth K.M Pfau, Civil Hospital Karachi
- Indus Hospital & Health Network
- Nishtar Hospital Multan
- Edhi Foundation
- Sindh Institute of Urology and Transplantation (SIUT)

Geographic Location:

Pakistan

Number of Beneficiaries:

1. Direct = 100k Beneficiaries
2. Indirect = 200k Beneficiaries

Earmarking of Budget (Segment wise)

Health, Education, Community Development, Natural Disaster/Calamity, Green Energy and Climate Change.

Number of Man Hours Invested: Social Performance Management Manager is a fully dedicated (FTE) to look after all CSR initiatives/programs/MoU sign-off for ASA-MFB and keeps reviewing its impact with the close coordination of partnered entities based on which improvement plan is designed for the succeeding year.

COMPANY'S CSR PHILOSOPHY

AkzoNobel supplies the sustainable and innovative paints and coatings that our customers, communities and the environment, are increasingly relying on. That's why everything we do starts with People, Planet & Paint.



'AkzoNobel Cares' societal program is a key driver of our People ambitions. Our numerous societal projects are supporting the vulnerable, educating future generations and using the power of paints to transform lives by uplifting communities across Pakistan.

Efforts to Secure the Environment

The core principles of AkzoNobel are Safety, Integrity and Sustainability following which, AkzoNobel Pakistan focuses to reduce, re-use and recycle. In the energy sector alone, ANPL has grown from previously 100 % dependency on National Grid to 75 % by installing 569kWp DC solar system that gives us greener energy, thus reducing carbon footprint by approximately 500 tons each year. IE rated motors were installed which provide higher efficiency and deliver the same output with less energy consumed. The ANPL site is equipped with Effluent Treatment Plant that is used to treat influent from the plant generated from the production process. The treated water is then

used internally for cleaning purposes and the sludge output is used to make sustainability bricks.

Efforts to Maintain Good Health and Well-being

Keeping the health and well-being of our customers in mind, ANPL is at the forefront of developing sustainable driven product innovations that provide long lasting difference to families. Prioritizing the good health and well being of families in their homes, ANPL has launched Dulux EasyCare Anti-Viral with KidProof+ Technology which provides protection and peace-of-mind to families by preventing the growth of germs and bacteria on walls while increases durability of surfaces by effectively removing stubborn stains on walls. Similarly, Dulux EasyCare Anti-Viral with Silver Ion Technology that provides an added shield of families against certain types of virus and bacteria.

Dulux's range of waterproofing solutions launched under the "Aquashield" umbrella prevents the need for frequent repaint by extending the life of top-coats and contributes to environmental sustainability.

CSR Activities

AkzoNobel Pakistan provided support to low-income community under the renovation project of Kitab Ghar by Teach for Pakistan. With the free-of-cost paints provided by ANPL, the community members were able to successfully transform a run-down space into an inspiring and joyful library with resources to aid children's learning curve. The new look is nothing short of an inspiring art gallery that sparks children's creativity as well. AkzoNobel Pakistan donated Dulux paint to bring alive the learning environment for under-privileged school in Salamat Welfare School. The paint was used to create a colorful environment to promote creativity and ignite the passion of learning in the children.

COMPANY'S CSR PHILOSOPHY

Habib Metro Pakistan (Pvt.) Ltd. – House of Habib (HMPL) supports Education and Health services by supporting the hospitals and the NGOs working in these areas.

Efforts to Secure the Environment

Our company supported the Urban plantation drive by providing financial support to the KRT plantation Project of Karachi Relief Trust.

Efforts to Maintain Good Health and Well-being

The Company is determined to provide the required support to its employees to maintain their good health and ensure their wellbeing, and provides a comprehensive health insurance coverage to all its employees as well as gives medical and maternity/paternity leaves. The Company also helps in the provision of medical and health services by donating to hospitals and the Trusts working in this area.

CSR Activities

The CSR support given by the Co. in FY2021-22 supported the activities for the following UN

Sustainable Development Goals:

- Good Health and Well Being
- Quality Education

Health and Welfare

All House of Habib companies are determined to contribute to the community's health. Through Patient Aid Foundation, the Group has financed a full floor at the new Trauma Centre being built at Jinnah Hospital Karachi. HMPL also regularly contributes to the group run Masoomen Hospital in Karachi.

Education

Every year HMPL contributes to various educational initiatives of House of Habib. Along with Habib University, which offers one of the world's most generous higher education scholarship programs, it supports Habib Public School, Habib Girls' School, and Ghulaman-e- Abbas School in Karachi.

Together with other Group companies, HMPL also funds primary, secondary and higher education of children of House of Habib employees.

Other initiatives supporting community welfare include Al Sayada Charity store which provides monthly ration to the needy.

Emergency Relief

Together with all House of Habib Group companies, HMPL has been supporting disaster relief and rehabilitation activities. They have contributed to Indus Hospital & Health Network, Roshan Pakistan Academy and Karachi Relief Trust's initiatives for the recent flood affectees. The company intends to continue its support in all of the aforementioned areas in future.

In addition to HMPL's CSR initiatives and support other House of Habib Group Companies also contribute on a regular basis to support various CSR activities.



**Coca - Cola Beverages
Pakistan Limited**

COMPANY'S CSR PHILOSOPHY

At CCI Pakistan (Coca-Cola Beverages Pakistan Limited) social responsibility and sustainability remains an integral part of our corporate culture. Our communities are essential to our success. We, therefore, take our responsibility towards members of our community very seriously. We focus on projects pertaining to Water Stewardship, Environment, Women Empowerment, and Volunteerism. We remain supportive of promoting organizations and programs, as well as collaborating with them, to further augment our initiatives and impact lives.

Clean and Green Drive 2022

We all know how important Climate Change is and the impact it has had on Pakistan. Environment is everyone's responsibility. To tackle the challenges of Climate Change, CCI Pakistan in 2019 launched Clean and Green Drive. Till now, we have planted 150,000 tree saplings. For 2022 we have planted 80,000 tree saplings in Haripur, Lahore, Gujranwala, Faisalabad, Multan, Rahim Yar Khan & Karachi. We have partnered with WWF for 10,000 mangrove plantations at wetlands in Sandspit and we have engaged with local administration for these drives.



Supporting the fight against COVID-19

We have continued to run employee awareness campaigns to equip employees and their families to better handle the change in daily lives. We also continued to handover face shields, face masks and other PPEs for medical staff and the community at large.



Furthermore, in collaboration with the district government, booster vaccination camps were set up at our office locations of our employees where they were given the opportunity to get themselves alongwith their families & friends vaccinated. With this service provided, CCI Pakistan is now 100% vaccinated!

We now also have regular psychologist sessions and at premise physician availability for employee consultation.

Project Paani

Clean drinking water is essential to a healthy lifestyle. Realizing the need of clean drinking water in Pakistan, CCI Pakistan collaborated with WWF to set up 28 water filtration plants across the country. This year, CCI Pakistan has installed 2 new water filtrations plants, bringing the total installed plants to 30 (with 5 additional plants in 2022).

These 30 installed water filtration plants have a capacity to produce up to 2000 liters/hour of clean drinking water and is benefiting over 1 million people per day.

Multiple awareness campaigns were also run to educate the people on the benefits of consuming clean drinking water thus preventing any water borne diseases.

Ramadan Food Drive

Poverty alleviation remains a major challenge for any developing nation. With a belief that no one should sleep hungry, CCI Pakistan employees volunteered to donate one day salary in the month of Ramadan to provide meals for the underprivileged. CCI Pakistan matched the donated amount by the employees and collaborated with Rizq foundation to distribute 2000 meals at Pakistan Bait ul Maal managed orphanages in Lahore and Islamabad. Furthermore, CCI Pakistan also contributed by donating its products with each meal.

COMPANY'S CSR PHILOSOPHY

APL aligns its CSR philosophy with its triple bottom line motto of People, Profit and Planet and the advocacy of SDG goals. Guided by this philosophy and with CSR being one of the company's core values, APL demonstrates this commitment by ensuring sustainability of its altruistic initiatives for all internal and external stakeholders as well as green initiatives for the environment.



Efforts to Secure the Environment

Solar Energy: APL's combined solar panel/energy capacity of 366 kW generated 606,000 kWh savings, creating positive environmental impact from this green initiative.

Other Efforts: Our terminal waste-water treatment plant treats pollutants before the water is discharged into sewer/storm water channel.

Regular pipeline maintenance and repairs after the monsoon rain damages, proper maintenance and third-party inspection of boilers and air polluting equipment ensured that their emissions, along with those of Operations and Maintenance vehicles, are within Sindh Environmental Quality Standard limits.

Efforts to Maintain Good Health and Well-being

Employees good health and wellbeing has been highlighted as our primary concern through various related interventions. For 7,000 no-LTI milestone efforts, APL and contractor services employees received HSE gifts. COVID-19 protocols continued at our work areas to help

curb the infection. The outcome of organizing certified Firefighting & First Aid trainings, emergency drills, safety talks and awareness sessions is average 37 'hours' learning per employee 'achievement' only for HSE! Contractors' personnel underwent medical check-ups at our expense. Collaborated with The Indus Hospital for a Blood Donation Campaign that had employees getting free medical checks and eligible employees donating their precious life-saving blood.

CSR Activities

Promoting Quality Education:

APL signed two MOUs for (1) the adoption of TCF School Al-Muhaimin Campus Primary Unit addressing the learning needs of minimum 150 students living near APL pipeline and employing staff members who for the first time, experienced an off-campus learning experience at The MagnifiScience Centre accompanied by our employee-volunteers. (2) the support to Government Monotechnic Institute (GMI) DAE Students in the forms of merit cash incentives, tuition fees, tools and uniforms, as well as plant visits.

Promoting Health: our two Mobile Health Unit (MHU) services treated 40,005 indigent patients and provided medicines in collaboration with our partner, Health Oriented and Preventative Education.

Promoting Zero Hunger:

Ramadan relief bags were distributed to 635 needy families containing rice, flour, cooking oil, milk, sugar, tea, etc. Additionally, TCF students and staff members were given Rooh Afzah to quench their thirst during the fasting month.

Employee Engagement & Welfare:

Certain activities were planned for employees including events like 2021 Reward & Recognition Program, Long Service Awards, Silver Jubilee Gala Dinner, Cricket and Table Tennis Tournaments, slogan competition—which actively engaged and motivated the team. Some welfare efforts included contractor employees' welfare assistance, free medical check-ups, helmet and Eidee provision.

COMPANY'S CSR PHILOSOPHY

Rousch (Pakistan) Power Limited (RPPL) is committed to participate in the sustainable community and social development of the country. RPPL tries to positively impact the lives of the community it operates in, especially the under-privileged people. RPPL considers CSR as a commitment and an obligation of business to add to sustainable economic development of society.

Efforts to Secure the Environment

Tree Plantation Drive

Rousch (Pakistan) Power Limited believes in providing a clean & healthy environment and actively participated in Tree plantation drives at different levels in District Khanewal. In 2021-22, Rousch allocated 500,000 for Tree Plantation and provided 5,500 plants to different schools, colleges, and hospitals through Punjab Environment Department.

Efforts to maintain Good Health and Well-being

RPPL has spent Rs 10 million on the following well-being projects:

1. Medical Equipment, Solar System & Patients Sitting Shed provided to Rural Health Center, Abdul Hakim
2. Sitting area constructed at Bus Stop
3. Special Education Equipment, Ceiling Fans & Electric Water Cooler, Solar System provided to Special Education Center, Khanewal
4. Solar System provided to Govt. Girls High School, Abdul Hakim
5. Installed Water Filtration/RO Plant for local Community
6. Bloomfield Hall School established that provides education to local community as well as children of the employees of the Company through infrastructure and fee concessions.



CSR Activities

- **Medical Equipment & Solar System to Rural Health Center:** To provide Medical Facilities to the People of Abdul Hakim where 400 to 600 per day patients are beneficiaries.
- **Special Equipment & Solar System to Special Education Center:** Provided Special Equipment & other facilities to 120 Blinds, deaf & disabled kids of District Khanewal.
- **Solar System to Govt Girls School:** RPPL Provided a Complete Solar System to 300 students & teachers of the Primary Section of the Govt Girls' School at Abdul Hakim.
- **Water Filtration/RO Plant:** For the Provision of Pure & healthy water to the local community, the Water Filtration/RO Plant having capacity of 30,000 liters/day installed in Abdul Hakim. About 10,000 citizens per day are beneficiaries of this project.
- **Bus Stop:** Provision of Sitting arrangement in Abdul Hakim for about 200 passengers coming/going to/from different cities.
- **Company School Project:** This is an ongoing project where 280 students are studying &

taking benefit of quality education from an international school system

- **Tree Plantation Drives:** RPPL carried out tree plantation drives and provided tree Plants to different schools, colleges & Hospitals through Govt Environment Protection Agency where about 10,000 students, staff members & local public are beneficiaries.



COMPANY'S CSR PHILOSOPHY

Dubai Islamic Bank Pakistan Limited (DIBPL) recognizes its responsibility as a conscientious corporate citizen and keeps corporate social responsibility as an integral element of its value system. DIBPL remains committed to its objective of paying back to the society – both directly and indirectly, and in this regard has contributed through various ways and means.

Efforts to Secure the environment

In its efforts to secure environment and the society, DIBPL assisted Saylani Welfare Trust and ARY Services by providing them a donation of PKR 5,000,000 each, helping the welfare organizations provide monthly rations packages to the vulnerable segment of the society who were badly hit by poverty during the pandemic.

Efforts to Maintain Good Health and Well-being

COVID-19 vaccination drives were held by Dubai Islamic Bank Pakistan at their head office and regional offices in Lahore and Islamabad in collaboration with the Govt. of Pakistan and NCOC. This was to ensure all employees and management along with their families, are well protected from the virus.

CSR Activities

Dubai Islamic Bank participated in an event 'Small Picture of True Finance' at Jinnah University for Women, Karachi. The session included plays, speeches, debates and games aimed at creating awareness regarding prohibited financial activities that have become part of our daily lives as well as to remove misconceptions regarding Islamic Banking & Finance.

Dubai Islamic Bank takes pride in participating and disseminating sessions on Islamic Banking and it is very heartening to see the motivation, focus and knowledge of female students towards the Islamic Finance. Dubai Islamic Bank believes that such events go a long way in empowering the women of today and tomorrow.



COMPANY'S CSR PHILOSOPHY

As a socially responsible healthcare Company, Abbott Pakistan is committed towards taking part in benevolent causes, adding positive social value and helping people live their best lives. Abbott's key sustainability priorities is to increase access to healthcare and affordability in mind for its life-changing technologies and products.



In pursuance of its commitment to have a positive social impact, Abbott Pakistan joined hands with several nonprofit organizations, working for the welfare of underprivileged populations.

Efforts to Secure the Environment

Abbott is committed to safeguarding a healthy environment by reducing the environmental impacts of its business across value chain. Abbott Pakistan improves operating efficiency, reduces costs and cuts demand for scarce resources, henceforth reducing its environmental impact through following initiatives:

Zero Waste to Landfill Initiative (ZWL) is a process whereby a site finds ethical, economical and efficient means to manage processes in order to avoid and eliminate the volume and toxicity of waste and materials, and to conserve and recover all resources. ZWL remains a key component of Abbott's overall waste management strategy. The Company acquired

Zero Waste to Landfill Re-certification in 2019 and both plants continued ZWL initiative during the year.

Abbott Pakistan also installed the Composting machine at its Landhi facility, and it is a benchmark for the industry. The machine at site is a fully automated in-vessel composting system that converts organic waste to compost in just 24 hours. It has a capacity to produce 400 kgs of material as compost per day, utilizing garden waste and leftover food from site canteen to turn into fertilizer.

Pakistan obtained "Zero Waste to Landfill Certification" and Good Manufacturing Practices (GMP) certificates from the Drug Regulatory Authority of Pakistan for its manufacturing facilities.

Efforts to Maintain Good Health and Well-being

Since the beginning of the pandemic, Abbott's focus has been to protect the health of

its employees while ensuring that it continue to deliver its products to the people who need them.

Abbott collaborated with The Indus Hospital, The Patient's Behbud Association, Muhammadi Blood Bank and Thalassemia Center, The Liver Foundation, Family Education Services Foundation, LRBT, TCF, Green Crescent Trust, Patient's Welfare Association, and Karwan e Hayat.



Tri Pack Films Limited

Tri-Pack Films Limited

COMPANY'S CSR PHILOSOPHY

Tri-Pack Films Limited is determined to achieve the highest standards in social and environmental responsibility. We fully recognize our responsibility towards our customers, stakeholders, and the communities in which we operate in and are fortunate to be able to deliver on UN's SDG's areas of Sustainable Operations, Community Development, Diversity & Inclusion, Women Empowerment, Environment, Health & Safety.



