

Empowering Sustainability



Corporate Social Responsibility Report 2020-21

Overseas Investors Chamber of Commerce and Industry

CSR



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DISCLAIMER

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Foreword

We are pleased to present OICCI Corporate Social Responsibility (CSR) Report 2020-21, which provides a brief overview of the social and community related activities of the leading foreign investors, OICCI members, operating in Pakistan.

Going through the attached report, one can notice the growing interest and innovative approach of many of our members in supporting diverse initiatives aimed at improving the environment around the community in which they operate. The increasing engagement of the leading corporates in the socially responsible activities, is positively impacting the CSR landscape in Pakistan as well as embracing the CSR and Sustainability practices and making them enduring feature of Corporate Pakistan.

With over 200 members, OICCI is proud of the contribution of its members who besides doing good business, contribute around one-third of Pakistan's tax revenue, are also among the leading contributors to socio economic development of the country. Similar to last year, CSR and sustainable initiatives of member companies are largely in line with the United Nations Sustainable Development Goals (UN SDGs) addressing the growing needs of the community.

This report reflects the feedback from about half of OICCI membership who have shared their CSR activities. This year total CSR contribution was PKR 11 billion (2020:8 billion), which benefited about 34 million direct beneficiaries across the country. OICCI members and their colleagues spent around 1.4 million man-hours and partnered with 160 social and development sector organizations throughout Pakistan.

The geographic distribution of the CSR activities has been 31% in Sindh, 27% in Punjab, 15% in Khyber Pakhtunkhwa, 13% in Baluchistan, 8% in Gilgit-Baltistan, and 6% in Azad Kashmir.

The COVID-19 continues to be a challenge for businesses throughout the world. Our members showed exceptional leadership and resilience in the fight against COVID-19. During the year, 90% of our participant-members contributed about PKR 3.5 billion to various causes to fight the pandemic.

Protecting Environment is one of the areas which is getting growing attention recently. 69% of our participant-members carried out environment related pursuits and spent about PKR 1.5 billion for the purpose of protecting environment.

With respect to specific UN SDGs, 79% of the OICCI members focused on health and well-being, and actively supported health and nutrition related initiatives through donations to reputable hospitals, medical care camps and health awareness campaigns. Moreover, 73% of members contributed to Quality Education by funding primary and secondary school facilities, scholarships, and various vocational training programs for skills development. Gender Equality is also one of the focus areas where more than half of our participant-members supported the women empowerment activities and actively supported the "OICCI Women" initiative in place since 2017.

Finally, we thank all the OICCI members who have participated in the compilation of this report and shared their

CSR activities and initiatives. We also thank Mehmet Celepoglu, Chairman of OICCI CSR Subcommittee, and the core group members including Saima Saleem, Mariam Durrani, Fatima Arshad, Amna Hamza, and Rahat Hussain, together with Farhan Iqbal of OICCI for their assistance in this endeavor.

Sincerely,

M. Abdul Aleem
CE/Secretary General





OICCI Members' CSR Impact



OICCI Members' CSR Impact

Total contribution

PKR 11 billion

Direct Beneficiaries

Around 34 million

Man-hours

1,400,000

Social Sector Partners

160



Contribution to Protect the Environment

Total contribution

PKR 1.5 billion

69%

Companies contributed to protect the Environment

Contribution to fight COVID-19

Total contribution

PKR 3.5 billion

90%

Companies contributed to fight COVID-19

Participation in United Nations Sustainable Development Goals (UN SDGs)

79%

Good Health and Well-Being

73%

Quality Education

55%

Gender Equality

43%

Climate Action

41%

Decent Work and Economic Growth

40%

Clean Water and Sanitation

38%

Reduced Inequalities

34%

Industry, Innovation and Infrastructure

33%

Zero Hunger

32%

No Poverty

32%

Affordable and Clean Energy

30%

Partnerships for the Goals

29%

Responsible Consumption and Production

26%

Sustainable Cities and Communities

16%

Life on Land

13%

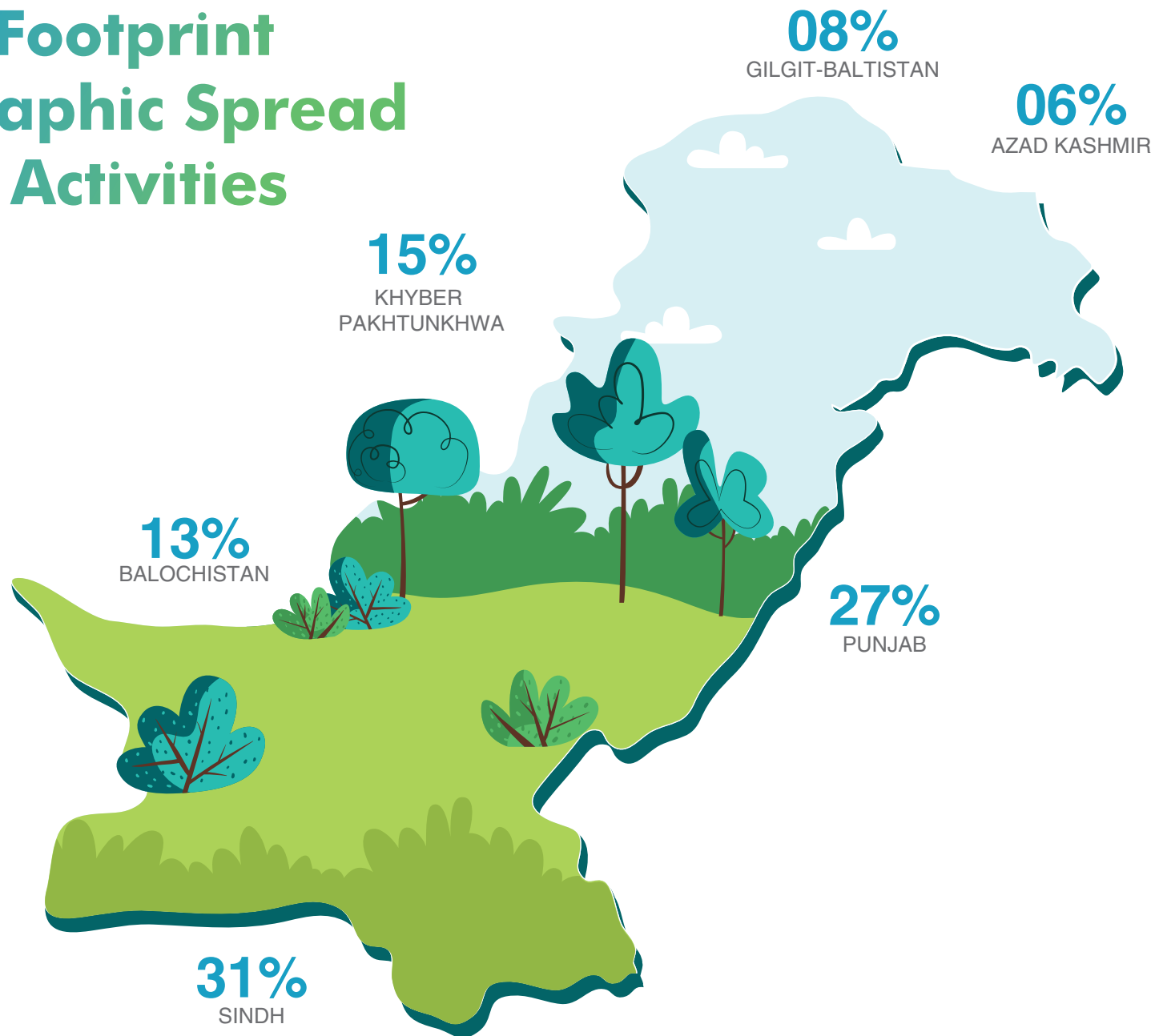
Life below Water

13%

Peace, Justice and Strong Institutions



OICCI Footprint Geographic Spread of CSR Activities



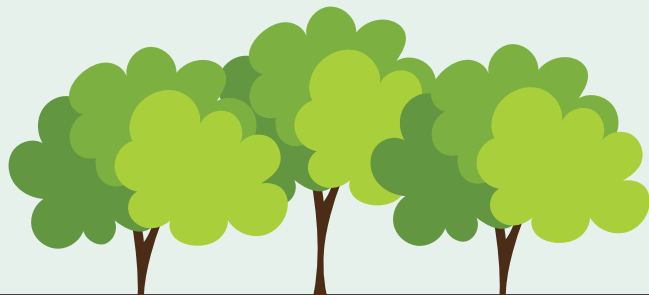


Pakistan Petroleum Limited

Pakistan Petroleum Limited

Company's CSR Philosophy

The CSR Program at Pakistan Petroleum Limited (PPL) aims to improve the quality of life for disadvantaged communities residing in and around operational areas and large urban centers. Starting off with its maiden CSR project, Sui Model School, in District Dera Bugti, Balochistan in 1957, the company has been working for over six decades with reputable development partners to implement need-based projects in education, healthcare, livelihood generation and infrastructural development.



PPL has dedicated 1.5 percent of its annual pre-tax profit for CSR initiatives, however actual spending almost doubles the threshold. During 2020-21, PPL made the highest-ever CSR contribution in its history of over Rs. 2 billion.

Efforts to secure Environment

PPL restricts the environmental footprint of its operations through proactive measure, including emissions control, restoration of vegetation and implementation of QHSE policies. Besides, the company has been promoting the use of renewable energy sources for its CSR projects. To this end, solar panels were fitted at PPL-TCF schools in Sindh, Civil Hospital, District Kalat and DHQ Hospital District Washuk, Balochistan and water supply schemes in District Lasbella and Nichara Town near Kalat, Balochistan. The company also distributed fuel-efficient stoves and solar power equipment in Balochistan.

Contribution to fight COVID-19

PPL provided ration and PPEs to healthcare providers around operational areas in 2020 with a contribution of Rs. 10 million. Since June 2021, PPL is carrying out immunization drives for employees, dependents, contractors, and local communities throughout the country. So far, over 60,000 individuals have been vaccinated against a target of 150,000 eligible population in 17 districts, including Karachi.

Education

PPL has set up several schools, academic blocks and provided on-ground facilities and scholarships besides supporting initiatives for differently abled children. PPL-TCF schools at Kandhkot and Sui Model School and Girls' College cater to nearly 4,000 students annually with over 770 scholarships granted from primary through tertiary levels.

Healthcare

Over 300,000 patients were provided free-of-cost treatment at Sui Field Hospital and Public Welfare Hospital, Sui. Mobile medical dispensaries and Public Dispensary, Mastala have collectively benefitted over 50,000 patients. Nearly 20,000 patients were treated at PPL-funded surgical eye camps. PPL covers annual operating cost for Dr. Ruth Pfau's Health Center, Kandhkot and Maire Adelaide TMC, Turbat. PPL has also supported Burns Centre, Civil Hospital, LRBT, National Institute of Child Health and Koohi Goth Hospital.

Free Gas & Water Supply

PPL regularly provides free gas and potable water to Sui Town, supplies water to Ghaibi Dero Village, Kambar Shahdaddkot, and operates the water filtration plant at Sunjer Khan Junejo, District Sanghar. Moreover, many reverse osmosis plants have been planted at districts Naushahro Feroz, Shaheed Benazirabad and Jamshoro. PPL also invested in 8 solar-powered water supply schemes at District Kharan.

Infrastructure Development

PPL constructed roads and streets with drains to facilitate local community and business operations at districts Kashmore, Sanghar, Rawalpindi and Chakwal.

Livelihood Generation

PPL sponsored 25 local youth from District Sanghar to pursue diploma at The Hunar Foundation, recognized by City and Guilds, UK. Over 600 women were trained at PPL-funded vocational training centers in Sui and Adhi.



Engro Corporation Limited

Company's CSR Philosophy

Our vision is to create sustainable impact through our programs. We leverage our value chains to create shared value for stakeholders and partner with various organizations to provide social services in communities we operate in.



Hussain Dawood Pledge to combat COVID-19

- PKR 160 million in financial assistance to Shaukat Khanum Memorial Cancer Hospital & Research Centre and Indus Hospital for COVID-19 testing
- 459,000 units of personal protective equipment (PPE) worth Rs100 million for front-line healthcare practitioners treating COVID-19 patients.
- PKR 79.5 million contribution to Aga Khan University to build the capacity of frontline healthcare professionals to manage COVID-19 patients across the country.
- PKR 30 million for the establishment of Intensive Care Unit (ICU) and High Dependency Unit (HDU)
- Support Sehat Kahani and IRD Pakistan to expand their telemedicine and mental health facilities
- PKR 70 million contribution to the Ehsaas Amdan Program focused on smallholder farmers in the livestock sector in collaboration with the Pakistan Poverty Alleviation Fund (PPAF) as the implementing partner.

Environmental Programs

We have following environment programs under the theme of Sustainable Coasts:

- Restoration and maintenance of mangroves in Indus Delta: We have planted 500 ha of mangroves in Port Qasim area and maintaining it with the support of IUCN
- Sustainable Fisheries and Livelihoods Program for Coastal Communities: With WWF as partners, we are increasing the capacities of fishermen, reduce harmful fishing practices, and provide alternative livelihoods to reduce pressure on marine fisheries resources in Karachi's coastal communities in Ibrahim Hyderi and Rehri Goth. Through this program 5000+ families have benefited from various interventions

Circular Plastics @ EPCL is a new program conceived to tackle plastic waste and pollution problem. The program aims to create knowledge about plastics waste through research and experiments in solid waste management.

Other CSR Activities

Education: We work with public sector schools through adoption and with independent partners like The Citizens Foundation. In our 31 adopted schools in Sindh and Punjab, over 6,000 students are enrolled. Additionally, over 2000 students are enrolled in TCF schools supported by us.

Skills Development: We support the Technical Training College in Daharki which provides income-generating skills to students of Ghotki and nearby areas. 400+ students are enrolled in its diploma and certificate programs. Similarly, digital program Tech Karo is providing digital skills to nearly 250 students, predominantly girls, which helps them acquire meaningful livelihoods.

Health and Nutrition: Our OPD health clinics in Daharki, Qadirpur, Karachi and Sukkur provided health services to over 41,500 patients in 2020. Specialized services like snakebite treatment catered to 7000+ patients and nearly 10,000 vaccinations were done against Hepatitis under our Hepatitis Program in Daharki.

Community Infrastructure and Other programs: We carry out numerous community infrastructure programs every year like street pavements, solar lights, water filters and drainage schemes, etc. We also support communities through micro-enterprises.

We also conduct a country wide I AM THE CHANGE Impact award every year to recognize two mid-sized organizations that are creating sizable impact.

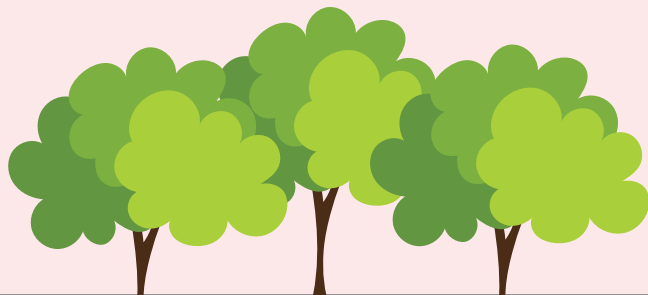


**Barrett Hodgson
Pakistan (Pvt) Ltd**

**Barrett Hodgson Pakistan
(Private) Limited**

Company's CSR Philosophy

As a responsible organization, Barrett Hodgson Pakistan (BHP) places great emphasis on its social role to give back to the society in the form of quality education and healthcare initiatives, in such a way that both basic elements are easily accessible and affordable falling within reach of the Pakistani nation.



Efforts to secure Environment

Our company and the foundation are fully advocating the cause of environment protection and besides our green and tree plantation initiatives, we are fully compliant with Environment Protection Agencies requirement and certification.

Contribution to fight COVID-19

BHP played its role in fighting COVID-19 Pandemic, we donated both cash and in-kind relief material, Food, Protective Equipment / Gadgets, Hand Sanitizers and Disinfectants to different Hospitals and Health Care Professionals. Due to our persistent efforts, all our staff got themselves and their families vaccinated.

Education

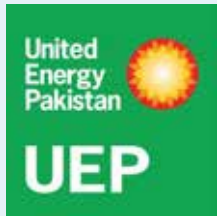
Consecutively from 2016 to 2020, BHP has been awarded the 1st Prize in the private sector companies by volume of donations for our philanthropic work by The Pakistan Centre for Philanthropy (PCP), Islamabad.

We are providing quality education to Pakistani youth through our projects namely the Salim Habib University - Karachi and Salim Habib Education Complex, comprising of Two Schools and Two Degree Colleges for Boys & Girls in Toba Tek Singh.

Our CSR cost incurred on these projects from 2016 to 2021 stood at Rs. 3.521 Billion.

Human Capital Development

To continue our mission, The Salim Habib Education Foundation, was established in 2007 that manages & runs the Salim Habib University, Karachi, Two Degree Colleges in Toba Tek Singh and Salim Habib Education Complex, Toba Tek Singh. Our upcoming projects are Mother & Child Care Centre, Nursing School, and a Hospital in Karachi. These reflect the BHP's long-term vision and pledge for society in form of quality education and healthcare services.



United Energy Pakistan Limited

Company's CSR Philosophy

United Energy Pakistan (UEP) invests in CSR projects focusing on education, healthcare, capacity building and potable water for its local communities.



Efforts to secure Environment

UEPW's 99 MW wind power plant is located in the Jhimpir wind corridor of the Sindh province. It was one of the 14 top priority and early harvest projects of the China Pakistan Economic Corridor (CPEC).

UEPW's wind plant is the single largest in the country and started commercial operations in June 2017. The wind plant's annual generation of over 270 GWh benefits nearly a million people.

Contribution to fight COVID-19

In 2020 UEP contributed coronavirus related medical supplies worth about Rs 135 to organizations such as the National Disaster Management Authority (NDMA), the Indus Hospital, the Aga Khan University Hospital, the Jinnah Post Graduate Medical Center and the Sindh Institute of Urology and Transplantation.

Throughout the coronavirus pandemic, UEP kept energy supplies to Pakistan flowing while keeping its employees and contractors safe. The company introduced remote working wherever possible, developed, and implemented stringent health protocols to protect the health of onsite staff and conducted extensive onsite vaccination campaigns.



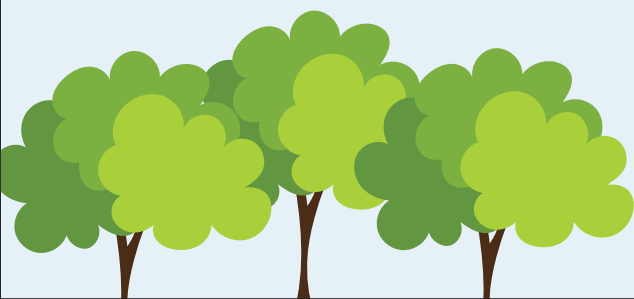
CSR Activities

In 2020, our company funded the construction of a secondary school in partnership with The Citizens Foundation (TCF). TCF is a leading NGO focused on imparting quality education to underprivileged communities. Construction of this secondary school started in 2019, and this effort will bring the number of primary and secondary schools we have established in partnership with TCF to 20.

Our company also renovated 24 government schools in Sanghar, Jamshoro, Qambar Shahdadkot, Dadu and Khairpur districts. We funded the tuition fees of 28 local boys at the Army Public School & College, Pano Aqil and six girls at the Pakistan Rangers Public School, Chundiko. UEP awarded the scholarships to these students in 2019, and they are currently in their second year of study. Furthermore, the company continued to support the operating expenses of four local schools located in Sanghar, Tando Allahyar and Matiari districts.

Continuing our efforts to provide quality healthcare for local communities, we donated a solar power system for the dialysis center in Civil Hospital Sanghar. We also contributed essential medical equipment for a Rural Health Center in Tando Allahyar, renovated a Basic Health Unit in Qambar Shahdadkot and constructed six dispensaries in Khairpur.

To provide clean drinking water for local communities, we installed eight solar-powered reverse osmosis plants in Badin, Sanghar and Ghotki districts. We also set up 22 water reserve ponds in Badin and upgraded five water supply schemes in Sujawal, Qambar Shahdadkot and Khairpur.





Unilever

Unilever Pakistan Limited

Company's CSR Philosophy

Unilever Pakistan powered its vision for a better planet through increased commitment to purpose. With continued efforts to create positive social impact through our brands and national footprint, we made headway on our ambition to deliver value for our business and the people we reach.



COVID Relief

Driven by its duty to serve the nation in a time of need, Unilever Pakistan was one of the first companies to commit relief towards COVID. With a combined pledge of PKR 3.5 billion towards Covid-19 relief efforts in Pakistan, Unilever Pakistan brought alive its vision of Unilever For Pakistan with the intention of embracing its role as a force of good for the nation.

Unilever Pakistan distributed a Safe Return to Work Toolkit to hundreds of corporate and government partners across Pakistan. This toolkit was based on those learnings with the intention of helping other organizations benefit from Unilever's experience to bring employees back to work and sustain the country's economic recovery.

Health and Hygiene

Lifebuoy continued to disseminate its message of health and hygiene in Pakistan by teaching children handwashing education built around five key occasions. The program focused its attention on vulnerable communities and used its platform to inform mothers and children the value of proper hygiene behaviours. The brand conducted public awareness campaigns to educate people about the means of prevention of Coronavirus, as well and set up handwash facilities in public spaces across the country.

Education

Glow and Lovely (GAL) Foundation remained committed to its aim of helping 60 young girls fulfil their professional aspirations by supporting their higher education, vocational training, and seed funding needs. The program has generated accomplished female scholars who are helping their families graduate out of poverty and hardship.



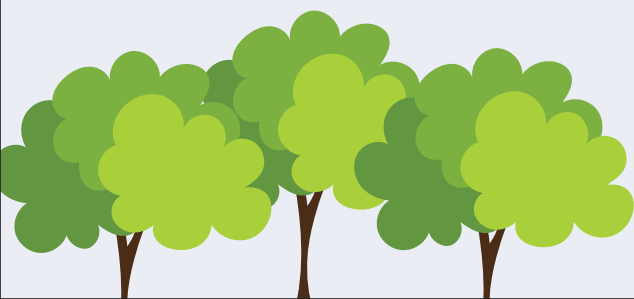
Lifebuoy Shampoo actively pushed on its ambition to reduce the barriers which hold back girls from quality education. Through strategic interventions alongside The Citizens Foundation (TCF) and within its own rural network, the brand helped increase the enrolment of girls into schools whilst also sensitizing rural communities towards more progressive views on female literacy.

Economic Empowerment

The Guddi Baji Program continued to empower female rural entrepreneurs in Pakistan. The program has created opportunities for more than 5500 women entrepreneurs by expanding access to financial, health and well-being products to women in rural Pakistan through opportunities of creating livelihoods and enabling financial inclusion.

The "I'm Wall's" program provided more than 1200 ration bags which reached up to 7200 people during COVID-19 lockdowns. The brand continued its livelihoods program reaching over 5,000 trike operators during the year.

Unilever Pakistan partnered with Akhuwat Microfinance Bank to set up an endowment fund which helped small and medium sized consumer goods retailers set up and expand their business. Post COVID-19, the livelihoods of small business owners have been widely impacted and with our direct stake in the protection of this community, we set up a sustainable rolling fund that will help over 5,000 businesses through financial inclusion and small loans in its first phase.





United Bank Limited

Company's CSR Philosophy

UBL has always strived to consolidate itself as a conscientious and respected corporate citizen. The Bank recognizes its obligation to continuously improve its processes, systems, products and services to create value for the communities it operates in.



Through a transparent and prudent Sustainability agenda, UBL aims to encourage a positive impact via projects aimed towards the betterment of the environment, consumers, employees, communities and all its stakeholders.

Contribution to fight COVID-19

UBL adopted a multi-pronged approach towards handling the Covid-19 pandemic crisis. From the very onset of the pandemic, UBL actively sought to promote its Digital Vision to maximize customer safety and well-being. The Bank, under the auspices of the State Bank of Pakistan, offered multiple financial relief packages to customers affected by the pandemic/lockdowns. UBL actively contributed back to the communities under the Covid-19 pandemic by pursuing a comprehensive supportive campaign. The Bank directly and through partnerships donated to assist healthcare facilities as well as families affected by the continuing lockdown. Since the start of the pandemic, UBL contributed almost PKR 170 million to various activities related to providing relief to the communities.

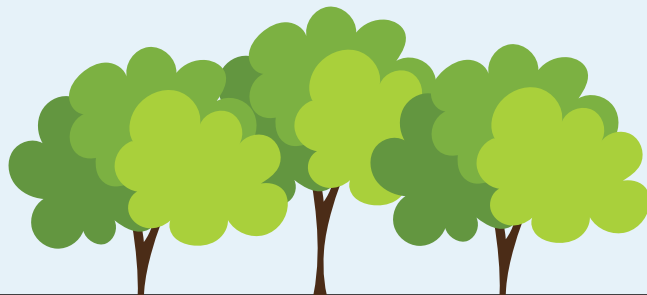
CSR Activities

In 2020, an unprecedented year mired by the ravages of a global pandemic, UBL strived to further its sustainability efforts by venturing into areas that fostered the Bank's mission to contribute positively to the communities it operates in. While a major portion of the projects the Bank participated in during 2020, directly or indirectly, brought relief to those impacted by the Covid-19 pandemic, there were many other projects which reinforced the core areas of UBL's sustainability efforts, i.e. education and healthcare.

With higher education as one of the basic foundations of its sustainability agenda, UBL worked towards providing needed funds to various types and levels of educational institutions. The bank also donated to healthcare facilities across Pakistan. Major initiatives in the area of Healthcare include provision of much-needed medical/lifesaving equipment/vehicles to the healthcare institutions or supporting through donations given for infrastructural/operational expenses.

Employee engagement in some of the projects was encouraged and the UBL team actively volunteered as symbols of hope for their communities.

As recognition for its contributions, UBL was declared one of the top-ten 'Most Supportive Brands of Pakistan' during the Covid-19 crisis, by a survey conducted by IPSOS, a multinational market research and consulting firm in 2020.





Pakistan Mobile Communications Limited (Jazz)

Company's Sustainability Philosophy

Jazz's approach to sustainability is centered around the notion of using technology to empower communities and contribute to the United Nations Sustainable Development Goals (SDGs), especially 'Quality Education', 'Gender Equality', 'Decent Work & Economic Growth' and 'Industry, Innovation & Infrastructure'



We are constantly:

- Investing in expanding our 4G network to connect the unconnected
- Innovating our app platform to empower individuals and small businesses
- Driving financial inclusion through our digital financial service, JazzCash
- Stimulating the digital economy by encouraging digital innovation and entrepreneurialism
- Bridging the skills and literacy gap through edtech

Digitally Transforming TCF Schools

Jazz collaborated with The Citizens Foundation (TCF) to digitally transform 1,687 TCF schools to directly benefit over 270,000 students in Pakistan and Azad Jammu and Kashmir. The three years collaboration will introduce a blended learning curriculum, revamp of computer labs, and a digital school management system. The program will also train 12000+ female teachers on the latest ICT tools and data management.

The Jazz Smart School Program

Jazz Smart School program was launched to increase student learning outcomes and enhance teaching methodologies by deploying technology driven smart learning solutions at female public sector schools in Islamabad. Employing advanced technological solutions, Jazz Smart Schools has established the Digital Learning Centers at 75 schools, where 38000+ female students and teachers have benefited so far.



The National Incubation Center

Jazz cofounded the NIC through a collaboration with Teamup and the Ministry of Information Technology and Telecommunication. It's home to the country's premium accelerator program, Jazz xlr8, which onboards mature start-ups and provides them with the support and training they require to rapidly scale. NIC and Jazz xlr8 have both been designed with a strong emphasis on physical accessibility for disabled people and inclusivity for youth

Supporting the differently-abled through technology

DeafTawk, an online sign language services provider enabling people with hearing impairments was part of the third cohort at the NIC under the premium accelerator program, Jazz xlr8. DeafTawk after successfully launching its operations in Pakistan and Singapore is now expanding its reach to America, Europe and South Asia. The startup to date has 92,000+ beneficiaries, it has created 1,100 direct jobs, and has a 25% month on month revenue growth.

Jazz & UNDP SDG Bootcamps

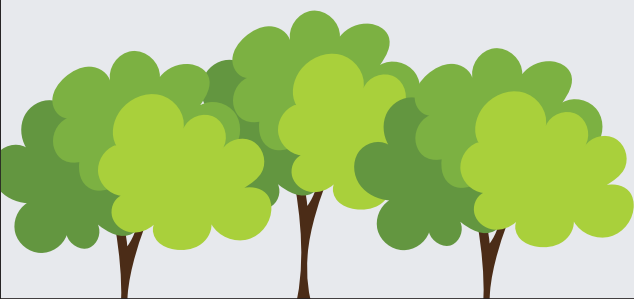
Jazz and UNDP signed a two-year partnership to empower youth-driven social enterprises in Pakistan through 20 nationwide SDG bootcamps. During the first cohort, 70 social enterprises from across Pakistan participated with over 40 percent participation by women. Held online, these five-day bootcamps aimed at capacity-building essential for enterprise market success and outreach. In total, these bootcamps will engage 800 social entrepreneurs from all four provinces including Islamabad, Gilgit Baltistan and Azad Jammu & Kashmir.



Pakistan Tobacco Company Limited

Company's CSR Philosophy

Through our ESG strategy, PTC aims to build A Better Tomorrow™ for its consumers, society, employees, and shareholders.



Efforts to secure Environment

1. Afforestation: PTC has the largest private sector afforestation initiative since 1981. In 2021 alone, PTC planted and distributed over 9 million saplings
2. Renewable Energy: 435,500 kWh power was saved by an uninterrupted production of solar energy in both factories
3. Drip Irrigation: The system installation on 165 hectares of farmlands helped save 231 million liters of water in 2020
4. Elimination of Hazardous Waste: In collaboration with Global Waste Management and Agriculture Department KPK, PTC removed 6,487 kg empty CPA containers from farms

Contribution to fight COVID-19

A massive sensitization drive was undertaken over the past year for the staff and farmers across KPK and Punjab. An extensive communications drive was undertaken to inform employees and business partners of COVID-19 prevention methods. The offices and factory units were made fully compliant with government regulations on COVID-19 SOPs. A total of 54,500 masks and sanitizers were distributed amongst front-line health workers and the communities. Availability of free-of-cost COVID-19 PPEs was ensured across all tobacco purchase centers.

Afforestation

Since the inception of its flagship afforestation initiative in 1981, PTC has planted and distributed over 90 million trees. In 2020, PTC reached new heights as 9 million saplings were planted and distributed through 5 nurseries across the country and first of its kind initiative, 'Throw and Grow' (Dispersing Seed Balls).

Water Filtration Plants

PTC has built and continue to maintain 15 water filtration plants: 4 in the suburbs of Lahore, 1 in Jhelum and 10 in leaf growing areas of KPK. The Company aims to combat

water borne diseases through the provision of clean drinking water to the less privileged.