Efforts to Secure the Environment(SDG 11: Sustainable Cities & Communities, SDG 13: Climate Action, SDG 14: Life on Land, SDG 15: Life on Water)

We recognize the significance of Environment protection & conservation of resources to safeguarding our planet, Tri-Pack dedicates an entire week to celebrate annual "Environment Week". To further strengthen Environment Protection & Conservation our Green Office Initiatives (WWF Green Office Certified) and responsible reporting has resulted in achievement of the 19th Annual Environmental Excellence Award by the National Forum of Environment and Health in August 2022.

Efforts to maintain Good Health and Well-being (SDG 03: Good Health & Well-being)

Tri-Pack is committed to ensuring the health, safety, well-being and welfare of its employees. We apply high standards throughout the organization in the management and control of our operations, designed to ensure the proper safeguarding of those who work for us and those who may be affected by what we do. We have also been awarded the Recognition Award by Employer's Federation of Pakistan in its 18th Occupational

Safety, Health & Well-being Awards 2021, held on May 23, 2022.

We also promote various health & well-being campaigns for health & well-being of our staff, by on-site Hepatitis Vaccination & Testing via our partners ESSA Lab, Mental Health Awareness sessions for staff and Covid-19 Prevention & Vaccination Drive.

CSR Activities

Environment Week (SDG 13: Climate Action, SDG 14: Life on Land, SDG 15: Life on Water)

To advocate for environmental change, at Tri-Pack, we planned an entire week that was geared towards bringing awareness and engaging our employees & their families on the subject.

During the said week, we partnered with World Wildlife Federation (WWF) for a key note session on 'Only One Earth' for our employees; conducted Environmental Audits at our Port Qasim Plant; followed by a Beach Cleaning Initiative at Karachi - Clifton Beach and an Environmental Safety Awareness poster competition for our employees' children.

Creating Dignified Workplaces(SDG 05: Gender Equality, SDG 10: Reduced Inequalities)

Tri-Pack recognizes that creating and maintaining a positive workplace culture that fosters respect and dignity takes effort and diligence, as well as, a proactive approach to keeping up to date with evolving attitudes, expectations and legislations.

Therefore, for positive reinforcement of the desired workplace behaviors and our Values of Care, Respect, Honesty, Lead & Courage, Tri-Pack has developed and executed an in-house training program for all staff, including O3rd parties on 'Creating Dignified Workplaces'.

Flood Relief

To support the millions of people in the Country affected by heavy rainfall, flash floods and landslides since July, Packages Group and Tri-Pack in association have dedicated its efforts to raise funds to assist in relief work in the flood-hit areas of Pakistan by rebuilding homes and livelihoods for displaced families. To that end, we have further partnered with the Shahid Afridi Foundation to maximize the outreach of relief work in Balochistan.

COMPANY'S CSR PHILOSOPHY

We focus on three key areas: contributing to sustainable economic growth, being a responsible company and investing in communities. Sustainability and our purpose are core to who we are as an organization. Since the Bank has been in the region for over 150 years, we have drawn on the unique diversity of our people, markets, skills and expertise to support commerce across and within Pakistan.

We help individuals manage their finances as they develop their wealth and connect global capital with emerging markets to promote prosperity. We do this to deliver on our promise to be Here for good.

Efforts to Secure the Environment

As part of World Environment Day, Standard Chartered Bank Pakistan Ltd. (SCBPL) in collaboration with Sindh Radiant Organization (SRO) planted 40,000 trees at the Clifton Urban Forest. The tree plantation was conducted with the support of volunteers from the Bank. More than 150 staff members volunteered.

The Bank also planted 30,000 more trees in Islamabad and Lahore. The aspirational plan for the Bank is to plant 100,000 trees in 2022.

Efforts to Maintain Good Health and Well-being

At Standard Chartered, we are committed to bringing out the best in all our colleagues by establishing and maintaining a work environment that promotes positive wellbeing and healthy lifestyle choices. We are focused on initiatives and sharing toolkits to our staff that are aligned to mental, physical, financial and social wellbeing.

CSR Activities

Sustainability:

We believe in equal opportunities for all. Gender equality is a critical factor that will further our success, and we are committed to empowering women in the workplace, and our communities

Futuremakers by Standard Chartered is our global initiative to tackle inequality and promote greater

economic inclusion in our communities. Goal is our global education programme for girls and young women, teaching life skills through sport. In Pakistan this was launched in 2016. Our young girl focused programme grew in 2021 by empowering over 22,000 girls and is currently actively running across 71 schools in Karachi and Islamabad.

Employability is our global programme that creates opportunities to support young people to become job-ready. Standard Chartered Bank Private Ltd. (SCBPL) has launched the Futuremakers Inclusive Employability project which focuses on economic empowerment of youth with disabilities. Through this programme we will be reaching out to targeted beneficiaries, including more than 480 youth with disabilities of which 20% will be visually impaired.

Entrepreneurs for Growth is our entrepreneurship global programme that builds on our existing financial education training for entrepreneurs and Women in Tech Incubators. We launched the #SCWomenInTech programme in 2019 with the objective of providing a financially inclusive environment for females.

#SCWomenInTech is aimed at helping identify and grow female led businesses by bringing their unique business ideas to the market whilst celebrating women in Pakistan.

So far 88 female cohorts have been successfully graduated and 26 winners have been awarded seed money.

In 2020 Standard Chartered in collaboration with British Asian Trust launched an eighteen-month livelihoods project which directly supported 1000 women and youth from rural communities in Sindh and Punjab.

Joining in to combat the current humanitarian and economic crises LOTTE Pakistan Foundation supported the flood relief work and provided food hampers to Pakistan Red Crescent in Society in conjunction with Metro Pakistan Ltd.

LOTTE Chemical Pakistan Limited



Supporting the following partners in this cause;

1. Pakistan Red Crescent Society
2. Pakistan Army
3. Al-Khidmat Foundation
4. Akhuwat Foundation

LOTTE Chemical Pakistan Limited (LCPL) is the only world-class manufacturer and supplier of Purified Terephthalic Acid (PTA) in Pakistan. The Company has the capacity to produce 500,000 tonnes of PTA per year through its state-of-the-art plant located at Port Qasim, Karachi.

Societal Responsibility

Taking care of the needs of our people is a vital aspect of our societal initiatives. We contribute towards healthcare; education and disaster relief-helping empower underprivileged individuals and paving the way for a more promising future for the most deserving sectors of society. We strive to strengthen ties between industry and communities by promoting a favorable environment for business growth.

Environment Friendly – Go Green Work by LCPL

We remain active in promoting initiatives that benefit the environment and enhance the importance of sustainability among our employees. Go Green attributes at LCPL were started in 2008, and since then our team is busy making efforts to maintain and spread the green culture not only at LOTTE but to also promote it in other industries. We have distributed many trees during the year including the following organizations;

- NUST University
- Pakistan Navy – Himalaya
- Pakistan Air Force Jacobabad
- Ismail Industries
- Schools

Health

Lotte Pakistan Foundation collaborated with Al Khidmat Hospital Gulshan-e Hadeed, for assistance towards expansion project of the operation theatre and purchase of equipment and with Memon Medical Institute Hospital to support their patients.

Education

Lotte Pakistan Foundation provided scholarships to NED Students, Holy Mountain School, Dar-UI-Sukun and TCF.



COMPANY'S CSR PHILOSOPHY

We believe that our choices impact the well-being of our employees and our extended community of suppliers and distributors, and of food manufacturers and the consumers who buy their products. What we do affects lives everywhere, so it is fitting that we focus our sustainability initiatives on practices that have a positive impact on our planet as a whole

It is our aim to closely align our efforts with the United Nations Sustainable Development Goals (UNSDGs) to ensure that this blueprint for peace and prosperity for people and the planet, is achieved



Efforts to Secure the Environment

We conducted activities for delivering a sustainable environment to future generations. We have set targets for the water usage and carbon foot-print at our plants as part of water and energy saving. We are continuously monitoring these parameters with the help of our plant teams and taking appropriate corrective actions.

State of the art activated sludge WWTP are operational round the clock at our three plants which are treating the effluent before discharging it from plant premises. We have planted more than 50, 000 plant saplings in the farmers land around our Cornwala Plant.

Green belts have been developed outside our three plants for public use

Efforts to Maintain Good Health and Well-being

Mobile Health Camps

We partnered with Transparent Hands to help over 1500 people in Sindh by providing free of cost medical health care to marginalized communities.

Medical Health camp and food rations distribution

We partnered with Transparent Hands to help 500 families and over 2000 people impacted by the flooding all across Pakistan.

Free Medicines, First Aid, Consultation, Awareness Sessions and medical tests.

CSR Activities

Donation of clothing

Our employees are collecting clothes for donation to those impacted by the floods these

will then be donated to Akhuwat Clothes Bank for onward distribution.

Funds Collection

We initiated a fund collection drive from our employees to be utilized for flood relief. The amount collected was then doubled by the Company to help those impacted by the flooding in Pakistan. Our generous employees also donated one day salary to help those impacted.

Donation of Dignity boxes for Flood Affectees

We partnered with Akhuwat to distribute 3,000 Dignity Boxes to women in Sindh affected by the flood. These included sanitary pads, undergarments and soap to ensure they had sufficient supplies to maintain hygienic conditions. These boxes were packed with the help of our Women in Ingridion (WIN) Pakistan chapter volunteers.



Pakistan Cables Limited

COMPANY'S CSR PHILOSOPHY

Pakistan Cables views CSR as a business approach that contributes towards the sustainable development of marginalized communities that include women, children and the differently-abled. The company ensures good practices are maintained in Health, Safety and Environment within its own operations as well. The Company's CSR areas of interests include environment protection, education, health and social development of the society.



Efforts to Secure the Environment

The Company continue to conduct various tree plantation drives during the FY 2021-22 at Pakistan's first and largest Miyawaki based urban forest on an industrial estate in Nooriabad. The Pakistan Cables Urban Forest is home to over 50,000 trees spread across 2.5 hectares and home to 59 native species.

Pakistan Cables signed the Business Ambition For 1.5°C Commitment at the Pakistan Cables Urban Forest, Nooriabad. The commitment aligns the Company's ambition with keeping warming to 1.5°C and reaching science-based net-zero emissions by 2050.

Pakistan Cables sponsored the first Pakistan Climate Change Conference 2022 organized by OICCI. Mr. Fahd K. Chinoy, participated as a panelist and highlighted the Company's role in promoting initiatives such as the ACCC® conductors and the Urban Forest that contribute towards reducing carbon footprint.

CSR Activities

Loyalty Club Noon Scholarships Awarded

Pakistan Cables announced 100 scholarships to the children of its Loyalty Club members targeting the electrician community. Pakistan Cables signed an MoU with the Noon Academy as part of which free

of cost scholarships were offered to the students of 9th, 10th, 11th and 12th grade through the Noble program.

Pakistan Cables collaborates with the UNDP on Urban Resilience Project

The Company partnered with the UNDP on their ongoing Urban Resilience Project in Karachi. IBA, Karachi is the implementation partner for the project. As part of the initiative, Pakistan Cables sponsored renovation of a library at the Rahbar Primary and Secondary School in Azam Basti.

Diploma based training sponsored at The Hunar Foundation

Donation disbursed for the training of 15 students enrolled in a six-month program for electricians conducted by The Hunar Foundation in Karachi.

Distribution of Lifestraw® water coolers and solar lamps in Balochistan

During October 2022, donations were disbursed for installation of LifeStraw® water coolers, a water filtering device for the community, in Balochistan. The Company also donated 200 solar lamps to the miner's community in Balochistan.

Contributing towards Gender Empowerment

Employees donated books, toys, clothes for resident

children at Panah, a women's shelter home in Karachi. The in-kind donation was complemented with a cash donation by the Company to support construction of a day care facility at Panah for its resident children.

Pakistan Cables-UET Scholarship Fund Complete 4 years (Lahore and Faisalabad)

The Company and UET's (Lahore) collaboration first set up in 2017-2018 to provide financial assistance for deserving students at the UET's Lahore and Faisalabad campuses completed with the 8 students graduating in June 2022.

Empowering the Differently-abled

The company continued its support of The Inclusion Academy, which offers primary school education to the differently abled children managed by the NOWPDP.

Pakistan Cables ASCEND completes its 1st year

'ASCEND', the cooperative education program offering academic scholarships and internship opportunities to female students at the NED University, Karachi, completed its first year. The flagship initiative has been set up to promote Science, Maths, Technology and Engineering (STEM) among women.

COMPANY'S CSR PHILOSOPHY

CSR activities are embarked upon to honour the commitment of the Company towards society in general and to the people who live in the close vicinity of the Refinery in particular.



CSR Activities

The Refinery donated PKR 7.5 million to the Indus Hospital keeping in view of the expansion presently being undertaken by The Indus Hospital for the construction of a Treatment Room (General Surgery). While this was a relatively small amount, it is hoped that it will make a difference in the lives of the individuals dependent on this Hospital for their treatment.

COMPANY'S CSR PHILOSOPHY

ICBC Karachi shoulders its responsibility as part of the largest commercial bank in the world and contributes to the multilateral financial and trade within Pakistan and China, protects the environment and contributes to green, low-carbon development, and pursues development through sound customer service ecology and talent cultivation.

Efforts to Secure The Environment

The Bank keeps expanding the green financial service system, pushing forward the green adjustment of investment and financing structure, thus playing its due part in protecting the natural environment. The bank has devoted professional and efficient financial services for a hydro project to facilitate Pakistan with green and inexpensive power. The bank provided interest payment, FX settlement, and transactions for the SK Hydro project, the earliest project in the CPEC list, and the largest hydro investment by Chinese enterprises overseas. In addition, the bank has fully implemented the tasks set by SBP for green banking.

Efforts to Maintain Good Health and Well-being

During the past years, the bank has approved and granted credit limits to over 70 local enterprises, especially those that help increase export and civil lives.

The bank keeps improving the talent cultivation mechanism and expanding career development paths, to form a nurturing environment in which everyone can be an achiever.

Throughout the year, 36.67% of local employees were promoted and nearly 30 training sessions were held, covering 100% of the workforce. What's more, it launched publicity about local employees' growth, which truly reflects the bank's working philosophy of together for a shared future orientation.

CSR Activities

The bank keeps promoting a low-carbon operation at its headquarters in Karachi and two sub-branches in Islamabad and Lahore. It has implemented Mobile Office by optimizing the internal systems functions such as document processing and business trip reimbursement, and has applied video conferences to build a paperless office. Now, all light sources in the office are LED lamps, which not only improve the lighting effect but also reduce energy consumption.

The bank keeps strengthening publicity and guidance. It has organized and carried out a series of activities, including sending energy-saving guidance and organizing an Employees' Children Drawing Contest with the subject of Let's create a sustainable Green World/Environment/Bank Together to guide employees to further establish environment protection and energy-saving awareness.



COMPANY'S CSR PHILOSOPHY

Mitsubishi's founding philosophy is based on 'Shoki Hoko', a Japanese term meaning 'Corporate Social Responsibility to society'; as such our aim has always been to generate societal value by addressing key sustainability issues. For Pakistan, that is to support creation of an inclusive 'health & well' society that incorporates is free of discrimination, has enhanced capacity building, focusing on nurturing & empowering societal components for self-reliance.

Mitsubishi Corporation

Efforts to Maintain Good Health and Well-being

The company is committed towards societal health and wellness free of discrimination, due to which we have supported AKUH in provision of quality health care to the masses. We have also supported Rising Sun to facilitate the Clinic on Wheels program to provide quality medical care and clinical advice for PWDs (persons with disabilities) in rural areas of Punjab.

CSR Activities

Mitsubishi is committed to developing of the potential of the nation's economy, therefore, it has heavily invested in the future of the nation for enhancing the capacity of its people. It has done so via providing scholarships on merit to those requiring financial aid at NUST, Fatima Jinnah Women's universities, LUMS, IoBM & SZABIST and on lower levels to NASRA school. We ensure that students from all walks of life are incorporated and are particularly focused towards promoting female education at all levels.





Qasim International Container Terminal Pakistan Limited (DP World)

COMPANY'S CSR PHILOSOPHY

"DP World is committed to fostering a balance of economic, social, and environmental sustainability to create a fairer, better planet for all. The 'Our World, Our Future' sustainability strategy ensures that we operate as a responsible business and are guided by the UN's Sustainable Development Goals. We are keen to use our business strengths to address global challenges related to a sustainable supply chain"

Efforts to Secure the Environment

Oceans are one of the legacy focus areas within DP World's sustainability framework corresponding to our Ocean Restoration Strategy. DP World Karachi teamed up with WWF-Pakistan as we render collective efforts to conserve and restore our ecosystems. A mangrove plantation & beach clean-up activity at WWF-Pak Wetland Center (Turtle Beach Karachi) was organized. 50 employees from QICT volunteered their time for beach cleaning.

DP World Karachi has chosen to play its part in using its resources more efficiently by seeking new emerging technologies, reducing/ recycling our waste, switching to eco-friendly and sustainable procurement and greening our workplace. These efforts will help in future greenhouse gas reduction.

Plantation Campaign at DP World Karachi

To commemorate Pakistan's Independence Day, tree samplings were planted within the terminal and at new our Pre-gate Port Location, to support the vision of a "Clean Green Pakistan". This plantation drive initiated under our theme of "Adopt and Nurture".

Additionally, moringa seeds were arranged for employees to plant at their homes. The theme of this initiative was to enhance individual contributions to a "Clean Green Pakistan".

Efforts to Maintain Good Health and Well-being

Blood Donation Camp

As a regular practice, DP World Karachi organizes Blood Donation Camps within the terminal, partnering with Indus Hospital in 2021.

CSR Activities

Investing in Youth

Attaining the **Sustainable Development Goals** is impossible without investing in youth skills. DP World partnered with Nayee Subha

Foundation to extend free IT Based Skill workshops . Since the foundation of the program was laid, a total number of 2000 youngsters have benefitted from the program.



COMPANY'S CSR PHILOSOPHY

Corporate Social Responsibility (CSR) is at the heart of EDOTCO's business ethos. We are driven to play a leading role in enriching our communities by creating a positive impact. Our CSR initiatives focus on constantly improving two key areas of sustainable development: the environment and people, via three strategic programs Tower2Power, Tower2Water and Tower2Community.

Efforts to Secure the Environment and Enrich the Community

EDOTCO community endeavors focus on nation building and uplifting the communities living near its towers' sites since 2016. Through one of its flagship programmes - 'Tower 2 Power (T2P)' that is in line with the UN's Sustainable Development Goals (SDGs), EDOTCO has taken a proactive step to facilitate off-grid communities with electricity by installing solar panels near its towers. Hundreds of beneficiaries in Umerkot and Buner had received clean electricity, and currently, EDOTCO is working on its 3rd site in Quetta that will enable equitable electricity for the community. T2P had created new opportunities for the communities to improve their lives, each household, school and mosque are also given lights, charging ports, and fans as part of the electricity provision. This has not only improved their day-to-night activities but has provided children with an opportunity to study for longer hours and comfortably.

Efforts to Maintain Good Health and Well-being

EDOTCO is committed in improving and maintaining its communities' health and wellbeing. Its 'Tower 2 Community (T2C)' efforts is a commitment to give back to the communities that were impacted by natural disasters and the pandemic. EDOTCO implemented projects like the food bank & food donation drive in

collaboration with Akhuwat Foundation where thousands of people, including children, widows and senior underprivileged citizens were given meals during lunch & dinner. Clothes were collected from the head office and regional offices and dispersed amongst the deserving through the clothes donation drive. EDOTCO is constantly striving to impact as many lives as possible, positively.

CSR Activities

Two edotco site locations — Umerkot and Buner — have benefited from the T2C initiative. The group identified site locations that lacked access to electricity which affected education, livelihoods, health, safety the quality of life in off-grid communities. Creating a positive impact is what drives edotco to take action. The group with its strong vision to make a lasting impact in underprivileged communities strives to build a better life for everyone. In Pakistan, T2C has played a vital role in accelerating better connectivity and infrastructure in off-grid communities like Umerkot and Buner. The initiative has not only improved the quality of life for those who live near edotco's towers but has accelerated edotco's commitment to give back to the people.

edotco also ran projects like edotco food bank and edotco cloth donation drive to impact as many lives as we could under sustainability pillar.



COMPANY'S CSR PHILOSOPHY

As a network of ports that stretches across many countries and continents, we are committed to helping the people and investing in the communities and cities where we operate. We've been running two flagship Community Investment Campaigns that focus on Education and Environmental Protection for decades.

Efforts to Secure the Environment

Activity 01:

Project name: Go Green

Donation Amount: PKR 3,000,000

Hutchison Ports Pakistan has sponsored plantation drive and collaborated with World Wide Fund for Nature (WWF) formerly known as World Wildlife Fund. Every year, 100,000 saplings will be planted as part of a five-year sustainable environmental protection goal.

Efforts to Maintain Good Health and Well-being

Activity 01:

Project name: Hutchison Ports BEWELL CAMPAIGN

To demonstrate our organizational commitment to priorities wellbeing and be "the great place to work", Hutchison Ports Pakistan launched wellbeing initiative having series of checkpoints and 3 core (care, contribute and collaborate). As a first checkpoint, eLearning series on wellbeing, happiness, and mindfulness was launched for employees to adopt wellness in relations to their personal as well professional life. Whereas in this second checkpoint our employees learned power of positive mindset through gratitude movement practice.

Activity 02:

Project name: Yoga Session – Connecting Body & Soul

Session on Yoga fitness was held to enlighten and encourage employees on Yoga as a way of dealing with stress and anxiety at work as well as in personal life. Further, employees were addressed on healthy diet and afterwards immunity booster drinks were served to all fitness aspirants.



Activity 03:

Project name: Road Safety Awareness Training Session

Training session on safe driving techniques was organized by Unit of National Highways and Motorway Police for employees. Purpose of the session to bring the significance of road safety into employees awareness as a way to reduce risk of death and serious injuries to workers and others.

Activity 04:

Project name: Covid-19 – Vaccine Booster Shots

To keep our workplace healthy and Covid-19 free, vaccine booster drive was organized at terminal to battle ongoing pandemic and assuring safety and well-being of all employees.

Activity 05:

Project name: Sehat Kahani (Digital HealthCare Platform)

Hutchison Ports Pakistan collaborated with a local vendor Sehat Kahani, a digital platform of highly qualified doctors providing healthcare consultation online. Purpose of the initiative to give our employees access to consult with general physicians or any specialist doctors at any time through an easy one tap mobile application.

Activity 06:

Project name: Health Brand Ambassador

Hutchison Port Pakistan's employee Mr. Bilal Saeed - Senior Manager Marketing -



Logistics, participated in Backyard Ultra Marathon held in Karachi, Pakistan. Out of 105 participants, he proudly came as one of the 7 finishers of the marathon. He covered total distance of 67 Kilometers.

CSR Activities

Activity 01:

Project Name: Dock school

Donation Amount: PKR 2,250,000

Hutchison Ports Pakistan sponsored The Hunar Foundation (THF), a non-profit organization that provides technical and professional education to underprivileged youth. The idea is to up the game from supporting education to providing employment opportunities that is equivalent to supporting one person for the whole family. The skills acquired through technical courses are useful for the terminal Engineering department. Once they complete the course, we intend to provide financial support to students by providing them internship at our terminal (as per vacant positions).

Activity 02:

Project name: From waste to resource

Turning "waste into resource" is one of the CSR actions to ensure a sustainable environment. In this regard, a waste management company services is hired to take our archive documents and in exchange give us notebooks made of recycle paper.



Pakistan Mobile Communications Limited (Jazz)

COMPANY'S CSR PHILOSOPHY

Jazz's approach to sustainability is centered around the notion of using technology to empower communities and contribute to the United Nations Sustainable Development Goals (SDGs), especially 'Quality Education', 'Gender Equality', 'Decent Work & Economic Growth' and 'Industry, Innovation & Infrastructure'

We are constantly:

- Investing in expanding our 4G network to connect the unconnected
- Innovating our app platform to empower individuals and small businesses
- Driving financial inclusion through our digital financial service, JazzCash
- Stimulating the digital economy by encouraging digital innovation and entrepreneurialism
- Bridging the skills and literacy gap through edtech

Efforts to Secure the Environment

Jazz has taken several initiatives to protect its working and operational environment. The efforts in this regard include:

- Net Zero Emissions program to reduce Green House Gases
- Curbing single use plastic
- Reducing E-Waste
- Initiatives for paperless business operations
- Identifying pathways for Circular Economy of devices and network equipment
- Energy Efficiency and Conservation actions (e.g., using LEDs, Surveillance on energy usage)
- Encouraging Carpooling
- Preferring virtual modes of communication
- Hybrid working hours to cut electricity consumption and travel cost
- Plantation campaigns
- Waste segregation at cafeteria
- Solarization of Headquarters

Efforts to Maintain Good Health and Well-being

- COVID Vaccination Camps
- Air and Water Quality monitoring
- Genset Carbon Emission Testing
- Air Purifier Disinfection Units (floors + Elevators)
- COVID Anti body test Camps
- Female Safety Kit
- Vehicle Safety Kit for FLT
- Provision of Oxygen Cylinders/Concentrators to Jazz staff and their families



- Provision of AED (Automated External Defibrillator) devices accompanied by training and practical demonstration
- Road Safety Awareness Session for Fleet staff
- Food Safety Audits (Kitchens/Cafeterias)
- Awareness messages (e.g. Tuberculosis day, Lung cancer day, World No Tobacco Day, World Hepatitis Day)
- Sharing advisories on Workplace regarding Torrential rains, Dengue precautions, Rain Safety)
- Pink card for female employees

CSR Activities

Jazz collaborated with The Citizens Foundation (TCF) to digitally transform 1,687 TCF schools to directly benefit over 270,000 students in Pakistan and AJ&K. The program will also train 12000+ female teachers on the latest ICT tools and data management.

Jazz Smart School program was launched to increase student learning outcomes and enhance teaching methodologies through technology driven smart learning solutions at 75 female public sector schools in Islamabad, where 38000+ female students and teachers have benefited so far.

Jazz cofounded the National Incubation Center(NIC) through a collaboration with Teamup and the Ministry of Information Technology and Telecommunications which is the country's premium accelerator program, Jazz xlr8, which onboards and supports selected mature start-ups with training they require to rapidly

scale. The program has a strong emphasis on physical accessibility for disabled people and inclusivity for young people.

Jazz and UNDP signed a two-year partnership to empower youth-driven social enterprises in Pakistan through 20 nationwide SDG bootcamps aimed at capacity-building essential for enterprise market success and outreach. During the first cohort, 70 social enterprises from across Pakistan participated with over 40% participation by women. Deaftawk is a Jazz startup aimed at providing the deaf community access to technology that bridges the communication gap between them and society.

Since its launch, Deaftawk has on-boarded over 280 sign language interpreters to provide services to 8000 users. The startup has also launched its services in Singapore and has raised US\$340k in investment and grants. Jazz in partnership with Lahore University of Management Sciences (LUMS) hosted a three day young leaders entrepreneurs summit. They also organized the largest tech event called the Digital Youth Summit in partnership with The World Bank and KhyberPakhtunkhwa Information Technology Board (KPITB) Three days summit mentored university graduates, IT experts and startups from across the country. In 2021, we were still challenged by the lockdowns due to the pandemic and some of the areas in Karachi were badly affected. Jazz in partnership with the Edhi Foundation provided food and medical supplies to 6000+ individuals.

B. Braun Pakistan (Private) Limited

B. Braun believes that to expand its business and achieve sound growth, executives and employees need to comply with both laws and their underlying spirit as well as adhering to ethical and other social norms in order for the Company to be accepted by the global community. At B. Braun, we believe growth should also bring in a sense of responsibility towards the society and we are now committed to spending a share of our profits for our endeavors in CSR activities.

Efforts to Maintain Good Health and Well-being

B. Braun Pakistan believes that health of its employees is the real wealth. Therefore, as per previous practice, BBPK organized a Health Check Day in collaboration with the Tabba Heart Institution, with the purpose of helping employees track their health conditions via regular blood tests. Multiple blood tests were performed and Covid 19 vaccinations provided (to those employees who were not fully vaccinated). Blood donation were also given by the employees voluntarily. This activity cost: Rs. 1,382,799.

CSR Activities

- B. Braun donates to the Omair Sana foundation to help Thalassemic patients. We provide 2000 bags of blood which costs 8,80000 per year. Additionally, since 2019 B. Braun has started donating its own product 5400 "Cannula" (which costs 219,470), which is used in blood collection and transfusion to thalassemia children. Furthermore,

our employees voluntarily donate blood to TABBA HEART on an annual basis.

- B. Braun is associated with EDU HELP to support the education of more than 150 children. BBPK also donates approximately 1,500,000 annually towards books, tuition and uniforms.
- B. Braun collaborates with "Asghari Memorial High School" (North Nazimabad) to support the education of 160 school children. The purpose of donating 180,000 per year is to provide a good standard of education for the pupils.
- B. Braun Pakistan contributes to MUST University, a project of the Zafar & Atia Foundation Charitable Trust, a not-for-profit organization. This initiative costs 500,000 to benefit under-privileged students.

COMPANY'S CSR PHILOSOPHY

PICT holds a focused approach towards supporting the society in which it operates. The organization recognizes its social and economic responsibilities, equally building robust opportunities and infrastructures for facilitation of the true potential of the country. The CSR programs at PICT are directed towards health, education, environment, economic empowerment, and community development.

Upholding Safe Environment, Good Health & Well-being

PICT persistently engages in eco-friendly initiatives and upholds a safe work environment for all the associated societal stakeholders as reflected in the terminal's Environment Management Plan. During 2021, PICT made a landmark accomplishment of 5 million Safe Man-Hours upholding its commitment of responsible business conduct.

Continuing the legacy of being a caring organization, PICT stepped forward in its contribution towards health and well-being of society through an awareness webinar series in partnership with health experts and spearheaded an online session for safe Eid Festivities. These health talks reiterated the importance of practicing safety measures for COVID-19, equip masses with basic insight of its symptoms, create awareness of mental health, as well as address various myths concentrated towards vaccination. The Terminal also launched an inhouse COVID-19 Vaccination Camp for its employees and customers to uplift societal health on a broader scale.

Advancing health education to another level, PICT partnered with Shaukat Khanum Memorial Cancer Hospital and Research Center for an oral health awareness session emphasizing on smokers being at high risk and prone to catching COVID-19 and Oral Cancer. PICT also observed COPD Day under the theme of 'Healthy Lungs - Never More Important' educating masses over Chronic Obstructive Pulmonary Diseases (COPD). The terminal also partnered with The Indus Hospital for a fund-raising Golf Tournament to support the cause of providing Maternal, Neonatal & Child Healthcare services.

Onwards and Upwards with CSR Activities

PICT continues to foster professional development of young graduates as part of its broader vision to contribute towards a better-enabled society. The partnership with academic institutes to host purposefully designed industrial visits, development-focused initiatives including internships and management trainee programs along with assistance in applied projects are few steps taken in this regard. The Terminal is also aiding deserving students through customized scholarship programs leading them towards academic excellence with an insight into professional world.

Bringing smiles to young children and to keep them motivated in their educational journey, PICT gifted school bags to deserving students at a government school in the Port Vicinity. Giving its neighboring societies moments to cherish and celebrate amongst them, PICT spent time with local communities on international day for the eradication of poverty by extending support to deserving families including children and elderlies in collaboration with Akhuwat Foundation. The activity was consciously aimed to ensure inclusivity by involving transgenders in packing the gifts for the community in line with United Nations' Sustainable Development Goals.

To strengthen coastal communities and bring economic uplift to their homes, PICT partnered with KPT for Pakistan's largest Boat Rally and Fishing Tournament to purposefully create awareness among masses about the potential of Pakistan's coast lines, promote sea tourism, uprise fishermen and coastal communities. Under the CSR banner of 'Food for Cause' in partnership with Robin Hood Army, the terminal has also been providing meals to surrounding community members.





COMPANY'S CSR PHILOSOPHY

As a responsible corporate citizen, Bata Pakistan is actively fulfilling its responsibility since it started its business in Pakistan. We believe, it is our moral responsibility to act in a socially responsible manner for our employees, customers, business partners and the community at large. Our objective is to improve the quality of life in the communities we operate in, through integrated and sustainable development, in every possible way.

Bata Pakistan Limited



Efforts to Secure the Environment

To impart our role for better environment, "Plant for Life" campaign was launched by the volunteers of Bata Pakistan in which more than 4,500 trees and saplings were planted at Batapur and Maraka factories and residential colonies, roadside areas and local communities. This inspirational activity was enthusiastically participated by our volunteering employees and their children. This initiative was carried with the help of 100 volunteers who spent 500 man-hours impacting 2,000 direct/indirect beneficiaries.

Efforts to Maintain Good Health and Well-being

Medical and health awareness camps were arranged in schools and children were educated on personal hygiene, importance of pure water, storage of drinking water and precautions against common diseases like malaria, dengue, typhoid, gastro, hepatitis and Corona Virus. We arranged Covid

Vaccination camps in our factories and residential colony where our employees, their families and people from local communities were given an opportunity to vaccinate themselves for primary vaccine and booster shot. To provide clean & safe drinking water for the community, one Water Filtration Plant was built in Ghurki Trust Teaching Hospital Lahore.

CSR Activities

Under Bata Internship Program, 18 students from different institutions completed their 6-week training in factory and office. To support the educational process of underprivileged children, we distributed school bags, books, uniforms and shoes to the students of various schools. To strengthen the infrastructure, we furnished classrooms for uninterrupted continuation of educational process.