Mobile Doctor Units

PTC owns and operates 7 MDU's in 6 different leaf areas to provide free of cost medication and consultations to the less privileged. This year, more than 50,000 patients were treated through these mobile doctor units.

Drip Irrigation

PTC installed drip irrigation system on 165 hectares of farmlands which helped in saving of 182 Million liters of water in 2020.

Solar Power

PTC installed 150 kW solar systems in 5 leaf-buying centers & GLT plants, leading to the reduction of 90 tons of CO2 footprints. Furthermore, 75 kW and 200 kW solar systems were installed at 2 factories. A total of 876 gigajoules of renewable energy was produced across all PTC locations in 2020.

Farmer Income

In collaboration with National Agriculture Research Centre and National Rural Support Program, 100% farmers (10,840), working with PTC, were trained on best practices & safe farm operations. PTC aims to improve farmer income through diversified crops and other income generating activities. During the year, PTC distributed seeds for kitchen gardening and mushroom spawns free-of-cost along with training sessions for farmers.

Farmer Livelihood

PTC provided interest-free crop inputs worth PKR 450 million on loan-basis to its farmers. A compensation package of PKR 28 million was provided to farmers in Mansehra, post hailstorm.



Beltexco Limited

Company's CSR Philosophy

Midas Safety believes in contributing and supporting the communities in which it operates, and drive a positive change through initiatives that will over the time mature to become self-sufficient and hence sustainable.



Efforts to secure Environment

The company is actively monitoring the efficient and effective use of natural resources to reduce the environmental impact and focus on sustainable solutions. They are formulating their sustainability strategy with 5-year targets for key elements i.e. Water, Waste, Packaging, Climate and Energy and benchmarking company's carbon footprint. In August 2021, Midas Safety inaugurated Solar Energy projects at two of their factories in Pakistan and plan to deploy another two by year end. These projects will generate 1,188 MW of clean energy annually and reduce 730,620 kgs of CO2 emissions. Further, at two of the sites, Midas Safety has initiated major Effluent Treatment projects.

Contribution to fight COVID-19

COVID-19 has impacted both individuals and economies at large. With many others, Midas Safety stood strong in their commitment to help the community. In collaboration with NGOs, they donated safety gear such as gloves and scrubs to Indus Hospital, SINA Hospital and NDMA (National Disaster Management Authority) and contributed Corona Testing Kits to Indus Hospital. To support companies during the economic crisis, they provided financial support to SKMT, AKU and TCF for their schemes for daily wagers. The company actively promoted and demonstrated compliance with COVID-19 protocols and are proud that 100% of their employees and workers throughout Pakistan are vaccinated.



CSR Activities

Midas Safety supports various causes ranging from health care provision and education to equal opportunity. Every year, they deliver their promise by setting up regular blood donation drives, funding medical equipment, ambulances, medicines, and other medical supplies to government hospitals in order to leave a positive footprint around various sectors and communities.

Anti-Tobacco Drive: In collaboration with Shaukat Khanum, an Anti-Tobacco Drive was initiated in Pakistan throughout Midas Safety, to raise awareness on the harmful effects of tobacco. Multiple online sessions were conducted by doctors to educate the employees about the importance of their health especially during the pandemic.

Plantation Drive: Like previous years, to support the fight against climate change and global warming, Midas Safety collaborated with the National Forum for Environment and Health (NFEH) in tree plantation drives.

Vaccination Drive: In collaboration with Indus Hospital, Midas Safety organized a vaccination drive in August 2021 to encourage employees and their families to help them build a safety net for our community against the deadly virus.

Awareness Campaigns: Midas Safety organizes events around major international days to raise employee awareness around key issues such as Breast Cancer Day, World Water Day, International Firefighters Day, World Health Day and others.

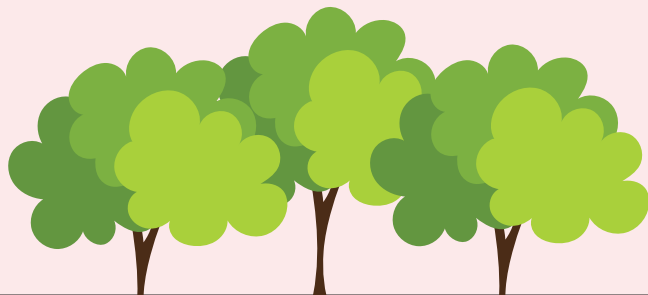




The Coca-Cola Export Corporation

Company's CSR Philosophy

Our planet matters. We at Coca-Cola act in ways to create a more sustainable and better shared future. To make a difference in people's lives, communities, and our planet by doing business the right way.



Efforts to secure Environment

Through the Coca-Cola and UNDP Pakistan partnership, a number of projects have been implemented under water stewardship across Pakistan from 2014- to date. Over 5 billion liters of water has been replenished in Skardu region alone through one project, making Pakistan the first Water Positive Region in MENA across Coca-Cola system. We as a Company invest in the well-being of our communities to maintain a sustainably healthy business environment as well, and inclusion of SDGs across all our sustainability initiatives is at the heart of our sustainability portfolio. With UNDP partnership we are closely working on SDG 1 No Poverty, SDG 2 Zero Hunger, SDG 3 Good Health and Well-being and SDG 6 Clean Water & Sanitation.

Contribution to fight COVID-19

The Coca-Cola Company has announced the launch of 'Open Like Never Before', a new initiative that supports neighborhood stores to keep their doors open and help them thrive. Initiated in response to the current struggling retail environment, 'Open Like Never Before' will work with 4,500 stores in Pakistan as they navigate through these uncertain and challenging times. Besides that, we have supported 850,000 people through ration bags and PPE distribution.



CSR Activities

With a vision of World Without Waste, Coca-Cola has partnered with TeamUp and CDA to launch Pakistan's first road made out of recycled plastic bottles in Islamabad. The 1 km road patch test will be done at Ataturk Avenue by the end of 2021 as a first step towards sustainable innovation, with a commercial and practical way to tackle plastic pollution in Pakistan. As part of the vision, we have also conducted beach cleanup activities across Karachi and collected over 10 tonnes of plastic waste.

With other partners like Indus Earth Trust and Kashf Foundation, we have targeted SDG 5 Gender Equality, SDG 10 Reduced Inequality where we have trained and equipped over 15,000 women in vocational skills specific to their requirements to enable them financially. This year these women made tote bags for commercial sales using recycled fabrics.

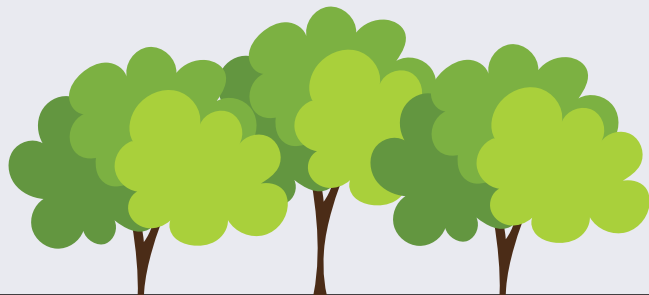
Gender trainings between spouses have resulted in better understanding between families, and increased enrollment rate of females in schools. Small changes can create a big impact and our projects have been always tailored to support changing climatic conditions, economy, and other global factors.



Atlas Honda Limited

Company's CSR Philosophy

Sustainability is embedded in corporate values of Atlas Honda and as a responsible corporate citizen, we strive to grow together with our society to ensure that we create a legacy for future generations. Our corporate mission of producing environment friendly products reiterates our commitment to take climate actions on many fronts.



Efforts to secure Environment

The Company has a continuously evolving Environmental Management System (EMS) in place to formalize procedures for managing and reducing environmental footprints. The total energy consumption during the year decreased by 4.2% and emission per unit was reduced by 2.8% on account of new initiatives adopted as part of our green practices including installation of solar power systems improvements in production process and tree plantation to negate the impact of greenhouse gases. Water was consumed with reduced intensity of 3% per unit as compared to the last year while wastewater treatment plant ensures to minimize negative impacts of wastewater before it is drained.

Contribution to fight COVID-19

Global pandemic presented us with challenges unprecedented in modern times. Our values, 'The Atlas Way' and 'Atlas Culture' were a beacon in helping us to navigate through this uncharted period. Various efforts were undertaken by the Company in response to the pandemic including formulation of Critical Incidence Cell to continuously monitor the situation and develop COVID-19 Protocols, inspect safety measures, and financial support to business partners. The Company donated Rs. 44 million to Atlas Foundation out of which Rs. 24 million were contributed to Government relief funds while remaining Rs. 20 million were used for purchase of medical equipment for medical care providers. Further, Rs. 20 million was donated for supply of food packages during lockdown.

CSR Activities

Charitable Donation: We support Atlas Foundation, a welfare and charitable organization, formed with a mission of betterment of society with emphasis on health and education. The Company recognizes the Foundation's role in improving quality of life of local communities and donates at least one percent of its profits to it. In 2020-21, the Company contributed Rs. 64.3 million.

Human Capital Development: The Company places great emphasis on capacity and skill building of its workforce. The Company also provides support for higher education and management courses at renowned business schools. Several rotational programs are strategically and systematically implemented to give employees the experience required to serve at management positions.

Commercial Initiatives and Campaigns: The Company coordinates with Traffic Police department to create awareness about the use of indicators, side mirrors and helmets. This year, the Company distributed more than 90,000 pamphlets, 532 helmets and 877 back view mirrors, across the country. Moreover, 3,821 lights were checked and replaced. Other campaigns included training of safety advisors at dealerships across the country, free checkup & oil change camps, safety lectures and trainings.



PepsiCo Pakistan

Company's CSR Philosophy

PepsiCo Pakistan's CSR philosophy is deeply rooted in our commitment to doing good for the planet and people. Our sustainability agenda is driven by PeP+ (PepsiCo Positive), a strategic effort to bring positive end-to-end transformation where and when it is needed most.



Building sustainability and shared value is at the heart of PEP+ and we are keen to create a positive and tangible impact on our people and country.

Efforts to secure the environment

'Recycle for Tomorrow' commenced in January 2021 with PepsiCo's commitment to create a positive environmental impact through collection and recycling of 4,750 tons of plastic waste. PepsiCo has more than tripled this target to 15,000 tons towards the end of this year. The company also launched Pakistan's first Reverse Vending Machine (RVM) in Islamabad to raise awareness about plastic waste collection and recycling amongst consumers. In addition, PepsiCo recently launched a 'direct-from-home' collection in partnership with 'Saaf Suthra Shehar' whereby consumers are given free bulk water refills in exchange for used plastic bottles.

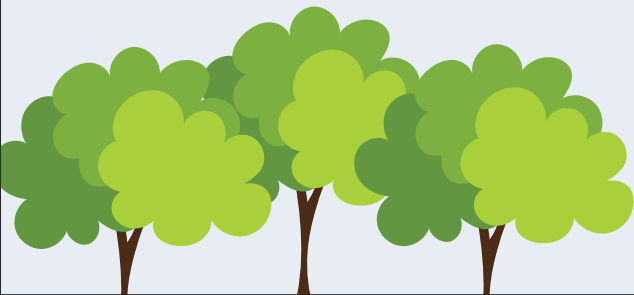
Contribution to fight COVID-19

PepsiCo Pakistan has reached a 100 percent COVID-19 vaccination rate in partnership with the Primary and Secondary Healthcare Department, Government of Punjab through extensive vaccination drives at the company. The public-private sector partnership resulted in preventing COVID-19 infection transmission and played an instrumental role in raising awareness, prioritizing employee safety, safeguarding families, and created positive community impacts. More than 3,000 employees and frontline associates benefitted from the partnership which set out as a positive step towards nurturing and protecting community health, safety, and environmental wellbeing.

CSR Activities

PepsiCo recently invested PKR 160 million to launch a holistic community water stewardship project with WWF Pakistan with the aim for groundwater replenishment of 343 million liters at local watersheds near the Foods manufacturing plants by 2023. Under this partnership, PepsiCo has pledged to replenish more water than the company uses in its Foods operations through numerous initiatives including rainwater harvesting, floating treatment wetlands, and agricultural water-usage efficiency improvement. PepsiCo, through its partnership with WWF-Pakistan, will implement various water replenishment techniques at its manufacturing sites for balancing the percentage use of freshwater. The project will also raise awareness among local communities on rainwater conservation, re-usability of conserved water for secondary purposes, and groundwater replenishment. Additionally, through its three-year partnership with WaterAid, PepsiCo has delivered access to clean drinking water to 112,300 Pakistani citizens in urban cities.

On the youth-development front, PepsiCo's Roshan Kal and Prime Minister's Kamyab Jawan Program recently conducted Pakistan's largest internship program. The program onboarded 1,000 students from 207 cities and 150+ institutions across Pakistan for internships, furthering the country's 2030 youth-development agenda. Additionally, 2290 students graduated from the PepsiCo-funded Amal Career Prep Fellowship in 2021. Both programs run under the PepsiCo Roshan Kal platform. PepsiCo's Roshan Kal is a platform designed to advance holistic youth-development and meaningful engagement with young men and women through skills development, internship, and mentorship opportunities. To date, Roshan Kal has created over 6,300 opportunities for Pakistani youth.



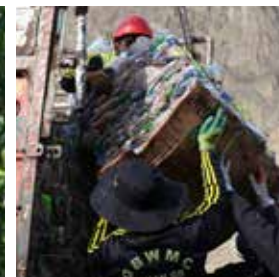


Nestlé Good food, Good life

Nestlé Pakistan Limited

Company's CSR Philosophy

At Nestlé, we believe in the philosophy of Creating Shared Value (CSV). It is our belief that for a company to be able to create value for its shareholders, it must also create value for society. Nestlé Pakistan, as part of its global and local obligations, believes in Creating Shared Value (CSV) for the communities in which it works and operates.



Efforts to secure Environment

Our overall sustainability strategy includes 5 major themes: building resilience; improving livelihoods; reducing waste; building trust; and creating impact, and it focuses on 4 pillars:

- Climate Change
- Sustainable Packaging
- Caring for Water
- Responsible Sourcing

Nestlé Pakistan is working on finalizing its Net Zero Roadmap, which would help us to meet our global commitment of bringing our carbon emissions to zero by 2050. We plan to reduce our GHG emissions by 20% by 2025, 50% by 2030 and achieve net zero by 2050.

Contribution to fight COVID-19

Nestlé Pakistan donated 100 million rupees worth of product and cash donations in the national response to the COVID-19 pandemic.

Nestlé for Healthier Kids

Nestlé for Healthier Kids is a global initiative which empowers parents, caregivers, and educators to foster healthier eating, drinking and lifestyle habits among school-age children. The program has educated more than 250,000 children in rural, sub-urban and urban areas, and has trained over 1,300 teachers on nutrition in 310 schools.

Nestlé BISP Rural Women Sales Program

The main premise of Nestlé BISP Rural Women Sales Program was to work for the upliftment of the rural women of Pakistan and put them on the path to prosperity. It has enrolled over 1800 BISP beneficiaries as Sales Agents. Nestlé Pakistan has also partnered with Akhuwat

Pakistan (the largest interest-free microfinance program) whereby, improving access to finance, micro-loans worth more than PKR 3 million have been disbursed to these women.

Nestlé Chaunsa Project

Nestlé Chaunsa Project is a venture where we are training and building the capacity of mango farmers, with the support of our partners. These best farm practices can help increase the yield and improve the quality of Chaunsa mangoes.

Caring for Water

i. Drip Irrigation Project

We cover 40% of the farmer's cost of putting up the equipment for drip irrigation while the Punjab Government covers the remaining 60% of the expense through a World Bank program. So far, collectively with our partners, we have installed drip system on 152 acres with an annual estimated water saving of 428 million liters.

ii. Water Sense Project

Our team has developed low-cost smart soil moisture sensors in partnership with Center for Water Informatics and Technology (WIT), LUMS and Waziup (an organization based in Italy). These sensors read the moisture level of the soil and send regular data updates to a cloud from where the farmer receives information about which areas they should irrigate and how much.

iii. Water Education

Through our Water Education Program, we have reached out to 30,000 children and 200 teachers in 30 schools in 2020.





Habib Metropolitan Bank Limited

Company's CSR Philosophy

Being a conscientious corporate citizen, HABIBMETRO Bank acknowledges its corporate social responsibilities and continues to make regular contributions to a host of non-profit/social organizations. The Bank, during the first half of 2020 & 2021, extended assistance to the community in two major areas i.e. COVID-19 relief/healthcare and education.



Efforts to secure Environment

HABIBMETRO Bank regularly engages in various activities that contribute to a greener environment, such as mangrove and tree plantations in various geographical areas of the country. Our staff has planted trees in the provinces of KPK, Punjab and Sindh as part of projects of the government and also to improve the environment at various schools supported by the Bank.

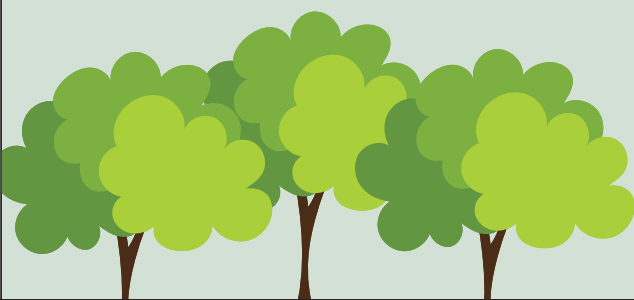
Contribution to fight COVID-19

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CSR Activities

- Meat distribution in underprivileged areas on Eid Ul Azha
- Iftar Distribution
- Sponsorship of 1 class at Rahnuma School
- Sponsorship of 6 students at CDSS Korangi school
- 2 scholarships each at IBA, NED, NUST and Habib University
- Blood donation drive
- Breast Cancer Awareness Drive & Care Packs for Female Staff
- Sponsorship of 10 vocational students at Hunar Foundation
- Sponsorship of combined marriage event at Pakistan Hindu Council
- High Density Unit at NICH
- Visit to Bint e Fatima Old Age Home (& Gift distribution)
- Visit to Darul Sukoon (& Gift distribution)
- Distribution of gifts to 5 terminally ill children through Make A Wish Foundation
- 5 limbs donated through Chal Foundation
- Distribution of books and medicines in 5 villages (through Al Madad Foundation)

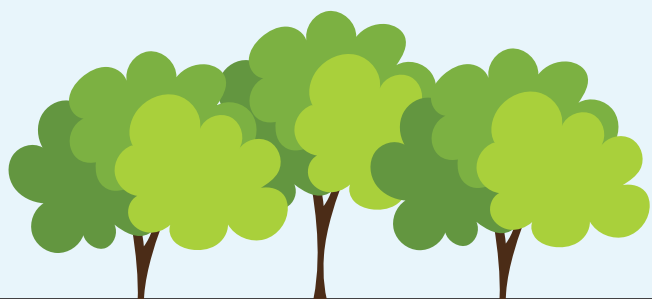




Uch Power (Private) Limited
Uch-II Power (Private) Limited

Company's CSR Philosophy

From its modest beginnings, in 2001 Uch CSR initiatives have evolved into a robust community needs driven CSR program with a primary focus on uplifting the education and health sectors for the people of DMJ, and its surrounding areas located in Balochistan.



In consultation with the local stakeholders, projects are carefully selected based on pre-determined parameters ensuring they are sustainable and can provide the greatest benefit to the community. The company's CSR contribution to-date is more than USD 8.5 million.

Contribution to fight COVID-19

With a view to support government efforts following the unprecedented COVID-19 outbreak last year, Uch disbursed a relief package of PKR62 million which included donations to the federal and provincial government COVID-19 relief funds, medical supplies and PPES to the District Hospital, Naseerabad, and 4,500 ration packs for families in the local community to ease their hardship during the pandemic.

Uch also funded an awareness campaign (through mobile announcements along with placement of standees/banners at prominent public/health facilities) in collaboration with the District Health Department, for the prevention of COVID-19 in local community to create awareness.

Quality Education

Uch strongly believes education to be the cornerstone in empowering future generations as a way to uplift society and the economy – as a whole. Therefore, education is one of the key focus areas of Uch CSR programs.

In collaboration with The Citizens Foundation (TCF) Uch has constructed one secondary and three primary schools with an active enrollment exceeding 1,600 students from DMJ, and surrounding areas.

Uch has a one-year apprenticeship program where qualified Balochistan domiciled students are provided on job training at the power station, till date the training program has enrolled 55 trainees.

To improve learning conditions for students, Uch regularly invests in upgrading and retrofitting local schools and colleges including classroom and sanitary repairs, new furniture, and upgradation of labs as well as sports facilities.

In addition, the company funds need based scholarship program for Balochistan domiciled students providing 46 scholarships in the academic year.

Good Health and Wellbeing

Over the years, Uch has undertaken major initiatives to improve access to quality healthcare for the local community.

Uch has constructed a fully equipped modern 14 bed Emergency Care Center inside DHQ Hospital DMJ and provides partial annual operation support.

In 2021, Uch has constructed a separate 12 bed female ward adjacent to the Gynecology section at DHQ Hospital, DMJ.

Since 2019, the company in collaboration with Layton Rahmatulla Benevolent Trust operates at DHQ Hospital, DMJ a Community Eye Health Center that provides free eye treatment to the local population including checkups and surgeries. Around 11,000 patients visited the clinic for free treatment and over 920 surgeries have been performed so far.

Clean Water and Sanitation

Lack of access to clean drinking water was a major source of illness in the area. To address this issue Uch operates and maintains 12 water filtration plants in the areas of public gathering in DMJ which provides clean drinking water to 30,000 members of the local community daily.



**The Hub Power Company
Limited**

Company's CSR Philosophy

Uplifting communities and contributing towards social wellbeing through education, health, livelihood, and infrastructure development is at the core of Hubco's CSR initiatives. The Company invested a total of Rs. 93 million in CSR during the year 2020-2021.



Efforts to secure Environment

Hubco is an environmentally responsible entity and is aware of its obligation towards minimizing the impact of its operations on the environment. As part of its regular plantation drive, Hubco has planted more than 34000 trees in and around all three sites till date. During the last year, Hubco was recertified as a WWF Green Office owing to its green and clean practices.

Contribution to fight COVID-19

Hubco emerged as a front runner in providing relief during the COVID-19 and distributed PPEs for paramedic staff to safely cater to COVID-19 patients, distributed 1600 ration bags to affected families, donated medicines and arranged awareness sessions.

CSR Activities

Hubco works within these 4 realms to uplift communities within which it operates:

Health:

1. Free eye screening of over 1300 students is carried out in Hub region every year
2. Hubco has established five health centers and also has mobile health centers. On average 5,000 patients per month are provided with free medical consultation and free medicines through this service.
3. Free medical camps were set up and over a thousand patients are provided with free medical consultation and medicines.
4. Hubco supports the treatment of underprivileged mentally challenged patients.
5. Hubco equipped Trauma Centre of DHQ Hospital Mirpur with critical medical equipment.

Infrastructure:

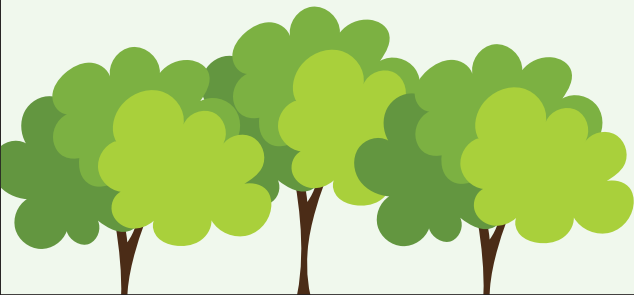
1. Hubco sponsored 10 solar powered water bore schemes in Dalbandin to provide a solution to water scarcity in the area
2. Through portable water tankers, Hubco provides clean drinking water to the neighboring villages
3. Rescue 1122 Fire Fighting Vehicle of Mirpur center was repaired and it was equipped with PPEs and Disaster Rescue equipment by Hubco

Livelihood:

1. Hubco established a vocational training center for women in Mouza Kund Hub and Narowal to equip them with skills, making them financially independent.
2. Hubco runs an Apprenticeship Training Program for students from neighboring communities through which 202 students have graduated till date
3. 35 Students of College of Medical Technology Mirpur were sponsored and their tuition fee paid by Hubco

Education:

1. Hubco partnered with TCF by sponsoring 9 schools in the vicinity of Hub Power Station and Narowal Power Station, 1,700 students are enrolled in these schools.
2. Free pick n drop facility and clean drinking water, through solar based RO plant, provided to students of TCF schools
3. Hubco partnered with KDSP to provide quality education to children with down syndrome
4. Hubco provided scholarships to 20 female students at Sardar Bahadur Khan Women's University in Quetta
5. Afzalpur College of Education in Mirpur was provided with 22 computers and allied equipment to establish computer Lab by Hubco
6. Hubco Sponsored Scholarships awarded to 14 students of Mirpur University of Science and Technology





Standard Chartered Bank Limited

Sustainability

We believe in equal opportunities for all. Gender equality is a critical factor that will further our success, and we are committed to empowering women in the workplace, and our communities



Futuremakers by Standard Chartered is our global initiative to tackle inequality and promote greater economic inclusion in our communities. We provide young people from low-income households, particularly girls and people with visual impairments, with opportunities to take part in community programmes focused on education, employability, and entrepreneurship.

We deliver Futuremakers through three Global Community Programs

Education

Goal is our global education programme for girls and young women, teaching life skills through sport. In Pakistan, this was launched in 2016. Our young girl focused programme grew in 2021 by empowering over 16,000 girls and is currently actively running across 47 schools in Karachi and Islamabad.

Youth to Work

It is our global employability programme that creates opportunities to support young people to become job-ready. The Bank has recently hired two girls who were part of the Goal programme employability module.

Entrepreneurs for Growth

It is our entrepreneurship global programme that builds on our existing financial education training for entrepreneurs and Women in Tech Incubators. We launched the #SCWomenInTech programme in 2019 with the objective of providing a financially inclusive environment for females. This programme aims to support female-led entrepreneurial teams with training, mentorship, and seed funding. The programme was developed to address gender disparity in the entrepreneurial sector and to start or scale up their businesses enabled by technology.

#SCWomenInTech is aimed at helping identify and grow female led businesses by bringing their unique business ideas to the market whilst celebrating women in Pakistan.

In 2020, the programme received more than 250 applications, out of which 25 were shortlisted to embark on journey of discovery, learning and development. In addition to regular proposals the Bank introduced a new category for "COVID-19 relief-based proposals". Of the 25 shortlisted businesses, five were COVID-19 related projects.

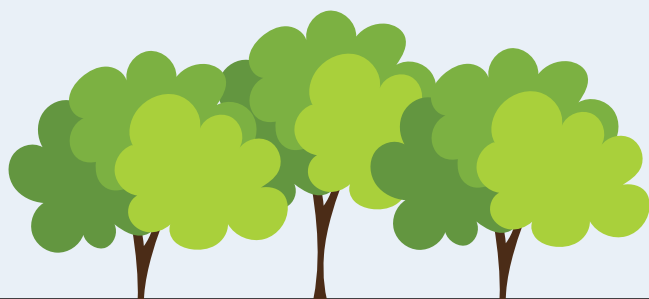
So far, 66 female cohorts have successfully graduated, and 19 winners have been awarded seed money.

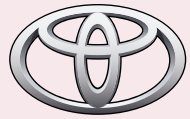
We believe everyone should have access to opportunities to realise their full potential and believe that we can make a difference in promoting greater economic inclusion in our markets.

We want to use the unique skills of the Bank and our employees, to share skills and build the capacity of young people to access jobs and economic opportunities that will help close the inequality gap.

To align with this, the Bank held various webinars to educate what the Bank has been doing on the sustainability front. Through these webinars, the Bank engaged with a wider community.

This aligns with the Bank's purpose to drive commerce and prosperity through our unique diversity and reinforces our promise to be Here for Good.



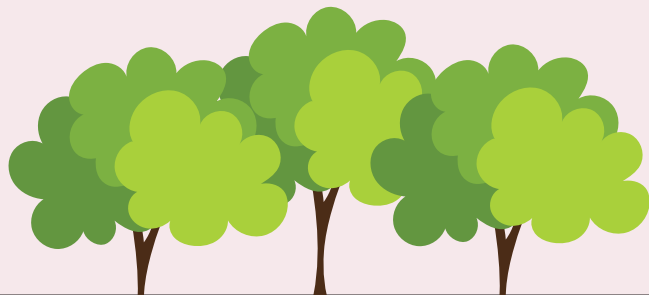


TOYOTA
INDUS MOTOR COMPANY LTD.

Indus Motor Company Limited

Company's CSR Philosophy

All CSR activities of Indus Motor Company is based on the philosophy of Toyota Motor Corporation, "Contribution toward Sustainable Development, maintaining our co-existence and co-prosperity with humans, society and the earth. We aim to become a value creating company that contributes to the creation of a prosperous society" and aligned with SDGs.



Contribution to fight COVID-19

The COVID-19 pandemic has created a massive upheaval, threatening lives and disrupting the socio-economic circumstances across the globe. City lockdowns imposed by provincial governments to contain the spread of the infectious disease, caused hardships to many. With a firm belief in taking social responsibility and giving back to the community, IMC stepped up to provide the much-needed support to the less privileged and those in distress. Some of the initiatives undertaken by IMC are: (a) donations to Prime Minister's COVID-19 Relief Fund, Indus Hospital, SIUT & SKMT (b) a Ventilator to Aga Khan Hospital for caring the vulnerable, (c) Surgical Face Masks to SIUT for frontline medical employees, and (d) Ration Hampers distributions to around 22,000 families in Karachi, Sialkot, and Islamabad skirt area.

CSR Activities

IMC's Social Empowerment Program consists of a wide range of activities designed to meet its social investment, social impact management and strategic social investment requirements. Our approach to this program is a holistic one; encompassing a wide range of CSR activities and projects which are one of their own kind in their originality and uniqueness.



From taking care of immediate needs (Food & Health) to early childhood education (T-GEP), our program is intended to become sustainable once the community is empowered enough to sustain these initiatives. IMC currently supports six neighboring villages. It is to claim that this program has become self-sustaining within a specific time frame, hence we feel that it is a step in the right direction.

The Company's flagship Toyota - Goth Education Program (T-GEP), run in collaboration with The Citizens Foundation for the 13th running year, was initiated under IMC's Neighboring Community Upliftment Program for providing quality education from grass-root level, to economically disadvantaged out-of-school children living in neighboring villages, providing full financial support for elementary and higher secondary school education. There are currently over 250 students from villages, enrolled under T-GEP studying at five TCF campuses located at Karachi whilst 17 students are pursuing higher secondary education. So far, 40 students have completed their Matriculation under T-GEP.

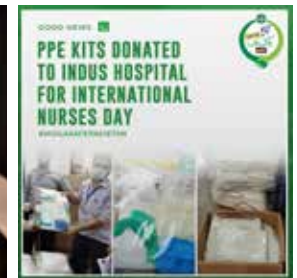
Apart from this, total 1,100 students are being supported from 3 Campuses of TCF, sponsored by IMC.



Reckitt Pakistan

Company's CSR Philosophy

At Reckitt, our fight is to make access to the highest quality hygiene, wellness and nourishment a right and not a privilege. Information and products that promote good health and hygiene are daily necessities for us all.



This fight to make access to hygiene a right, is at the heart of our movement, Hoga Saaf Pakistan, and all on-ground purpose initiatives. Our compass guides us to do the right thing always. We act responsibly and with integrity. Doing the right thing for the world is what's right for our business

Efforts to secure Environment

30KW Grid tied solar system extension installed in addition to the existing 107 KW solar capacity, which makes 15% of total load. The system consists of high efficiency roof mounted poly-crystalline solar panels that adhere to all engineering & safety standards.

Energy Saving Initiatives like energy saving IE3 motors and VFDs on Utility Area Pumps/Motors to improve overall efficiency and conserve energy, reduce base load, carbon footprint and day-to-day operational cost are already in place.

Reckitt Pakistan Mauripur Factory has won the Global Green Energy Award in the entire Health Wellness & Personal Hygiene Cluster. The competition was among 14 factories in the entire H&PH Cluster.

100% hazardous waste is handled and incinerated by EPA-approved vendors as per defined procedure and guidelines to ensure Zero Waste to Landfill, coupled with an effluent Treatment Plant and environmental monitoring and reporting as per SEPA requirements and local legal laws.

Contribution to fight COVID-19

Reckitt Group pledged PKR 500 million for Covid-19 relief and proactively partnered with the Ministry of Health to spread awareness through PSMs with top Pakistani celebrities. We initiated ration-pack drives including

hygiene products across major cities of Pakistan reaching ~55,000 households and ~370,000 individuals in partnership with NRSP, Robinhood Army, Rizq, and Noble Foundation. Additionally, we aided healthcare professionals with PPEs and hygiene products in partnership with 450 government, NGO, and private hospital partners including but not limited to WHO, NDMA, & Aga Khan University Hospital. This initiative reached 1,755 medical facilities, ~60,000 medical staff, including 500,000 soaps and 400,000 masks donated to frontline workers and vulnerable communities.

CSR Activities

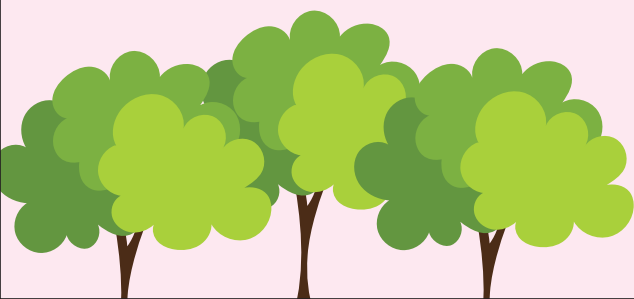
Project Hope empowered 125 female change-agents, referred to as 'sehat apas', to be entrepreneurs and educators of health & hygiene practices. In the process, 168,000+ rural inhabitants and 28,000+ rural households benefitted from affordable products and improved their health and hygiene.

Veet Academy empowered & educated around 2 million girls through Veet Pakistan's platform called #BuildHerUp.

School Education Program educates 8 million children annually, teaching them different ways of ensuring personal and external hygiene.

Antenatal Program educates around 600,000 pregnant women at a critical point in her life on how they can ensure better hygiene for a healthier pregnancy, birth, and better postnatal care.

Muhalla Program aims to create access to clean and hygienic toilets. It is a demo-based activity which shows how your toilet can be safe, easy to use & effective, reaching 280,000+ women.





**Martin Dow Marker
Limited**

Company's CSR Philosophy

Commitment to Community is a core element of Martin Dow Group's corporate strategy. It's driven by a moral obligation and philanthropic spirit to grow business sustainably. We feel it's our paramount responsibility to create value for our stakeholders, as well as ensure positive impacts on the communities we are located within. Our ambitions focus on health, education & the environment.



Efforts to secure Environment.

It is agreed that humankind is using up natural resources rapidly and managing the environment is a global challenge. Martin Dow has contributed towards building a more environmentally sustainable society in their small way. Our Karachi plant has an onsite wastewater treatment facility that treats the wastewater produced on the premises. Working with I AM Karachi, Martin Dow has played a role in social cohesion and neighborhood revitalization by adopting a 4.6 Km boulevard in Korangi and erected 16 Vertical Gardens in different areas of Karachi. The Tree Plantation at Hanna Lake, Quetta has also been contributing towards the conservation of energy and a healthy environment.

Contribution to fight COVID-19

Awareness sessions with leading Health Care Professionals (HCPs) on social media channels were organized to talk about the myths & preventive measurements of COVID-19.

CSR Activities

Martin Dow's contribution has been continual, assisting the Edhi Foundation to acquire state-of-the-art trauma ambulances; supported the Indus Hospital by committing a full ward upgrading their laboratory; established a fully equipped Health Centre at the IBA campus for faculty, students, and staff members.

Martin Dow Group deems quality education as an integral constituent for a prosperous society. In the



Education sector, the Ida Rieu School for the Deaf and Blind and the Pakistan Association of the Deaf are being supported for the development of their curriculum for children through the launch of the Deaf Sign Language Research Group that creates braille books.

In the year 2047 Pakistan will turn 100 years old; keeping this in mind, Martin Dow proudly supported Pakistan100, a free leadership program for the youth of today to ensure a brighter future for the country and has taken the initiative to develop the bold leaders we need for a more prosperous tomorrow. Martin Dow with our abiding partner Professional Education Foundation encourages aspiring and deserving students to serve the nation with their capabilities.

Martin Dow is also providing scholarships to students at Dow University of Health Sciences and is the proud sponsor of IBA's Gold Medals. Also developing the Green Crescent Trust which is providing quality education to 9000+ students in Sindh. With them, Martin Dow independently funded the Hilal Public School franchise in the Mehran Town Korangi which provides over 1,000 students with quality schooling.

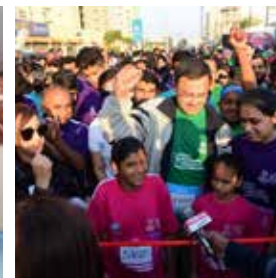
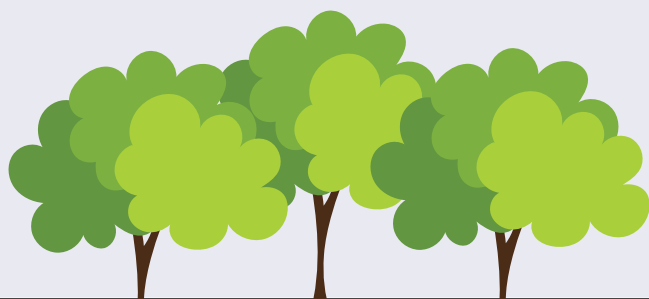
The introduction of Special Children into society is another aspect of our CSR projects, in this regard Martin Dow is supporting Special Children Educational Institute and the Rehbar Education Foundation. With a responsible and flexible approach, Martin Dow is always enthusiastic to endorse sustainable projects on various levels.



Faysal Bank Limited

Company's CSR Philosophy

In line with our vision of becoming a full-fledged Islamic entity, we have upgraded our Corporate Social Responsibility Initiatives in resonance with Islamic Values.



Faysal Bank's CSR practices are focused on assisting social welfare organizations involved in the fields of education, health, environment, social equity and advancement of any other general utility.

Efforts to secure Environment

A comprehensive green environment project has been initiated with Karachi Relief Trust for the conservation of our natural resources. The project envisages reducing water wastage through installation of 'Fixed Volume Delivery' taps and recycling of ablution water for plantation around the mosques. After successful completion at several mosques in Karachi, the project is underway at other mosques of the city.

In continuation of our Green Banking Policy, all conventional lighting is being replaced with LED technology whereas inverters are being deployed in place of air conditioners at our locations to improve energy consumption and efficiency. Moreover, all bank vehicles and generators are being certified for emission control which will contribute to reduction of carbon footprint.

Contribution to fight COVID-19

Faysal Bank extended timely financial assistance to organizations playing a pivotal role in providing life-saving healthcare to the masses and halting the spread of Corona virus.

We have collaborated with Indus Hospital, Shaukat Khanum Memorial Cancer Hospital & Research Center, and Institute of Public Health to ensure provision of isolation & quarantine set-ups, testing & treatment facilities, as well as training staff on safely treating patients.

Another key partnership was forged with Akhuwat which had set up the "Akhuwat Corona Imdadi Fund" to

aid those who had been adversely affected by the virus. Ration packages, financial support, free testing service, emergency helpline was among the main provisions of the fund.

CSR Activities

Health, Diversity and Social Inclusion are at the heart of Faysal Bank's corporate social responsibility mission. In line with our values of promoting Diversity and Inclusion for all, especially those with mental disabilities, Faysal Bank supported the annual 6th SOP Unified Marathon 2021 yet again in association with the Special Olympics Pakistan.

Bearing the torch for inclusion at the 5th Faysal Islami National Road Cycling Championship 2020, a special segment was created by the bank where especially abled cyclists of Special Olympics Pakistan could participate.

In our effort to highlight the importance of women healthcare, we joined hands with Pink Ribbon Pakistan, to support the organization's efforts towards breast cancer and women's health, in the country. Faysal Bank's contribution is aimed towards the construction of an ultrasound room and purchase of equipment at the upcoming Pink Ribbon Hospital in Lahore that promises to have state-of-the-art diagnosis, free of cost treatment and counseling facilities for breast cancer patients.

Faysal Bank joined hands with several educational institutes to support deserving students by sponsoring their educational expenses in their journey to excellence in a variety of fields of professional education, vocational training, and skills development. One such initiative was undertaken with NUST to support deserving students under the program "Faysal Bank Scholarship Endowment".



Pak–Arab Refinery Limited

Company's CSR Philosophy

At PARCO, CSR is an integral part of its core strategy, and as a member of the UN Global Compact, PARCO undertakes initiatives that are in consonance with the Sustainable Development Goals. The Company undertakes a wide range of projects to benefit the society in areas of education, health, community development, women empowerment and entrepreneurship.



Efforts to secure Environment

Environmental stewardship is a prime motivation for PARCO, being the Energy Lifeline of the Nation, we maintain the highest environment standards by thorough and stringent monitoring of the entire operations. We constantly strive to introduce clean fuel technologies and Environment Management Systems to contribute towards Ecosystem Balance. Our objective is to become a zero contributor towards Environmental degradation by mitigating any Environmental impact from our operations.

The Company celebrated the Environment day this year with a theme of Eco-System Restoration. Seeds of moringa and neem trees, vegetables were distributed to all PARCO employees and its subsidiaries for a greener Pakistan

Contribution to fight COVID-19

During the COVID-19 pandemic, PARCO fulfilled its responsibilities by conducting companywide vaccination drive. The Company also contributed to nearby communities and the Country at large and undertook various initiatives, which included philanthropic contributions to major healthcare institutions for the procurement of essential equipment. The contributions by PARCO helped assist deserving COVID-19 patients, in partnership with renowned and reputed NGOs. The Company also partnered with the local government to conduct mobile vaccination drives in deserving areas.



CSR Activities

PARCO undertakes a wide range of projects to positively impact the society in areas of education, health, environment, sports, culture, community development and road safety. PARCO's support to the educational institutions is aimed at improving educational environment of schools for the underprivileged communities, provide access to clean drinking water, and safe hygiene to the children of remote communities. The program supports SDGs 4, 5, 6 and 10. More than 100 schools and clinics have been supported so far, majority of which are situated in the rural areas close to PARCO locations. PARCO's assistance has raised the communities' interest to enroll their children in these well-maintained schools, diverting them from child labor.

PARCO upgraded the facilities at the RHC, Qasba Gujrat located near PARCO Mid-Country Refinery. The Center is helping the community address several healthcare issues for which they used to travel to large cities earlier. The Company supports SDG 3 by helping several healthcare institutions and Rural Health Centers in small villages, located near PARCO facilities.

PARCO's support to the Sewing and Embroidery Display Center at Qasba Gujrat and several Vocational Training Institutes are encouraging women towards entrepreneurship. These and several other initiatives are supporting SDGs 5 and 10.

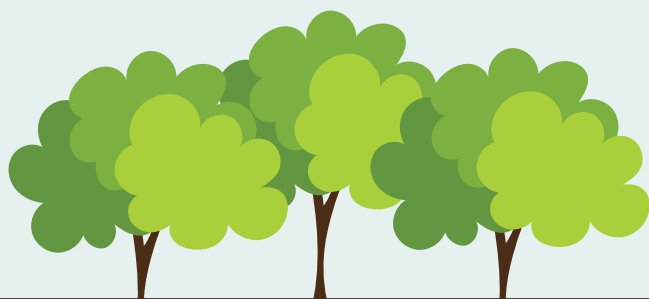




Cnergyico Pk Limited

Company's CSR Philosophy

Cnergyico is a responsible corporate citizen and has focused its CSR efforts particularly towards neighboring communities adjoining its refinery. Providing job opportunities, social services, engaging the youth positively through sports, and materially and financially supporting these underserved communities are some of the key areas which remain Cnergyico's focus throughout the year.



Efforts to Secure Environment

Cnergyico is conscious of climate change and has therefore decided to completely offset its carbon emissions by planting trees in collaboration with private sector partners. A visionary project utilizes the Miyawaki method of tree plantation to rapidly grow trees over the next decade to sequester Cnergyico's emissions, and improve the environment. Cnergyico has planted thousands of trees over the last several years at and around its refinery and in Karachi as well.

Cnergyico's concern for the environment is not limited to what's on land but also extends to water. Since its operation also takes place on the sea, the Company has enforced stringent policies to ensure the protection of the marine environment. The underwater pipeline has now become a home to many diverse species of marine life. The solid structure has provided a perfect environment for the development of artificial coral reefs, which has attracted several species of fish that feed on the corals, developing a self-sustaining microclimate. The artificial coral reef on Cnergyico's sub-sea pipeline helps maintain a healthy ecosystem and gives rise to marine biodiversity.

Contribution to fight COVID-19

Cnergyico has overhauled its CSR strategies in the wake of the pandemic, cementing its commitment to serve society. The Company joined hands with Saylani Welfare Trust to distribute ration bags to over 1,000 families and daily wage workers in Hub, Balochistan. Cnergyico distributed masks, food rations, and basic hygiene products to support low-income groups whose livelihood got badly affected during the crisis period. Cnergyico

immediately implemented critical SOPs, an awareness campaign, and took precautionary measures at all retail stations and offices for the safety of employees and customers. Cnergyico was one of the first corporates to get its employees vaccinated while strictly adhering to SOPs. The Company also launched a pro-vaccination social media campaign to counter the anti-vaccination hysteria.

CSR Activities

To help empower women, Cnergyico supports the Girls' Right to Education Programme (GREP) that was implemented in 19 marginalized districts across the country. The aim is to improve enrolment, retention, and quality of girls' primary education in 50 government girls' primary schools by providing WASH (Water Sanitation & Hygiene) facilities and building students' life skills.

Other Sustainability Initiatives

- Hub City Balochistan: Support cleanliness drives, create significant job opportunities for villagers of Mouza Kund (MK), offer free clinic and ambulance services to neighboring villagers and support recreational and sports activities for the underserved community of Hub.
- Installation of solar powered tube wells to bring clean drinking water to the residents of Hub.
- Supported the installation of the first Water ATM's to benefit 10,000 villagers in Mouza Kund.
- Financially facilitate the reconstruction of local Hub roads including Pirkus Road.
- Sponsored Football & Cricket Tournaments at Mubarak Village.
- Arranged emergency medicines for Jam Ghulam Qadir Hospital in Hub.



BankIslami Pakistan Limited

Company's CSR Philosophy

BankIslami's motto is to "Save Humanity from Riba". Therefore, the bank has always embraced Corporate Social Responsibility (CSR) as one of its core beliefs that consistently replenishes the heart of the organization. Being an Islamic bank, it has contributed towards the well-being of all sectors of the society.



Efforts to secure Environment

BankIslami took unprecedented initiatives including introduction of biometric, and card-less technology "One Touch Banking" that allows free, cheque-less (paperless) transactions to its customers. Additionally, BankIslami has also converted 50% of its branches to renewable energy (solar power). Moreover, charity and bank's funds were dedicated to organizations that are working to protect the environment and contributing to the development of a society that provides equal opportunities for everyone.

Contribution to fight COVID-19

BankIslami dedicated its efforts to mitigate the effects of COVID-19 when this pandemic engulfed our country. The bank through its charity account and own sources disbursed Rs. 27.712 Mn. to various organizations and initiatives that were working to combat COVID-19 including:

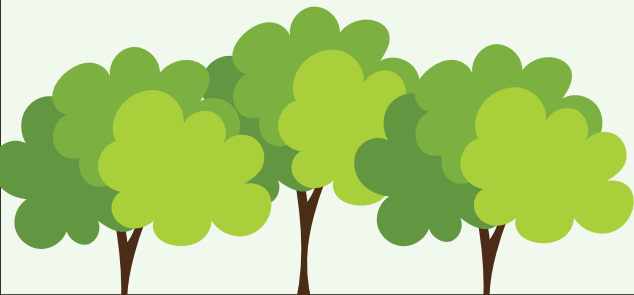
- Establishment of two High Dependency Units through Indus Hospital for the treatment and care of COVID-19 patients.
- Purchase of medical equipment for Institute of Public Health, Lahore.
- Donation to "Prime Minister's Corona Relief Fund" and for establishment of "Field Isolation Center" at Expo Center, Karachi.
- Donation to Red Crescent Pakistan for testing kits, PPE, ration bags, tele-health services, water purification plants, establishment of mobile testing units etc.
- Launch of "E-Learning Projects" through Akhuwat for students who were not able to continue their studies due to the pandemic.
- Financial support of critical and under-privileged COVID-19 patients.



CSR Activities

BankIslami was the winner of three CSR awards at the 9th Annual CSR Summit & Awards 2020 held in Karachi in the categories of Green/Environmental Stewardship, Sustainability Initiative and Social Impact. Similarly, BankIslami won four prestigious awards at the National Forum for Environment & Health in an award ceremony in the categories of Biodiversity, Employee Engagement and Volunteering, Education and Scholarship and Green Energy. The Bank has contributed around Rs. 58.303 Mn. from its own sources and charity fund to multiple sectors. Few of the notable undertakings include:

- Cooperation with educational institutions pertaining to normal and especially able students. Innovative projects such as e-learning and establishment of endowment fund for students were given financial support. Similarly, the bank provided international scholarships to students for Singapore.
- Establishment of hospitals, emergency units, treatment of patients and protection of health service providers.
- Neglected sectors were given priority and contribution were given for rehabilitation of mentally challenged persons, and prisoners.
- Coordinated with legal forum for payment of Diyat, Arsh, & Daman of prisoners.
- Financially assisted Human Development Programs.
- Launched "Share to Care" where BankIslami's staff spent a day at Edhi Homes with children.

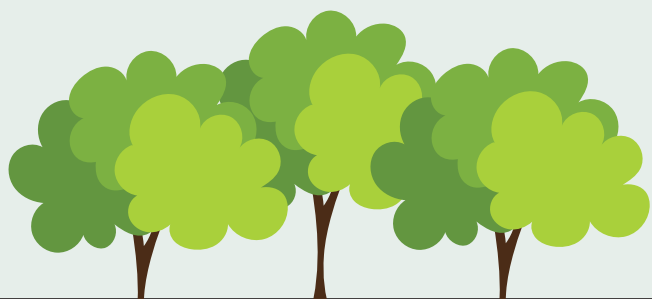




Attock Refinery Limited

Company's CSR Philosophy

ARL believes to strengthen the downtrodden of the society through poverty alleviation, women development, capacity building and skill development ultimately aiming visible corporate social impact. ARL believes in sustainable community development and has made sizeable contributions in the fields of environment, quality education, health, and provision of clean drinking water to local communities.



Efforts to secure Environment

Prevention from pollution and care for environment is part of ARL's HSEQ Policy. We have successfully commissioned 191 KW on-grid Solar Power System and Implemented ISO 50001 by extending its scope to all processing units. We continued with investments aimed at improvement of our environmental performance. ARL is conserving the biodiversity of Pothohar region through "Morgah Biodiversity Park". The Park comprises aviary, fishpond, butterfly garden, xerophytic garden, medicinal plants garden having 272 out of 480 species of indigenous trees and eight bird species along with "mahaseer" an endangered fish.

Contribution to fight COVID-19

During the pandemic, ARL has prioritized safety of its employees without compromising the refinery operations. Proper precautionary measures such as masks, sanitizers, sprays for disinfection, informative circulars and thermal scanners were adopted. Screening of surrounding areas i.e., Morgah, Kotha Kalan and Dhoke Nawaz was undertaken in coordination with local administration/ union councils. AHL has been declared a vaccination centre. All employees as well as masses are being vaccinated for COVID-19.

Human Capital Development

ARL offers internship, apprenticeship, scholarship, training opportunities, educational visits, study projects to students and support various educational schemes. ARL is also providing quality education for the local community as per CSR activities through Junior Model School/Elliott High School. Attock Sahara Foundation (ASF) sponsored by ARL,



provides financial support in various forms to the poor and needy in the locality. ASF also does women skill development through several vocational trainings to uplift the downtrodden of our society.

Health and Nutrition

Attock Hospital Pvt Limited (AHL), a subsidiary of ARL, is providing health related services through free medical camps, blood donation campaigns and free or discounted medical services for surrounding community.

Infrastructure Development

ARL maintains excellent sports facilities such as cricket, hockey, football, swimming, squash, gymnasium, and tennis. ARL is also providing potable water to the adjoining areas of Morgah and gives free fuel, utilities and maintenance support to the schools, mosques, and organizations for special persons.

Attock Institute of Horticulture (AIH)

Attock Refinery Limited in collaboration with Attock Oil Company (AOC) has established Attock Institute of Horticulture for the promotion of horticulture, training of gardeners and horticulture professionals.

Attock Refinery CSR Contribution during the year 2020-21:

Poor Patient Fund Rs. 5,00,000, Charity in kind Rs. 20,000, Marriage Fund Rs. 1,000,000, Assistance to Poor Rs. 37,000, Zakat Rs. 937,500, Apprentice Program/Scholarship Rs. 221,175, Community Welfare Rs. 6,792,617, Education and Training Rs. 37,248,390, Employment of Special Persons Rs. 2,563,076, Total CSR Contribution Rs. 51,218,507.



Eni Pakistan Limited

Company's CSR Philosophy

Eni Pakistan being socially responsible Company strives for the overall socio-economic uplift of the communities where it has significant existence. Eni Pakistan envisions a relationship based on mutual trust and goodwill with the local communities where it operates. Eni Pakistan is committed for continual improvement in ensuring health, and security of people, making a positive contribution to local communities, and protecting the environment.



Efforts to secure Environment

The life of livestock is a challenging factor in current weather conditions where diseases infection remain on high risk. Livestock remain vulnerable in rural areas due to spread of disease. Eni Pakistan didn't carry out interventions such as veterinary camps for the reduction of risk due to COVID-19 pandemic situation whilst in 2019 a total of 4,428 animals were vaccinated in 05 campaigns at Kadanwari area. Safe drinking water being one of the necessary needs in the areas where Eni operates. In 2020, 55,372 cubic meters drinking water provided in 145 Villages/ Locations/ individual settlements through water tankers at Kirthar & Kadanwari.

Contribution to Fight COVID-19

To support the local administration of Dadu and Jamshoro with 3,000 and 2,000 food hampers for deserving poor people of their districts respectively, supplies of 1,843 food hampers (PKR 3,000 each) containing items (such as Flour, Rice, Sugar, Pulses, Cooking Oil, Salt, Soap) were handed over to Deputy Commissioner (DC) Dadu & Jamshoro. It was agreed to support for dry ration to 1,500 families in each district of Dadu and Jamshoro through respective Deputy Commissioners. The entire support to the affected people cost PKR 5,805,450 (USD 37,455). This support was aligned with Eni Sustainability policy and the principle highlighted by Eni CEO for the COVID-19 emergency.

CSR Activities

In Bhit, two Community Health Centers (CHCs) benefitted 11,449 people, along with services provision; general consultation, family planning, ambulance, referral cases, and safe deliveries.

11 Community Schools enrolled 520 students (154 Girls+366 Boys) along with monitoring visits, SMC Meetings, extra curriculum activities, Liaison with Govt. Education Department and 2 Vocational Training Centers enrolled 41 students.

In Badhra, one Mother & Child Health Center (MCHC) & 1 Community Health Center (CHC) benefited 20,816 people along with Services provision; General Consultation, Family Planning, Ambulance, Referral, Safe deliveries, Lab investigation, Growth Monitoring, antenatal & Postnatal, Health awareness sessions, Administering of Ultrasound, People also benefited from Mobile Clinics Logistic support to dist. Health dept. in routine immunization.

Four Community Schools enrolled 155 Students (56 Girls + 199 Boys) and 1 Computer Training Centre enrolled 51 Students (03 Girls, 48 Boys).

In Kadanwari, two Community Health Centers (CHCs) benefited 5,152 people along with Services provision (General Consultation, Family Planning, Ambulance, Referral, Lab Investigations, Liaison meetings with Govt. Health Department).

12 Community Schools enrolled 880 Students (346 Girls + 534 Boys) along with Monitoring visits, SMC Meetings, extra curriculum activities, Liaison with Govt: Education Department.

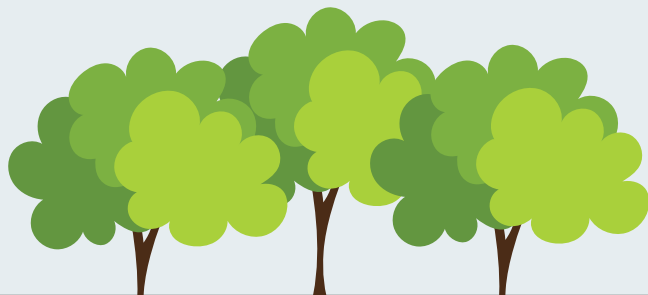




LOTTE Chemical Pakistan Limited

Company's CSR Philosophy

Taking care of the needs of our people is a vital aspect of our societal initiatives. We contribute towards healthcare, education and disaster relief-helping empower under privileged individuals and paving the way for a more promising future for the most deserving sectors of society.



We strive to strengthen ties between industry and communities by promoting a favorable environment for business growth.

Efforts to secure Environment

We remain active in promoting initiatives that benefit the environment and enhance the importance of sustainability within our employees. Go Green attributes at LCPL commenced in 2008. Since then, our team continues to maintain and spread the green culture not only at Lotte but promote it across industries.

Earth Day celebrated on 22 Apr 2021 all over the world, Lotte Chemical Pakistan also celebrated the day with the School children of (Beacon House) via live Google classroom lecture by given Ms. Rahat Haque, she offers advisory services for landscape, designing, interior plant and maintenance also she will guide the students about the "Restore our Earth" and it focuses on natural processes and emerging green technologies that can restore the world's ecosystems.

LCPL employees also followed the theme of the Earth Day. Employee of Lotte Chemical Pakistan is supported the day towards the Earth Day and planting new seeds / trees and plants are gifted those staff as well.

Contribution to fight COVID-19

Joining in to combat the current humanitarian and economic crises in the country, LOTTE Pakistan Foundation donated PKR 36 million to help Pakistan fight the pandemic. Other humanitarian initiatives include:



- LOTTE Chemical Pakistan has provided medical supplies imported from Korea including Personal Protective equipment (PPE) and testing kits worth PKR 30 million to the Federal and as well as Provincial governments.
- LOTTE Kolson donated food products as part of ration bags in daily staples through various Non-Government Organizations.
- LOTTE Akhtar Beverages donated medical and other essential equipment to the largest Corona treatment center, Expo Center Lahore.

LOTTE Foundation Pakistan aims to fulfill corporate social responsibility by creating world of happiness for everyone. It is part of Global LOTTE group, which is a South Korean conglomerate with extensive history of customer-focused investments in Pakistan operating via three entities: LOTTE Chemical Pakistan Ltd., LOTTE Kolson Pvt. Ltd & LOTTE Akhtar Beverages.

Health

Lotte Pakistan Foundation has donated Rs. 5 Million in May 2021 to Al Khidmat Hospital Gulshan-e Hadeed, for assistance towards expansion project of operation theatre and purchase of equipments. Lotte Pakistan Foundation has donated Rs. 1 Million in May 2021 to Memon Medical Institute Hospital for assistance towards operations and the support the poor families.

Education

Lotte Chemical Pakistan supported the education sector by providing scholarships (Rs. 1 million each) in May 2021 to the Dar-UI-Sukun children, TFC Foundation and Rs. 0.645 million to Holy Mountain School.



Al Baraka Bank (Pakistan) Limited

Company's CSR Philosophy

Al Baraka Bank (Pakistan) Limited (ABPL) believes in the philosophy of creating a positive and sustainable impact on the society in which we operate. As a socially responsible bank, we ensure that all our CSR initiatives are efficient and effective for long term progress.



Contribution to fight COVID-19

In pursuance of our commitment to have a positive social impact, the bank is fully cognizant of its responsibilities towards the community during this ongoing global pandemic. ABPL ran a robust social media campaign on 'COVID-19' and 'Vaccines' both for general public awareness and also for staff awareness. Several NGOs were also supported who were geared towards managing COVID-19.

Notable contributions made during the year

Quality Education: ABPL joined hands with several NGOs such as Shahid Afridi Foundation, Green Crescent Trust, Mumtaz Girls School and a few more to support the cause of providing education to children from lower income families.

Rashan Distribution & Blanket Drive: ABPL collaborated with Alamgir Welfare Trust International, Saylani Welfare International Trust and a few others towards distribution of Rashan and necessities to those who were badly affected by COVID-19.

Special Needs: ABPL extended support towards the well-being and education for children with special needs by supporting Karachi Down Syndrome Program (KDSP), Lahore Businessmen Association for Rehabilitation of Disabled (LABARD), Family Educational Services Foundation (FESF) etc.

Healthcare & Nutrition: To support provision of medical/healthcare facilities to under-privileged members of our society, ABPL supported several NGO's such as Afzaal Memorial Thalassemia Foundation (AMTF), Pakistan Red Crescent Society Sindh, Indus Hospital & Health Network, Shaukat Khanum Memorial Trust, and many others.

CSR Activities

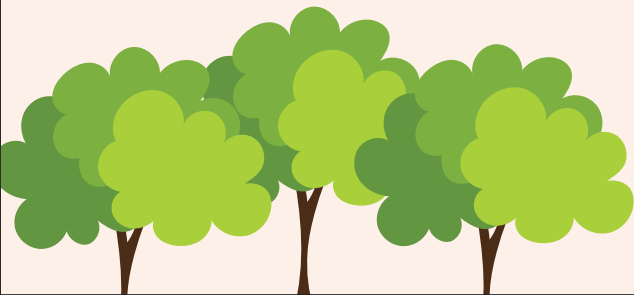
ABPL has supported several NGOs to facilitate the community in different sectors. Our prime areas of focus for CSR initiatives under the ABG and UNDP Sustainability Goals remained quality education, improved health & well-being, no hunger, and poverty alleviation.