In order to express our concern and care for orphans, our volunteers spent quality time

with the children at different orphanages. By way of sharing their success stories, the volunteers encouraged the children to explore their strengths, and helped them through career counselling to determine their future goals.

In order to support education of shining youth, adopted one student of National University of Sciences & Technology (NUST) and one student from Lahore University of Management Sciences (LUMS) for undergraduate degree by contributing towards their educational expenses annually provide stitching training facility to our employees' families and women living in nearby communities to prepare them find future employment to support their families. This community programme is completely free of cost and a marvelous opportunity to receive hands-on training in a supportive environment.

We are committed to making our snacks the right way, protecting the planet and respecting the human rights of people in our value chain. Our Human Rights Policy uses the United Nations Guiding Principles on Business and Human Rights (UNGPs) as a framework for preventing and mitigating human rights risks.

Mondelez Pakistan Limited

Efforts to Secure the Environment

Mondelez Pakistan is committed to preserve the environment for future generations and has a robust program in place to do so. Investments in greener technologies have enabled us to continuously reduce our environmental impact.

Our energy/water usage & waste produced per ton of manufactured products has continuously decreased over the years in line with our commitment to reduce the environmental impact of our manufacturing footprint. Our Pakistan factories are zero landfill sites; means that all of the water produced is either recycled or upcycled into usable products.

The manufacturing sites have recently undertaken the following initiatives which will contribute in our journey to become a greener organization.

- Solar panel installations for carbon reduction
- Installation of high efficiency equipment's for energy reduction
- Water processing RO plants for water usage reduction.
- Reduction in use of HCFC refrigerant gases (high global warming potential)
- Regular employee engagements including Tree plantation activities etc.

Efforts to Maintain Good Health and Well-being

Our approach is to promote the wellbeing includes using the right ingredients, expanding our portfolio of snacks to deliver on this promise and encourage portion control. We are experts in taste, in developing the nutritional science behind our products. We're always looking at our full lineup of snacks to

evaluate and improve their nutrition. By taking out sodium, saturated fat and trans-fat and adding more whole grains to our brands. And we're developing lower sugar options to help consumers manage their sugar intake. It's our goal to add snack options with an improved nutritional profile that meet a strict set of category-specific nutrition criteria. We offer satisfying portion-controlled snack options that are less than 200 calories per serving, individually wrapped and meet our baseline nutrition criteria.

CSR Activities

Mondelez Hub factory has partnered with a local community school to provide them with the necessities by using inhouse resources. Wood scrap at site was utilized to make furniture for classrooms and provided fans and electricity wirings for lights in each classroom. Plants from our local inhouse nursery were gifted as part of landscaping for the school. The school is run as a nonprofit by a local lady and is open to all members of the local community. Recently, our employees presented stationary items and spent some quality time with school kids.

We have also partnered with another NGO, namely NOWPDP for skill development trainings for person with disabilities. 80 persons were trained for Computer Operations, data entry, Stitching & Embroidery at multiple locations in Pakistan

Mondelez Pakistan Limited recently contributed in-kind and in-cash donations over 22 million Rupees to its partners Akhuwat and Pakistan Red Crescent Society to Facilitate Flood Relief and Rehabilitation Efforts across Pakistan



Kirthar Pakistan Holdings B.V.

Portraying the Company's image as a prudent operator worldwide, we are committed to upholding the best HSSE standards and practices for all our operations while demonstrating KPC's and KUFPEC's values of building partnerships, and caring for people in order to achieve operational excellence.

Efforts to Secure the Environment

In view of our above-mentioned philosophy Kirthar Pakistan with support from our Head Office, Exploration and Technology departments planted 20,000 trees in Attock and Chakwal Districts where Makhad Block (Operated Asset) is located. Direct and indirect beneficiaries of the activity included local communities comprising of local schools, colleges & hospitals.

CSR Activities

As part of this engagement with local communities, Kirthar Pakistan donated IT and furniture equipment to local educational institutions of Makhad Block (Operated Asset). This initiative was over and above the local community schemes under the Petroleum Concession Agreement (PCA).



OUP Pakistan is committed to advancing knowledge and learning of all kinds. From a child reading their first words to a researcher expanding the frontiers of their field, we seek to expand access to high-quality educational as well as academic and reference materials for all age groups and segments of society.

Oxford University Press

Efforts to Maintain Good Health and Well-being

Employee wellbeing is a priority for OUP Pakistan. We support employee wellbeing through daily, free of cost, yoga sessions at our head office that are open to all staff. These sessions take place during office hours and represent over 20 man hours per week. We also enable access to free, mental health support for all employees through our partner, Validium.

CSR Activities

OUP Pakistan is committed to promoting the reading culture and to improving the intellectual content of life in Pakistan in line with SDG 4 Quality Education. Besides organising our own literature festivals in Islamabad and Karachi that are free and open to the public, we are also supporting the Children's Literature Festival, hosted by the NGO Idara-e-Taleem-O-Aagahi.

In the 2021-2022 financial year, we supported three Children's Literature Festivals by providing Rs 1.2 million in funding. We also provided Rs 1 million in IT equipment to Idara-e-Taleem-O-Aagahi in line with their vision of enabling quality education to all children across Pakistan.

Through our festivals, we help achieve targets under 4.7 to promote awareness of sustainable development and ways to improve indicators relating to the quality and equity of the education system.

Through our regular donation drives of IT equipment and books, we help achieve targets under 4a to build and upgrade facilities to ensure the availability of effective learning environments for all.



COMPANY'S CSR PHILOSOPHY

As part of LDC's commitment to work toward a safe and sustainable future, LDC Pakistan partnered with a non-profit organization named Allah Walay Trust (AWT) to contribute PKR 2 million for the "School Khana Programme" – a sponsorship program providing 200 students from underprivileged families with healthy and nutritious meals for the entire year at Government Girls Primary School located in Ali Pur, Lahore, Pakistan.

A Cheque Presentation Ceremony to kick-start this meaningful program took place in mid-August at the school, attended by AWT's Chairman, Advisor to the Minister of School Education Punjab, along with LDC's representatives. This was followed by an MOU signing between AWT and LDC Pakistan to strengthen collaboration in support of this program.

Since its inception, the children beneficiaries reported weight gain, attained better health status, and increased in student enrolment and retention.





**Lundbeck Pakistan
(Private) Limited**

COMPANY'S CSR PHILOSOPHY

Lundbeck Pakistan Private Limited is a multinational pharmaceutical company with headquarters in **Copenhagen, Denmark**. Lundbeck specializes in research and development of pharmaceuticals for the treatment of **CNS disorders**. Lundbeck CSR philosophy is tirelessly dedicated to restoring brain health, so every person can be their best.

Efforts to Maintain Good Health and Well-being

As a part of our commitment to create awareness about mental wellbeing & fight against the stigma associated with mental health including stress, anxiety & depression, we have partnered with a startup social enterprise, ReliveNow. The key goal in our mind was to reach out to the difficult-to-access female segment of population and create & increase awareness about the myths and stigma associated with mental health. The efforts resulted in a significant increase in awareness about mental health and well-being.

CSR Activities

Awareness Events

In 2021-22, Lundbeck Pakistan in collaboration with ReliveNow organized a series of hybrid awareness events

for public, corporates etc. with a focus on mental health at workplace. The events were attended by physical as well as online audiences. We engaged the leading Psychiatrists and Physicians for these programs who highlighted the impact of stress, anxiety, and depression on the lives of patients along with coping strategies. The subject matter experts also talked about the stigma & myths associated with these conditions & shared the real-life patient experiences and responded to queries of the audiences.



COMPANY'S CSR PHILOSOPHY

Chubb believes that meaningful contributions that support our communities globally provide lasting benefits to society, to Chubb and to Chubb employees. Through philanthropy, global partnerships and company-sponsored volunteer activities focused on giving the gift of time and donations, Chubb supports clearly defined projects that solve problems with measurable and sustainable outcomes, helping people in the countries where we live and work build productive and healthy lives.

Chubb Insurance Pakistan Limited (CIPL) donated PKR 450,000 to help Ida Rieu Welfare Association in their mission of providing quality education to their blind and deaf students. The Ida Rieu Association is a school for children that are blind, deaf, mute or for children that suffer from other disabilities.

This was part of CIPL's #ChubbMovesCharity initiative for its employees; where employees were encouraged to engage in healthy activities like walking and running and against which Chubb provided donations to local charities across countries where it is operating.

As part of Chubb's Week of Giving, CIPL donated PKR 750,000 to The Kidney Foundation for renovating/upgrading of pharmacy at NIKUD Research Hospital. NIKUD's mission is to build an institution where cost effective, high-quality medical care could be provided to patients and where ongoing clinical research could be established. Chubb employees also volunteered their time at the Hospital.





Chevron Pakistan Lubricants (Private) Limited

COMPANY'S CSR PHILOSOPHY

Chevron Pakistan continues to support the economic growth of Pakistan. The company has implemented multiple social investment programs in primary and higher education, as well as sports, while focusing on the safety and health of their employees, customers, and other stakeholders



Efforts to Maintain Good Health and Well-being

Chevron Pakistan supported its workforce, throughout the COVID period and to-date, through numerous health and safety initiatives. Apart from ensuring the availability of medical facilities, matters on mental health were also addressed through our regional programs, such as the confidential psychological counselling service under the Employee Assistance Program. Recognising the evolving needs of our work force and leveraging on technology, the hybrid work model was introduced, whereby employees have the flexibility to work from home for two days in a week.

CSR Activities:

Chevron Pakistan sponsored the “Khayal Rakhna” campaign by The Shamil Initiative, which is a social enterprise, working with persons with disabilities, with a vision to create jobs for the disenfranchised

communities and solve pressing civic issues, and to help keep them motivated in their daily lives. Currently, there are more than 30 million persons with disabilities in Pakistan. Due to educational or environmental barriers, they are often left behind in society.

The “Khayal Rakhna” campaign serves to provide persons with disabilities financial independence. In appreciation of the untiring efforts and dedication of our frontline healthcare workers, Chevron Pakistan gifted denim bags, handmade by persons with disabilities, to frontline healthcare workers, who will use these bags in their daily routine.

In this way, frontline healthcare workers are being appreciated, whilst persons with disabilities are encouraged for their efforts.

Chevron supports projects like “Khayal Rakhna” initiated by Shamil because the journey of life is all about living your life to the fullest. Everyone should be empowered to perform their best.

Another CSR initiative was the sponsorship of the Behbud Spring Fiesta, supporting the organization for interventions in poverty alleviations, education and improving the health of vulnerable communities.

Behbud Association is a non-profit organization in Karachi, which has been in operation since 1970, to uplift and empower residents of marginalized communities by providing quality and low-cost education, health services and vocational training for income generation.



COMPANY'S CSR PHILOSOPHY

MOL Pakistan is a fully owned subsidiary of MOL Group, operating in the country since 1999. Along with contributing to Pakistan's energy supply through our outstanding business performance, MOL Pakistan strives to achieve positive change in society through our CSR initiatives and social welfare projects based on our social investment strategy and corporate giving principles that illustrate how investing in people benefits both business and society.



Efforts to Secure the Environment

MOL Pakistan is committed to the environmental priorities of Pakistan's Environmental Protection Agency (EPA). For MOL Pakistan, understanding the environment in which we operate and minimizing our environmental footprint is critical to maintaining our legal and social license to operate in Pakistan. We work continuously to avoid, minimize, and mitigate environmental impacts in all our areas of operation. We also aim to improve our waste management and emission performance, and manage our impact on water and biodiversity.

Efforts to Maintain Good Health and Well-Being

Through our CSR initiatives, we illustrate how people come first at MOL Pakistan. People are MOL Pakistan's most valuable asset, including those who work with and for the company, such as our colleagues and peers, as well as those who live in our local communities where we operate.

Operating in some of the most rural and remotest parts of the country, we appreciate sports and games as a means of cultural

conservation and to promote good health and well-being in our communities. However, due to very limited sport facilities and equipment, recreational activities and sports are not always available. Therefore, at the request of our local communities, especially our youth, MOL Pakistan regularly sponsors and organizes community sports galas.

These community sports galas engage people of all ages and abilities in healthy activities by promoting the spirit of sports, inclusivity, and a healthy lifestyle. They also serve as a sports and cultural conservation initiative that celebrate the local heritage and culture of the area, including equestrianism such as horse dancing, polo, and tent pegging; as well as traditional team-building sports such as kabaddi; cricket matches and tournaments; martial arts demonstrations; and football matches, etc.

CSR Activities

MOL Pakistan operates in Pakistan as a responsible corporate entity that is focused on achieving meaningful impact through our triple bottom line. This means that we set out the target of permanent improvement in our performance in economic, environmental, and social areas such as the following:

- **Education:** We sponsor merit-based student scholarships; support women students in science, technology, engineering, and mathematics (STEM); build schools for primary and secondary education; donate educational resources and facilities such as classroom desks and chairs, academic books, laptop, and desktop computers.
- **Health:** We provide free basic health units (BHU), free mobile health units (MHU), free medical camps, and free eye camps; build civil dispensaries and fully operational hospital wards, and offices for doctors and nurses; donate ambulances, medications, medical supplies, wheelchairs, and healthcare equipment such as digital x-ray systems.
- **Water, Sanitation, and Hygiene (WASH):** We donate water filtration units; construct solar-based water supply schemes, irrigation channels, water harvesting structures, check dams and mini dams; build streets with drains; and build washroom facilities.
- **Women's Empowerment:** We help setup and fund technical vocational training centers for women, and donate sewing machines to help support the empowerment of women.



COMPANY'S CSR PHILOSOPHY

PAIR's CSR Philosophy is to serve and strengthen the wider community, and creating a better quality of life for their beneficiaries.

PAIR Investment Company Limited

Efforts to Secure the Environment

As an environmental responsibility, PAIR is committed to Green and Sustainable Banking i.e., no loans are extended or Investments made in the project that are or have the potential of affecting the environment negatively.

Efforts to Maintain Good Health and Well-being

Ensured that the general working conditions are congenial for all of the employees.

CSR Activities

As a responsible employer PAIR believes in gender inclusion hence two the senior management team members are female. Whereas to assist the working mothers and in specific and other team members in the need of child support. Provision of Daycare is kept in the newly built head office.

Another more tangible and consistent payback to society is being done by PAIR in form of donations to the charitable organizations, Championing the cause of health and education.



Teradata Cares is dedicated to make our community better in every aspect. We are playing our part in improving the standards of living, to make education accessible, to help save environment, to promote health, and to make sustainable businesses possible for underprivileged individuals. It also encourages its employees to bring positive change in society by working for a better environment, volunteering for sustainable practices, creating equal educational opportunities for youth, and by supporting health care for individuals in need.

Teradata Pakistan (Private) Limited

Efforts to Secure the Environment

As an organization, Teradata has always shown keen interest in saving the environment by conducting a yearly plantation drive, during monsoon season, to counteract climate change.

During the pandemic, the activity was still conducted under strict SOPs. The plantation was done by employees in green belts and in the vicinity of their homes. Furthermore, TD Cares also conducts regular awareness sessions to provide information regarding water conservation, waste pollutants and other imminent threats to our environment!

Following Covid restriction, TD Cares encouraged all of GDC Pakistan employees to contribute to the plantation drive in Pakistan. Many people came forward to make Pakistan green.

To successfully complete this activity around PKR 65,000 was spent. Similarly, on Mother's Day we requested our employees to use this auspicious day to participate by planting a tree in honor of their mothers.

Efforts to Maintain Good Health and Well-being

Providing opportunities for a positive and balanced well-being experience in all aspects of life continues to be a priority at Teradata. In support of this commitment, and in recognition of Mental Health Awareness Month, Teradata has started Summer Fridays and Well-Being Days. Summer Fridays are designed to help promote healthy boundaries and self-care at Teradata. Throughout the summer, we encouraged to use Friday afternoon for self-care, learning, or rest.



Everyone can enjoy some much-needed time to care for and invest in themselves.

Our Global Benefits Philosophy includes four pillars of well-being: Physical, Financial, Emotional, and Social. Well-Being Days, formerly Wellness Days, are designed to give extra time for personal and professional well-being goals.

CSR Activities

TD Cares follows a strategy to do effective humanitarian work to build a better world. There are two projects which are our prime focus now with status in progress:

A) Flood Relief Efforts:

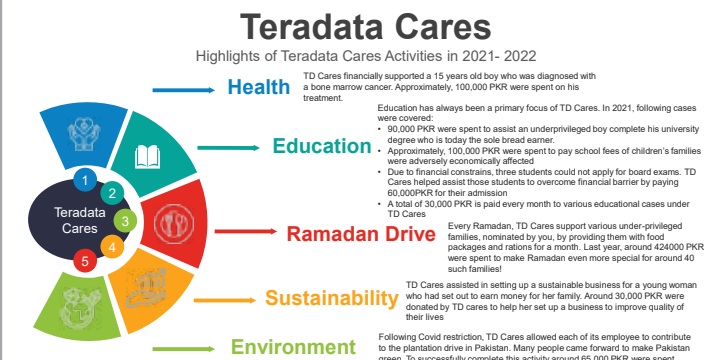
As you are aware that Pakistan is going through a very challenging period as most of our northern and southern areas have been badly affected due to flooding caused by torrential rains. Millions of people, including children and women, have been left homeless and penniless.