Collaboration with UNDP on Sustainable Development Goals (SDG): ABPL has partnered with The United Nations Development Program in its efforts towards achieving Sustainable Development Goals (SDG). ABPL invests time and goes beyond the realm of philanthropy and has successfully managed several CSR activities during the year 2020-2021. Some of the activities are as following:

Dastarkhwan: was arranged in collaboration with Sahulat in Lahore, where lunch was served to more than 500 underprivileged by senior team members of the bank.

Meetup with children at Indus Hospital & Health Network: ABPL joined hands with The Indus Hospital & Health Network's Pediatric Ward to meet the children admitted there. During this visit, the team mingled with the children and their families and at the end of the session, goody bags were distributed to the children, which put a big smile on their faces.

Ramadan Iftar Drives: ABPL held several Iftar Distribution Drives all across Pakistan in the month of Ramadan. Volunteers from the ABPL Team went across different locations in Al Baraka Branded Vehicles in Karachi, Lahore, Islamabad, Multan, & Faisalabad to distribute Iftar boxes.





Mapak Edible Oils (Private) Limited

Company's CSR Philosophy

The Group realizes and believes that it is the corporate social responsibility to give back to the community, in which it operates. Since business organizations are economic organs of society, the progress of the Company is measured by its contribution to the society.



Efforts to Secure Environment

MAPAK Edible Oils (Private) Limited encourages initiatives that benefit the environment and enhance the importance of sustainability. We have motivated our staff for Energy saving initiatives to help reducing paper wastage.

Saving energy in the office doesn't only reduce cost impact, but contributes a lot to the environment by lessening carbon pollution, making your workplace and city worthy.

Contribution to fight against COVID – 19

We adhere to the COVID 19 prevention SOPs to install disinfectant spray, thermal screening, and conducted free mask distribution among employees.

Kharadar General Hospital (KGH)

KGH, part of Westbury Group of Companies, ISO certified, Not for Profit, 250 bedded Teaching and Training Tertiary Healthcare Facility has been serving millions of patients from most underprivileged communities with a strong sense of mission, vision and determination. COVID 19 has created a deep impact on our everyday lives and completely changed the way we used to live. Joining in to combat the current humanitarian and economic crises, KGH also adhered to the SOP of COVID 19, provided subsidized diagnostic facility for COVID 19, installed walk through disinfectant tunnel, thermal screening, introduced sensor sterilizer, disinfectant spray before and after OPD, free mask distribution to the employees as well as patients. Outpatient Department protocols strictly followed for social distancing. and managed Vaccination drives.

Blood Drive

Indus Hospital Blood Center is in dire need of blood since the pandemic of Covid 19. We hosted blood drive in



collaboration with the Indus Hospital Blood Center. Employees from Head Office and Port Qasim vicinity participated enthusiastically in the Blood donation camp.

KGH – Blood Bank

KGH Inaugurated Blood bank to provide the safest possible blood, meeting all international standards, to all segments of society without any discrimination.

MAPAK Community Clinic

Community Clinic at Port Qasim with qualified staff provides free first aid, emergency medical, free sugar testing, ECG test and 24 hours ambulance services to the workers, staff, officers and management of surrounding industrial units. Uninterrupted free medical services and medicines with ambulance facility to all individuals working in PQ area including ship crew. In fact it is a Day Care center as well with all free services.

Jan Mohammed Dawood Trust

Main aims of the Trust is to give scholarships to needy students and contributes towards health and social sector. The Trust has also assisted and keep assisting in calamities, earth quakes and floods directly and through other Associations.

Show You Care (SYC)

SYC 's main aim is to create acceptability and accessibility (ramps, lifts, etc. in public places) for physically challenged people in Pakistan. It is a voice for all physically challenged people to rise and live independently and make Pakistan wheelchair friendly place.





Telenor Pakistan (Private) Limited

Company's CSR Philosophy

The foundation for Telenor's strategy is its purpose: Empowering societies. Connecting you to what matters most. We are committed to all UN Sustainable Development Goals (SDGs) particularly SDG 10, Reduced Inequalities. Telenor has a significant role to play in contributing to society.



Our "Skills for an Accelerated Digital Future" initiative promotes digital inclusion by extending connectivity, building digital skills and resilience, and stimulating digital identity projects.

Efforts to secure Environment

Telenor Pakistan has implemented an effective Environment Management System, which is certified against the ISO 14001. In sync with Telenor Group's commitment to the Science Based Target Initiative (SBTi) Telenor Pakistan has set up a Climate Goal of reducing 50% of its carbon emissions by 2030.

The roadmap includes initiatives such as solar solution deployment, net metering, battery backup enhancements, reduced travel, and energy efficient equipment use. With these initiatives the company has already reduced 9% of its energy consumption and 10% of its carbon dioxide emissions since 2019. Currently renewable energy is consumed on 9% of its network sites. Similarly, 11% of the electricity consumed at its headquarters is produced from solar energy.

Contribution to fight COVID-19

Telenor Pakistan has contributed a total of PKR 1.6 billion as monetary and non-monetary support towards COVID-19 relief efforts by providing affordable services to help people in staying connected to what matters most in these difficult times.

Provision of protective kits to frontline workers in partnership with Pakistan Red Crescent Society (PRCS), food supply to 4,500 affected families with low or no source of income, and support to the digital skills program of ministry of IT are few of the contributions made by Telenor Pakistan.



CSR Activities

Digital Birth Registration: Telenor Pakistan in collaboration with UNICEF and Government of Pakistan registered 1.6 million+ children in 9 districts of Sindh and Punjab by providing them with the fundamental right to identity through technology enablement.

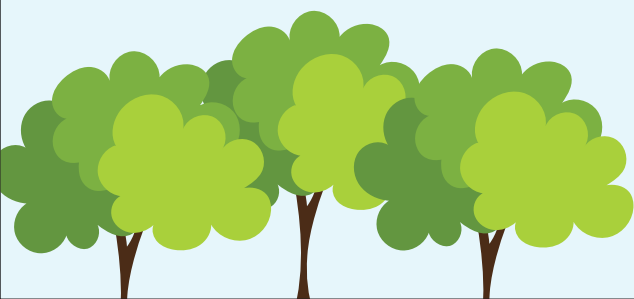
SAFE Internet: Since the inception of the program 800,000 children across Pakistan has been educated on safe use of internet.

Open Mind Pakistan: aims to empower Persons with Disabilities (PwDs) and enhance their employability through skill development and comprehensive on-the-job training. 122 PWDs have been a part of this program since 2013.

Disability Job Portal: aims to support PWDs seeking jobs and to increase the access to livelihood opportunities for all. Like-minded organizations are gradually joining our cause and over 20 reputable local and multinational organizations are onboarded on portal creating multiple opportunities for PWDs.

Taleemabad: A sustainability Partnership Project between Telenor Pakistan, GSMA (Mobile Innovation fund) and Orenda Welfare Trust aimed at extending high-quality digital educational services to underserved students and schools in Pakistan while building a sustainable business model.

Supply Chain Sustainability: Telenor Pakistan carried out 716 supplier inspections resulting in 50 major and 134 minor non-conformities. 1114 training and capacity building sessions were conducted for our suppliers, which involved 9684 participants over 12577 training hours.

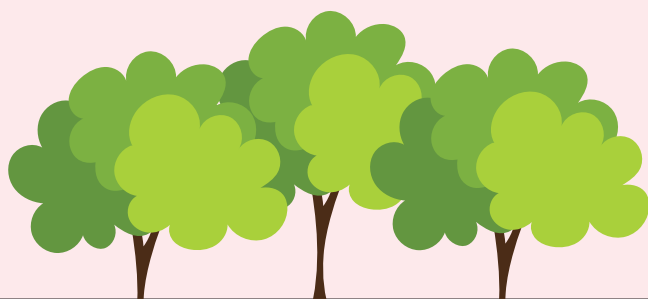




Total Parco Pakistan Limited

Company's CSR Philosophy

Our philosophy compromise of Sustainability in all its dimensions and aims to be recognized for its commitment to the United Nations' Sustainable Development Goals (SDGs). As responsible energy company, we place societal and environmental responsibility at the heart of our industrial and commercial activities while creating value for all our stakeholders.



Efforts to secure Environment

Our Environment & Climate Ambition paves the way to drive "Towards carbon neutrality, reinventing energy."

Actions like Solarization of Sites, celebration of World Environment Day, environment videos for reinforcement, Beach Cleaning with 725 Kilograms of garbage collection etc. and our HSE policy helps catalyze our eco-conscious initiatives.

Contribution to fight COVID-19

Covid awareness Campaign sensitizing 30,910 people during 2780 Sessions, deployment of additional preventive measures, continuous disinfection, 24/7 doctors consultation available with mental wellbeing sessions, Vaccine drives with SKMT&RC for employees and families, distribution of Mask and Sanitizers, donating Ultrasound therapeutic device to TABBA Heart Institute, facilitating health professionals of Shaukat Khanum Memorial Cancer Hospital, Aga Khan University Hospital & Pakistan Institute of Medical Sciences (PIMS), with fuel to commute and our Meals for Smile campaign for 800+ households demonstrates our values of standing together with the nation in economic and social distress.

Sustainable CSR Initiatives

Sustainable Development actions becomes a lever of Business Development and an opportunity for the regions we operate.

Action! Our employee volunteering program encourages them for 3 days of volunteering for local citizenship initiatives.

Our Societal exposure is based on 3 levers out of which our CSR-socio-economic development is spreads over 4 priorities areas in which ROAD SAFETY & CLIMATE is our core focus.



Road Safety At TOTAL PARCO safety is our core value and Road Safety is our priority. We strive to mobilize our efforts to launch innovative solutions for community and NHMP Officials, Mr. Niaz Malik, Rescue 1122 officials and Female Pink partners to make road user GO HOME SAFE!

Collaboration with National Highway and Motorway Police to launch a Virtual Training Center for capacity building of road users, influencer Mr. Niaz Malik supporting us in journey of mindset transformation of road user, Blind spot Video and Jingles for community learning, training 900+ young Road Safety Ambassadors, launch of VIA (Road Safety online game) from Class Notes platform and 25,000 two to three wheelers awareness during Road Safety week demonstrates our belief that Road Safety is an Indicator to Societal Progress.

Climate agenda paves the way for our Carbon footprint reduction. Conversion to LED lights, no plastic bags @ Welcome shops, CO2 reduction programs, environmentally friendly lightening solutions, distribution of particulate matter smog protection masks, plantation drives close to office, surroundings of Lahore airport, NHMP Training College Sheikhpura, various heritage and renowned places in collaboration with PHA, local commission, Walled City demonstrates TOTAL PARCO's commitment to contribute to greener, cleaner future of Pakistan.

Heritage and Culture is a driving force for peace and prosperity. Pakistan's COUNTRY GUIDE, digital version was purchases from Paramount books and collaborated with Islamabad Art Festival (IAF) and French Embassy for hosting a photo exposition highlighting the work of a professional photographer – Ms. Oriane Zerah.

Youth Inclusion & Education and helping them succeed is priority all through our activities as they are face of the future!



Signify Pakistan Limited

Company's CSR Philosophy

At Signify we are dedicated to supporting underprivileged and underserved communities by enabling access to light. When pursuing this mission, we leverage our expertise and knowledge to help develop and provide easily accessible, sustainable lighting systems that have a meaningful impact on people's lives.



Efforts to secure Environment

As part of our packaging policy, we use 80% recycled paper in packaging and will phase out all plastics for consumer-related products with the aim to be plastic-free by the end of 2021. In September 2019, we celebrated surpassing our five-year commitment to deliver two billion LED lamps and luminaires in support of the "Global Lighting Challenge", effectively avoiding more than 72 megatons of CO2 being emitted.

In addition, our portfolio of connected and energy efficient products, systems, and services, and solar products offer low carbon alternatives that are fit for sustainable consumption patterns. We achieved carbon neutrality in 2020.

Contribution to fight COVID-19

At Signify, we're marshaling our expertise in lighting to combat the COVID-19. In Pakistan we have donated 40 UV-C upper air systems to two local hospitals where COVID-19 infected patients are treated. Our UV-C germicidal systems have proven to be highly effective against bacteria, viruses, and molds.

We donated over 150 specialized luminaires to local field hospitals in Karachi.

CSR Activities

We, at Signify, understand the importance of taking urgent action, and so, we aligned our business strategies with the UN Sustainable Development Goals (UN SDGs). We focused on the following four SDGs:

- Affordable and clean energy (SDG 7)
- Sustainable cities and communities (SDG 11)
- Responsible consumption and production (SDG 12) and
- Climate action (SDG 13)

As part of our Brighter Lives, Better World program, we have defined commitments for 2020 which are aligned with the UN SDGs:

- 80% Sustainable revenues.
- Deliver >2 billion LED lamps and luminaires
- 100% carbon neutral and 100% renewable electricity.
- Zero waste to landfill.

Furthermore, we have committed to reaching 5 million lives with renewably powered lighting and supporting 10,000 people with technical and business skills development. These commitments were realized in 2020.

Roshan Khel

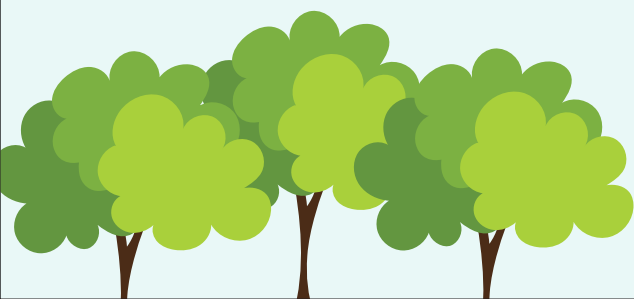
The project Roshan Khel helped the underprivileged population of Karachi by choosing four different grounds and worked with our team on sustainability through LED & Solar lighting.

Naseem Hameed Football Stadium: We installed the latest LED floodlight to light up the ground for the National competition.

Khokhar Ground Volleyball: We provided the hybrid solution that includes both LED lights and solar lights for Khokhar Ground, a volleyball Court used for Under 19 Pakistan National team matches.

Scout Academy: Signify believes in quality work, and the same was executed at this ground where we installed Solar Lighting for Scouting activities.

Markaz-e-Umeed (School for Special Children): We used our skills and knowledge to assist, design and deliver easily available, sustainable lighting systems that have a positive influence on people's lives as part of our purpose. We provided the solar base lights for special children at Markaz-e-Umeed.





Dawood Hercules

Dawood Hercules Corporation Limited

Company's CSR Philosophy

The Dawood family formed The Dawood Foundation (TDF) in 1960 with a vision to empower individuals through learning and education. Dawood Hercules Corporation contributes 1% Profit before tax towards unique projects by TDF. TDF endeavours to introduce innovative interactive spaces for informal learning moving from formal education to informal education.



Good Health

We offer health insurance, physical checkups, and fitness classes. We have health and wellness partners available who provide wellbeing counseling sessions, and medical consultation. We also offer flexible working hours to our people so they can manage their professional and personal responsibilities in a better way.

A 24/7 rapid response team, the Crisis Management Committee, was formed which is actively providing help to all employees and their families that deal with COVID-19, dengue and other crisis.

Quality Education

To foster a culture that promotes curiosity and taking ownership for people development, we have taken the following initiatives:

- DH Learning Circle is an internal learning platform to foster a learn and share culture. Under this platform, 17 interactive sessions were conducted.
- With the purpose of encouraging openness and enhancing global perspective, DH Corp held live screenings of the World Economic Forum's Davos Agenda and Sustainable Development Impact Summit. Welcoming 350 and 180 participants respectively from across the group on platforms of learning and collaborative conversations enabling participants to learn from world leaders.
- DH Corp partnered with Coursera to provide a virtual learning experience to all its employees.
- DH Corp supports employees in enhancing their professional qualification by providing education assistance.
- Furthermore, TDF has recently invested in The MagnifiScience Center which is Pakistan's first world-class interactive science museum, and we are enthusiastically supporting it. TDF also contributes towards Karachi School of Business & Leadership (KSBL) via Karachi Education Initiative (KEI).



Gender Equality

DH Corp is an advocate of gender diversity and equality. We have 29% women in the organization. DH Corp offers upto 16 weeks of paid maternity leave with maternity insurance and 5 days of paid paternal leave.

We recognize the importance of creating a respectful work environment and therefore we have ensured that the Protection against Workplace Harassment Policy is implemented.

Clean Water and Sanitation

DH Corp partnered with LifeisH2O to spread the awareness of water consumption, a project with international community of change practitioners.

Responsible Consumption

DH Corp has gone 100% paperless with invoices and 95% banking is digitalised.

We manage waste by partnering with Garbage CAN who helps in recycling it. We have a no disposable water bottle culture in the office.

DH Corp is working towards being a Green Office in partnership with WWF. With this program we are aiming to establish a system to consciously reduce our ecological footprints.

Partnerships

DH Corp has partnered with The World Economic Forum, British Asian Trust, Bill & Melinda Gates Foundations, World Wildlife Fund and Garbage CAN. As a Partner Level member organisation of World Economic Forum, DH Corp is involved in contributing its thought leadership in regional action groups on the topic of stakeholder capitalism.





IFFCO Pakistan (Private) Limited

Company's CSR Philosophy

Corporate Social Responsibility is rooted in IFFCO Pakistan (Pvt) Limited vision and values, guided by international standards and best practices, and driven by our aspiration for excellence in the overall performance of our business. Through the efforts of each of our employees, IFFCO is determined to take pride in being responsible, respected, and welcomed.

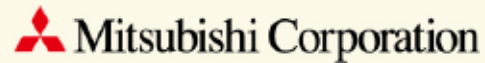


CSR Activities

IFFCO always takes pride to be in front when it comes to CSR. During the year, IFFCO Pakistan feels proud to support Pakistanis by joining their hands with many credible Organizations and contributed **PKR 34.17 million**.



IFFCO Pakistan contributed to many credible organizations for the welfare of Deserving Patients, Special Children's and Food Providers to the needy families. We believe in contributing to Country's welfare and these CSR activities will contribute to brighter and better Pakistan. This activity covers direct effect to Patients, Families and students who want to get quality education and treatments.



Mitsubishi Corporation

Company's CSR Philosophy

One of the three core principles of Mitsubishi Corporation is known as 'Shoki Hoko', a Japanese term meaning 'Corporate Social Responsibility'; as such the focus has been to generate societal value by addressing key sustainability issues.



Mitsubishi Corporation

The focus of CSR philosophy is 'realization of an inclusive society that incorporates 'all facets of society free of discrimination, enhancing capacity building, nurturing & empowering societal components for self-reliance'

Contribution to fight COVID-19

Mitsubishi Corporation joined hands with Aga Khan Hospital and Indus Hospitals in fighting this battle in patient welfare to provide sage, high-quality care for COVID-19 infected patients and in protecting their healthcare workers by funding the procurement of life saving PPEs.

CSR Activities

Mitsubishi is committed to developing of the potential of the nation's economy; therefore, it has heavily invested in the future of the nation for enhancing the capacity of its people. It offered scholarships on merit to students in need of financial assistance at NUST, Fatima Jinnah Women's universities, LUMS, IoBM and SZABIST. It also joined hands with NOWPDP through their Dastoor program and funded their program to enhance access to educational opportunities of persons with disabilities and provide vocational training for 100 persons.

Believing in the future of the nation's environment, Mitsubishi supported PakMission Society in their fight to create awareness for Solid Waste management in the lower echelons of society and provided the funding for solar panels for their solid waste management machineries for a green-er energy input towards waste management.





Al-Hamd International Container Terminal (Private) Limited

Company's CSR Philosophy

AICT Corporate Social Responsibility department identify the areas where we can support to provide maximum benefits from this initiative, and also ensure that the activities are being followed out correctly and ethically.



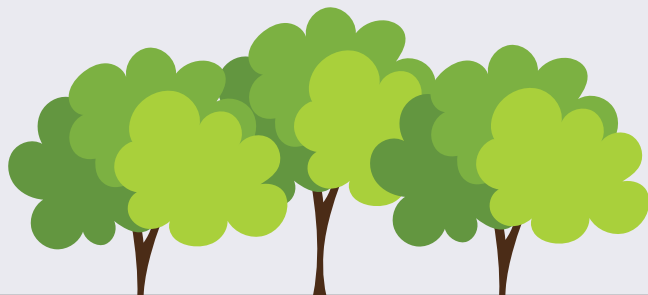
Efforts to secure Environment

To promote environmental stewardship and build a sustainable society, we are working on an environmental plan by giving top priority to the conservation and protection of the world's natural resources, in every business process. We at AICT use the latest and updated equipment to reduce carbon emission along with using electric forklifts, introducing paper free work processes and outsourced waste management to a professional company. All possible efforts are being made in reducing hazardous environmental impact in every stage of our business activities. We organized various social and environmental activities for our employees such as tree plantation, environmental awareness programs, promotion of renewable energies and water management at work and home.



Contribution to fight COVID-19

During the difficult period of COVID-19, AICT tried to reduce the adverse effects of COVID-19 on our society and introduced set of measures. These include distribution of face masks and sanitizers to all staff for their families on weekly basis. Moreover, COVID-19 also increased unemployment rate in Pakistan. AICT took up the initiative named **"We share because we care"** to provide food and Roshan bags in Balochistan and Sindh. In addition, as a part of government's vaccination drive AICT organized COVID-19 vaccination camp at our terminals with health department for all staff members and contractual workers including their families.





Attock Cement Pakistan Limited

Company's CSR Philosophy

An unbreakable commitment to society has been imprinted in our values since the very beginning. We feel immensely proud to give back to the land where we operate from. Almost every sector i.e. Education, Healthcare, Environmental conservation & many more have been blessed by philanthropic initiatives taken by the company.



Corporate Social Responsibility is a significant part of our strategies & practices at Attock Cement Pakistan Ltd. We believe CSR shapes the values of our organization which ultimately leads to social growth & sustainable business development. A social uplift and holistic development of the under-developed areas of Baluchistan (the nucleus of the company's commercial operations) has been carried out by Attock Cement successfully.

We will continue to pave way for a bright & promising future by leveraging these exceptional resources and thus generating massive social and environmental value.

Efforts to secure Environment

As part of its corporate strategy to reduce the carbon footprint of ACPL and ensure power generation through greener and environment friendly methods, the Company has installed a 20-megawatt, Solar Power Project at the plant for electricity generation.

Through projects of bag house, Waste Heat Recovery System. And other environment friendly projects, emissions of stacks are ensured to be within permissible limit of NEQ Standards.

ACPL has planted more than 4,000 saplings in the factory premises (Hub, Baluchistan) to reduce carbon footprints.

Contribution To Fight COVID-19

For the safety of the employees the head office and the factory were working with the minimal employees, while the rest were provided facilitation to work from home.

The Company also encouraged employees and their families to get vaccinated. An extensive vaccination drive was carried in factory to get proper protocols in getting

employees vaccinated. The management also provided COVID-19 protection dress and anti-COVID-19 spray to Jam Ghulam Qadir Hospital Hub.

ACPL Management also provided Anti Rabies Vaccine and insulin to District Health officer Lasbela. Besides this, Ration bags were also distributed to nearby areas.

CSR Activities

In the current year, the Company has taken the following additional initiatives.

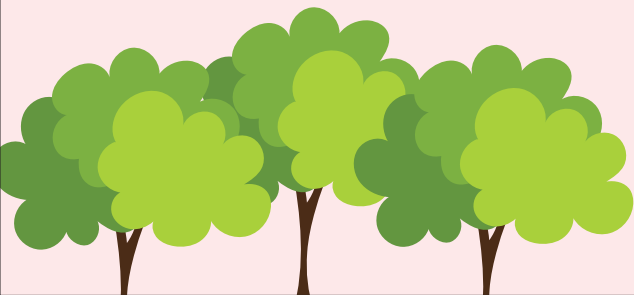
Work is currently underway on installation of the 11th & 12th water filtration plant in Javed Mari Goth and on Adalat Road, Hub respectively.

The Company's two schools i.e. Falcon Public School and TCF sponsored Dr. Ghaith R. Pharaon campus are providing free of cost and quality education to almost 900 students. Constant expansion in classrooms and extension of buildings is carried out in the 2 schools on as and when required basis.

Furthermore, the Company has established a fully functional computer lab in Government High School, Sakrand.

To beautify the Gaddani beach, Gazebo and main pathway was constructed at Gaddani Beach.

During the year under review, the Company also initiated and executed various water boring projects in several nearby goths.

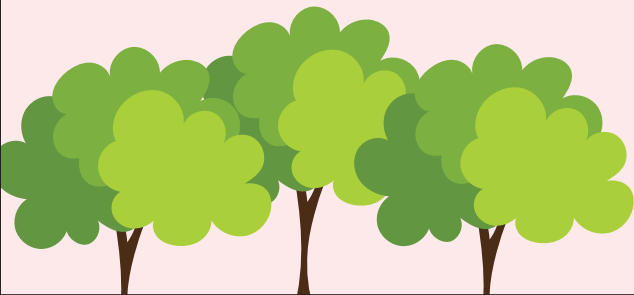




Bata Pakistan Limited

Company's CSR Philosophy

As a responsible corporate citizen, Bata Pakistan is actively fulfilling its responsibility since it started its business in Pakistan. We believe, it is our moral responsibility to act in a socially responsible manner for our employees, customers, business partners and the community at large. Our objective is to improve quality of life in the communities we operate through integrated and sustainable development in every possible way.



Efforts to secure Environment

To impart our role for better environment, "Go Green" tree plantation campaign was organized by the volunteers of Bata Pakistan in which more than 2,700 trees and saplings were planted at Batapur and Maraka factories along with residential colony and roadside areas. This initiative was carried with the help of 120 volunteers who spent 380 man-hours impacting 1,900 direct/indirect beneficiaries.

Contribution to fight COVID-19

During Covid-19, facemasks were in high demand and in short supply. Considering its importance Bata Pakistan launched "Mask for Everyone" project and assigned this task to volunteers and team of Bata Upper Stitching Training Centre. Despite limited resources due to lockdown, the company was able to produce and distribute masks in local hospitals and communities. The company continued this initiative to provide free of cost face masks to the local communities and people on roadside areas for their safety. In coordination with the Government Departments, Bata also arranged Covid Vaccination camps in factories and residential colony where employees, their families and people from local communities were given an opportunity to vaccinate themselves with ease.



To express its commitment, belonging and care, Bata Pakistan donated 100,000 pairs of shoes through various hospitals, institutions and organizations to the health care workers, volunteers and their families fighting during these unprecedented times of Pandemic Coronavirus.

CSR Activities

Under Bata Internship Program, 10 students from different institutions completed their 6-week training in factory. To support the educational process of underprivileged children, we distributed school bags, books, uniforms, and shoes to the students at various schools in different cities.

To express our concern and care for orphans, our volunteers spent quality time with the children at different orphanages. They shared their success stories, discussed their strengths, helped them in career counselling and presented them gifts.

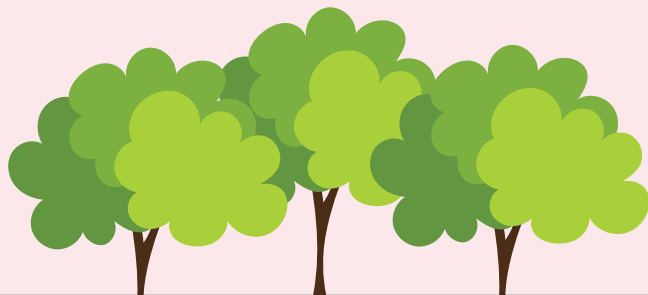
Bata is providing stitching training facility to our employees' families and women living in nearby communities to prepare them find future employment to support their families. This community program is completely free of cost and a marvelous opportunity to receive hands-on training in a supportive environment. To provide clean & safe drinking water to the patients and their attendants, a water filtration plant was built in Ghurki Trust Teaching Hospital Lahore.



Jubilee Life Insurance Company Limited

Company's CSR Philosophy

Jubilee Life Insurance (JLI) is committed to act responsibly for the long term in how we do business, to help meet our vision of 'Enabling people to overcome uncertainty.'



Efforts to Secure Environment

Under our net zero project, the Company is actively working towards reducing and offsetting its carbon footprint to combat the climate change, becoming carbon neutral by 2030. The project framework comprises of calculating, reducing, and finally offsetting the Company's Carbon Footprint through extensive measures involving our processes, real estate, people, and customers. The CEO is the custodian of this initiative that signifies its criticality. The Company in 2020 also took the below initiatives to reduce pollution, conserve energy and manage paper wastage:

- Investment in Solar Energy usage than high generator units
- Investment in LED lights and Air Conditioners to reduce energy consumption
- Invested in Digital Applications for customers and employees to avoid using paper to save trees and our environment ultimately.

CSR Activities

The Company's total donation expense during 2020 aggregated to Rs. 31 million (2019: Rs.14.5 million), aimed at the support of health care, education, rural development. The Company was also recognized by Marie Adelaide Leprosy Centre by receiving the Dr. Ruth Pfau CSR Award 2020.

Good Health and Well-Being

Micro-insurance & Health Awareness Campaigns and Social Health Protection Initiative – Gilgit Baltistan: The Company extended its micro-insurance facilities to over 4 million individuals in 2020, and organized Health Awareness Campaigns across Pakistan. The initiative at Gilgit Baltistan was a successful initiative, that covered over 35,000 lives spread over 5,340 households were covered by the Company.

Donations for Health: Jubilee Life Insurance, donated to Aga Khan Health Services Pakistan, AKU Planning and Building Services Pakistan and Government of Sindh COVID-19 Emergency Fund, an amount Rs.21million were donated.

Quality Education

Enterprise Challenge Pakistan: The Company's collaboration with SEED Ventures for the 4th Enterprise Challenge Pakistan, a program affiliated with Prince's Trust International - UK, continues since 2017. Enterprise Challenge Pakistan (ECP) is a Pan-Pakistan, inter-school competition that encourages secondary school students in the age bracket of 13-16 years to explore entrepreneurship as a career path.

Reduced Inequalities: As part of our Equal Opportunity Employment, Jubilee Life has two dedicated all exclusive Branches that are run and managed by special persons in Lahore and Faisalabad with over 30+ employees working for them. Jubilee Life also works with LABARD, NOWPDP and KVTC for Recruiting Special persons as part of their work force.

Gender Equality: With over 28% of our employees in business being women, the Company take pride in our inclusive work culture and strive to offer flexibility and develop supportive policies to ensure that our women employees continue their career journey.

Poverty Relief Program: As part of the Aga Khan Development Network's (AKDN) initiative, the Company played its role of giving back to the society by conducting a Ration Drive to help feed those who were on a daily wage system and heavily affected due to lockdowns.



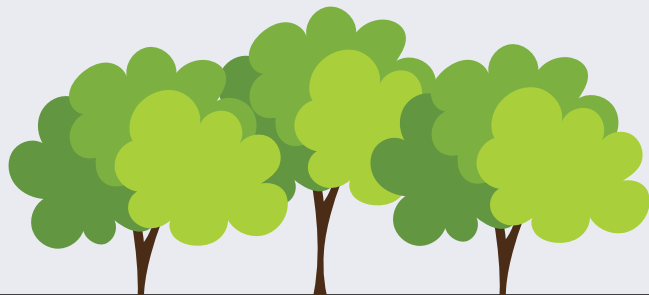
ICI PAKISTAN LTD.



ICI Pakistan Limited

Company's CSR Philosophy

Driven by its mission of Improving Lives, ICI Pakistan Limited maintains a strong focus on investing in the communities that it operates in. With a primary focus on four main areas education, health, community and environment, the Company aims to shape a more sustainable future for generations to come.



Efforts to secure Environment

Focused on reducing its environmental footprint, the Company's key environmental highlights from 2020-21 are:

- Launch of a Company-wide drive 'STEP', to internally foster a culture of sustainability.
- 100 million PET bottles were consumed to produce recycled polyester fiber, a CO2 footprint reduction of approximately 500,000 kgs.
- 19,000 trees planted across ICI Pakistan sites.
- Partnership with the Aabroo Welfare Organization and the Al-wasila Trust; recycling of administrative waste generated at our Karachi and Lahore offices supports their education and health initiatives respectively.
- Reduced wastage through sustainable packaging, reduced paper usage and reusing waste material in various initiatives.

Contribution to fight COVID-19

Given the ongoing risk of COVID-19 in Pakistan, ICI Pakistan Limited's Pandemic Watch Committee implemented over 40 controls at the Company's locations nationwide to curb the spread of the virus. To facilitate employees, vaccination camps were held at multiple ICI Pakistan locations. Additionally, to provide regular updates, an aggressive communication strategy was also implemented under the banner of the Company's Employee Wellness Programme.

These efforts helped mitigate risks to the health and safety of the Company's 1700+ employees.

CSR Activities

Guided by its brand promise of Cultivating Growth, ICI Pakistan's CSR initiatives are aligned with the SDGs, for a brighter future. This year the Company continued its efforts to further its CSR agenda.

Through the ICI Pakistan Foundation, the Company works to promote education by supporting the CARE Foundation, Pakistan Agricultural Coalition, Global Consultants, Kakapir Fisher-folk Development Organization, Friends Welfare Association, Murshid Hospital School of Nursing and Midwifery and Akhuwat Foundation. The Foundation has also partnered with Marie Adelaide Leprosy Centre, ChildLife Foundation, Layton Rahmatullah Benevolent Trust, The Kidney Centre, and Tabba Kidney Institute to provide quality healthcare to thousands of individuals in need.

Since 1973, the Foundation has been empowering young women of the Khewra community by providing marketable handiwork skills and is also promoting literacy and enhancing capacity-building skills within the Lyari community through its Roshan Lyari programme in Karachi. The Foundation continued its iMPACT program, providing internship and scholarship opportunities to women from diverse backgrounds.

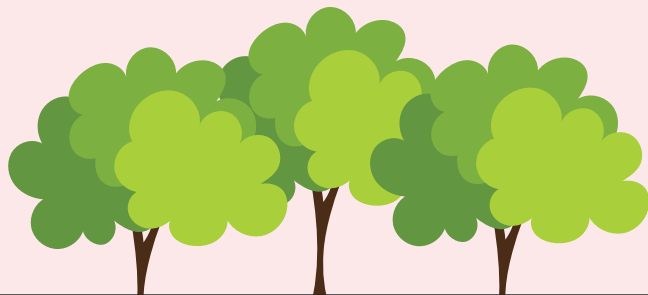
This year, through the ICI Pakistan Foundation, the Company invested PKR 30 million in the local communities, supporting 20 CSR projects that directly and indirectly benefitted over 250,000+ community members.



TRG (Private) Limited
(ibex. Pakistan)

ibex. Cares – a CSR project

Keeping in view the severity of the looming pandemic of Covid'19 and the challenges people were facing during the start of 2021, we launched ibex. Cares, the first global event of the year in the February of 2021. The main objective of this initiative was to inspire employees to take part in donations and lend a helping hand to those who were unable to make ends meet financially throughout the country.



Donation Boxes

We joined hands with the Akhuwat Foundation across all ibex. locations to provide relief to the underprivileged. ibexians took part in the community wellness drive and donated over 350+ clothing items to help change lives. We intend to continue our efforts to make an impact on the economy and play an important role in helping the underprivileged of our society.

'ibex. Cares' Shirts

Employees at ibex. were encouraged to buy ibex. Care shirts to give back to the underprivileged community. A total of PKR 129,000+ were collected against the ibex. Cares campaign and later the amount was given to the Akhuwat Foundation clothing wing.

Water Conservation Drive

A drive to create awareness about water conservation was held across all ibex. locations. The activities included an art competition for employees and their children. The main objective of this activity was to create awareness, help them understand the importance of water conservation and how they can play a part in giving back to the community.

Contribution to fight Covid-19

At ibex., we are committed to keeping the workplace safe and healthy during the global pandemic. We have temperature scans and sanitizing tunnels at the entrance, regular sanitation in the office, masks are provided to employees every day, we keep creating awareness from time to time regarding social distancing and other related actions.

ibex. also provides covid testing facilities at all locations, helps its employees with medical requirements, and hospitalization when needed.

Health

ibex. conducted two blood donation drives in its facility and lent a helping hand to the Indus hospital & AMTF. The main purpose of collaborating with AMTF was to support the children who are suffering from Thalassemia & give them a new purpose in life.

Livelihoods

ibex. Pakistan and The Hunar Foundation have joined hands to empower the youth of this country and help them conquer their lives in the future. We have launched a full-fledged program by the name of ibex. Learning Academy (iLA), where people are getting an opportunity to work on their skills development and gain adequate expertise to excel in their careers. Apart from training, we have opened two training rooms at the Hunar Foundation and working towards making those training rooms more technologically equipped so that candidates can learn in a productive environment.

Donation Drive

With the support of our Senior Management, we ran our EIDI collection drive to support our admin staff in the festivals and raised a good amount of funds which helped add more zeal to their Eid celebrations.

Education

Education is directly tied to literacy, and we are going side-by-side with TCF to eradicate the illiteracy rate of Pakistan. Literacy can end poverty, and it can put an end to the suffering of the people in underprivileged areas. Hence, ibex. has contributed PKR 8,500,000 to this cause so that Pakistan can prosper.



PHILIP MORRIS
(PAKISTAN) LIMITED

**Philip Morris Pakistan
Limited**

Company's CSR Philosophy

Philip Morris (Pakistan) Limited (PMPKL), an affiliate of Philip Morris International Inc. (PMI), focuses on inclusion, with sustainability at its core, by supporting livelihoods, and empowering marginalized segments. PMPKL has integrated Diversity and Inclusion within the philosophy.



Efforts to secure Environment

In line with PMI's vision to achieve net zero carbon neutrality for operations by 2030, PMPKL has achieved 41% energy reduction against 2018's baseline. PMPKL installed solar panels in its factories in 2016. In the last 2 years, PMPKL doubled its solar electricity generation.



Through the Crop Diversification Program of cultivating alternative and non-traditional crops, farmers can generate an additional income of up to PKR 24,000.

Since 2014-15, PMPKL has planted over 6.5 million saplings spanned over 1,865 Hectares across the districts of Attock, Swabi, Nowshera & Charsadda.

PMPKL achieved its target of fully sourcing the 36.5 million kg wood used by contracted farmers from sustainable & traceable forests in 2020.

To reduce CO2 emissions, PMPKL converted its boiler fuel from furnace oil to LPG for its Green Leaf Threshing Plant. This initiative is expected to reduce the CO2 emissions by a staggering 30% which translates into a reduction of 2,200 tons of carbon emissions in the next five years.

Contribution to fight COVID-19

In collaboration with Paiman Trust, mobile health care units were deployed across Mardan, Charsadda and Swabi to provide medical checkups, PPEs, and awareness sessions.

In collaboration with Greenstar Social Marketing, PMPKL supported screening of high-risk individuals on a community level.

During the second wave of COVID-19, PMPKL provided COVID-19 safety kit containing masks, sanitizers & soaps to 2,477 farmers.



CSR Activities

PMPKL partnered with Network of Organizations Working with Persons with Disabilities (NOWPDP) in setting up a recycling facility in Karachi that employs PwDs in the entire process of converting PET plastic into items of daily use.

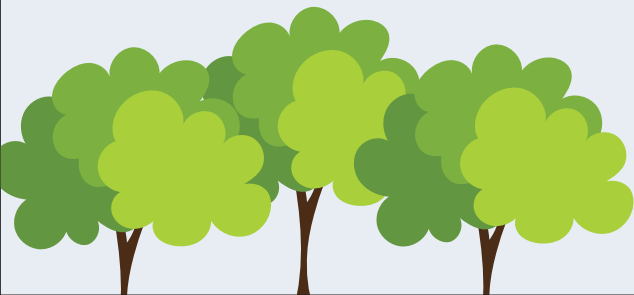
PMPKL organized an awareness drive in September 2020 to mark World Cleanup Day where volunteers collected 700 kg of waste from Sea View Beach in Karachi.

PMPKL partnered with Kashf Foundation in 2020 to provide vocational skills and entrepreneurship trainings (food catering business), targeting participants from low-income households to empower them to set up their own businesses. The project concluded in 2021 with more than 250 trained women.

PMPKL has been implementing an Agricultural Labor Practices (ALP) Code program since 2011 and 'No Child Labor' is one of its seven principles. A few off-farm activities designed to prevent idle children and adolescents from being engaged in farm work during summer vacations are:

Learning with Safety & Fun Program for Children Aged 6-14 Years: 5,000 children of growers were engaged in 200 centers across Swabi & Mardan with the goal of engaging them in healthy, playful & educational activities and keep them away from potentially hazardous activities.

Skills Training Program for Adolescent Children Aged 15-17 Years: In 2020 alone, 200 young girls were trained on tailoring & stitching. This year, 700 children are engaged with the aim of financial empowerment and imparting of lifelong skills.





Habib Metro Pakistan (Private) Limited

Company's CSR Philosophy

Conducting responsible business in today's world means impacting more than just the bottom line. As part of the House of Habib, we practice 'Prioritized Sustainability' which means working together towards a better world for all the lives we impact and beyond.



Habib Metro Pakistan (Private) Limited

In line with the organizational goals, a group wide policy is in effect which ensures that every company under the House of Habib contributes 1% of its Earnings Before Tax (EBT) to benefit the environment, people, and communities. These charitable contributions are made with the belief that together we can do our part to uplift underprivileged segments of society and empower our countrymen for the collective good of humanity.

Contribution to fight COVID-19

As the world collectively battles the COVID-19 pandemic, we contributed to The Indus Hospital and Health Network which is putting up a courageous fight for not only Coronavirus but more importantly, health challenges resulting from the outbreak of the virus. From the very first case of coronavirus in Pakistan, our leadership, doctors, paramedics, and support staff have been working on the front lines of COVID-19 as well as other health emergencies. We supported The Indus Hospital with a donation of Rs. 2 million to assist free of cost, quality healthcare to the people affected with COVID-19.

CSR Activities

Various initiatives are being undertaken to enhance education, health and environment that are the key development areas representing the Company's outreach and commitment to improving the quality of life for people of Pakistan. Each year our contributions grow and as our scope widens, we remain committed to creating a sustainable world for our future generations.

During 2020-21, as part of our continuing commitment towards improving the life of our stakeholders, our communities, and underprivileged sections of the society, we contributed Rs. 22.25 million as social investments.

Quality Education

Improving access to education is one of the most long-lasting investments that we can make for society and economic growth. To achieve this goal, we contributed to Ghulaman-e Abbas Educational & Medical Trust.

Reduced Inequalities

We contributed to SAHEE (Society for Advancement of Health, Education & the Environment) which is an institution which helps the convicts in various jails to turn around their lives by providing learning and development opportunities. They have course-room setups where they conduct specialized programs at prisons and correctional facilities.



Shell Pakistan Limited

Company's CSR Philosophy

Shell invests in the communities where we live and operate. Shell's social investment programs enable us to share benefits from economic development with communities while creating a sustainable business environment.



Efforts to secure Environment

Shell has been working closely with the Government for policies to mandate lower emission motor fuels at par with other countries in the region. These joint industry efforts resulted in a change in import specifications for motor fuels from Euro II to Euro V. This will enable Original Equipment Manufacturers to increase efficient motor engines, with lower emissions, in Pakistan.

Through our Access to Energy project, SPL introduced environmentally friendly cooking stoves, through a Shell Tameer alumni entrepreneur, in a village for the families which resulted in a 30% reduction in respiratory illnesses, savings on allergy medication and reduction in firewood purchase.

Contribution to fight COVID-19

SPL provided NDMA and AKU Hospital with free fuel for their Covid-19 related activities.

Royal Dutch Shell donated \$3 million to the Mercy Corps Covid-19 Resilience Fund and provided personal protective equipment to medical teams. In Quetta, they ran an extensive awareness campaign publicizing Covid-19 precautionary measures.

Investing in access to energy for communities

In partnership with the NRSP, we implemented an Access to Energy project in Punjab, providing two solar powered community institutions (a tube-well and flour mill), environmentally friendly cooking stoves, and solar lamps. In 2020, we added an additional solar powered tube-well and renovated the local solar powered flour mill of the village, positively impacting income levels and lifestyles sustainably.



Creating value through Shell Tameer

Shell Tameer is our flagship social investment program that aims to develop, celebrate, and reward young Pakistani entrepreneurs.

During 2020, Shell Tameer launched its first virtual business mentoring program through which 15 entrepreneurs received four hours of mentorship over eight weeks. Four Tameer startups benefitted through Shell LiveWIRE global trainings on 'How to Pitch Your Ideas'. A team of experts from DAI provided exclusive training focused on the Tameer startup's business model presentations.

Tameer, in collaboration with NED University, conducted its first virtual enterprise training cohort with 30 engineering students aspiring to start their own business.

Shell Livewire Top Ten Innovators Award

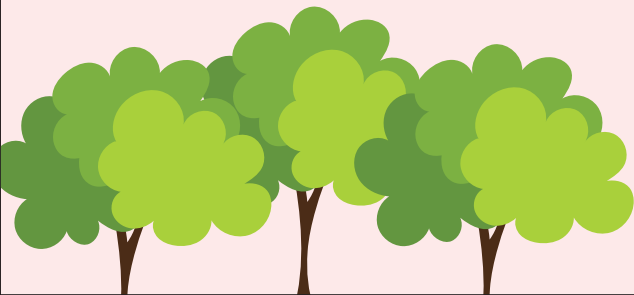
Three Shell Tameer supported businesses; Aqua Agro, ENENT and Edvon were recognized in the global Shell LiveWIRE Top Ten Innovators 2020 program from 139 participants across 15 countries.

Education Support

In partnership with Care Foundation, SPL adopted two Government Schools near Bahawalpur. These schools have been renovated and equipped with infrastructure upgrades including additional classrooms to accommodate more students. The registration increased by over 150% resulting in over 224 out of school children being enrolled including both girls and boys.

Women in Community Skills Development

A Vocational Skill Development Center has been set up in Bahawalpur which acts as a business community center for the women in the village. 68 women have been trained in tailoring and received equipment to startup their own micro businesses.





Pfizer Pakistan Limited

Company's CSR Philosophy

Pfizer Pakistan is committed to broadening access to healthcare services and medical treatments to all strata of society.



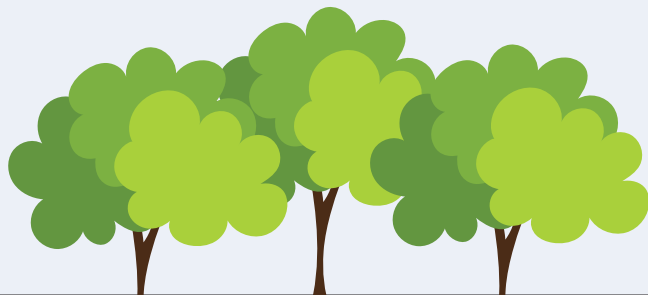
Diagnostic Campaign for Inflammatory Diseases

During 2020-2021, Pfizer Pakistan Limited partnered with Shaukat Khanum Diagnostics Center to provide free diagnostics tests for five types of inflammatory diseases to 300 low-income patients, across 5 cities. Through this initiative, we aimed to address a key hurdle faced by patients, which is timely and accurate diagnosis of medical conditions.

Patient Assistance Program

Our Patient Assistance Program has been designed to support patients from low-income households. Through a cost sharing model, Pfizer, along with its partners, provides subsidized and free of cost treatment to patients.

Through our Maseeha Patient Assistance Program, Pfizer Pakistan has provided subsidized and free of cost treatments to over 250 patients. These included treatments for Rheumatoid Arthritis, Ankylosing Spondylitis, Metastatic Breast Cancer and Renal Cell Carcinoma.





Tetra Pak Pakistan Limited

Company's CSR Philosophy

Our CSR philosophy is three pronged:

- To address Climate change where we try to minimize overall impact of our operations
- To ensure Circular economy which aims at reducing the waste and ensuring end of life use of packaging material
- To protect Biodiversity and ensure product sourcing from renewable materials



Efforts to secure Environment

The various efforts to secure Environmental protection are as under.

- Collection and recycling of Packaging material from our customer's factories and ensuring that it is recycled in a sustainable manner with full traceability
- Recycling of waste material from our Converting factory
- Expanding the collection network throughout Pakistan for collecting used cartons through waste collectors and other value chain players etc.
- Establishing two dedicated carton recyclers (one each in Karachi and Lahore). These recyclers use the cartons in their pulping operations and derive very high-quality fiber and a compound comprising of Poly and Aluminum. With recyclers, we have established a market demand for the recycled. The Poly Al is also used to make roof sheds as a substitute asbestos and steel.

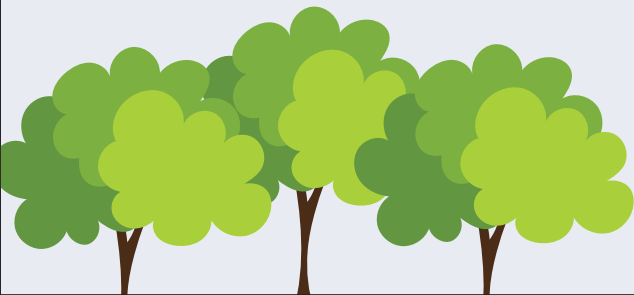
Contribution to fight COVID-19

We conducted awareness sessions for the employees regarding Covid -19 symptoms, introduced hygiene and site safety measures while ensuring compliance to the law in terms of Covid- 19 precautions. There was special commitment to no job loss or reduced salary due to Covid. Additionally, we worked with our customers to make it a safe space to work for our employees and allocated milk / sanitizers to them monthly to help them remain safe during these turbulent times



CSR Activities

- **Collection of cartons:** We ensure that we have our cartons collected from all over Pakistan through our recyclers. Our bucket list includes cartons from our customer's factories, waste material from our own factory, distribution centers of our customers and the used juice and milk cartons from the waste streams.
- **Recycling of cartons:** We have established two recyclers by the name of Green Earth Recycling (GER in Lahore) and Decent Packages (Karachi). Both are successfully recycling cartons and using the carton fiber in either selling to other paper mills at premium rates or in their own operations. For Recycling to be successful, the recycler has to be successful and profitable. GER has also mastered the art of converting the Poly Al into roof sheets that are in high demand and is an exemplary success for Pakistan. These roof sheets are highly suitable for the local weather and are used for Dairy and Poultry farming.
- **Project with WWF Pakistan to calculate the Percentage of cartons in mixed Paper:** We have been conducting a research project led by WWF Pakistan in which WWF surveys the Paper industry to find out about the quantity of cartons mixed in Paper industry raw material that are recycled along with the paper categories. This project helps us map the parties that are interested in carton recycling and to understand the overall paper market and its dynamics.





Oxford University Press

Company's CSR Philosophy

Oxford University Press (OUP) Pakistan is committed to furthering the cause of education and learning in Pakistan. To support the development of literacy and extensive reading, we run mobile libraries in low-income area schools and host literature festivals across the country to propagate the culture of books and reading. We also organize free teacher training and development workshops across Pakistan to equip teachers with innovative teaching methodologies.



Efforts to secure Environment

OUP Pakistan organized a nationwide Plantation Drive to create awareness for adopting environment friendly practices. A total of 460 plants were distributed among employees to support this cause with the active involvement of 32 staff members. Additionally, a green zone of 500 square feet was allocated in the "Manga Mandi" warehouse for planting trees and converting this area into a Green Zone.

Another important initiative for environment protection was the installation of solar energy power plant at our Head Office in Karachi which has been built at a cost of PKR 12 million with a capacity to produce 120-kilowatts of electricity.

Contribution to fight COVID-19

OUP Pakistan took extra precautionary measures to ensure the safety of their employees and workplace during the Covid pandemic. A vaccination drive was initiated in mid-June 2021 for the employees who were still not vaccinated and accordingly 161 employees to-date got fully vaccinated at the Karachi Head Office. This initiative has also been extended to all offices across Pakistan. Other special measures included strict use of face masks, enforcing social distancing, area disinfection, provision of sanitizers and a work from home policy to reduce the number of staff members in office by 50%.

Education

OUP Pakistan donated about 20,000 textbooks along with 30 laptops to schools located in less privileged areas of Pakistan. Our aim is to make a difference in people's lives by promoting literacy, learning, technology and providing the exposure to learn from the best possible resources.

Additionally, we also extended our support to local organizations who directly engage in education of children from under privileged communities. Books were donated to organizations such as SOS Village, Al Mustafa Welfare Society, NOWPDP, etc.

Arts & Culture/Community Development

OUP Pakistan organizes two major literature festivals each year, the Karachi Literature Festival (KLF) and Islamabad Literature Festival (ILF) to provide people an open platform for intellectual and cultural dialogue. It brings together International and Pakistani writers and academics from diverse languages and disciplines. KLF in February 2021 managed to reach over 950K and 600K people on Facebook and YouTube respectively while ILF in October 2020 reached about 800K people on Social Media.

Moreover, in 2021 we also collaborated with Idara-e-Taleem-o-Aagahi (ITA) to organize 2 hybrid Pakistan Learning Festivals (PLF) with the aim to promote a culture of reading, creativity, and critical thinking among children through exposure to multi-sensory educational experiences. In Karachi, Lahore, and Islamabad the festival was held in February 2021 with a digital reach of 40K people and in Gilgit in June 2021 to reach an audience of 10K.





Siemens Pakistan Engineering Company Limited

Company's CSR Philosophy

Corporate citizenship is Siemens' voluntary commitment with the aim of bringing about a benefit for society in every country in which we operate. As defined by our founder, Werner von Siemens over 170 years ago, the company's mission is to provide technologies that improve quality of life and create lasting value for society. Based on SDGs, we identify topics that are relevant for the development of a country and illustrate how we are making a positive contribution to achieving them.



Contribution to fight COVID-19

Donation to Indus Hospital: As COVID continued to affect us and with numbers remaining unpredictable, frontline workers and healthcare professionals need all the help they can get in this continuing struggle against the pandemic. Siemens was pleased to play a small part in supporting these brave medical practitioners by donating a meaningful selection of 10,000 protective equipment items to the Indus Hospital, Karachi, right at the time when supplies were hard to find. We hope this equipment helped to protect healthcare workers while discharging their duties.

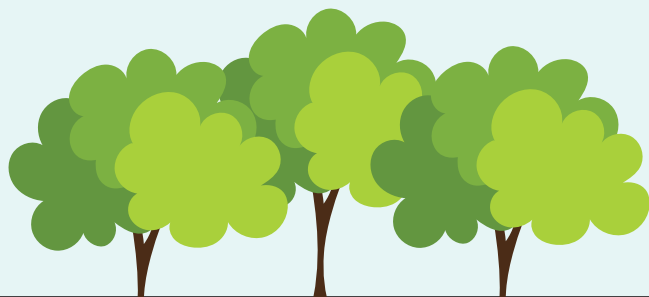
Siemens support to extended family members for full covid vaccination: Through a partnership effort with JS Bank, Siemens supported above 1000 family members of employees with logistics and dedicated drive through covid vaccinations, planned and performed over several days.

CSR Activities

The Citizens Foundation donation: The Citizens Foundation operates schools in underprivileged areas of Pakistan. The Foundation endeavors to provide children from less privileged backgrounds the opportunity to acquire education of a good standard thus enabling them to strive for a better future. The Foundation's work on the one hand raises the percentage of educated people in society while on the other hand by providing children with an education they elevate the standard of living of many families. Siemens' donation supported an entire class for a year and provide it with schoolbooks. The school visit and symbolic cheque handover was performed by MD Markus Strohmeier.

Donation to the Family Education Services Foundation: The FESF endeavors to educate, train and support specially abled people with the goal of reintroducing them into society as skilled individuals capable of looking after themselves and be gainfully employed. Siemens Pakistan supported the efforts of FESF through a donation.

"For 175 years Siemens has been driven by one idea: to improve the lives of people all over the world through our technologies."





Coca – Cola Beverages Pakistan Limited

Company's CSR Philosophy

At CCI Pakistan (Coca-Cola Beverages Pakistan Limited) social responsibility and sustainability remain an integral part of our corporate culture. Our communities are essential to our success.



We, therefore, take our responsibility towards members of our community very seriously. We focus on projects pertaining to Water Stewardship, Environment, Women Empowerment, and Volunteerism. We remain supportive of promoting organizations and programs, as well as collaborating with them, to further augment our initiatives and impact lives.

Clean and Green Drive

CCI Pakistan is committed to creating value for its stakeholders. As part of this commitment, the 'Clean and Green drive' was initiated in 2019 and has been running annually since then. Through this campaign, we aim to clean our cities and plant trees to preserve the environment. In 2020/21, we committed and successfully planted 50,000 trees at 8 districts including Attock, Faisalabad, Gujranwala, Islamabad, Karachi, Lahore, Multan, Rahim Yar Khan. We focused on planting local species to support in regeneration of the ecosystem. Key stakeholders were also engaged and invited to join and support the initiative at each city including State Minister for Climate Change, Ms. Zartaj Gul commemorating the drive at our production facility in Faisalabad.

Supporting the fight against COVID-19

CCI Pakistan provided product and protective equipment to support the victims as well as protect others from the virus. Product support was also extended to the front-line workers (Doctors, Nurses, Police force etc.).

CCI Pakistan collaborated with districts commissioner's office and district health authorities to distribute surgical masks for the general public and face shields for the medical staff working at the vaccination centers.



Employee awareness campaigns were also run to equip employees and their families to better handle the situation. Furthermore, in collaboration with the district government vaccination camps were set up at our office locations for our employees where they were given the opportunity to get themselves and their families & friends vaccinated. With this service provided, CCI Pakistan is now 100% vaccinated!

Project PAANI

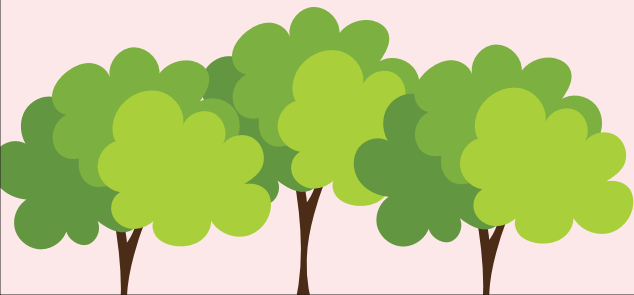
Realizing the need for clean drinking water in the underprivileged areas of Pakistan, CCI Pakistan collaborated with WWF to set up 28 water filtration plants across the country. This year, CCI Pakistan has installed 2 new water filtrations plants, bringing the total installed plants to 30.

These 30 installed water filtrations plants have a capacity to produce up to 2000 liters of clean drinking water/hour/plant and are benefiting over 1 million people per day.

Multiple awareness campaigns were also run to educate the people on the benefits of consuming clean drinking water thus preventing any water-borne diseases.

RIZQ- Ramzan food drive

With a belief that no one should sleep hungry, CCI Pakistan employees volunteered to donate one day salary in the month of Ramadan to provide meals for the underprivileged. CCI Pakistan matched the donated amount by the employees and collaborated with Rizq foundation to provide 9,000 meals across 6 cities nationwide. Furthermore, CCI Pakistan also contributed by donating one of its products with each meal.





Tri-Pack Films Limited

Company's CSR Philosophy

We look toward the UN's Sustainable Development Goals (SDGs) as a starting point for our actions. Our focus areas where we believe that we have the most impact in Sustainable Operations, Community Development, Diversity & Inclusion, Women Empowerment, Environment, Health & Safety.



Efforts to secure Environment

Tri-Pack proudly achieved the WWF's Green Office Certification under which our team is committed to duly assess which measures have the biggest impact and ensure that our operations effectively reduce the Company's carbon footprint by recycling of waste.

Contribution to fight COVID-19

As part of our business continuity plan, and to further reduce the transmission of the Covid-19 comprehensive measures are in place based on the Government Advisories, WHO standards, benchmark studies of other industries and Group level shared information. Moreover, at Group & Co. level, we have implemented rigorous Vaccination Drives ensuring participation of all employees and stakeholders.

Diversity & Inclusion

We focus on creating a diverse, inclusive, and equitable environment in which all our employees feel secure, supported, and respected with a feeling of sense of belonging to prevail. We have embedded equity and inclusion into the Company processes including recruitment, retention, and sponsorship advancement.

Over the past few years, we have strived to broaden our horizon with respect to D&I at the workplace. D&I remains our key priority, focusing on gender equity and inclusivity of Transgenders and Differently-Abled individuals.

It is more than just Equal Opportunity and Representation. We aim to Empower (UN Women Empowerment Principles), Break Stereotypes, Sensitize our People & Fight Biasness.



In our most recent initiative, we joined hands with M/S Akhuwat to provide employment to trans-people at TPFL (SDG 04: Gender Equality, SDG 10: Reduced Inequality) and M/S NOWPDP to provide employment to differently abled people at TPFL.

It has been a successful collaboration and 01 individuals from the trans community, and 03 individuals of the differently abled community are now a part of our workforce.

Our success keeps us motivated to strive and do our part to support and develop them.

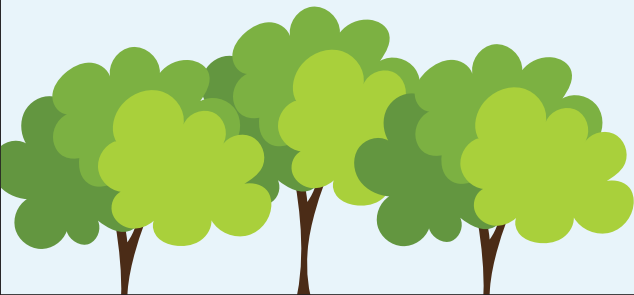
Women Empowerment

Our commitment to women's empowerment remains a top agenda driven by our Top Management (Executive Management Team), who are personally vested in improving and sustaining talented females in all job functions, helping them realize their potential and magnify their contributions to the organization.

Over the last three years, we have attained a rising trend of female representation at Tri-Pack, since Yr-2018 we have more than doubled our Female staff Head Count at the workplace, from 16 going to 34 females at our shop floor level to executives' level.

Moreover, we have reformed our workplace, to be a better-fit for women at work, by implementing female-friendly policies and other best practices inspired from the Global Diversity & Inclusion Benchmarks (GDIB).