During this time of financial instability and climatological disasters, Teradata Cares has requested all employees to come forward and generously donate as much as they can so that we can support these people who are in desperate need of our help.

B) Save a life, save whole mankind:

Teradata Cares has always been endeavoring to provide utmost support to our community. Recently, we have requested GDC Pakistan employees for funds for following two medical cases.

1. Renal disease patient who is going through dialysis treatment. Due to it being a costly procedure, TD cares has been supporting this case in the past as well and would like to continue to support the patient.
2. Another person from a less privileged background has asked for assistance to pay for his 5-year-old child's expensive cancer treatment.



COMPANY'S CSR PHILOSOPHY

At Hitachi Energy, we have placed sustainability at the heart of our Purpose with clear focus and set targets on 08 of the UNSDG covering Planet (clean water and sanitation), (affordable and clean energy), (Responsible consumption and production), Peace (peace, justice and strong institutions), People (good health and well-being), (quality in education), (gender equality) and Partnership (partnership for the goals)

Hitachi Energy Pakistan (Pvt) Ltd has always been very supportive and responsive to the cause of helping the society in one way or the other starting from helping Educational Institutes to environment to IT sector. Over a period, Company has taken many steps to contribute towards the Community and Employees

Hitachi Energy Pakistan (Private) Limited



UNSDG-3: Efforts to Maintain Good Health and Well-being:

Hitachi Energy Pakistan (Pvt) Ltd, has been always on front as far as employee's health and wellbeing is concerned. Following initiatives were carried out by Group/Region/Country:

- Session on meditation & relaxation
- Mental Health & Wellness Session
- Life Saving Rules
- Organizational Resilience
- AED Training
- Virtual Yoga
- Electrical Safety
- Stress Management at Workplace- Training Session

Medical Checkups

Health Last year Hitachi Energy Pakistan (Pvt) Ltd, had arranged for medical checkups, free of cost for all the employees.

UNSDG: 4 Quality in Education

- Cash Donation to University of Engineering & Technology Lahore
- Upgradation of power systems simulation research lab (PSSRL) for department of electrical engineering used for power system research works for post graduate students and faculty members
- Internships was offered to 5 individuals including female internees

UNSDG: 5 - Women Empowerment/Gender Equality Regarding the women

Empowerment / gender equality, in Hitachi Energy Pakistan (Pvt) Ltd, our key country management functions in HR and Finance are led by very talented female colleagues. Further we have 33% participation in company board from female leadership who is also acting as company secretary. There is clear focus to promote diversity 360 globally with set targets to increase female employees in global

leadership roles and at entry level talent hunting program.

UNSDG: 7: Affordable and clean energy

Hitachi Energy Pakistan in collaboration with our Swedish lead center is executing large CASA -1000 HVDC project with our pioneering bi-polar and bi-directional technology, helping our customer for transmission of 1,300MW clean hydro power from Tajikistan to Pakistan at affordable rates

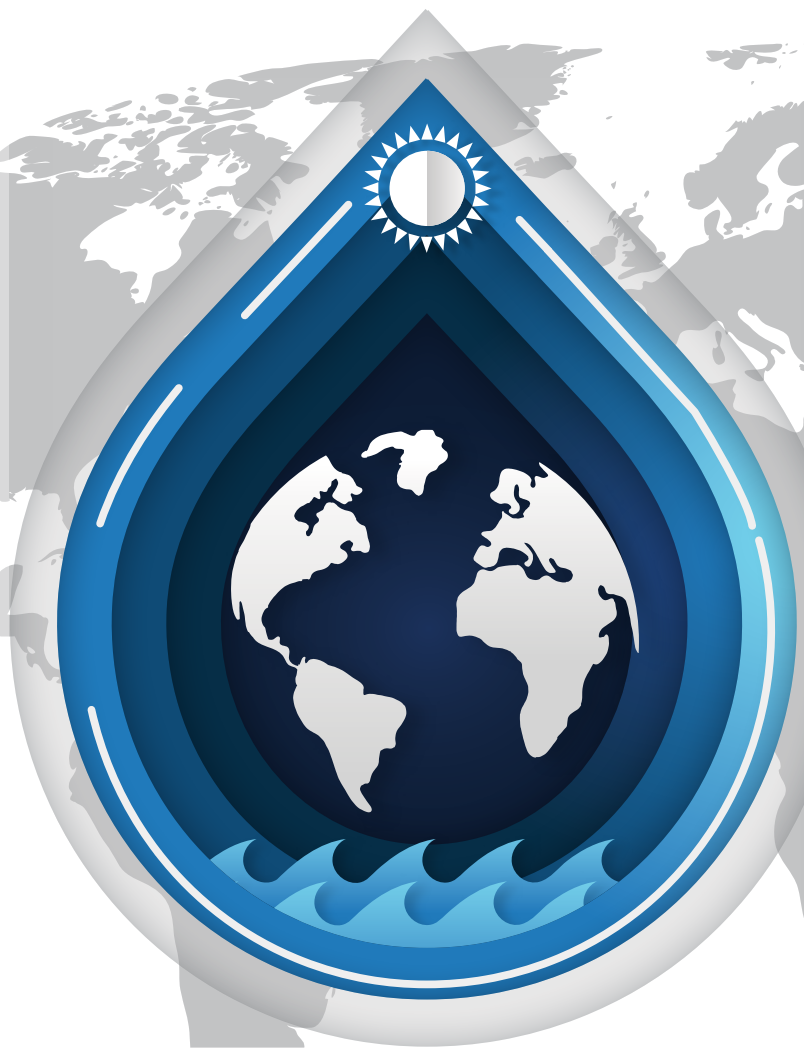
COMPANY'S CSR PHILOSOPHY

FINCA Microfinance Bank's mission is to alleviate poverty through lasting solutions that help people build assets, create jobs and raise their standard of living. CSR activities are executed with the same organizational mission to enable people live better lives.



CSR Activities

Under State Bank of Pakistan's National Financial Literacy Program and FINCA Pakistan's Samajh Boojh Program, the Bank conducted various financial literacy sessions pan Pakistan whereby ~5,500 male and female attendees were imparted with knowledge on financial and digital literacy.



Below mentioned participants have shared CSR Activities and Initiatives without mentioning financial impact

COMPANY'S CSR PHILOSOPHY

Al Baraka Bank (Pakistan) Limited (ABPL) believes in the philosophy of creating a positive and sustainable impact on the society in which we operate. As a socially responsible bank, we ensure that all our CSR initiatives are efficient and effective for long term progress. Also, our entire Social Responsibility model focuses on making an impact through our strengths including philanthropic support to all over Pakistan especially to under-privileged areas of our society.



This year Al Baraka Bank (Pakistan) Limited has made generous Contributions towards NGO's working for Quality Education, Healthcare and Nutrition & general well-being of the underprivileged. The bank also collaborated with NGO's for Roshan Distribution & Medical Camps for Flood Affecteds and also special needs.

CSR Activities

ABPL has supported several NGOs to facilitate the community in different sectors. Our prime areas of focus for CSR initiatives under the ABG and UNDP Sustainability Goals remained quality education, improved health & well-being, no hunger and poverty alleviation. ABPL invests time and goes beyond the realm of philanthropy, and has successfully managed several CSR activities during the year 2021-2022. Some of the activities are as following:

A Day Spent at Cancer Ward at SKMCH&RC

The bank arranged for the Senior Team to visit the Children at Shaukat Khanum Memorial Cancer Hospital, Lahore and distribute gifts. Senior Members of SKMCH&RC also gave the Al Baraka Team a hospital tour. All SOPs were followed to safeguard the children.



Sahulat Foundation Lahore Dastarkhwan Initiative

Al Baraka Bank (Pakistan) Limited joined hands with Sahulat Dastarkhwan in Lahore to distribute subsidized meals for the underprivileged members of our society. Senior Team members from Lahore helped the Sahulat Dastarkhwan's Team in serving meals to all.

Orange Tree Foundation Funfair

Al Baraka Bank (Pakistan) Limited Participated in OFT's annual fundraising event, where various big and small businesses, corporates and non-profits set up their stalls at the event.

Pakistan Centre for Autism

Al Baraka Bank (Pakistan) Limited supported the "1st International Conference on Autism 2022" organized by Pakistan Centre for Autism, which is a project of Society for children with Autism and Learning Difference.

Ramadan Iftar Distribution Drive

Al Baraka Bank (Pakistan) Limited held a series of Iftar Distribution Drives in 7 major cities to spread 1600 Aftaar boxes to deserving people and share



happiness with many. These drives were held during the last Ashra of Ramadan in Karachi, Lahore, Islamabad, Multan, Hyderabad, Peshawar, and Faisalabad.

Independence Day Celebration at Darul Sukun, Karachi

Al Baraka Bank (Pakistan) Limited celebrated Pakistan's 75th Independence Day with the less privileged and differently abled adults and children at Darul Sukun.

Flood Relief Roshan Distribution at Lahoot Goth, District Lasbela, Baluchistan

Al Baraka Bank (Pakistan) Limited in Collaboration with Shahid Afridi Foundation executed a Ration Drive in Lahoot, Lasbela District, Baluchistan. Over 200 families were catered in the above-mentioned locality.

Awards & Acknowledgements

In the 1st Quarter of 2022, Al Baraka Pakistan Received the **"Sustainability Initiatives" Award** at the 11th Annual Corporate Social Responsibility Summit in Karachi.





Al-Hamd International Container Terminal (Private) Limited (AICT)

COMPANY'S CSR PHILOSOPHY

AICT Corporate Social Responsibility department identifies areas for support in order to provide maximum benefits via initiatives, and to ensure that the activities were being carried out correctly and ethically.

Efforts to Secure the Environment

In continuation to our environment protection policies, we at AICT planning to import & use the latest and updated Electric Forklifts to reduce carbon emission, moreover we emphasized on our paper free work processes & out sourced waste management to a professional company and guided all our employees to reduce the paper wastage. Further all possible efforts are being made in reducing hazardous environmental impact in every stage of our business activities. We organized various social and environmental activities for our employees such as tree plantation, environmental awareness programs, promotion of renewable energies and water management at work and home.

Contribution in Flood effected areas

AICT has a longstanding commitment to Corporate Social Responsibility (CSR), apart from routine annual CSR activities, AICT is contributing towards helping people effected by the catastrophic flood in Balochistan by providing Tents, food (including ration bags) and rebuilding of

houses. AICT took prompt action by joining hands, with Lasbela Welfare Trust – LWT (renowned welfare association and best known for their services in relation to serve the suffering humanity), AICT supported LWT in order to facilitate their team for “evacuation of families” from the flood effected areas, providing tents & food supply to them. AICT through the platform of LWT distributed 1,000 (small & Large) Tents and 2,000 ration bags in different Flood effected areas and also saved many families stuck in flood water through motor boats and provided immediate medical support.

AICT helped LWT to place medical camps in Balochistan in order to cure and provide timely medical aid for the diseases spreading due to flood. We believe in ensuring relief directly to the effected persons.

Along with this AICT has also taken over responsibility for the Rehabilitation and rebuilding of houses for flood effected families in different provinces while setting a target for early return to their houses.



COMPANY'S CSR PHILOSOPHY

Archroma bears an ethical responsibility for sustainable, economic and ecological, as well as fair, business practices. Corporate Social Responsibility is therefore an integral component of our company's philosophy. We actively develop talent, promote diversity and invest in our employees' skills to enable a high-level performance for both current and future responsibilities.



Efforts to Secure the Environment

Jamshoro site houses our Sustainable Effluent Treatment Plant (SET) that saves millions of liters of water per day. We provide the benefit of this saving to the neighborhood communities by sharing approx. 13,000 gallons of clean drinking water on daily basis absolutely free of cost. Our second Effluent Treatment Plant at Landhi site also recycles water and it is used for utilities within the site. At both sites, composting initiative of organic solid waste has not only reduced environmental burden but also improved garden yield. More than 10,000 kgs of organic compost has been made to date enriching soil. Our brochure on "How to make compost" is easy to follow enabling others to take que from this best practice.

Efforts to Maintain Good Health and Well-being

We hold external activities for school children motivating them to plant trees. Educative sessions are also held to take care of the

saplings they plant, recent one being in April 2022 at Jamshoro. At our production sites in Jamshoro and Landhi, we utilize designated open spaces for growing fruits and vegetables. Additionally at Jamshoro, we harvested wheat on four acres this year with a good yield.

CSR Activities

Formed in 1996, Archroma Center of Excellence (ACE) celebrated its silver jubilee. ACE is a training center for chemistry & textile engineering students from universities. A six-week internship course provides hands-on training in our state-of-the-art application labs alongwith coaching by our team. To date around 8,000 students have benefitted from this internship program.

To ensure uninterrupted electricity, Archroma sponsored installation of solar power supply to The Citizens Foundation School in Korangi in June 2022. This will ensure relief during summers and add motivation for school children and teachers. solves the electricity

issues as well is an environment friendly initiative.

"Safety First" is a way of life at Archroma supported by Safety Rules. We provided assistance to the Landhi Association of Trade & Industry towards purchase of Fire Engines catering to the industrial areas with large manufacturing units mainly textile mills. By helping the Association we have strengthened our commitment of being a responsible corporate citizen. The fire engines are stationed in vicinity and will be available with rapid speed in case of fire emergency.

BASF's CSR Philosophy

We are committed to addressing the priority needs of the communities surrounding our sites and of vulnerable communities at risk around the world through our societal commitment, within the limits of our capabilities and expertise. We seek to add to a cohesive society by supporting and safeguarding health, skills, and resources. We regard societal engagement as an investment into the shared value for societies, the environment and business alike.

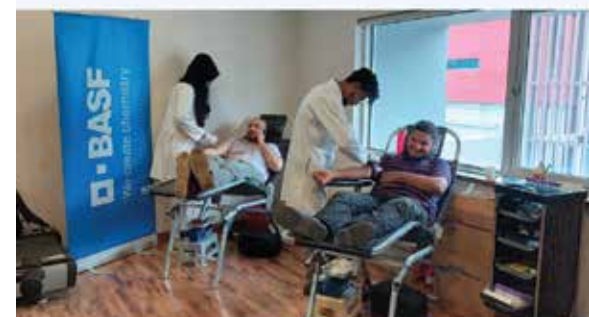
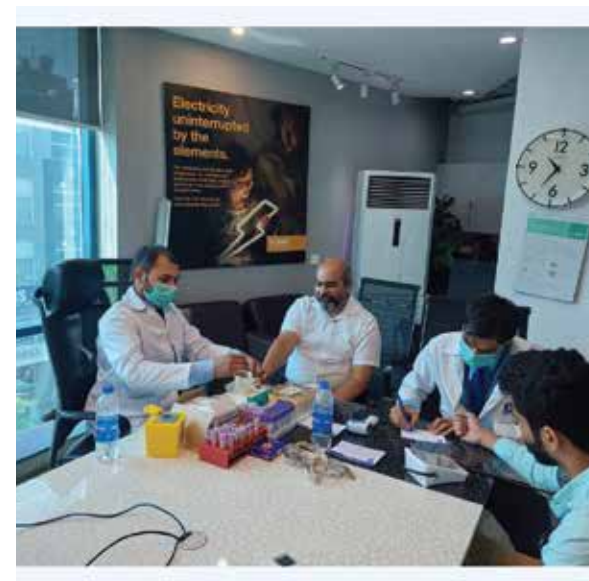
Efforts to Maintain Good Health and Well-being

As part of the global health campaign, "Think safety, act safely", BASF organized various internal activities to promote safe behaviors at work. A health talk followed by a medical checkup was also organized for the employees.

CSR Activities

Annual Blood Donation Drive

BASF held its annual voluntary blood donation drive across Pakistan, in partnership with The Indus Hospital and Fatimid Foundation. Employee awareness sessions and medical camps for blood donations were set-up concurrently across cities.





Cnergyico Pk Limited

COMPANY'S CSR PHILOSOPHY

At Cnergyico, we aspire to create good in the world. We value the people, planet, and more importantly, we believe in empowering everyone around us. Cnergyico focuses its CSR initiatives on the neighboring communities adjoining our refining complex and on developing strategies to safeguard the environment and the health & safety of all connected to our operations.



Efforts to Secure the Environment

We are conscious of climate change and seek to offset our carbon emissions by reducing the carbon footprint from our operations through extensive capital investments, as well as planting trees on a large scale in collaboration with private sector partners. We have and continue to plant thousands of trees annually near our refineries as well as in the city of Karachi. Due to the stringent application of EHS protocols, coral reefs developed on our sub-sea SPM pipeline, which has given a massive rise to marine biodiversity in the region. We take all necessary measures to protect it and ensure the growth of this rare underwater habitat.