We have also participated in sensitization workshops on Unconscious Bias against Genders by UN and Workplace Harassment by ILO Pakistan, to ensure decent workplace environment/conduct.

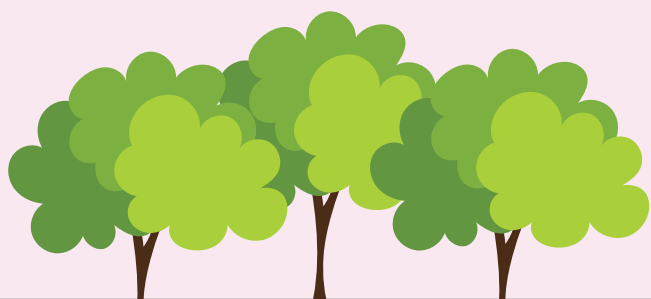




Chiesi Pharmaceuticals (Private) Limited

Company's CSR Philosophy

CHIESI, a certified Benefit Corporation, has always aimed to take care of the Planet and its People. The underlying values that inspire us to act as a socially responsible organization is the sense of responsibility towards the environment and society, the unrestricted dissemination of science and knowledge, and the fight against suffering and inequality.



CHIESI has become an important partner at a global level through its life-saving products as well as shared-value activities through Chiesi foundation, present in over 80 countries and encouraging the dissemination of best clinical practices. Chiesi always wanted to act as a positive force which has a positive impact on society and on nature, putting into circulation the resources available and creating a new & sustainable harmony.

CSR Activities

CHIESI adopted some UN SDGs for contribution as responsible organization. Major contribution is towards Climate Actions mainly Carbon neutrality. Other Goals include Gender Equality, Good health and Well-being, Reduce Inequalities, Decent Work and Economic Growth, Industry, Innovation and Infrastructure, Sustainable cities and communities, Responsible consumption and production and partnership for the Goals.

Chiesi celebrates "We Act Day" every year in the last week of September in commemoration of UN SDGs and contribution towards a better society and environment as a complementary part of CSR. Some of the major contributions include:

1. Chiesi contributed towards "Asia's Urban Forest" project by Parks and Horticulture Authority (PHA) on "Miyawaki Technique" for positive climate impact.

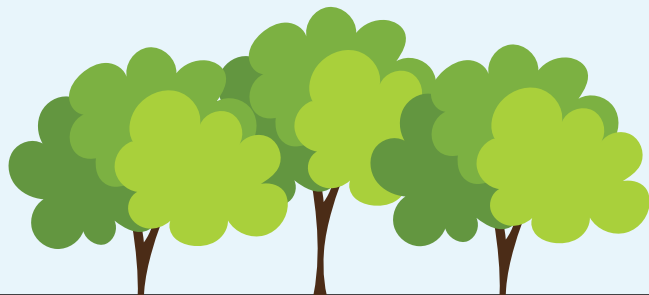
2. We are actively running our campaign of "Green Pakistan" by creating awareness and executing plantation activities in Government hospitals around the country.
3. Basic Healthcare Unit in a remote area of Pakistan has been established.
4. Basic Medical Equipment of ICU/CCU have been provided to Government Hospital having Patients outflow of around 7M per year.
5. In Support of Women Education, to help them "Read and Write" we partnered with a Non-profit organization by contributing as a little step towards Females Education.
6. "Grocery Item Bags" were distributed to deserving families.
7. Hand sanitizers, Face masks and gloves are provided to all the frontliners.
8. Total sum of contribution for CSR activities is 12,795,725 for the year 2021 till date.



Rafhan Maize Products Company Limited

Company's CSR Philosophy

We believe that our choices impact the well-being of our employees and our extended community of suppliers and distributors, and of food manufacturers and the consumers who buy their products. And so, it is fitting that we focus our sustainability initiatives on practices that have a positive impact on our planet.



Contribution to fight COVID-19

During the year, approximately 50,000 plant saplings were planted on farmers' land. The EHS team delivered more than 100 sessions on environmental conservation and sustainability to more than 1,000 employees and contractors.

This year, we were able to reduce our consumption and create savings of 580 m3/day of water by implementing the following measures:

- Circulating water at the Glucose Refinery and Wet Plant vacuum pump as sealing water
- Reuse of canal water from discharge of compressed air cooler
- Water saving by replacement of compressors with less water consumption units and through automation of the utility section
- Adjustment of Baume of starch slurry to reduce water consumption

Contribution to fight COVID-19

Rafhan Maize partnered with the Indus Hospital in providing treatment to COVID-19 patients. We also supported the Prime Minister's COVID Relief Fund. We partnered with the Local Government in Jamshoro, Sindh to help 200 severely impacted families with food ration bags. Additionally, 500 families were supported with ration bags in Faisalabad through a partnership with Akhuwat Foundation. We supported Allied Hospital, Faisalabad with purchase of 4 High Flow Oxygen Therapy units for COVID-19 treatment.

CSR Activities

Cultural Preservation: We partnered with The Lyallpur Heritage Foundation that works towards the revival of heritage, culture, and traditions of 'LYALLPUR' under the Local Government, Faisalabad.

Education: We partnered with the Citizens Foundation, Lahore and adopted Khalid Farooq Primary School Campus, Chak No. 242, Dasua, Faisalabad. Free education is being provided to 173 enrolled students. We are also supporting a staff of 14 personnel (including teachers) through donations.

Earth Day Celebration: We celebrated Earth Day by arranging awareness sessions, quiz competitions and refreshments for SOS Children's Village, Faisalabad.

Eid Celebration: We celebrated Eid with children and mothers at SOS Children's Village, Faisalabad.

The Company installed an electric water cooler for cold drinking water at Government Rafhan Primary School, Faisalabad.

Safety: During the year, we conducted 600 Safety Walk rounds delivered to 7000 people in the value chain and 31 Safety Behavior Audits. Additionally, 78 fire-fighting trainings were delivered to 552 employees and contractors at three plants.

Due to COVID-19 preventive measures, all trainings were conducted in small groups through multiple sessions or were conducted online.

Noise mapping was conducted to identify high noise sources along the Plant's boundary walls and mitigation measures were implemented.

Health: We partnered with the Liver Foundation Trust, Faisalabad for free medication of 75 Hepatitis C patients for one year.

Additionally, 700 blood bags, with blood transfusion sets, were donated to the Ali Zaib and Sundas Foundations. We also supported surgeries of 10 children in partnership with Transparent Hands.



Asia Petroleum Limited

Company's CSR Philosophy

APL aligns its CSR philosophy with its triple bottom line motto of People, Profit and Planet. Guided by this and with CSR being one of the company's core values, APL demonstrates this commitment by ensuring sustainability of its altruistic initiatives for all internal and external stakeholders as well as green initiatives for the environment.



Efforts to Secure Environment

Solar Energy: APL's combined solar panel/energy capacity of 354.6 kW generated 478,579 kW of which 238,503 kW was exported to KE, translating to savings equivalent to approx. PKR 3.9M during the fiscal year. On top of these benefits is the positive environmental impact gained from this green initiative.

Other Efforts: The waste-water treatment plant installed in our terminal treats pollutants before allowing the water to be discharged into sewer/storm water channel.

Boilers and equipment were properly maintained and underwent third-party inspection. Pipeline environment is regularly maintained; we inspected damages due to soil erosions and repairs were made in areas such as Malir Riverbed etc. Emissions from all operational vehicles are within limits of Sindh Environmental Quality Standard as they are regularly maintained.

Contribution to Fight COVID-19

Latest efforts to fight the COVID-19 virus is the vaccination of employees, 100% vaccinated as of this publication. Employees' family members' vaccination is being actively pursued. Inoculation cost of employees and spouses was approved by the APL Board before the GOP made vaccination free for all eligible citizens. In the early stage of the pandemic, APL donated PKR 5 million to five institutions fighting COVID-19.



CSR Activities

Mobile Health Unit (MHU) Services: Approximately 37,500 patients from a number of APL Right-of-Way (ROW) villages received treatment and medicines despite the persisting COVID-19 situation. These patients were served through two MHU services that were operated in collaboration with Health Oriented and Preventative Education (HOPE).

Ramadan Goods Distribution: 500 families from APL pipeline as well as contractors' employees and other personnel received Ramadan ration bags containing rice, flour, cooking oil, milk, sugar, tea, etc. as gesture of support during this fasting period.

Literacy Program: The company's modest Literacy Program for mostly female students was able to provide basic education to approximately 40 students and support teachers and staff during the period. They were all provided with necessary PPEs and safe environment to avoid COVID-19 infection.

Employee & Other Stakeholder Welfare & Engagement: The company's 2020 Reward & Recognition Program highlighted the contributions of APL and contractors' employees. 15 awardees received Employee of the Year, Special Award, Extra Mile Award, Team Award, and various Exemplary Behavior Awards.

The voluntary welfare fund to five contractor's employees and family members directly benefiting from the financial support to meet hospitalization and wedding expenses. Cost of eye and medical check-up and hygiene cards of contractor services employees were borne by the company.





Qasim International Container Terminal Pakistan Limited

Company's CSR Philosophy

As a global logistics leader, DP World enables smarter trade to create a better future for everyone. DP World's 'Our World, Our Future' sustainability strategy guides our approach. It helps us to work in a responsible way that prioritizes sustainability and impact on the people, communities, and the environment in which we operate.



Efforts to secure Environment

We aim to play a significant role in improving people's lives, strengthening our communities, and protecting the environment.

Restoring oceans & the natural ecosystems is DP World's primary focus. Globally, DP World is aspiring to attain carbon neutrality by 2050.

DP World Karachi has launched a Mangrove Plantation Campaign this year in August.

In the first phase of plantation (2021), we have planted 48,000 saplings over 10 hectares of land in Yaki Bandar, Indus Delta. The initiative was driven in collaboration with Conservation Restoration Alliance for Biodiversity (CRAB) & Coastal Forest Division (Sindh Forest Department) Karachi.

With our Mangrove Plantation Campaign, we aim to contribute heavily towards our intermediate target of 28% reduction of our carbon footprint by 2030.



Ration distribution to Fishermen

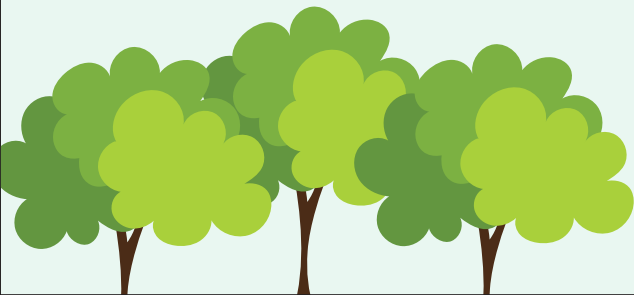
As a regular practice during the holy month of Ramadan, ration bags were distributed by DP World Karachi to impoverished fishermen & their families.

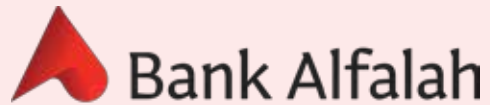
Blood Donation Camp

In collaboration with Indus Hospital, a blood camp was set up at our terminal in Port Qasim earlier in 2021. Employees wholeheartedly participated in the drive and donated blood.

Virtual Computer Program in collaboration with NSF

Due to the pandemic lockdowns, our Mobile Computer Lab was unable to function as per its original scope. Improvising on the situation, virtual programs were developed by our partner Nayee Subha Foundation. The classes are being held virtually since then and we have been able to cater to an even wider group of students and professionals.

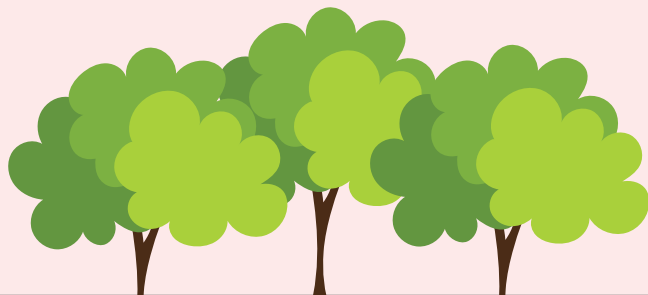




Bank Alfalah Limited

Company's CSR Philosophy

Bank Alfalah strongly believes in giving back to the society. Building on our past philanthropic investments, the priority areas for Bank Alfalah include education, health, social welfare, environmental sustainability, leadership development, and promotion of sports, arts, and culture. We work towards building a strong business model that solves societal problems.



Bank Alfalah Limited

Efforts to secure Environment

We believe that initiatives directed towards the conservation of the environment can play a vital role in mitigating the damage from the climate change at large, and we are always willing to invest such causes. Due to COVID-19, the Bank focused on maintaining a clean, distant, and hygienic environment for its customers, employees, service providers, vendors, regulators, and other stakeholders accessing the Bank's premises.

Contribution to fight COVID-19

We coordinated with NGOs like Parents Voice Association (Ujala), Karachi Relief Trust, Alamgir Welfare Trust, Dar Ul Sukoon and Children Youth Through Education to provide ration to deserving families whose household income had been adversely affected due to the lockdown.

We partnered with the Government of Pakistan's Poverty Alleviation and Social Safety Division's Ehsaas Ration Distribution Program to provide ration bags to the vulnerable communities of Pakistan.

Bank Alfalah also set up a fund to support daily wage earners of the country with the support of its employees volunteering to assist in the distribution of funds and ration to deserving people. During 2020, a total of Rs. 24 million was contributed to the funds.

CSR Activities

Health remained a central focus area for Bank Alfalah in the year 2020. We supported organizations such as Patients' Aid Foundation, Child Aid Association, Pakistan National Polio Plus Trust, Karachi Relief Trust (KRT), The Indus Hospital, Dar Ul Sukoon, and Milestone Society for the Special Persons in their continued endeavors. The funds given were utilized for providing better healthcare to underprivileged communities and towards fighting COVID-19.

- Bank Alfalah donated to the Patients' Aid Foundation to help the organization to procure testing kits and equipment, PPEs, and ventilators.
- The bank supported Pakistan National Polio Plus Trust and Karachi Relief Trust (KRT) in setting-up portable hand wash stations at key locations across the city to promote a culture of hygiene and self-safety.
- The Indus Hospital received funds to establish a complete mobile treatment unit for those affected by COVID-19.
- Bank Alfalah supported Dar Ul Sukoon and Milestone Society for the Special Persons by funding their requirements such as hand wash station, ventilators, medical supplies, and special wheelchair.

In 2020, we provided funds to The Citizen's Foundation, Family Education Services Foundation, and The Association of Children with Emotional and Learning Problems to support these organizations in their efforts to offer care and education to deserving children.



Orix Leasing Pakistan Limited

Company's CSR Philosophy

ORIX Leasing Pakistan Limited (OLP) has always been cognizant of the fact that the Company has a responsibility to nurture and support the community in which the Company operates. With this objective in mind, OLP supports and works closely with charitable institutions which have a proven track record of selfless commitment to improving the lives of the less privileged in the fields of Health, Education and Poverty Alleviation.



CSR Activities

The Citizen's Foundation: OLP has been sponsoring TCF since years. In the current year we contributed Rs. 1,000,000/- towards this worthy cause.

The Layton Rahmatullah Benevolent Trust (LRBT): OLP supports LRBT in providing free eye surgeries to the less privileged. This year OLP contributed Rs. 1,000,000/-

The Indus Hospital: OLP supports The Indus Hospital in providing free treatment to the needy, for this purpose we contributed Rs. 1,000,000/-

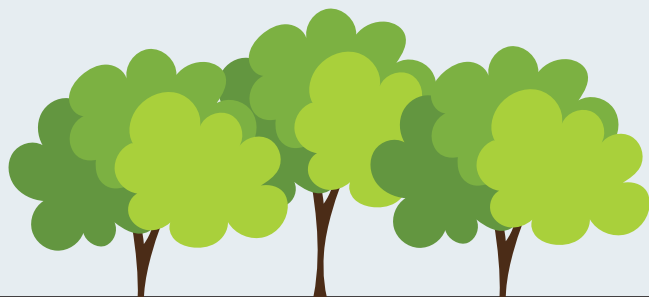
Other organizations which we support include:

- The Kidney Center
- Family Educational Services Foundation
- Koochi Goth Hospital
- IBP School of Special Education
- Al-Umeed Rehabilitation Association
- Shaukat Khanum Hospital
- Sindh Institute of Urology & Transplantation
- Marie Adelaide Leprosy Center
- Lady Dufferin Hospital

Women Empowerment/Gender Equality

OLP believes in the creation of an inclusive work environment where men and women can contribute to their full potential. Out of a total strength of 472 employees, 68 women are employed across the country. Some of the female staff are holding senior and middle management positions and heading divisions/departments.

In the year 2020-21, OLP disbursed Rs.14.75 million through micro finance loans for poverty alleviation. 261 loans were provided of which 237 were disbursed to women which is about 91% of the total loans.





Pak – Arab Pipeline Company Limited

Company's CSR Philosophy

Being an important player in the Energy supply chain in Pakistan, PAPCO is mindful of its contributions to the society at large. The company focuses on areas like education, health, environment, special education, vocational trainings and entrepreneurship, which would impact the society positively.



Efforts to secure Environment

PAPCO ensures safe operations through its cross-country oil pipeline with several procedures, technology, and quality human capital. To upgrade the capacity utilization, PAPCO decided to utilize its existing line for transportation of Motor Gasoline. White Oil Pipeline Motor Gasoline Project (WOPMP) is a strategic project. Due to increase in demand of Motor Gasoline (Mogas) up-country, PAPCO intends to implement this project to convert its existing 786 km long White Oil Pipeline (WOP) for Multi-product use. The initiative is environment friendly in nature and eliminates more than 1400 tank lorries from the roads and conducts large scale street clean up drives.

Contribution to fight COVID-19

Pak-Arab Pipeline Company Limited (PAPCO) remained at the forefront whenever the country needed it the most. During the second year of the pandemic, the Company made several arrangements for internal and external stakeholders to avoid COVID-19. The Company also partnered with several reputed NGOs for similar cause, especially related to health.

CSR Activities

PAPCO supports the education of numerous underprivileged children, in schools run by reputable NGOs which support SDGs 1, 4, 5 and 10. The

contributions are made to deserving institutions providing education and vocational training to special children supporting SDG 3. The Company also supports NGOs providing help to hearing impaired children in developing their speech recognition skills. PAPCO's CSR also provides special care to children with various mental and physical challenges.

As a responsible corporate entity in the petroleum sector of Pakistan, PAPCO ensures that all petroleum products are timely delivered in an environment friendly manner by replacing thousands of tank lorries. The company handles Occupational Health Safety and Environment with great care. With the latest Telecom/SCADA and pipeline networks, PAPCO provides environment friendly fuel transportation to upcountry locations.

The CSR Program at PAPCO contributes significantly in the area of health. In pursuit of accomplishing this, PAPCO supports various reputable hospitals providing healthcare services to the needy. These institutions provide free of cost medical care for eye treatment, kidney problems, leprosy cure, thalassemia patients and various underprivileged communities from all over the country. The continuous support by PAPCO has helped these institutions to expand and sustain their services.





ASA Pakistan Limited

Company's CSR Philosophy

Corporate Social Responsibility (CSR) is where the company intends to make a positive difference to society and contribute its share towards the social cause of betterment of society and area in which it operates.



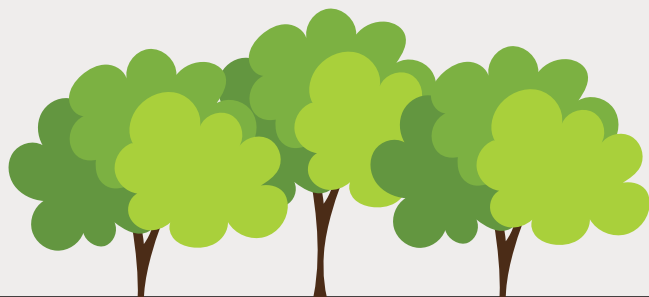
CSR Initiatives

ASA Pakistan contributed PKR 24.2 million in Q-1, 2020 for the national cause of fight against COVID-19 pandemic.

- Donated PKR 16.2 million to the Prime Minister Covid Relief Fund (PMCRF).
- At the beginning of the COVID-19 pandemic, distributed 500,000 brochures amongst clients, staff in Q-1, 2020, which helped in dispelling misinformation about the coronavirus while promoting precautionary measures and SOPs.
- Donated 10000 disposable gowns, 1400 scrub suits, and 13200 disposable face masks to 'The Indus Hospital'.
- Donated 50 patient stretchers, including 100 Master Moly Foam pads with covers, 100 scrub suits and 15000 shoe covers to 'Jinnah Post Graduate Medical Centre' (JPMC).
- Donated 20 multi-parameter monitors, 150

boxes of latex gloves and 500 KN-95 face masks to 'Dr. Ruth K. M Pfau, Civil Hospital Karachi'.

- Donated 10 ECG machines, 10 suction machines, and 10 infrared thermometers, to Nishtar Hospital Multan.
- Distributed 470,000 brochures amongst our clients to create awareness about vaccination campaign of the Government.
- In line with our CSR policy and United Nations Sustainable Development Goals (SDGs) to serve different sectors and communities, ASA Pakistan Ltd also donated PKR 2.0 million to "The Citizen Foundation" for installation of solar panel system in two schools.





B. Braun Pakistan (Private) Limited

Company's CSR Philosophy

B. Braun believes that to expand its business and achieve sound growth, executives and employees need to comply with both laws and their underlying spirit as well as adhering to ethical and other social norms for the company to be accepted by the global community.



At B. Braun, we believe growth should also bring in a sense of responsibility towards the society and we are now committed to spending a share of our profits for our endeavors in CSR activities.

Efforts to secure Environment

BBPK celebrated the country's 73rd Independence Day on 18th August 2020. All employees were given plants and they planted trees in their names in the neighborhood park. This drive costs 43,920 for all regions.

Contribution to fight COVID-19

B. Braun Pakistan has continued to provide masks and sanitizers to its employees. Also B. Braun bears the cost of COVID-19 tests for its employees total cost was 1,272,512.

CSR Activities

B. Braun is donating to Omair Sana foundation to help Thalassemic patients. We provide 2000 bags of blood which costs 880,000 per year. Since 2019 B. Braun has started donating its own product 5400 "Cannula" which is used in blood collection and transfusion for thalassemia children. Furthermore, our employees voluntarily donate blood to TABBA HEART on an annual basis.

The company is associated with EDU HELP to support the education of more than 150 children. BBPK is bearing the cost of books, tuition and uniform which cost 1,500,000 per year.

B. Braun is also collaborating with "Asghari Memorial High School" (situated in North Nazimabad Karachi) to support the education of 160 school children.

The company is contributing to MUST University. It is a project of Zafar & Atia Foundation Charitable Trust, a not-for-profit organization. The company made donations to Tabba Heart Institute for World Heart Day to spread awareness about cardiovascular diseases amongst masse and for arranging "Free Female Cardiology Clinics" on Women's Day.

B. Braun Pakistan greatly admired the efforts of Ali Zaib Foundation has made to provide the latest medical facilities to children and donated 5000 IV Cannula 24g to their worthy cause.

The company donated to HELP organization in Balochistan to help poor coal miners and their family.

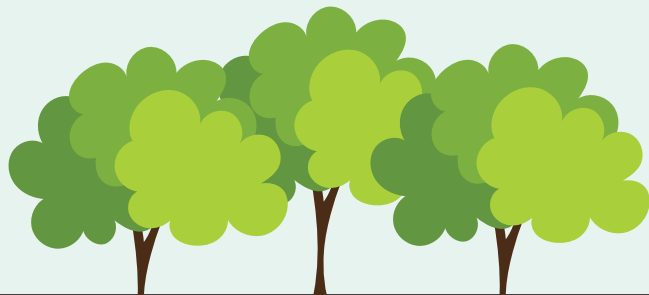




Dubai Islamic Bank Pakistan Limited

Company's CSR Philosophy

Dubai Islamic Bank Pakistan Limited (DIBPL) recognizes its responsibility as a conscientious corporate citizen and keeps Corporate Social Responsibility as an integral element of its value system. The Bank remains committed to its objective of paying back to the society - both directly and indirectly, and in this regard have contributed through various ways and means.



Efforts to secure Environment

In its efforts to secure environment and the society, DIBPL assisted Saylani Welfare Trust and ARY Services by providing them a donation of PKR. 500,000 each, helping the welfare organizations provide monthly rations packages to the vulnerable segment of the society who were badly hit by poverty during the pandemic.

Contribution to fight COVID-19

Amidst the pandemic, Dubai Islamic Bank Pakistan Limited found an opportunity to serve the community and the environment by running COVID-19 vaccination drives in collaboration with the Govt. of Pakistan and NCOC. To make sure all the employees and the management of DIBPL stays protected from the deadly virus, thorough vaccinations were done for not only the employees and the management but their relatives as well, leaving no chance for the bank's dear team to fall prey to the virus.

DIBPL held its vaccinations drives in Head office, Karachi; Regional Office, Lahore; and Regional Office, Islamabad.

DIBPL assisted the Government of Pakistan in its attempt to fight COVID-19 by providing an amount of PKR. 5,000,000 to the Prime Minister's COVID Fund in May'20.

CSR Activities

During the year, DIBPL served the community by making its CSR budget to be allocated in the right way by providing sponsorship to sports events like Golf, Cricket, etc.

In the recent times, DIBPL sponsored a Golf Event namely Dubai Islamic Bank Independence Day Open Golf Championship 2021 to achieve its goal to nurture the sportsmen of the country and provide them with a platform to play and further aim to play for the country in international sports.

Apart from assisting the organizers with the execution of the plan of Golf Event, DIBPL awarded cash prizes worth PKR. 25,000, PKR. 50,000 and PKR. 100,000 to the position holders of the championship.

Another effort made by DIBPL involves a funding worth PKR. 5,000,000 to The Average Pakistani Fund in April'20.

Below-mentioned are the donations made by DIBPL for the safety and security of our community.

1. Bait-us-Salam Welfare Trust	= PKR. 1,125,000
2. Child Aid Association	= PKR. 500,000
3. Sindh Institute of Urology and Transplantation	= PKR. 925,000
4. The Citizen Foundation	= PKR. 1,000,000
5. Saylani Welfare International Trust	= PKR. 800,000
6. Afzaal Memorial Thalassemia Foundation	= PKR. 500,000
7. Pakistan Children's Heart Foundation	= PKR. 1,000,000
Total	= PKR. 5,850,000



SICPA Inks Pakistan (Private) Limited

Company's CSR Philosophy

SICPA Pakistan is a firm believer in sustainability. SICPA Pakistan takes up this responsibility as an employer, an investor and provider of innovative technology solutions. As an integrated technology company, the company strives to promote as many opportunities of sustainable development as possible.



SICPA Pakistan has moved forward to align itself with the United Nation's 'Agenda 2030' for Sustainable Development that aims to provide a shared blueprint for peace and prosperity for people around the globe through its 17 Sustainable Development Goals.

To contribute towards UN's Mission, SICPA Pakistan is working towards adopting and integrating these SDGs into its business activities by collaborating with different NGOs.

Efforts to secure Environment

In 2021, SICPA will complete the second phase of transition to solar energy which will enable us to fulfill 50% of our electricity needs from solar. We are also facilitating employees who are interested to install solar systems at their homes. This is in addition to our efforts to conserve energy in our operations, using Lean Management, replacement of conventional lights with LEDs and awareness for energy conservation.

We have established a comprehensive system to manage environmental risks and ensure our operations comply with environmental good practices.

Contribution to fight COVID-19

To safeguard the health of our employees and their families, SICPA Pakistan collaborated with Pakistan Security Printing Corporation (PSPC) to set up a Vaccination Camp on June 7th, 2021.

The Management and HR stepped forward to facilitate the employees in every possible way to get their COVID-19 vaccination. A Company Doctor educated them about the benefits of being vaccinated, created

awareness about false rumors that prevented employees from getting vaccinated, shared the latest information with them on virus control and protection, and gave employees time-off to get vaccinated.

In a span of less than four months, the entire workforce got vaccinated. In the second phase, we are aiming to convince all employees to get their family members vaccinated.

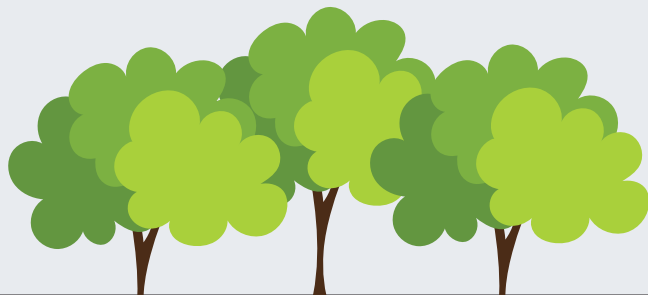
CSR Activities

Furthering one of the core values to support education, 20 laptops were donated to The Citizens Foundation (TCF) College and 20 laptops were donated to NASRA school. These donations will help both the organizations to meet the technology learning needs of their students.

SICPA Pakistan has continued to support its worker's children through its 'Education Assistance Program' (EAP) that was initiated in 2018. This initiative aims to provide financial support for the education of the worker's children, and to encourage girl students to further their academic studies. There are 46 girls and 43 boys registered in this program.

SICPA Pakistan has also supported The Kidney Center and Layton Rahmatullah Benevolent Trust (LRBT).

SICPA Pakistan participated in the NFEH, 13th International CSR Summit & Awards and was presented with an award in the category of 'Best Practices in CSR'.





Teradata Pakistan

Company's CSR Philosophy

TD Cares is a program which has been designed to strengthen the community around us. It encourages its employees to bring positive change in society by working for a better environment, volunteering for sustainable practices, creating equal educational opportunities for youth, and by supporting health care for individuals in need.



Efforts to secure Environment

As an organization, Teradata has always shown keen interest in saving the environment by conducting a yearly plantation drive, during monsoon season, to counteract climate change. It is a full-day activity conducted by Teradata employees themselves throughout the country but primarily in Islamabad and Lahore.

During the pandemic, the activity was still conducted under strict SOPs. The plantation was done by employees in green belts and in the vicinity of their homes. Furthermore, TD Cares also conducts regular awareness sessions to provide information regarding water conservation, waste pollutants and other imminent threats to our environment!

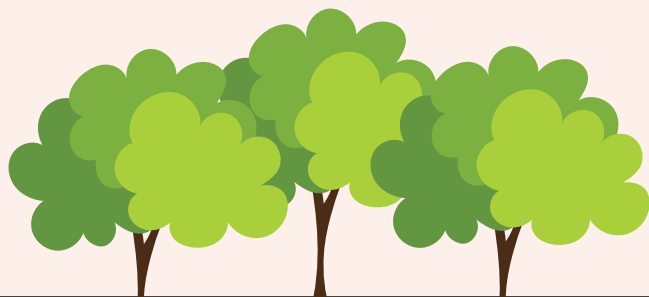
Contribution to fight COVID-19

TD Cares has been enthusiastically working with multiple local organizations to fight covid and to support health care professionals and the community. In collaboration with Green Volunteers, helped fund the distribution of PPE kits to frontline workers across the country and a total of 3 million rupees were donated to Al-Khidmat Foundation, via Benevity, to support their humanitarian aid against covid in remote areas of Pakistan. To respond to the shortage of blood in hospitals, TD Cares conducted blood donation campaigns with Shaukat Khanum to ensure the availability of blood. Overall, over 13 million rupees were contributed to fight covid.

CSR Activities

TD Cares follows a strategy to do effective humanitarian work to build a better world. To promote education, we are currently donating 50,000/- per month to financially support education of 15 passionate individuals from lower income households. Time to time, we conduct engaging activities with children enrolled in Kamahan School, in a rural area of Lahore, and giveaway school supply packages.

Apart from Education, we conduct a yearly activity of ration distribution, before every Ramadan, to support families in need. Up to 300 packages are distributed every year. A similar activity was led to aid laborers who had experienced a loss of employment during COVID in 2020. Furthermore, TD Cares takes immense pride in the work it has done for the health care sector. We have run successful blood donation campaigns for Shaukat Khanum Hospital, collected funds for many cancer patients, and conducted multiple online breast cancer awareness sessions for Teradata employees and their families. Teradata employees frequently visit cancer patients and MGQ Memorial Old Home, to cherish them by distributing gifts. Yearly, TD Cares is spending approximately 16 million to shape a better future for the community we belong to.



Deutsche Bank 

Deutsche Bank AG

Company's CSR Philosophy

At Deutsche Bank, we want communities and economies to prosper. Around the world, we apply our global corporate social responsibility strategy to the most relevant local concerns. We work together with like-minded partners and with our staff towards this goal via three main support pillars: Education, Enterprise, and Community.



CSR Activities

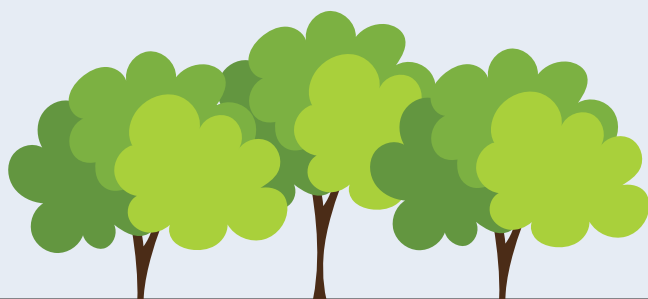
Deutsche Bank's Middle East Foundation was established in November 2008. It is part of the Bank's family of foundations in Asia, Africa, and America. In addition, Deutsche Bank has active Corporate Citizenship programs across Europe and the UK.

Deutsche Bank's Middle East Foundation focuses on funding investments in education, early-stage enterprise, community development, sustainability and volunteering in the Middle East and North Africa region.

Over the years, Deutsche Bank's Middle East Foundation has supported many regional and local

NGO projects and initiatives to build social capital by creating opportunities, fostering talent, and ensuring long-term viability in the region including Pakistan. In 2020, the bank donated two Multipara meter monitors and two Surgical Diathermy Machines for a government-run hospital in Karachi. The donated machines have the capacity to support some 15,000 patients per year.

In addition, the Middle East Foundation supported a three years (2019 to 2022) project for NGO Sightsavers in Karachi to identify children (aged 5 to 18 years) with eye conditions in schools and address them through the provision of services such as eye examination including refraction, glasses, low vision devices and surgical treatments.





ABBOTT LABORATORIES (PAKISTAN) LIMITED

Company's CSR Philosophy

As a socially responsible healthcare company, Abbott Pakistan is committed towards taking part in benevolent causes, adding positive social value and helping people live their best lives.

In pursuance of its commitment to have a positive social impact, Abbott Pakistan joined hands with several nonprofit organizations, working for the welfare of underprivileged populations.



Efforts to secure Environment

Abbott Pakistan's Environment, Health and Safety (EHS) management and governance systems ensures that it incorporates environmental considerations into its day-to-day planning and business processes, with clear lines of accountability and senior-level leadership and support.

Zero Waste to Landfill Initiative (ZWL) is a process whereby a site finds ethical, economical and efficient means to manage processes in order to avoid and eliminate the volume and toxicity of waste, and to recover all resources. The Company acquired Zero Waste to Landfill Re-certification in 2019 and both plants continued ZWL initiative during the year.

Abbott Pakistan also installed the composting machine at its Landhi facility. The machine at site is a fully automated in-vessel composting system that converts organic waste to compost in just 24 hours. It has a capacity to produce 400 kgs of material as compost per day, utilizing garden waste and leftover food from site canteen to turn into fertilizer.

Abbott Pakistan also established its own environmental, technical, quality and management standards that closely mirror ISO standards. As part of this initiative, Abbott Pakistan obtained "Zero Waste to Landfill Certification" and Good Manufacturing Practices (GMP) certificates from the Drug Regulatory Authority of Pakistan for its manufacturing facilities.

Contribution to fight COVID-19

Since the beginning of the COVID 19 pandemic, Abbott Pakistan has been focused to protect the health of its employees while ensuring this, it continue

to deliver its products to the people who need them. Therefore, split-shift arrangements were introduced, whereby employees returned to office on a 50/50 alternating schedule. Abbott Pakistan also launched its (COVID 19) testing kits in Pakistan to facilitate and overcome the challenges of testing for the government.

CSR Activities

The Indus Hospital (TIH): Abbott Pakistan partnered with TIH to support its chronic dialysis program for 200 patients who require regular dialysis sessions.

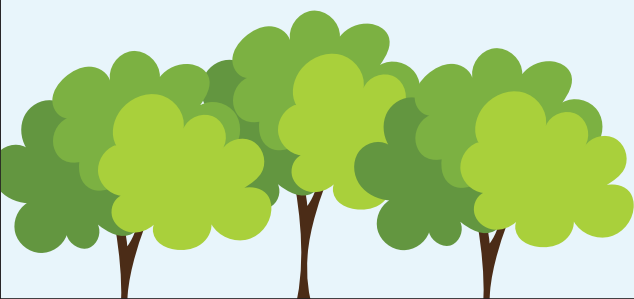
The Patients' Behbud Society (PBS) for Aga Khan University Hospital: Abbott Pakistan has contributed towards providing healthcare to patients under its Congenital Heart Program aimed at providing high quality healthcare to children with congenital heart diseases.

Muhammadi Blood Bank & Thalassemia Center (MBBTC): Abbott Pakistan sponsored four patients of thalassemia who were provided free of cost screened blood and chelating therapy for the entire year.

Patients Aid Foundation (PAF): Abbott Pakistan joined hands with PAF to provide free of charge healthcare to underprivileged patients seeking treatment across 14 different departments at Jinnah Postgraduate Medical Centre.

The Liver Foundation: Abbott Pakistan partnered with the Liver Foundation in the extension of its cause.

Trip to Providence Home: Abbott Pakistan arranged a trip to the Providence Home in July 2020 to spend a day with the children who reside there.





Meezan Bank
The Premier Islamic Bank

Meezan Bank Limited

Company's CSR Philosophy

Meezan Bank believes in conducting business in a manner that is ethical and contributes to its stakeholders, environment, and society in a positive manner. The Bank is implementing sustainable business practices that fully meet the expectations that the society has from responsible corporate citizens.



Meezan Bank's consciousness of its responsibility towards society and stakeholders is also expressed in its Vision and Mission statements. Our focus on CSR includes our participation in charity and donations, social welfare in terms of health and education as well as transparency.

Healthcare

Meezan Bank supported Behbud Association Karachi in holding Behbud Annual Spring Fiesta 2020.

Meezan Bank supported The Indus Hospital in its 4th Indus Annual Golf Tournament 2020 that engaged more than 100 golfers and top CEOs of several organizations.

Other Initiatives

- Collected Donation for Diamer-Bhasha and Mohmand Dams
- Raising Awareness of Social Causes on social media
- Tree Plantation Activity

Contribution to fight COVID-19

Meezan Bank established the Ihsan Trust - Relief Fund for COVID-19, providing monthly rations to struggling families.

Quality Education

Through its strategic initiatives, Centers for Excellence in Islamic Finance at Lahore University of Management Sciences (LUMS), Institute of Business Administration (IBA) and IM Sciences (Peshawar), the Bank is making a substantial contribution in increasing the relevant skills for employment and entrepreneurship of youth in the country. The Bank has also supported IBA in arranging special training on Islamic finance for the finance faculty of Sindh universities arranged by Higher Education Commission of Pakistan

Reduced Inequalities

The Bank provided Technical Shariah Advisory to Akhuwat Islamic Microfinance Company, which is the

largest Islamic microfinance entity operating in Pakistan. In order to facilitate the operations and promote Islamic modes of financing at the very basic level, various products were designed for Akhuwat. One of the most prominent products is rickshaw financing.

To encourage entrepreneurship, the Bank strived to develop the Islamic version of Prime Minister's Kamyab Jawan Scheme. This provided the youth with subsidized financing for their start-ups.

Sustainable Cities and Communities

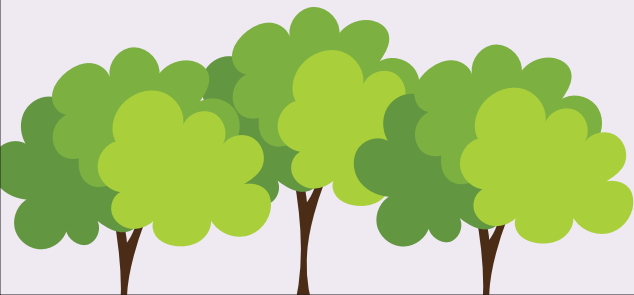
In collaboration with Akhuwat Foundation, the Bank provided low-cost housing finance based on Diminishing Musharakah to the underserved community. Furthermore, the Bank was one of the leading parties in launching Prime Minister's Mera Pakistan Mera Ghar.

By partnering with Pakistan Mortgage Refinance Company (PMRC), the Bank enabled a Shariah-compliant housing facility at lower costs for the underserved community. Moreover, the Bank also helped PMRC in designing the Credit Guarantee Scheme to aid financial institutions that provide financing to low-cost housing community of Naya Pakistan Housing Scheme.

Partnerships for the Goal

The Bank's partnership with FINJA resulted in Pakistan's first digital Murabaha financing platform that is crucial in attaining the financial inclusion objectives set by SBP.

The Bank also provided various forms of financial services to different hospitals, laboratories, blood banks, etc. in the form of cash management services, zakat, donation collection, financing facilities, etc. Furthermore, the Bank supported various health institutions to increase their capacity by extending financing facilities mostly on qard-e-hasna basis.





**Industrial and Commercial
Bank of China**

Company's CSR Philosophy

As a largest commercial bank with an international vision and operating globally, ICBC spares no efforts to CSR. ICBC Pakistan has always been committing to fulfilling the core responsibility of the bank in Pakistan.



Efforts to secure Environment

ICBC Karachi Branch has devoted professional and efficient financial service for hydro projects to facilitating Pakistan to get green and inexpensive power. The bank provided interest payment, foreign exchange settlement and FX transactions for SK Hydro project, the earliest project in CPEC list, the largest hydro investment by Chinese enterprises in overseas, which has a generation capacity of 870 MW. Furthermore, Azad Pattan Hydropower project was supported by the bank as account bank with performance guarantee amount to 3.5 Million USD, which is the prior project of CPEC with the 700MW generation capacity.

Contribution to fight COVID-19

The bank fights against COVID-19 in coordination with staff persistently. We have provided the full-caliber employees and locals' families with masks, sanitizers and other pandemic precaution supplies regularly, distributed the special allowance to the front-line officers on duty

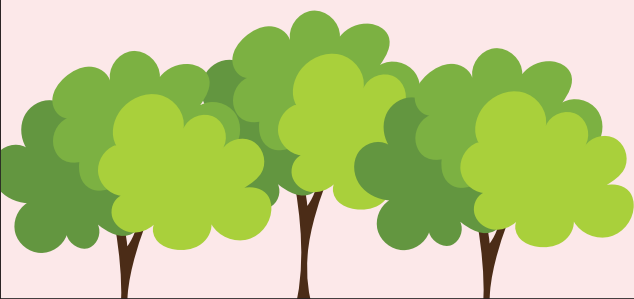


during the server pandemic period, organized and completed the vaccination of full coverage. Fortunately, we have got the satisfied achievements that there isn't any positive case for the locals and their families in current fiscal year.

CSR Activities

During the past years, the bank has approved and granted credit limit to 68 local enterprises, especially those help increase export and civil lives.

Keeping in view of the current severe pandemic situation, the bank doesn't make any layoffs or salary deductions, but continues to recruit local employees and continuously increasing the proportion of local employees. As of August 2021, 12 local employees had been recruited successfully and the proportion of local employees increased by nearly 3% over the beginning of the year. We will re-launch our talent program for the hiring of Pakistani and Chinese graduates in due course.

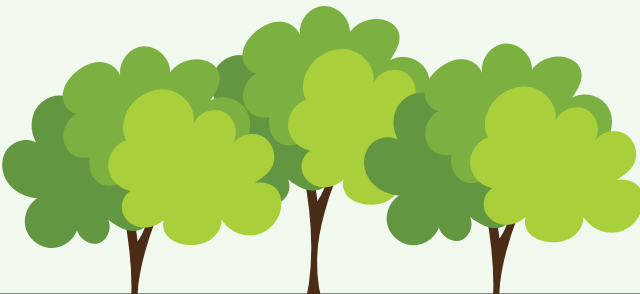




Pakistan Telecommunication Company Limited (PTCL)

Company's CSR Philosophy

PTCL created a notable impact in the community through a myriad of CSR initiatives. The in-house volunteer force, 'PTCL Razakaar', undertakes philanthropic initiatives across all geographic regions each quarter.



In its efforts towards sustainability in Education, Youth Development, Inclusion, Health & Safety, Environment and Disaster Response, The Company partnered with some of the most credible institutions of Pakistan.

Efforts to secure Environment

PTCL has made a conscious shift toward sustainable energy sources. In the last five years, solar power solutions have been deployed at multiple exchanges to significantly reduce The Company's carbon footprint.

Besides that, several initiatives were taken to inculcate awareness about the environment among employees. The Company also installed birdhouses in different regional offices to provide safe homes to disappearing birds. A week-long awareness campaign was run on Global Environment Day with a focus on the need for environmental conservation. PTCL employees were also encouraged to 'Adopt a Plant' in celebration of Pakistan's Independence Day.

Contribution to fight COVID-19

This year, PTCL ran a tireless internal vaccination campaign for the health and safety of all its employees. With the help of communication mediums, such as broadcast SMS, IVRs, email bulletins, reinforcement messages on digital screens and on-ground efforts of The Company's medical services team, PTCL Group was successfully able to vaccinate 100% of its employee-base.

Being a large organization with infrastructure and human resources spread across all provinces of Pakistan, this was a near to impossible feat, and one that The Company is incredibly proud of.

CSR Activities

For Youth Development, PTCL joined hands with the School of Leadership to provide 12 young graduates with an opportunity to become part of a 6-day residential Leadership Camp in Karachi. The Company also sponsored the graduation ceremony of the project Girls 4 Girls 2021 Cohort for Bahria University, Islamabad to pave way for women leaders.

To support Education, PTCL provided an annual internet subscription to 11 campus sites of the Pehli Kiran Schools – a slum-based school in Islamabad.

PTCL Razakaar continued its exercise of running quarterly philanthropic initiatives for the community. These initiatives included a nationwide Clothing Drive for over 9,000 persons, a capacity building session for volunteers on Down Syndrome, and 'A Day in the Park' with PTCL Razakaars – open air picnics for 1,000 children across 17 locations in Pakistan.

The Company worked towards Inclusion by engaging its female staff in a multitude of health and well-being initiatives. A six-week paid mentorship opportunity was created for 20 Persons with Disabilities (PwDs) through the annual Justuju Internship Program.

At the Health & Safety front, the Medical Services team at PTCL managed to reach up to 7,500 beneficiaries through Mobile Medical Units and Health Awareness Sessions for the impoverished community groups deprived of basic medical care.



TRUSTED NOT TO COMPROMISE

Pakistan Cables Limited

Company's CSR Philosophy

Pakistan Cables views CSR as a business approach that contributes towards the sustainable development of marginalized communities that include women, children and the differently abled. Pakistan Cables Limited is a signatory to UN's Global Compact and ensures good practices are maintained in Health, Safety and Environment within its own operations as well.



Efforts to secure Environment

Pakistan Cables supports the call for climate change and promotes Urban forestry with its green initiative, the **Pakistan Cables Urban Forest**, a national first on an industrial estate. During 2020-21, the Company completed plantation over 40,000 trees at the **Pakistan Cables Urban Forest**, located at its upcoming manufacturing facility in Nooriabad, Sindh. The **Pakistan Cables Urban Forest** is the first and largest urban forest established on an industrial estate using the Miyawaki method in Pakistan. 59 different species of trees and shrubs are planted together at the **Pakistan Cables Urban Forest** which is spread across 2.5 hectares.

World Environment Day

To promote environmental conservation and drive awareness for the Urban Forest, Pakistan Cables celebrated World Environment Day. A Selfie challenge was conducted on social media, inviting the public to take a selfie with their favorite tree and post it on their social media accounts while tagging Pakistan Cable. Winners were selected through a lucky draw and awarded an eco-friendly gift box.:

Education

- **Pakistan Cables sets up ASCEND: a Co-op Education Program in collaboration with the NED University, Karachi**

The Company signed a Memorandum of Understanding (MOU) with the NED University to establish the industry's first Co-operative Education Program in Karachi under the platform, ASCEND. Under the ASCEND program deserving female students enrolled in the Department of Electrical Engineering. Selected students enrolled in the



Co-operative Education Program will also be offered full academic scholarship alongside internship opportunities at Pakistan Cables Limited successively till their graduation.

- **Solar Lamp distribution drive among the miner community in Balochistan**

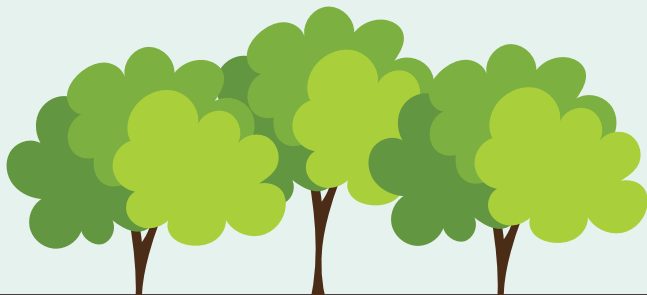
The Company collaborated with HELP – Balochistan to distribute 300 solar lamps among the miners' community based in Loralai Zangiwal, Balochistan. Pakistan Cables has been supporting the miners' community for over three years through various initiative rolled out by HELP – Balochistan.

- **Pakistan Cables-UET Scholarship Fund (Lahore and Faisalabad)**

The Company and UET's (Lahore) collaboration to support the university's scholarship, providing financial assistance to deserving students at UET's Lahore and Faisalabad campuses, entered its fourth year successfully. Eight (8) scholarships awarded to students enrolled in the Electrical Engineering department of the UET.

- **Empowering the Differently-abled**

In an effort to continually support empowerment of the differently abled, the Company sponsored customized safety satchels developed by the Shamil Initiative, a subsidiary of the NOWPDP. The safety satchels were developed by the differently abled which the Company distributed among its factory workers as a token of appreciation to mark Labor Day. The eco-friendly satchels contained safety kits for workers, which further promoted the cause of health and safety at workplace during COVID-19 among factory workers.





Chevron Pakistan Lubricants Private) Limited

Company's CSR Philosophy

As a socially responsible corporate citizen, Chevron Pakistan continues to support the economic growth of Pakistan's. The company has implemented multiple social investment programs in primary and higher education, as well as sports, while focusing on the safety and health of their employees, customers, and other stakeholders.



Contribution to fight COVID-19

Chevron Pakistan played an active role in fighting COVID-19. In partnership with The Citizen's Foundation – a school serving underprivileged students with high-quality education – Chevron donated towards the school, to the TCF COVID Fund.

This initiative supported frontline healthcare professionals and volunteers with medical equipment, test kits and protective gears. In addition, protective gears and other facilities were provided to basic health units in underprivileged communities surrounding the campus. This activity strengthened the communities' defensive infrastructure against the virus and honored the relentless efforts of frontline workers when it was most needed.



CSR Activities

Chevron partnered with The Citizen's Foundation to sponsor one of its campuses. 80% of Chevron's donation was utilized for operational expenses of the school, ensuring the continuity of learning for millions of children with limited accessibility to quality education, while 20% was contributed to the TCF COVID Fund.

Furthermore, the company also collaborated with Parents Voice Association to help and promote one of its premier projects – UJALA, a School for Children with Special Abilities and Vocational Training Center, to raise awareness on children with special needs to create an inclusive environment in the city.

Chevron Pakistan aims to make a difference in the communities it serves and will continue to do so in the future.





Edotco Pakistan (Private) Limited

Company's CSR Philosophy

CSR is embedded in edotco's philosophy. We champion sustainability in everything we do, striving to increase our social impact on people, businesses, and nations. edotco believes that a sustainable future encompasses a healthy environment and is a pioneer in creating a harmonious future coupled with sustainable resources for all.



Efforts to secure Environment

This year, edotco continued its efforts towards positively impacting environmental security by taking several initiatives for community enrichment through Tower to Community (T2C) initiatives, Humanitarian Missions and Employee Voluntary Engagement (EVE) programs. edotco has always been driven to build a digital future by accelerating community's connectivity and infrastructure. T2C has played a major role in achieving this goal in Pakistan, the initiative embarks on a journey to improve the quality of life for those who live near the towers. edotco's T2C is driven by its first pillar: commitment to give back to the people.

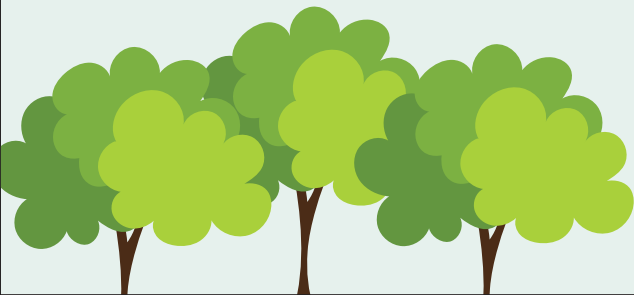
Contribution to fight COVID-19

The COVID-19 pandemic highlighted the need for enhanced connectivity, digitization, and security. While edotco strived to provide its best services in this domain, it also took on the mission to help communities fight against the virus. Focusing on the ever-growing needs of the people, edotco joined hands with Citizens Foundation to contribute masks, protective gears, and surgical gloves to various hospitals across Pakistan. The donation comprised of 2000 face masks, 1000 medical protective gears and 59 surgical gloves.



CSR Activities

- In building shared connectivity for a sustainable future, edotco is championing the way by providing world class telecom services and solutions while aligning its aims with United Nations Sustainable Development Goals (UNSDG). With this in mind, edotco started its Go Green initiative and donated 2000 trees to Prime Minister's Billion Tree Tsunami and Miyawaki forest plantation initiatives. It also planted 1200 trees in Islamabad and 1340 trees in DHA, Karachi.
- Tower to Community is one of edotco Group's key initiatives to continuously improve the quality of life of the communities that live near our towers. Solar Panels were installed on the sites of Kohat, Lakki Marwat, Mohmand Agency and Tank.
- edotco started an initiative called "Mercy Flights" to sponsor flights and make way for Malaysian nationals, stuck in Pakistan during peak COVID times, to reach home safely.





Pakistan International Container Terminal Limited

Company's CSR Philosophy

CSR vision at PICT is imprinted in its corporate commitments focused towards creating and maintaining sustainable societies



Our CSR initiatives are directed in alignment with Sustainable Development Goals and majorly revolves around providing access to educational facilities, extending healthcare assistance to deserving ones, substantiating environmental programs besides uplifting masses through community programs specially in Terminal vicinity..

Contribution to fight COVID-19

During unprecedented times of COVID-19, PICT emerged as the first terminal operator in Pakistan to completely waive-off service charges on all COVID-19 import consignments besides also extending demurrage free period on vessels. PICT also launched various e-portals to facilitate commercial transactions remotely. Besides, PICT undertook conscious safety measures to ensure safe working environment for all stakeholders.

As part of Community Care Program, PICT extended assistance to deserving families of Kemari town in the form of ration bags donation to help alleviate surrounding community to ease the hardships associated with lockdown and pandemic. Levelling up precautionary education, PICT conducted an Online Health Talk 'Let's Connect to Disconnect COVID-19' with cross-functional employees. PICT also paid tribute to Healthcare Professionals who have been striving effortlessly to provide relief to the society ever since the pandemic started.

Efforts to secure Environment

The strategic direction of PICT is deep seated into sustainable development, uplifting ecologically improved environment and empowering communities in which it functions.

PICT collaborated with WWF for Coastal Carpeting Project in which Mangrove Plantation and Beach Clean Drive was executed and a comprehensive Green

Workshop was spearheaded over viability of Mangroves in controlling global warming, offsetting carbon emissions, sustaining natural habitats and preventing coastlines from flooding and erosion.

Under the PICT-WWF alliance, plantation of 2000 mangroves have been done around the coastal area. Understanding the grave implications of non-degradable pollutants as a serious life threat to the marine life, PICT executed clean drive at the Turtle beach and projected towards recycling in collaboration with WWF.

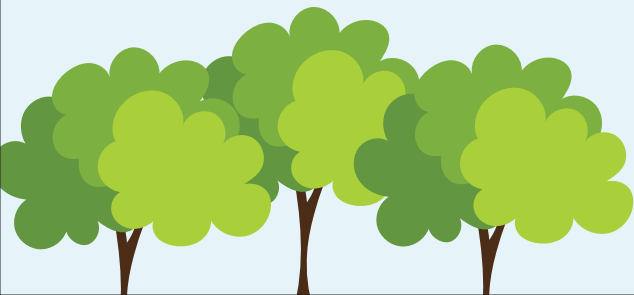
Besides, PICT has been the first container terminal operating at Pakistan ports to become certified as ISO 45001 compliant organization. Our Environmental Management Plan ensures responsible business conduct and has been acknowledged by Environmental Protection Agency. This demonstrates our focused approach and conscious efforts invested in enhancing eco-friendly commercial initiatives.

CSR Activities

PICT extended support to The Indus Hospital and participated in Golf Tournament, a fund-raising event to support them in providing health care facilities to less fortunate ones of the society specially children suffering from cancer. PICT also gifted wheelchairs to various healthcare institutes to help them in patient care uplifting differently abled individuals.

PICT partnered with Robin Hood Army to share leftover surplus food of internal mess facility for needy ones and sponsored a water tank facility of a public cricket ground contributing to sustainable societies.

PICT also carries with it a uniquely designed Graduate Partnership Program with NED helping deserving students accomplish academic excellence and make smooth transition in the professional world.





Upfield Pakistan (Private) Limited

Company's CSR Philosophy

Our purpose is to make people healthier and happier with nutritious and delicious, natural, plant-based food that is good for you and for our planet.



CSR Activities

In the year 2021, Upfield made efforts to enhance the livelihoods of 140,000 people and reached out to 5 million chefs by committing to programs, grants and initiatives that will support them towards a plant-based future.

The Company also committed to achieve "Better than net zero" by 2050 by making 95% packaging free from plastic by 2030, while responsibly sourcing 100% ingredients with no deforestation or exploitation.

In addition to this, Upfield communicates benefit of plant-based food by labelling carbon emission on 500 million product packs by 2025 while also ensuring no deforestation or exploitation – 100% responsible sourcing by 2025.

Locally, Upfield Pakistan done the plantation drive and shared Covid Care kit with the employees of our distributors.





Syngenta Pakistan Limited

Company's CSR Philosophy

Syngenta Pakistan is committed to developing our people, reducing our environmental footprint, enhancing our social engagement, raising supply chain sustainability, and doing business responsibly. Farmers and communities play a critical role in feeding the growing population. Syngenta helps farmers to access technology, training, and know-how so that they can increase yields sustainably and improve the livelihoods.



Efforts to secure Environment

Syngenta believes in healthy & safe environment; hence took different initiatives in restoring and repairing the damaged ecosystems. Planting tree is an important step towards reducing carbon footprint, improving biodiversity, and adopting sustainable practices.

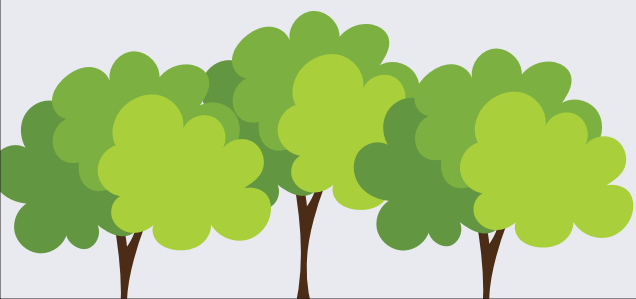
First drive was initiated across country through our regional offices where all Syngenta employees participated in this campaign. In Karachi, trees plantation campaign run with Cantonment Board Faisal (CBF) on Shahrah-e-Faisal. Other are in Lahore trees were planted in Cancer Care Hospital &

Research Center and Agriculture Directorate in Bahawalpur in the month of independence by Syngenta employees.

400 employees participated, invested 2 weeks and 7 million was the financial cost.

Under the umbrella of the Good Growth Plan, Syngenta Pakistan planted 500 ornamental trees (Terminalia) in Jinnah Park, Multan in collaboration with Parks and Horticulture Authority (PHA) as a CSR activity.

20 employees took part in this initiative, invested 2-3 weeks and 100,000 was the total cost.

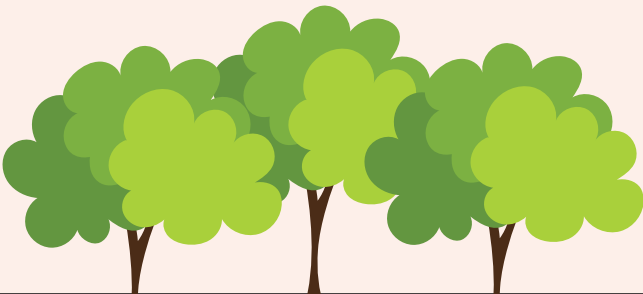




GlaxoSmithKline Pakistan Limited

Company's CSR Philosophy

At GSK, we have a responsibility to give back to the community and play our role in alleviating hardships for the vulnerable and less privileged segments of our society. Our CSR activities give us the opportunity to serve as a responsible corporate citizen and showcase GSK as an organization that cares.



Efforts to Secure Environment and Climate Action

The following key milestones related to environment, sustainability and climate were achieved in 2020:

- 31% reduction in water consumption
- Increased total solar power generation capacity to 677 kWp, which resulted in a total reduction of 440 tons of CO2 emissions annually
- Our West Wharf site reduced the consumption of single use plastic by 701 kg
- Our F-268 PSC facility became Anti-Microbial Resistance Compliant by eliminating the risk of any wastewater discharge to soil
- Our F-268 site also eliminated all Ozone Depleting Substances based refrigerants from this facility
- Our West Wharf PSC site achieved another Safe Working Year, with no time lost on account of safety incidents

Contribution to fight COVID-19

GSK Pakistan, recognizing its responsibility towards the society, actively supported causes to help the nation combat COVID-19. We sponsored the Dr. Ruth K M Pfau Civil Hospital Karachi for building an HVAC system to create a negative pressure room in their existing ICU to protect patients and healthcare staff. We also supplied PPE to the Aga Khan Hospital and Medical College foundation in Karachi, the Academy of Family physicians, and the ChildLife Foundation. In addition to this, GSK also provided Cardiac Monitors for the COVID-19 ward at the Indus Hospital and transfusion beds for the Muhammadi Blood Bank.