Cnergyico supports eco-friendly initiatives and rolled out the Green without Plastic (GwP) project. Eco-friendly canvas bags are being produced and distributed free of cost among masses across Pakistan, specifically Karachi and Thar (Sindh), Lasbela District (Balochistan), Islamabad, Lahore, and Multan (Punjab), to discourage the use of plastic bags and to support the government in reducing the carbon footprint in the country.

Efforts To Maintain Good Health And Well-Being

In collaboration with Tayaba Organization and Thar Education Alliance, 40 water wheelbarrows were distributed in Mole Ji Dhani and Tharparkar districts, to ease the cumbersome process of manually carrying water. The water wheelbarrow is made of durable plastic and can hold up to 40 liters of water at a time. Furthermore, eco-friendly and energy-efficient solar-powered RO Plants are installed in 5 villages of Mouza Kund, Balochistan, with a capacity to produce 10,000 gallons of free, clean, and safe drinking water for the residents. Also, to cement our commitment to health & safety, oral hygiene awareness sessions were organized specifically for elderly women & children in the Tharparkar district.

CSR Activities

We have always supported the community in which we operate and protect the interests of the people through both financial and material means. In the wake of the disastrous floods in Balochistan, Cnergyico mobilized its resources and provided financial support to various institutions responsible for the rehabilitation.

Cnergyico's employees have voluntarily contributed at least one day's salary to a fund created to help the flood victims. The company matched the total contributions, thereby doubling the size of the donation. These funds have been forwarded to the LCCI (Lasbela Chamber of Commerce) who will ensure appropriate utilization, particularly for meeting the most urgent needs of the people of the Lasbela District.

To protect marine life from the threats of an oil spill, Cnergyico conducts quarterly drills and has a fully equipped team to handle all sorts of crises, such as assisting others in emergencies by working with the Pakistan Maritime Security Agency. This year the response team rescued several stranded fishermen during the rough monsoon season.

Apart from major CSR projects, we do not shy from opportunities to spread joy among the underprivileged. This year, recognizing the growing financial strain on the low-income population, we collaborated with Nueplex Cinemas and decided to conduct a free movie screening, where 1,000 women & children from low-income households were invited.

COMPANY'S CSR PHILOSOPHY

Dawlance has continued its #DawlanceForHumanity initiative in 2022 to enable a better and sustainable quality of life for the people of Pakistan. For our consumers and internal stakeholders alike, we re-calibrated our brand purpose towards Sustainability. Identifying key product and process improvement at heart. The new Brand purpose "Progress Today Preserve Tomorrow" is our corporate vision as well.



Efforts to Secure the Environment

10,000 Trees Plantation Drive:

Dawlance has collaborated with WWF-Pakistan to promote environmental sustainability and has successfully completed the plantation of 10,000 trees at the University of Karachi. On average a tree can sequester about 22 kg of carbon per annum. Hence, a total of 10,000 trees planted at University of Karachi will sequester 220 tons of carbon per year.

Pakistan Climate Conference 2022:

Dawlance was a proud platinum sponsor for the Pakistan Climate Conference to embark on this journey towards a sustainable future by supporting the initiation of dialogue and to showcase our efforts to the climate change stakeholders of Pakistan.

Efforts to Maintain Good Health and Well-being

Employee Wellness:

- Introduced first-ever batch of Female technicians that were trained and staffed at

our service centers located in Lahore, Multan and Faisalabad. This program was introduced to empower and engage women while setting examples.

- Refresher Harassment Awareness trainings conducted in all our facilities for the better well-being of our employees.
- We received the ISO 45001 OHS Management System Certificate for HQ and all our production facilities and provided our employees with OHS training to ensure better processes.

KDSP Carnival 2022:

As part of our objective in supporting the society, Dawlance was a sponsor for KDSP carnival 2022 to help the organization in raising awareness for down syndrome.

CSR Activities

In line with our long-term Global sustainability targets with Arcelik, our goal is to leverage our reputation through integrating sustainability into decision making and business processes. Our science-based target for 2030 is to reduce absolute Scope 1 and 2

GHG emissions by 30%, and the absolute Scope 3 emissions from the use of sold products by 15% by 2030, from a 2018 base year through our improved processes and initiatives.

- First Refrigerator Manufacturing Plant to shift to R600a
- We develop bio-parts using bio-composite raw materials that contain organic material such as eggshells and Nature Lock for Food Preservation in our refrigerators.
- Recycled PET bottles are used in washing machine tubs.
- Use of R-32 refrigerant in Split ACs.

Dawlance extended support to a 12-year-old in a record-breaking Broad Peak summit:

Dawlance supported the young and ambitious mountaineer Selena Khawaja, a 12-year-old girl hailing from Abbottabad, as she geared up to scale the 'Broad Peak Summit' under the guidance of her father Yousuf Khawaja and mentorship of her mountaineering idol Vanessa O'Brien. Dawlance stood behind Selena in her vision of keeping the environment clean and green. She has been a strong advocate of environment sustainability.

Deutsche Bank AG

JPMC

Deutsche Bank is committed to its valued role in building a healthier society . With the support of the Middle East Foundation, Deutsche Bank AG Pakistan donated two Modern Color Doppler Ultrasound Machines on February 16, 2022 to the Gynecology ward of Jinnah Postgraduate Medical Centre JPMC – Karachi via a reputable charitable institute, Patient's Aid Foundation (PAF). These high-end machines are used for ultrasound-guided diagnosis and treatment for a broad spectrum of patients, including radiology, gynecology, cardiology, and other emerging applications, such as Urology and anesthesia. Each machine has the capacity to support ~10,000 patients per year. Historically, DB Pakistan has donated four color doppler machines and two Surgical Diathermy Machine to the same hospital from 2017-2020.

Flood Relief Fund:

Devastating flash floods have washed away roads, homes, and crops - leaving a trail of deadly havoc across Pakistan. In response, Deutsche Bank's Middle East Foundation made a sizable donation to local NGO "HANDS" to support the re-building efforts in Balochistan. Furthermore, the bank launched a global donation campaign for employees around the world to support the survivors' relief efforts by providing basic needs including shelter, food and clean water.

Iftar Event

During the month of Ramadan last April, Deutsche Bank's staff in Pakistan distributed more than 1,500 of packed iftar meals to underprivileged families with children under medical care at pediatric ward of a local hospital and a facility for neurologically diverse kids in Karachi.

In cooperation with our local charity partners, lunch boxes were shared at the appended institutions:

- The Children emergency center at the Civil Hospital managed by the ChildLife Foundation, and
- The Sohrab Goth center managed by Edhi home.





GlaxoSmithKline Pakistan Limited

COMPANY'S CSR PHILOSOPHY

Through philanthropic efforts, we give back to the community and play our role in alleviating hardships of the vulnerable and less privileged segments of society. Our Corporate Social Responsibility initiatives give us the opportunity to serve as a responsible corporate citizen and enhance GSK's reputation as an organization that cares.



Efforts to Secure the Environment

GSK has set the ambition to have net zero impact on climate and a net positive impact on nature by 2030. To achieve this, GSK Pakistan through various initiatives has started projects that helped reduce carbon, water, and waste production by 9.6%, 6.3% and 4.1% respectively in 2021/22.

These initiatives include:

- Installation of solar panels across our manufacturing sites that produce over 1.7mW of solar energy
- Elimination of equipment that use CFCs
- Optimization of water usage in our operational activities
- Single Use Plastic Reduction Program allowing us to cut 10 tons of plastic waste

Maintaining Good Health and Well-being at the Workplace

Our sites in Pakistan recorded a cumulative of 11.17 million safe working hours with the help of our safety culture and values. Some of the initiatives taken included:

- Employee Assistance Program providing employees and their families with a 24/7 access to health and well-being related tools and support. These are now available in Urdu as well
- Implementation of Performance with Choice to provide flexible working patterns to employees
- Awareness sessions on lifestyle diseases and Eat Well Campaigns to inculcate healthy eating habits in employees
- Safety exhibitions and simulations
- On-site vaccination drives for

employees' immunization

CSR Activities

GSK Pakistan is also committed to supporting the community by combating poverty, diseases, climate change and water scarcity. Some of the initiatives taken are:

- Beach cleaning activity to clean the coastline and improve the oceanic eco system
- Plantation of thousands of trees across all our manufacturing sites
- Visits to local orphanages to help young children





Hinopak Motors Limited

COMPANY'S CSR PHILOSOPHY

We believe that it's our social responsibility to work for maintaining sustainability, accountability, and transparency for the wellbeing of the earth.



Efforts to Secure the Environment

1. Tree plantation

Plantation drive conducted in various cities of Pakistan. More than 100 employees were involved.

Approximately 116 planted at different locations as part of the company's Hino Go Green drive. Total man-hours invested = 214 hours.

2. Affordable and Clean Energy

- Signed an agreement with YKK to shift to solar energy from K electric.

CSR Activities

1. Beach Cleaning activity:

Hinopak employees, their family members and members of the general public conducted a Beach Cleaning Activity at Sea View in collaboration with the Last Earthlings.

Total man-hours invested = 420 Hours. 500 kg trash collected from beach.

2. HINO AAGAH (Road Safety Awareness Program):

Hinopak Motors Limited via its outreach program "HINO AAGAH" (Road Safety Awareness Program) educated and spread awareness about road safety among students. We collaborated with National Highways and Motorway Police to conduct HINO AAGAH session at Generation's School, in order to improve road safety.

Total man-hours invested = 300 Hours. More than 200 students were given awareness about the Road Safety

3. Human Capital Development

- For promoting learning, merit-based scholarships were provided to 167 workers' children.
- 09 Laptops were distributed amongst workers, to increase literacy level in the

organization and society as a whole

- 09 Employees were sent to Perform Hajj

4. Community Development

- As regular practice and continuous development of vendors/suppliers and customer's trainings were conducted. Free service camps were also arranged for customers.
- HSE department conducted various training for safety awareness among dealers free of cost.

5. Contribution to fight COVID-19

HPM had proactively been engaged in safety arrangements to minimize risk of COVID-19 spread in office.

COMPANY'S CSR PHILOSOPHY

JPMorgan Chase is committed to running a healthy and vibrant company, and advancing a more sustainable and inclusive economy that works for more people. As a global financial institution, we are committed to helping address economic and societal challenges.

Supporting sustainable economic growth

We aim to grow and strengthen our business activities across three important areas:

- Green – We are helping to accelerate the deployment of solutions for cleaner sources of energy and facilitating the transition to a low-carbon economy.
- Development Finance - We are helping mobilize capital to advance the United Nations Sustainable Development Goals and improve socioeconomic development and quality of life in emerging economies.
- Community Development - We are helping to advance economic inclusion around the world.

Additional information:

- Supporting our clients with the Center for Carbon Transition
- Mobilizing capital for climate action: 2022 Sustainable Bond Framework
- Reporting the Firm's ESG progress: 2021 Environmental, Social and Governance Report
- Driving governance with our Environmental and Social Policy Framework

CSR Activities

- To support relief and recovery efforts, JPMorgan Chase made a

philanthropic commitment totaling \$500,000 to support International Medical Corps (IMC) and the World Food Programme (WFP). These contributions went to support short- and long-term humanitarian relief efforts to meet the basic needs of individuals impacted by this extreme flooding. To maximize our collective impact, the firm matched employee donations dollar for dollar to IMC, WFP and the Edhi Foundation.

- **International Medical Corps:** please see an update incl some pictures attached. More information can be found here: <https://internationalmedicalcorps.org/emergency-response/pakistan-flooding/>
- **World Food Programme:** <https://www.wfp.org/news/wfp-expands-assistance-operations-flood-hit-communities-pakistan-completing-government>
- **Edhi Foundation:** "From day one, EDHI Foundation Pakistan flood relief teams are on the ground in all across flood affected areas in Pakistan, and have been rescuing people's lives and livelihood, providing relief assistance including cooked food, dry ration packs, tarpaulin sheets, medical aid and other non-food essential items." <https://donate.edhi.org/product/flood-relief-campaign/>



COMPANY'S CSR PHILOSOPHY

Commitment to Community is a core element of Martin Dow Group's corporate strategy. We believe in taking care of society to grow business sustainably & we feel it is our prime duty to facilitate, nourish and invest in our country. The key performance pillars where we focused are health, education & environment.



Efforts to Secure the Environment

Environment is at the core of our CSR philosophy. Martin Dow Group has taken multiple initiatives to help preserve our environment. Some of the initiatives include Tree Plantation at Hannah Lake in Balochistan. This activity helped add fresh oxygen to the air and scenic beauty to the area. Furthermore, in Hannah Lake, dustbins were also placed in different educational institutes and parks to keep the environment clean. Martin Dow has also planted trees in Karachi - Korangi at KATI boulevard. We also have a Solid Waste Management System at our manufacturing Plant and an Effective Management of Hazardous Waste through EPA Approved Waste Disposal Contractors to minimize environmental impact. Additionally, we are carrying out carbon footprint reduction through various energy conservation projects at our manufacturing sites.

Efforts to Maintain Good Health and Well-being

Health being the forefront of our CSR activities. Martin Dow has carried out several activities for good health and well-being of its employees.

Some of the activities include Cycling activities for cardio health, Breast cancer awareness sessions, Mental health sessions for emotional well-being, Cricket and Table tennis tournaments, Daycare for new parents, and a Gym for all employees to stay healthy.

CSR Activities

Being a leading CSR company in Pakistan, our initiatives have no limits. Martin Dow provides quality healthcare service to over 50,000 people on remote islands like Baba & Bhit in Karachi. The health clinic is jointly run by Martin Dow and Indus Hospital Health Network. Martin Dow has also been supporting underprivileged children to get quality education through PEF (Pakistan Education Foundation). Similarly, Martin Dow has its Healthcare center at IBA university to help students acquire primary medical treatment. Moreover, over 1000 students get free education at the Martin Dow school campus in Korangi. We also regularly support PAD (Pakistan Association of Deaf) to help deaf people get the education and learning they need to support their lives.



Mobilink Microfinance Bank Limited



Efforts to Secure the Environment

Mobilink Microfinance Bank is committed to ensuring the wellbeing of employees, customers and the general population as much as possible. The Bank regularly enters into strategic alliances such as those with TPL Trakker for enhanced security of the Commercial Vehicles which are loaned out to entrepreneurs for business purposes.

Additionally, as the largest digital bank in Pakistan, MMBL has a clear ambition for digitizing operations and reducing paper wastage caused by excessive documentation and internal processes. Under the Bank's flagship Women Inspirational Network (WIN) program, a safer more inclusive environment for women all over Pakistan is being fostered through upskilling initiatives and exclusive product offerings.

Efforts to Maintain Good Health and Well-being

Over the past year, MMBL has successfully inked agreements with various reputable

organizations to help provide health insurance and medical consultancy services to employees and customers through seamless and affordable means. Some of these companies include WebDoc, Sehat Kahani, Adamjee Life Assurance and Excel Labs, through which subsidized breast cancer diagnostic services are offered to employees and their families. IPD limits for employees were also increased along with the provision of several physical and mental wellbeing awareness sessions around tobacco usage, breast cancer mitigation, psychological welfare and more.

Women Financial Literacy Initiatives

Through its WIN program, MMBL partnered with CARE International and the Ignite Program, an initiative of the Mastercard Center for Inclusive Growth, to conduct digital and financial literacy workshops across 6 major cities in Pakistan, exclusively aimed towards empowering and facilitating female entrepreneurs into sustainable business scaling.





Sanofi-aventis Pakistan Limited

COMPANY'S CSR PHILOSOPHY

Sanofi's integrated Corporate Social Responsibility strategy aims to build a healthier, more resilient world by ensuring access to healthcare and focus to address broader unmet needs.



Efforts to Maintain Good Health and Well-being

Rare Humanitarian Program

Sanofi is committed to both advancing research and development for rare disease medications and, advocating for the best possible care for people living with these conditions – regardless of their geography, background, or financial means.

Our Global Humanitarian Program is the first humanitarian initiative of its kind for people with Lysosomal Storage Disorders (LSD) – a group of rare genetic conditions caused by enzyme deficiencies.

32 patients of LSDs have benefitted from this program in Pakistan between 1997 - 2022. Of the 32 patients, 18 are of Gaucher disease, 1 of pompe disease, 3 of MPS-1 & 10 patients of ASMD.

Gut Health Classroom

The gut is often called the “second brain” because it is intricately linked with the nervous system. It influences a person's moods, the immune system and brain function.

Sanofi launched a robust awareness campaign in schools to impart education to children on gut health. Our volunteers conducted engaging activities in 40 schools across 5 cities in Pakistan, engaging over 1,000 children on this important health topic.

CSR Activities

KiDS

National Education Foundation (NEF) held awareness sessions in Muzaffarabad, AJK as part of its collaboration with Sanofi on the global educational program KiDS and Diabetes in Schools (KiDS).

64 faculty members and 145 students from Muzaffarabad were trained on the signs and symptoms of Type 1 diabetes and the importance of promoting a healthy lifestyle from an early age.

Sanofi also signed an MoU with Akhuwat Foundation to make this program sustainable. Children and teachers of Akhuwat owned/adopted schools across Punjab, are being trained on Type 1 Diabetes and prevention of diabetes risk factors, under the banner of the KiDS (Kids and Diabetes in Schools) program.

Foundation S (My Child Matters)

Foundation S – The Sanofi Collective, is a philanthropic endowment fund, which seeks to create healthier futures for generations. Its cornerstone initiative - the former Sanofi Espoir Foundation's **'My Child Matters' program- in childhood cancer**, continues in Pakistan.

The Indus Hospital (Karachi) and Aga Khan University (AKU) implemented and continue to launch programs to improve cancer diagnosis and treatment.

The capacity building of Paediatric Neuro-oncology across Pakistan is now one of the most emerging specialties in Pakistan, thanks to the funds by Foundation S.

Blood Donation

Sanofi Pakistan collaborated with The Indus Hospital Blood Donation Center to organize a blood donation drive in December 2021, at Sanofi Pakistan's Head Office.

17 employees donated blood at the camp, each donor saving 3 lives.



COMPANY'S CSR PHILOSOPHY

We accelerate economic growth.

We help improve the economy with innovations that strengthen industries and infrastructure.

We drive positive social impact.

We help create a peaceful and just society through better healthcare, education, and access to technology.

SAP Middle East & North Africa LLC

We safeguard the planet that sustains us.

We help protect the environment by delivering solutions that address the need for water, clean energy, and responsible development.

Efforts to Secure the Environment

As a result of the ongoing COVID-19 pandemic, as well as the introduction of a more flexible working model at SAP, our net carbon emissions dropped to 110 kilotons (kt), representing a year over year decrease of 18.5% (2020: 135 kt).

Since 2017, we have complied with the requirements of the Science Based Targets initiative (SBTi) and are committed to reducing emissions by 85% by 2050 compared to the base-year level 2016, including our entire Scope 3 value chain emissions such as our products-in-use emissions at our customers.

In January 2022, we committed to achieve net zero across our entire value chain by 2030 in alignment with the SBTi Net-Zero Standard - 20 years earlier than originally planned.

Efforts to Maintain Good Health and Well-being

SAP has a strong commitment to safeguarding and growing the diversity and inclusion initiatives at the workplace that make our employees happier and more productive. Employee network groups (ENGs) are leading the way to help ensure SAP is a place where everyone can bring their true selves to work every day and leverage our diversity as a catalyst for innovation.



Every year all employees get an additional day off for Mental Health Day.

There are regular sessions on mental and physical health awareness, along with access to Employee Assistance Program, a 24/7 helpline in multiple languages to assist employees in a safe and anonymous environment for professional and personal topics.

CSR Activities

With the support of SAP, Change maker Xchange builds and facilitates a virtual program to unlock the power of youth communities and change maker networks across the region to thrive in the post-COVID world.

Dubai Foreign Direct Investment

SAP was acclaimed for government partnerships, including support for the 1 Million Arab Coders initiative and the AI Summer Camp.

Global Citizenship initiative to co-fund DST

Commitment to scale multi-country youth

global citizenship approaches. Under this initiative, EAA-ROTA is leveraging USD 50 million in matching funding to support existing and new projects.

SAP Digital Skills for Today

To date: 112,981 Youth introduced to coding since May 2016. 1278+ Graduates found gainful employment

2,247 coding workshops organized for 8-16 year olds with 56% average girl participation, over 14 countries. An average of 56% girl participation.



Signify Pakistan Limited

COMPANY'S CSR PHILOSOPHY

As a responsible company, we aim to use our expertise and knowledge of lighting to give back to the communities in which we operate. We do this through our Corporate Social Responsibility Program and by supporting the Signify Foundation.

CSR Activities

Sometimes referred to as 'Orderly Disordered City', Karachi has witnessed a systematic loss of public spaces in terms of number and accessibility due to the fear of violence. Due to the lack of infrastructure maintenance, including lighting, the sports grounds were either illegally occupied or converted into housing societies. The sports program initiated by IAK targets countering violence in extremism-hit areas by providing youth with opportunities to excel through sports. The initiative also aims at reviving communities' connection with sports clubs as recreational points and community centres. Partnering with the Signify Foundation, IAK and Signify Pakistan installed around 90 floodlights in three sports stadiums in Karachi, including one women-only sports academy to help enable the youth and to encourage them to participate in healthy activities.





**Telenor Pakistan
(Private) Limited**

COMPANY'S CSR PHILOSOPHY

Telenor Pakistan is a strong proponent of empowering societies and sustainable development through leveraging connectivity and partnerships. In line with global goals, our focus areas are promoting skills for a digital future, online safety and climate action, along with adhering to responsible business and human rights standards.



Efforts to Secure the Environment

In accordance with the Paris Accord and SDG 13 'Climate Action', Telenor Pakistan has subscribed to the Net Zero ambition and reduced the green house gas emissions within its operations and value chain to half, by 2030. In last year, we managed to slash our carbon emissions by 15%, amidst pressing fiscal and energy crisis.

Telenor Pakistan is the only ISO 14001 certified mobile operator in Pakistan where all its corporate and network locations (13000+) comply to the Global Environment Management standard with regards to waste management, emissions, and conservation.

Efforts to Maintain Good Health and Well-being

Health and Safety is a top priority at Telenor Pakistan and we strive to ensure highest health, safety and labor standards across our value chain. We are an ISO 45001 certified organization where we ensure Health and wellbeing of our employees through management systems, trainings, enablement, safe working, tools & practices and enforcement

of relevant legal and labor obligations, where our employees and people who work for us are extended quality health care benefits.

Khushal Sehat:

Health/Medical advisory with experienced General Practitioner doctors registered with the "Pakistan Medical & Dental Council". Due to lack of easy access to health care facilities in rural areas, more than 2M consultations have been made with certified doctors through the platform.

CSR Activities

In line with SDG goal 4, 5 and 10, our CSR initiatives focus primarily on promoting digital skills, child online protection and diversity & inclusion.

Digital Skills: To realize the constitutional right of universal primary education and quality education, in line with SDG goal 4, and compliment Government's effort TP launched another flagship program, 'Taleemabad', aimed at extending digital educational services to underserved schools and out of school (OFS) children. To date, over 1.5 Million learners have

enrolled across Pakistan along with 40 lower tier private schools and 5 model virtual schools in ICT.

Child Online Protection: As a responsible service provider, Telenor is the pioneer in the country to promote responsible use of internet and child online safety, so our future generation are equipped to harness full potential of digital technology. To date, nearly 1M children in 15000+ public and private schools have been trained on child online safety in collaboration with provincial governments

Diversity & Inclusion: Open Mind and Naya Aghaz are TP's pioneering management trainee program for Persons with Disabilities (PWDs) & Women on career breaks. The program makes TP the only MNO to voluntarily comply to Disability Act and surpass the national gender ration in workforce and are widely replicated in public and private sectors as best practices. To date, 130+ inspiring PWDs & 100+ women have successfully graduated landing decent employments within and outside the industry.

SNAPSHOT OF CSR ACTIVITIES

S. No.	Name of the Company	Environment	Flood Relief	Good Health and Well-Being	Quality Education	Gender Equality	Clean Water and Sanitation	Affordable and Clean Energy
1	Abbott Laboratories (Pakistan) Limited	No		Yes	Yes	No	No	No
2	AkzoNobel Pakistan Ltd	Yes		No	Yes	No	Yes	Yes
3	Al Baraka Bank (Pakistan) Limited	Yes		Yes	Yes	Yes	Yes	Yes
4	Al-Hamd International Container Terminal (Private) Limited (AICT)	Yes	Yes	Yes				
5	Archroma Pakistan Limited	Yes	Yes	Yes	Yes		Yes	
6	ASA Pakistan Limited		Yes	Yes	Yes		Yes	
7	Asia Petroleum Limited	Yes	Yes	Yes	Yes	Yes	Yes	Yes
8	Atlas Honda Limited	Yes	Yes	Yes	Yes	Yes	Yes	Yes
9	Atlas Power Limited	Yes		Yes	Yes	Yes	Yes	Yes
10	Attock Cement Pakistan Limited	Yes		Yes	Yes	No	Yes	No
11	Attock Refinery Limited	Yes		Yes	Yes	Yes	Yes	Yes
12	B. Braun Pakistan (Private) Limited		Yes	Yes	Yes			
13	Bank Alfalah Limited	Yes	Yes	Yes	Yes			
14	BankIslami Pakistan Limited		Yes	Yes	Yes			
15	Barret Hodgson Pakistan (Private) Limited	Yes			Yes	Yes		
16	BASF Pakistan Private Limited			Yes				
17	Bata Pakistan Limited	Yes	Yes	Yes	Yes	Yes	Yes	
18	Bayer Pakistan (Private) Limited		Yes	Yes				
19	Beltexco Limited (Midas Safety)	Yes	Yes	Yes	Yes	No	Yes	Yes
20	Berger Paints Pakistan Limited	No	Yes	No	Yes		No	Yes
21	Cargill Pakistan Holdings (Private) Limited	No		Yes	No	No	No	No
22	Chevron Pakistan Lubricants (Private) Limited	No	Yes	Yes	No	No	No	No
23	Chubb Insurance Pakistan Limited			Yes	Yes			
24	Cnergyico Pk Limited	Yes	Yes	Yes	Yes	Yes	Yes	No
25	Coca - Cola Beverages Pakistan Limited	Yes	Yes	Yes			Yes	
26	Dawlance (Private) Limited	Yes		Yes				
27	Dawood Hercules Corporation Limited	Yes		Yes	Yes	Yes	No	Yes
28	Deutsche Bank AG		Yes	Yes				

SNAPSHOT OF CSR ACTIVITIES

S. No.	Name of the Company	Environment	Flood Relief	Good Health and Well-Being	Quality Education	Gender Equality	Clean Water and Sanitation	Affordable and Clean Energy
29	Dubai Islamic Bank Pakistan Limited	Yes	Yes	Yes	Yes	No	No	No
30	Edotco Pakistan (Private) Limited	Yes		Yes	No	Yes	No	No
31	Engro Corporation Limited	Yes	Yes	Yes	Yes	Yes	Yes	
32	Engro Polymer & Chemicals Limited	Yes		Yes	Yes			
33	ENI Pakistan Limited	Yes	Yes	Yes	Yes		Yes	
34	EXIDE Pakistan Limited	Yes	Yes	Yes	No	Yes	Yes	Yes
35	Faysal Bank Limited	No		Yes	Yes	Yes	Yes	No
36	FINCA Microfinance Bank Limited	No		Yes	No	Yes	No	Yes
37	FrieslandCampina Engro Pakistan Limited	Yes	Yes	Yes	Yes	Yes	No	No
38	GlaxoSmithKline Pakistan Limited	Yes	Yes	Yes			Yes	Yes
39	Habib Metro Pakistan (Pvt.) Ltd. - House of Habib		Yes	Yes	Yes			
40	Habib Metropolitan Bank Limited	Yes		Yes	Yes	Yes	Yes	Yes
41	Hinopak Motors Limited	Yes	Yes	Yes	Yes			Yes
42	Hitachi Energy Pakistan (Private) Limited	Yes		Yes	Yes	Yes	Yes	Yes
43	ICI Pakistan Limited	Yes	Yes	Yes	Yes	Yes		
44	IFFCO Pakistan (Private) Limited	Yes		Yes	Yes			
45	Indus Motor Company Limited	Yes	Yes	Yes	Yes	Yes	Yes	Yes
46	Industrial and Commercial Bank of China, Karachi Branch	Yes	Yes	Yes	No	Yes	Yes	Yes
47	J&P Coats Pakistan (Private) Limited	Yes	Yes	Yes	No	Yes	Yes	Yes
48	J.P. Morgan Pakistan (Private) Limited	Yes	Yes	Yes	Yes			Yes
49	Jubilee Life Insurance Company Limited			Yes	Yes	Yes		
50	K-Electric Limited	Yes	Yes	Yes	Yes	Yes	Yes	Yes
51	Kirthar Pakistan Holdings B.V.	Yes	Yes					
52	L'Oreal Pakistan (Private) Limited	Yes	Yes	Yes	Yes	Yes	No	No
53	LOTTE Chemical Pakistan Limited	Yes	Yes	Yes	Yes			
54	Louis Dreyfus Company Asia Pte. Limited			Yes				
55	Lundbeck Pakistan (Private) Limited			Yes				
56	Martin Dow Group	Yes	Yes	Yes	Yes			

SNAPSHOT OF CSR ACTIVITIES

S. No.	Name of the Company	Environment	Flood Relief	Good Health and Well-Being	Quality Education	Gender Equality	Clean Water and Sanitation	Affordable and Clean Energy
57	Meezan Bank Limited	Yes		Yes	Yes	Yes	Yes	Yes
58	METRO Pakistan (Private) Limited	Yes	Yes	Yes	Yes	Yes		Yes
59	Mitsubishi Corporation		Yes	Yes	Yes	Yes		
60	Mobilink Microfinance Bank Limited					Yes		
61	MOL Pakistan Oil and Gas Company B.V.	Yes		Yes	Yes	Yes	Yes	Yes
62	Mondelēz Pakistan Limited	Yes	Yes	Yes	Yes	Yes	Yes	Yes
63	Nestlé Pakistan Limited	Yes	Yes	Yes		Yes	Yes	
64	Oxford University Press		Yes	Yes	Yes			
65	PAIR Investment Company Limited		Yes	Yes	Yes			
66	Pak-Arab Pipeline Company Limited (PAPCO)	Yes	Yes	Yes	Yes	Yes		Yes
67	Pak-Arab Refinery Limited (PARCO)	Yes	Yes	Yes	Yes	Yes	Yes	
68	Pakistan Cables Limited	Yes	Yes	Yes	Yes	Yes	Yes	Yes
69	Pakistan International Container Terminal Limited (PICT)	Yes	Yes	Yes	Yes	Yes	Yes	No
70	Pakistan Mobile Communications Limited (Jazz)	Yes	Yes	Yes	Yes	Yes	No	Yes
71	Pakistan Oxygen Limited	Yes		Yes	Yes	Yes	Yes	Yes
72	Pakistan Petroleum Limited	Yes	Yes	Yes	Yes	Yes	Yes	Yes
73	Pakistan Refinery Limited		Yes					
74	Pakistan Telecommunication Company Limited (PTCL)	Yes	Yes	Yes	Yes	Yes	Yes	
75	Pakistan Tobacco Company Limited	Yes	Yes	Yes	No	Yes	Yes	No
76	Pepsi-Cola International (Private) Limited	Yes	Yes	No	No		Yes	Yes
77	Pfizer Pakistan Limited	Yes	Yes	Yes	No	No	Yes	Yes
78	Pharmatec Pakistan (Private) Limited	Yes		Yes	Yes	Yes	Yes	Yes
79	Philip Morris Pakistan Limited	Yes		Yes	Yes		Yes	
80	Procter & Gamble Pakistan (Private) Limited	No	Yes	No	No	Yes	Yes	Yes
81	Qasim International Container Terminal Pakistan Limited (DP World)	Yes		Yes	Yes			Yes
82	Rafhan Maize Products Company Limited	Yes	Yes	Yes	No	Yes	No	No
83	Reckitt Benckiser Pakistan Limited	Yes	Yes	Yes	Yes	Yes	Yes	Yes

SNAPSHOT OF CSR ACTIVITIES

S. No.	Name of the Company	Environment	Flood Relief	Good Health and Well-Being	Quality Education	Gender Equality	Clean Water and Sanitation	Affordable and Clean Energy
84	Rousch (Pakistan) Power Limited	Yes		Yes	Yes	No	Yes	Yes
85	Sanofi-aventis Pakistan Limited	Yes	Yes	Yes	Yes	Yes		
86	SAP Middle East & North Africa LLC	Yes		Yes	Yes			
87	Schneider Electric Solutions and Services (Private) Limited	Yes		No	Yes	Yes	No	Yes
88	Shell Pakistan Limited	Yes	Yes		Yes	Yes	Yes	Yes
89	SICPA Inks Pakistan (Private) Limited	Yes	Yes	Yes	Yes	Yes	Yes	Yes
90	Siemens Pakistan Engineering Company Limited	Yes		Yes	Yes	Yes	No	Yes
91	Signify Pakistan Limited		Yes	Yes		Yes		
92	South Asia Pakistan Terminals Limited (Hutchison Ports Pakistan)	Yes	Yes	Yes	Yes			
93	Standard Chartered Bank Limited		Yes					
94	Telenor Pakistan (Private) Limited	Yes	Yes	Yes	Yes	Yes		
95	Teradata Pakistan (Private) Limited	Yes		Yes	Yes	Yes		
96	The Coca-Cola Export Corporation	Yes	Yes	Yes	Yes	No	Yes	No
97	The Hub Power Company Limited (HUBCO)	Yes		Yes	Yes	Yes	Yes	No
98	Total PARCO Pakistan Limited	Yes	Yes	Yes	Yes	Yes	Yes	Yes
99	TPL Holdings (Private) Limited	Yes	Yes	Yes	Yes	Yes		
100	TRG (Private) Limited (ibex. Pakistan)			Yes	Yes			
101	Tri-Pack Films Limited	Yes		Yes	Yes	Yes	Yes	Yes
102	Unilever Pakistan Limited	Yes	Yes	Yes	Yes	Yes	No	Yes
103	Unilever Tea Pakistan Limited (ekaterra)	Yes		Yes	Yes	Yes	No	Yes
104	United Bank Limited	Yes			Yes	Yes	Yes	
105	United Energy Pakistan Limited	Yes	Yes	Yes	Yes	Yes	Yes	Yes
106	Upfield Pakistan (Private) Limited	Yes		Yes				

MEMBERS CONTRIBUTING TOWARDS FLOOD RELIEF EFFORTS

S. No.	Name of the Company
1	Bank Alfalah Limited
2	Pakistan Telecommunication Company Limited (PTCL)
3	Telenor Pakistan (Private) Limited
4	Pakistan Mobile Communications Limited (Jazz)
5	Sanofi-aventis Pakistan Limited
6	Atlas Honda Limited
7	L'Oreal Pakistan (Private) Limited
8	K-Electric Limited
9	Engro Corporation Limited
10	J.P. Morgan Pakistan (Private) Limited
11	Beltexco Limited (Midas Safety)
12	Pepsi-Cola International (Private) Limited
13	SICPA Inks Pakistan (Private) Limited
14	Unilever Pakistan Limited
15	Coca - Cola Beverages Pakistan Limited
16	Total PARCO Pakistan Limited
17	Shell Pakistan Limited
18	Pakistan Petroleum Limited
19	Signify Pakistan Limited
20	GlaxoSmithKline Pakistan Limited
21	Cargill Pakistan Holdings (Private) Limited
22	Bayer Pakistan (Private) Limited
23	Chevron Pakistan Lubricants (Private) Limited
24	Pak-Arab Refinery Limited (PARCO)
25	Standard Chartered Bank Limited
26	Procter & Gamble Pakistan (Private) Limited

S. No.	Name of the Company
27	Indus Motor Company Limited
28	BankIslami Pakistan Limited
29	Pfizer Pakistan Limited
30	LOTTE Chemical Pakistan Limited
31	South Asia Pakistan Terminals Limited (Hutchison Ports Pakistan)
32	Asia Petroleum Limited
33	Novartis Pharma (Pakistan) Limited
34	Mondelēz Pakistan Limited
35	METRO Pakistan (Private) Limited
36	ICI Pakistan Limited
37	ENI Pakistan Limited
38	Reckitt Benckiser Pakistan Limited
39	Pakistan Tobacco Company Limited
40	FrieslandCampina Engro Pakistan Limited
41	Martin Dow Group
42	Pakistan Refinery Limited
43	Bata Pakistan Limited
44	Uch Power (Private) Limited
45	Pakistan Cables Limited
46	Cnergyico Pk Limited
47	The Coca-Cola Export Corporation
48	Pak-Arab Pipeline Company Limited (PAPCO)
49	Rafhan Maize Products Company Limited
50	ABB Power & Automation Private Limited

MEMBERS CONTRIBUTING TOWARDS FLOOD RELIEF EFFORTS

S. No.	Name of the Company
51	Habib Metro Pakistan (Pvt.) Ltd. - House of Habib
52	Siemens Pakistan Engineering Company Limited
53	TPL Holdings (Private) Limited
54	Nestlé Pakistan Limited
55	DuPont Pakistan Operations (Private) Limited
56	Continental Biscuits Limited
57	B. Braun Pakistan (Private) Limited
58	ASA Pakistan Limited
59	Berger Paints Pakistan Limited
60	Kirthar Pakistan Holdings B.V.
61	Oxford University Press
62	Archroma Pakistan Limited
63	Mitsubishi Corporation
64	Dubai Islamic Bank Pakistan Limited
65	Pakistan International Container Terminal Limited (PICT)
66	Chubb Insurance Pakistan Limited
67	Hinopak Motors Limited
68	PAIR Investment Company Limited
69	Pak China Investment Company Limited
70	J&P Coats Pakistan (Private) Limited
71	Industrial and Commercial Bank of China, Karachi Branch
72	EXIDE Pakistan Limited
73	United Energy Pakistan Limited
74	Faysal Bank Limited

SOCIAL SECTOR PARTNERS

S. No.	Name of the Company
1	Abbas-e-Alamdar Hostel
2	Abdul Sattar Edhi Foundation
3	ABSA School and College for the Deaf
4	Academy of Quaranic Studies & Languages
5	Acumen Fund
6	Administration for Children and Families (ACF)
7	Afforestation & Water Filtration Plants
8	Afzaal Memorial Thalassemia Foundation (AMTF)
9	Aga Khan University Hospital (AKU)
10	Ahmed Abdullah Foundation (MA Ayesha Memorial Centre)
11	Akhuwat Foundation
12	AKUH - The Patients' Behbud Society
13	Al Madad Welfare Society
14	Alamgir Welfare International Trust
15	Al-Ebrahim Eye Trust, Karachi
16	Alif Noon Parents Foundation
17	Al-Khidmat Foundation
18	Allah Walay Trust
19	Alleviate Addiction Suffering Trust (AAS Trust)
20	Allied Health Sciences
21	Al-Mujtaba Education Trust
22	Al-Sayyeda Benevolent Trust
23	Al-Shifa Trust Eye
24	Al-Umeed Rehabilitation Association (AURA)
25	Anjuman Behbood-e-Samat-e-Atfal
26	Armed Forces
27	Association for Social Development (ASD) Welfare Trust
28	Atlas Foundation

S. No.	Name of the Company
29	Attock Hospital Pvt. Limited
30	Attock Sahara Foundation
31	Bahria University
32	Bait-ul-Sukoon
33	Baitussalam Welfare Trust
34	Bantva Anjuman Committee
35	Behbud Association of Pakistan
36	Blessing Foundation
37	Cancer Care Hospital and Research Center Foundation
38	Caravan of Life Pakistan Trust
39	CARE Foundation
40	CARE International
41	Centre for Agriculture and Bioscience International (CABI)
42	Centre For Development of Social Sciences
43	Chal Foundation
44	Child Aid Association
45	Child Life Foundation
46	Chiniot General Hospital
47	Chippa Welfare Association
48	Chughtai Lab
49	Circle Women
50	Clean Green Pakistan
51	College of Bursing
52	Concern for Children Welfare Organization (CFC)
53	Cooperative Development Authority (CDA)
54	Core Alliance
55	Dairy and Rural Development Foundation (DRDF)

SOCIAL SECTOR PARTNERS

S. No.	Name of the Company
56	Dar-ul-Sukun
57	Dawood Global Foundation
58	Deaf Reach
59	Department of Foreign Affair & Trade - Government of Australia
60	Developments in Literacy
61	Dewa Academy
62	Dhoraji Youth Services Foundation
63	Directorate of Social Welfare Punjab
64	Disabled Welfare Association (DWA)
65	Dow University Hospital
66	Dowites '78 Operation Theatre Welfare Society (DOTS)
67	Dr. Ruth.K.M Pfau, Civil Hospital Karachi
68	EDUCAST Priavte Limited
69	Education Department - Schools
70	Education Trust Nasra School
71	Employers' Federation of Pakistan (EFP)
72	Engro Foundation
73	Enterprise Challenge Pakistan
74	ESSA LAB
75	Family Education Services Foundation (FESF)
76	Fatima Jinnah Women University (FJWU)
77	Fatimid Foundation
78	Fatimiyah Education Network
79	Forman Christian College (FCC)
80	Friends Educational & Medical Trust
81	Friends of Education Foundation (FOEF)
82	Friends of the Burns Center Patients Welfare Society
83	Friends Welfare Association

S. No.	Name of the Company
84	Frontier Foundation
85	Gambat Institute of Medical Sciences (GIMS) Welfare
86	GIZ Pakistan (International Trade and Development)
87	Global Medic
88	Goth Senghar Foundation (GSF)
89	Government Monotechnic Institute (GMI)
90	Government of Punjab
91	Govt. Medical & Health Experts
92	Green Crescent Trust
93	Green Earth
94	Habib Education Trust
95	Habib Girls School Trust
96	Habib Medical Trust
97	Habib Poor Fund
98	Habib University Foundation
99	Habib University National Institute of Child Health (NICH)
100	Health and Nutrition Development Society (HANDS) Pakistan
101	Health Department - Government of Punjab for COVID Vaccinations
102	Health Oriented Preventive Education (HOPE)
103	Healthcare and Social welfare Association
104	Heath Education Livelihood Promoters (HELP) Balochistan
105	Himayat-e-Islam
106	Hisaar Foundation
107	Hooseni YateemKhana
108	Hope Uplift Foundation
109	Hunar Foundation
110	Hussaini Hematology & Oncology Trust

SOCIAL SECTOR PARTNERS

S. No.	Name of the Company	S. No.	Name of the Company
111	Ida Rieu Welfare Association	139	Koohi Goth Hospital
112	Idara-e-Taleem-O-Aagahi	140	Lady Dufferin Hospital
113	Ignite - National Technology Fund	141	Lahore Businessmen Association for Rehabilitation of the Disabled (LABARD)
114	Indus Earth Trust	142	Lahore Ring Road Authority (LRRRA)
115	Indus Hospital	143	Lahore University of Management Sciences (LUMS)
116	Indus Resource Center	144	Lasbela Chamber of Commerce (LCCI)
117	Innoventures Global (Private) Limited	145	Layton Rahmatulla Benevolent Trust (LRBT)
118	Institute of Behavioral Psychology	146	London School of Economics & Political Science
119	Institute of Business Administration (IBA)	147	Make a Wish Foundation
120	Institute of Business Management	148	Malir University
121	Institute of Industrial Electronics Engineering	149	Marie Adelaide Leprosy Centre (MALC)
122	Institute of Rural Management	150	Markaz-e-Umeed (Vocational Welfare Society for Mentally Retarded)
123	International Center for Research on Women	151	Meethi Zindagi (Diabetes Day Walk)
124	International Rescue Committee (IRC)	152	Memon Educational Board
125	International Road Federation	153	Memon Health and Education Foundation (Memon Medical Institute)
126	International Union for Conservation of Nature (IUCN)	154	Midland Doctor
127	Iqra University (BLS training)	155	Million Smiles Foundation
128	JDC Foundation Pakistan	156	Ministry of Climate Change
129	Jinnah Post Graduate Medical Centre (JPMC)	157	Ministry of Planning - Kamyab Jawan Innovation League
130	Karachi Down Syndrome Program	158	Mohamedali Habib Welfare Trust
131	Karachi Relief Trust	159	Muhammadi Blood Bank & Thalassemia Center
132	Karachi Vocational Training Center (KVTC)	160	Murshid Hospital
133	Karigar Training Institute (KTI)	161	Muslim Hands
134	Karwan-E-Hayat	162	National Cleaner Production Centre (NCPC),
135	khoja (Pirhai) Shia Isna Asheri Jamat (KPSIAJ)	163	National Education Foundation (NEF)
136	Khyber-Pakthunkhwa Information Technology (KPIT) Board		
137	Kidney Centre		
138	Kiran Foundation		

SOCIAL SECTOR PARTNERS

S. No.	Name of the Company
164	National Highway and Motorway Police,
165	National Incubation Center (NIC)
166	National Rural Support Program (NRSP)
167	National University of Sciences & Technology (NUST)
168	Naya Jeevan
169	Nayee Subha Foundation
170	NED University OF Engineering & Technology
171	Network of Organizations Working for People with Disabilities Pakistan (NOWPDP)
172	Nice Welfare Society
173	Nigahban Welfare Association
174	Nisar Fatima Amin Foundation
175	Nishtar Hospital Multan
176	NJ Welfare Trust
177	NJV Government Higher Secondary School
178	Office of Commissioner Karachi Pakistan
179	Ouroboros Waste Management
180	Packages Group Foundation
181	PAF-KIET (Karachi Institute of Economics and Technology)
182	Pak Medical and Welfare Trust (Paknight Clinic)
183	Pakistan Agricultural Association
184	Pakistan Association of the Blind (PAB)
185	Pakistan Bait ul Maal (Government of Pakistan)
186	Pakistan Centre for Philanthropy (PCP)
187	Pakistan Memon Educational & Welfare Society
188	Pakistan Poverty Alleviation Fund (PPAF)
189	Pakistan Red Crescent Society
190	Panjwani-Hisaar Water Institute (PHWI)

S. No.	Name of the Company
191	Patel Hospital
192	Path Education Society (Rahnuma Public School)
193	Patient Aid Foundation
194	Patients Welfare Association
195	Peace Foundation
196	Peripheral Heart Action (PHA)
197	Pink Ribbon
198	Poor Patients Aid Society
199	Professional Education Foundation (PEF)
200	Public Interest Law Association of Pakistan (PILAP)
201	Publican Alumni Trust
202	Punjab School Education Department
203	Punjab Small Industries Corporation etc
204	Punjab Vocational Training Council (PVTC)
205	Raast Welfare School
206	RahmatBai Habib Food & Clothing Trust
207	RahmatBai Habib Widows & Orphan Trust
208	Red Crescent Society
209	ReliveNow
210	Rescue 1122
211	Right to Play International
212	Rising Sun
213	Rizq Foundation
214	Robin Hood Army
215	Roshni Welfare
216	Saaf Suthra Shehar
217	SADA Welfare Foundation
218	Safaid Posh Dastarkhwan

SOCIAL SECTOR PARTNERS

S. No.	Name of the Company
219	SAFI Benevolent Trust
220	Sahil Welfare Association
221	Save the Children (SC)
222	Saylani Welfare Trust
223	School Khana Programe
224	SEED Ventures
225	Sehat Kahani
226	Shaheed Zulfikar Ali Bhutto Institute of Science and Technology (SZABIST)
227	Shahid Afridi Foundation
228	Shaukat Khanum Cancer Hospital & Research Center
229	Sina Welfare Clinic
230	Sindh Graduates Association
231	Sindh Technical Education & Vocational Training Authority (STEVTA - HQ)
232	SIUT (Sind Institute of Urology and Transplantation)
233	Smart Metering Pilot for 5 Branches
234	Social Health Protection Initiative Gilgit Baltistan
235	Society for the Advancement of Education (SAHE)
236	SOS Childrens Village Pakistan
237	SOS Technical Training Institute
238	SOS Villages
239	Special Olympics Pakistan
240	Standing Committee of Gender Mainstreaming and women development
241	State Bank of Pakistan for NFLP [National Financial Literacy Program] for Financial Literacy Sessions
242	Tabba Heart Institute
243	Tabba Kidney Institute

S. No.	Name of the Company
244	Taleem Foundation
245	Tayaba Organization
246	Teach for Pakistan
247	Teach the World Foundation
248	Technical, Vocational and Training Authority (TEVTA)
249	Tehzibul Akhlaq Trust
250	Thar Education Alliance (TEA)
251	Thar Foundation
252	The Citizens Foundation (TCF)
253	The Health Foundation
254	The Hunar Foundation (THF)
255	The Last Earthling
256	The Liver Foundation
257	The National Institute of Child Health (NICH)
258	The Salim Habib Education Foundation
259	The Shamil Initiative
260	The Society for the Rehabilitation of Special Children
261	The Water Foundation
262	Total Foundation
263	Traffic Police Punjab
264	UN Women
265	United Nations Association of Pakistan (UNAP)
266	United Nations Development Programme (UNDP)
267	United Nations Economic and Social Commission for Asia and the Pacific (UNESCAP)
268	United Nations Global Compact (UNGC)
269	United Nations High Commissioner for Refugees (UNHCR)
270	United Nations International Children's Emergency Fund (UNICEF)

SOCIAL SECTOR PARTNERS

S. No.	Name of the Company
271	United States Agency for International Development (USAID)
272	University of Agriculture Faisalabad
273	University of Education
274	University of Engineering & Technology (UET), Lahore
275	University of Veterinary and Animal Sciences (UVAS)
276	Vision 21
277	Vocational Welfare Society for Mentally Retarded Markaz-e-Umeed
278	Water Aid
279	Welfare Hospital & Blood Transfusion Services
280	Women Chamber of Commerce and Industry
281	Women Empowerment Group (Pink Ribbon)
282	Women peace council,
283	Women Resource Center & Incubation,
284	Women without Borders (WwB)
285	World Food Programme (WFP)
286	World Wildlife Fund for Nature (WWF)
287	Zafar and Atia Foundation Charitable Trust (Koohi Goth Hospital),
288	Zehra Homes



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