Good Health and Wellbeing

Healthcare being a key area of concern across the globe in 2020, we channeled our contributions largely towards this sector in the following ways:

- Funded Civil Hospital Karachi to build an HVAC system to create negative pressure room in their existing ICU to protect patients and healthcare staff
- Provided PPE to Aga Khan Hospital and Medical College Foundation Karachi, ChildLife Foundation and Academy of Family Physicians
- Provided Cardiac Monitors to the Indus Hospital for its COVID-19 unit
- Provided transfusion beds to Muhammadi Blood Bank

Quality Education

Collaborated with the Professional Education Foundation to provide scholarships to students at University of Peshawar and of Jinnah Sindh Medical University



KSB Pumps Company Limited

Company's CSR Philosophy

In all our business activities, we are guided by the principles of sustainability and fairness in the way we deal with people and the environment. We are a signatory to UN's Global Compact and our CSR activities are built around Kyoto Protocols, Occupational Health and Safety and Social commitment.



KSB Pumps Company Limited

Contribution to fight COVID-19

KSB entered into agreements with its health partners for COVID testing at discounted rates. Employees were encouraged to work from home to avoid exposure to the virus. Any employee having symptoms was told to observe self – quarantine and the period of absence was treated as 'On duty'. Awareness sessions for the employees on the virus and the required precautions were conducted. Acknowledging KSB's initiatives against Covid – 19, labor department Attock selected KSB as a model company. Provincial Minister for Labor & HR paid a visit to the factory, where the implementation of Covid protocols at the plant was appreciated.

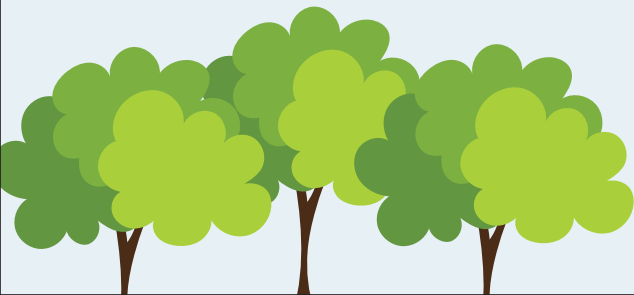
CSR Activities

KSB is a signatory to the United Nations Global Compact. The principles defined by the UN are to promote sustainability and fairness in the business environment.

We understand sustainability to mean a focus on environmental, economic and social values. As well as the responsible use of resources and the environment, this also includes our responsibility to our employees and our social commitment.

KSB aims to help resolve social problems. Our activities in this field are manifold and range from school projects through supporting charitable organizations to environmental protection.

KSB Pumps Company Limited places particular value on social welfare and environmental protection. Working under the name of KSB Care, our Corporate Social Responsibility program is focused to provide a sustainable infrastructure and basic amenities to underprivileged students at schools in the rural areas of Pakistan. Our commitment towards our Country shines through the efforts we put in our business and our corporate social responsibility. KSB supports the goals of the Kyoto Protocol and places great value on optimal energy efficiency for all products and technologies. In addition, our work processes and working environment are designed to require as little energy and as few raw materials as possible.





DHL Pakistan (Private) Limited

Company's CSR Philosophy

DHL Pakistan Private Limited is part of the world's leading logistics company, Deutsche Post DHL and in line with our global strategy; we are committed to the needs of the planet, embrace sustainable business solutions, and aim to become the benchmark for responsible business.



We strive to make a positive contribution to the society, our employees and the environment with targeted measures and programs. Under the umbrella of sustainability, our corporate responsibility approach is further divided into three key elements: environment (clean operations for climate protection), employees (great company to work for all) and governance (highly trusted company).

Efforts to secure Environment

In pursuit of an ambitious goal to provide 'eco-friendly logistics', DHL Express Pakistan has inducted two new electric bikes to our existing fleet to provide carbon-free pick-up and delivery services in the country.

Also, to promote GoGreen/ climate protection, DHL Express Pakistan installed Solar Panel's at our country office for alternate energy resource.

Contribution to fight COVID-19

DHL Express Pakistan has always kept its employees at the heart of our operations. In wake of the global pandemic, the safety and well-being of all our employees has been our top priority and for this, DHL introduced several measures across the organization to safeguard their health against this deadly infection. To name a few:

1. Work from home implemented immediately
2. Mandatory use of PPEs for employees working from the office
3. Mandatory face masks
4. Thermal temperature check machine
5. Thumb scan attendance machine replaced with facial recognition attendance machine

6. Remodeling of workstations and cafeteria to maintain social distancing
7. Sensor based touchless faucets and soap dispensers
8. COVID-19 SOP communication posters
9. Additional counters at retail Service Points to avoid customer crowding
10. Sanitizers

CSR Activities

All around the globe, thousands of DHL Express employees selflessly donate their time and efforts outside of work to support various worthy causes and conduct meaningful volunteer activities.

Ibrahim Yousuf, CS Customer Care Supervisor of DHL Express Pakistan regularly volunteers his time and efforts for the education of young students. Delivering on his dream to educate underprivileged children, every day after completing his day job at DHL Express, Ibrahim travels to Khokhrapar, a small town near Malir in Karachi to teach English language, computer and writing classes to students for 3 hours, 5 days a week. In addition to volunteering his time, effort and knowledge, Ibrahim also planned and executed the construction of the single room institute and contributed a part of his savings to ensure the success of this project.

The high level of commitment and motivation towards 'Social Responsibility' displayed by our employees can be attributed to DHL's very own corporate culture, founded on openness, trust and mutual respect.





**ABB POWER GRIDS
PAKISTAN PVT LTD**

Company's CSR Philosophy

ABB Power Grids Pakistan has always been very supportive and responsive towards the cause of helping the society. From helping "Teach a Child" School (TAC) under Help Care Society and SOS Village Children to the environment and the IT sector.



Over a period of time, the company has taken many steps to contribute towards the community.

For ABB Power Grids, sustainability is about balancing economic success, environmental stewardship and social progress to benefit all our stakeholders. As a responsible corporate citizen, ABB Power Grids has a special social commitment. The company knows that part of being a successful and sustainable business, entails fulfilling its social responsibilities which makes it more responsive, flexible and open to society's expectations. Therefore, ABB has engaged in and actively supports various projects in Pakistan.

Women Empowerment/Gender Equality

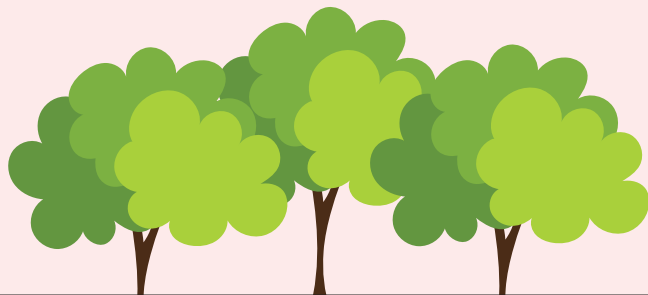
Regarding women empowerment/gender equality, ABB Power Grids Pakistan has appointed women in key positions of Finance and HR being in the spirit of fostering gender equality.

Health and Nutrition

Last year, ABB Power Grids arranged for antibodies and COVID-19 testing, free of cost for all the employees amidst the pandemic.

CSR Activities

Under human capital development, ABB Power Grids Pakistan has donated laptops to TAC School, contributing to our low end neglected society in educating the next generation, by charging just PKR 5/month. While internships were also offered to five students from SOS Village Sargodha.





Archroma Pakistan Limited

Company's CSR Philosophy

Archroma bears an ethical responsibility for sustainable, economic, and ecological, as well as fair, business practices. Corporate Social Responsibility is therefore an integral component of our company's philosophy. We actively develop talent, promote diversity, and invest in our employees' skills to enable a high-level performance for both current and future responsibilities.



Efforts to secure Environment

Sustainable Effluent Treatment Plant (SET) at Jamshoro site saves millions of liters of water per day which is a huge saving. The neighborhood benefits greatly from SET Plant as we provide approximately 13,000 gallons of clean drinking water to the surrounding community on daily basis free of cost. Our second Effluent Treatment Plant at Landhi site also recycles water and it is used for utilities within the site. Composting initiative of organic solid waste has not only reduced environmental burden but also improved garden yield. More than 10,000 kgs of organic compost has been made to enrich soil. A brochure has been developed on "How to make compost" and we share our best practice with other organizations and public.

Contribution to fight COVID-19

After standardizing our sites and offices on COVID-19 SOPs, we started public service activities to keep local community informed on preventive measures. Throughout the year we distributed printed material on COVID-19 SOPs, face masks and hand sanitizers to public with the help of volunteers. Hepatitis awareness and prevention workshop were also held.

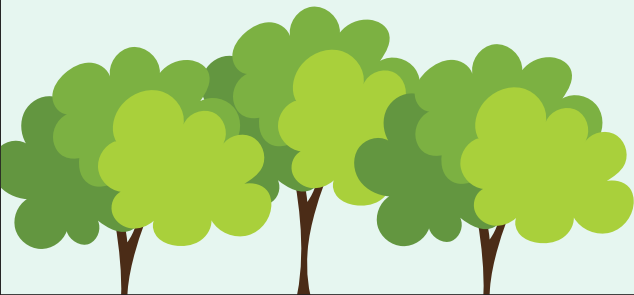


CSR Activities

Formed in 1996, Archroma Center of Excellence (ACE) celebrated its silver jubilee in 2021. ACE is a training center for chemistry and textile engineering students from universities. A six-week internship course provides hands-on training in our state-of-the-art application labs alongwith coaching by our team. To-date around 8000 students have benefitted from this internship program. An MoU has been signed with NED University of Engineering & Technology to strengthen collaboration for chemical and textile students.

Tree plantation is actively promoted in schools, civil administration offices and neighborhood. At our production sites in Jamshoro and Landhi, we utilize designated open spaces for growing fruits and vegetables. Additionally, at Jamshoro, we harvested wheat on four acres this year and had a good yield. In recognition of our efforts towards Biodiversity, National Forum for Environment & Health presented us Tree Plantation Award for the third consecutive year in Sept. 2021 at Karachi.

After making our sites clean & green, Archroma team took the task to neighboring institutions. Tree saplings mainly leafy & shady were planted during monsoon tree plantation season at Liaquat Medical College, Sindh University, Mehran University of Engineering & Technology, Offices of Sindh Environment Protection Agency, and Police headquarters.

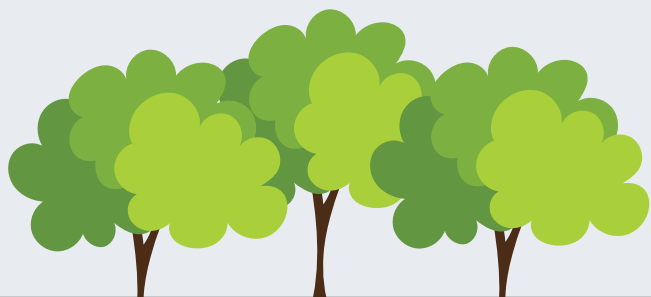


AkzoNobel

AkzoNobel Pakistan Limited

Company's CSR Philosophy

At AkzoNobel, sustainability is integrated in everything we do. We strive to lead our industry by empowering People, reducing our impact on the Planet, and consistently innovating to deliver the most sustainable Paint and coatings solutions for our customers. That's why we call our approach to sustainable business - People. Planet. Paint.



'AkzoNobel Cares' societal program is a key driver of our People ambitions. Our numerous societal projects are supporting the vulnerable, educating future generations and using the power of paints to transform lives by uplifting communities across Pakistan. AkzoNobel Cares, simply because we believe it's the right thing to do.

Efforts to secure Environment

Our planet sustainability ambitions are aligned with the Paris agreement, which aims to limit global warming and ensure that global temperatures don't exceed 1.5 degree Celsius above pre-industrial levels. We are the first paint and coatings company to receive SBTi approval for our target of reducing carbon emissions by 50% by 2030 across the full value chain. AkzoNobel Pakistan is taking this commitment forward by offering more sustainable paint solutions to customers and minimizing its environmental footprint. 1500 solar panels installed at our Lahore manufacturing site generate 569 kWp green energy and have reduced our emissions by 450,000 kgs annually – equivalent to growing 11,000 trees for ten years! Moreover, the site is using more energy efficient LED lights (which are also mercury free) and motors IE2/3 to reduce our energy demand.



CSR Activities

At the same time, sustainable business for AkzoNobel also means putting people and communities in Pakistan first.

Our 'Let's Color' initiative is making community spaces more fun, livable, and enjoyable and adding colors to the lives of people. By adding fresh colors to the nearly one-kilometer-long facade of Dher Pindi neighborhood facing the Lahore airport, we have helped underprivileged residents rekindle affection for their home while hoping to inspire visitors to fall in love with the city at first glimpse. Around 30 houses and 40 shops were painted using colorful shades of Dulux paint. No wonder the neighborhood is now referred to as 'The Rainbow Village' by local media and residents.

Through our partnership with SOS Children's Villages Pakistan, our Let's Color initiative is merging education and driving youth employability through the power of paint. As part of the program, AkzoNobel Pakistan has donated 15,000 Euros and 1,693 liters of Dulux paint for the renovation of SOS Children's Villages Pakistan. Continued and collaborative actions by AkzoNobel take forward our commitment to nurturing the future of tomorrow by providing professional mentorship sessions and internship opportunities to young people who are at risk or have lost parental care.



Bayer Pakistan (Private) Limited

Company's CSR Philosophy

Contributing to sustainable development is a core element of Bayer's corporate strategy and of its core values. Guided by its vision "health for all, hunger for none", Bayer promotes inclusive growth and a responsible use of resources to help people and planet thrive.



Contribution to fight COVID-19

Bayer Pakistan supported Indus Hospital (IHHN) with financial support to cover per day treatment costs for 125 critically ill COVID-19 patients at the COVID ward at IHHN.

At the onset of COVID, the Consumer Health division of Bayer Pakistan donated 300 packs each of Redoxon and Bepanthol to IHHN, emphasizing to front line health workers that as they continue to look after patients, they need to prioritize their own well-being as well.

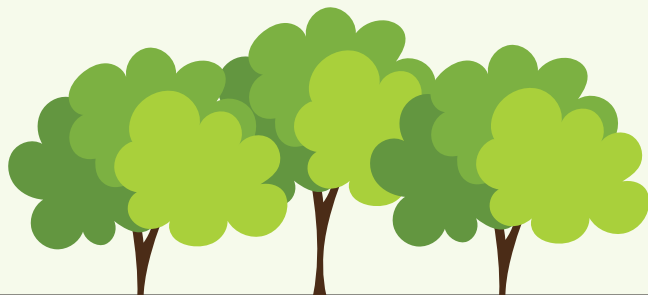
CSR Activities

In line with Bayer's social commitment as a global Life Science company, and the UN SDGs, Bayer Pakistan seeks to fund and support CSR programs with sustainable impact in underserved communities.



Bayer Pakistan has supported The Citizens Foundation since 2014 by providing funding for the running of approximately 25% of Aagahi Adult Literacy Centers across Pakistan. On average, Aagahi has reached out to approximately 18,000-22,000 women annually in rural and urban villages and slums across 68 cities and towns in Pakistan, providing them with basic literacy which has the potential to drastically improve lives.

Bayer Pakistan also teamed up with Tayaba Organization to fund an H2O Water Wheels project to provide 2,000 water wheels to water-scarce communities in Sindh and Punjab. This project benefits approximately 14,000 direct and many more indirect beneficiaries, and works to promote better health and economic opportunities, along with advancing gender equality (the wheels can be used by men and women alike unlike traditional water-carrying methods which are deemed to be 'women's work').



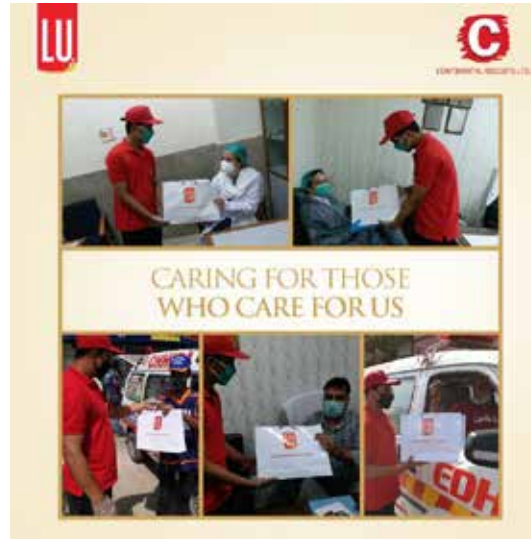
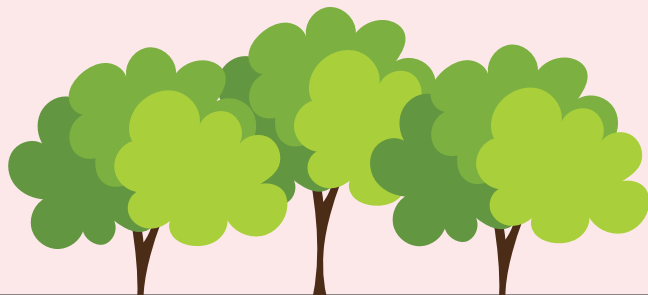


CONTINENTAL BISCUITS LTD.

Continental Biscuits Limited

Company's CSR Philosophy

CBL believes in giving back to the community. We create value for all the stakeholders ensuring a sustainable environment, where all the resources are managed efficiently. CBL makes significant efforts in several domains from women empowerment, to promoting education, from health care to diversity and inclusion, to stand socially responsible.



Contribution to fight COVID-19

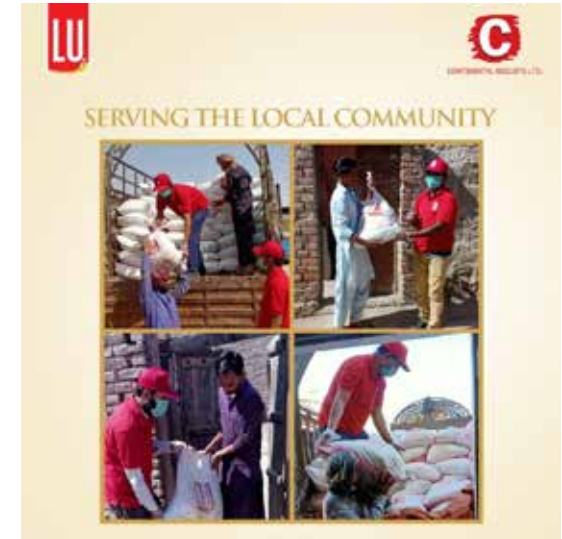
CBL extended in-kind support in the form of its products including hundreds of thousands of biscuits packs to Edhi Foundation, Chhipa Welfare association, Saylani welfare trust, Alamgir welfare trust and Karachi Corona Relief.

In addition, CBL also contributed with in-kind support along-with other organizations and individuals, including Shahid Afridi's foundation, Sahara trust by Abrar ul Haq, and ration drives ran by celebrities including Hira Maani and Komal Rizvi and the local authorities in Sukkur, who were running ration drives on daily basis. CBL reached out to hundreds of households across multiple towns through these drives, from South to North.

By distributing PPE (personal protective equipment) in leading hospitals and service centers, CBL showed gratitude to the frontline soldiers of the country.

CSR Activities

During these unprecedented times, CBL carefully planned out its CSR activities to help to the maximum people across the country. During the lockdown, the daily wage earners had no income source and hence feeding their families became a



challenge for them. Hence CBL partnered with multiple NGOs and other organizations, who were running ration drives across the country.

As a gesture of appreciation, CBL sent out PPE kits including the coveralls, hand sanitizers, masks and a thank you note for the selfless efforts of the frontline soldiers including paramedic staff who played the most critical role during these times.

Education

Our administration places extraordinary accentuation on quality education so CBL invests fundamentally on the advancement and development of the less privileged. Throughout the most recent year, CBL through the Family Educational Service Foundation, contributed towards the education of Deaf Children. Moreover, CBL also supported the development of 30 Bachelor/Master level enthusiastic students of IBA Sukkur, with the goal of giving outperformers the chance to construct themselves.



FINCA Microfinance Bank Limited

Company's CSR Philosophy

FINCA Microfinance Bank believes in alleviating poverty through lasting solutions that help people build assets, create jobs, and raise their standard of living. CSR activities are executed with the same organizational mission to enable people live better lives.



Contribution to fight COVID-19

- COVID vaccination drive conducted for employees in the Head Office & branches in collaboration with the Government of Pakistan.
- Physical posters printed and pasted in the Head office & branches to make the employees and customers aware of the prevention measures of COVID -19.
- Social media posts to reiterate COVID's symptoms and prevention tactics.

CSR Activities

- Online session for Breast Cancer Awareness conducted in collaboration with SKMH, for female employees at the Head Office & branches nationwide.





Hinopak Motors Limited

Company's CSR Philosophy

The HINO Credo, which expresses our stance on contributing to society. As a commercial vehicle manufacturer of trucks and buses, we follow this strategy called "Challenge 2025" and "Hino Environmental Challenge 2050".



We believe that being a corporate company it's our social responsibility to work for maintaining sustainability, accountability, and transparency for the wellbeing of the earth.

Efforts to secure Environment

Started the drive for plantation in various cities of Pakistan.

- **Tree plantation:** Started the drive for plantation in various cities of Pakistan. Involved our employees as well as management in this activity. Around 40 employees were involved, and this activity was performed almost every month. Around 40 plants were planted.

Contribution to fight COVID-19

To prevent the virus's spread, we took a lot of initiatives.

- **Booklet Distribution:** A booklet titled "Dealers Guideline for COVID-19 preventive measure" was prepared by Total Support Department and distributed among dealer's teams.

- **COVID-19 Protective Items Distribution to Dealers:** Distributed protective items such as mask, sanitizer, and gloves to our dealers to ensure their safety at workplace. Arrangements were made to ensure proper COVID-19 SOPs are followed.

CSR Activities

- **Free Service Program:** Another initiative to secure humanity, we installed 4 service camps and engaged almost 72 customers.
- **Training of Customers & Dealers:** Once the office was re-opened, we kept sessions to train the customers and dealers maintaining Covid-19 precautions.





K – Electric Limited

Company's CSR Philosophy

K-Electric's CSR philosophy is linked to the economic, social, and environmental value that it creates for its diverse set of stakeholders. Our CSR framework focuses on impact creation and community upliftment.



Our initiatives are based on collaborative sustained partnerships, with key focus on gender, health, infrastructure development, environmental sustainability, and emergency response.

Efforts to secure Environment

KE has a robust environmental approach that ensures compliance on environmental standards within the organization, and contribution to environmental initiatives for the city of Karachi. Over the last 3 years, KE has donated 380,000 plants for the city and mangrove forests with partners including the Army, Navy, Rangers, Pakistan Coast Guards, and educational institutes such as IBA, IoBM, SZABIST, and Barrett Hodgson.

As part of its Sarbulandi project, KE has adopted for renovation multiple parks in high density areas of Karachi and conducts large scale street clean up drives.

Contribution to fight COVID-19

- Partnership with The Indus Hospital on raising awareness through our electricity bills and digital platforms.
- Donated PPEs to SINA and HANDS, who were actively working for the underprivileged communities of Karachi.
- Installed sanitization units for public safety and disinfecting walk-through gates at 16 different locations.
- For hospitals with COVID wards, KE helped to enhance their electrical systems and ensured that there was no loadshedding.
- Donated computers and printers to the Sindh Government Health Department, at the Expo COVID-19 Vaccination center. The donation would help the center reach its total capacity of 50,000 people a day, impacting lives in a time of crisis.

CSR Activities

This year we initiated the 'Khi awards' to recognize and support the efforts of organizations that are making a significant impact on the city. Through a three-stage audited process, KE awarded in total 40 million in electricity rebates to 34 organizations in 13 categories.

Among others, the projects we supported this year include renovation of heritage sites with The Heritage Foundation and Sindh Government, and system and technology enhancements for SIUT and The Indus Hospital and Health Network benefitting more than 850,000 patients.

To support communities, we conduct upliftment initiatives through 'Project Sarbulandi' in areas at high risk for safety and electricity loss. This year we served 8547 persons at 47 medical camps, installed four water filtration plants, and renovated and provided equipment to multiple schools and parks.

We also launched the 'Roshni Baji' project in these areas that involved engaging 40 women from these communities to spread awareness to 100,000+ households on safety. As part of the women empowerment leg of this project the women were trained on communication skills, self-defense, how to drive a motorbike, and showcase their work on social media. At the completion of this project, the women were trained as electricians – a first of its kind activity in Pakistan.



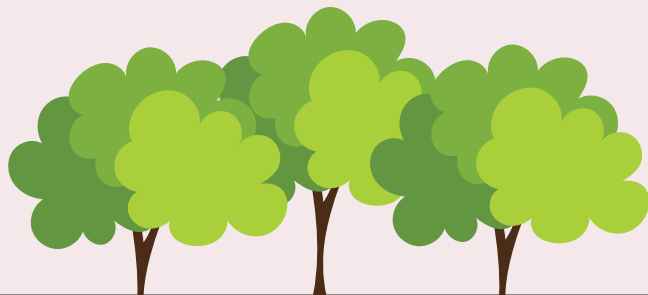
L'ORÉAL

L'Oreal Pakistan (Private) Limited

Company's CSR Philosophy

Striving Towards An Ever More Responsible & Sustainable Business Model

Our commitments focus on three key areas - the planet, the people, our products – with multiple initiatives and day-to-day actions to achieve our goals. Because we committed to do everything in our power to be exemplary.



Contribution to fight COVID-19

As the COVID-19 pandemic continues to have widespread impact on the world with an alarming increase in infections, L'Oréal Pakistan launched a solidarity program with the local production of hand sanitizers and hand-washes:

The solidarity actions by L'Oréal Pakistan:

- Thousands of products were distributed to healthcare and medical professionals working as our first line of defence against the virus!
- Contribution of the hand sanitizers and hand-washes to assist all retail partners and their staff, who work tirelessly throughout the pandemic to ensure uninterrupted access to urgent supplies and continue to do so.

CSR Activities

In addition to the Solidarity Program, L'Oréal also launched its new sustainability program "L'Oréal for the future", laying down the Group's latest set of ambitions for 2030. In the context of growing environmental and social challenges, L'Oréal is accelerating its transformation towards a model respecting planetary boundaries and reinforcing its commitments to both sustainability and inclusion:

Transforming L'Oréal's business to respect the planet's limits:

- By 2025, all sites will have achieved carbon neutrality by improving energy efficiency and using 100% renewable energy

- By 2030, 100% of the plastics used in products' packaging will be either from recycled or bio-based sources
- By 2030, reduction by 50% per finished product, compared to 2016, its entire greenhouse gas emissions.

Contributing to solving the world's challenges by allocating €150 million to support urgent social and environmental needs:

- €100 million into impact investing, to act upon key environmental challenges. €50 million to finance damaged natural marine and forest ecosystems restoration projects and another €50 million to finance projects linked to the circular economy.
- L'Oréal is also creating a €50 million charitable endowment fund to fight poverty, help women achieve social and professional integration, provide emergency assistance to refugee and disabled women, prevent violence against women, and support victims.



METRO Pakistan (Private) Limited

Company's CSR Philosophy

METRO Sustainable is our ambition for sustainable and responsible business conduct. We want to share our knowledge in this field and get our customer ahead of their competitors. And we see ourselves as part of society. We aim to harmonize economic, environmental and social objectives. The sustainable development goals of the United Nation (SDGs) and the UN Global Compact offer us a Global framework for this.



Efforts to secure Environment

- METRO celebrated World Environment Day and involved its employees to play their part in supporting green initiatives, create awareness and highlight the importance of the climate challenge. Employees were encouraged to 'adopt' a tree by placing a name plate against each sapling and also joined the Government's Green Pakistan initiative, the largest tree plantation campaign, by distributing tree saplings to its customers, in collaboration with The Trust School Lahore.
- METRO took an initiative to reduce the Use of Plastic in product and packaging which resulted a reduction in plastic consumption of around 5 Tons annually as a start.
- METRO has celebrated "World No Tobacco Day" to raise awareness on the harmful and deadly effects of tobacco use, passive smoke exposure, and to discourage the use of tobacco in any form and also ensure that METRO is a Tobacco Smoke Free Zone.

Contribution to fight COVID-19

METRO Pakistan was the first one who responded to the need of Personal Protective Body Suits, Hygiene & Health kits, Face Masks, Food Hampers and Meal Boxes to the local administrations of Islamabad, Lahore, Faisalabad, Multan and Karachi for frontline workers and quarantine centers as part of ongoing response to the COVID-19 pandemic.

Under the ambit of METRO Pakistan Humanity Program, METRO Pakistan collaborated with Consumer Association of Pakistan (CAP) to run a food drive and donated food hampers for needy families effected from COVID-19 pandemic

CSR Activities

- World Food Safety Day was celebrated in METRO Pakistan in as per Global theme "Safe Food Now for a Healthy Tomorrow" by creating awareness on food safety and hygiene protocols amongst employees, business partners and customers. METRO Pakistan also collaborated with UNIDO to showcase good practices of food safety, quality and hygiene in Meat Value Chain followed in Pakistan.
- METRO celebrated International Women's Day by awareness amongst employees on women's equality and gender parity.
- In collaboration with Indus Hospital Karachi, METRO set up Blood Camps in our south stores to give its employees and customers an opportunity to donate blood for patients who are suffering from Thalassemia, Hemophilia and Blood cancer.
- Collaboration with World Food Program to end "Zero Hunger" by contribution of cause related marketing - 1% own brand sales and employees.
- Improved all stores Disability-Friendly accessibility by allocating specific Tills and Parking Space for disabled and senior citizens with proper signage.
- To promote women sports among youth, METRO sponsored gifts bags for young ladies in Sports Festival organized by Lahore College for Women University and Lahore administration.
- METRO started organization-wide awareness campaign on sustainability in order to encourage sustainable behavior and practices.

► MOLGROUP

MOL Pakistan Oil and Gas Co. B.V.

Company's CSR Philosophy

MOL Pakistan is a fully owned subsidiary of MOL Group, operating in the country since 1999. Along with contributing to Pakistan's energy supply through our outstanding business performance, MOL Pakistan strives to achieve positive change in society through our CSR initiatives and social welfare projects based on our social investment strategy and corporate giving principles that illustrate how investing in people benefits both business and society.



Efforts to secure Environment

MOL Pakistan is committed to the environmental priorities of Pakistan's Environmental Protection Agency (EPA). For MOL Pakistan, understanding the environment in which we operate and minimizing our environmental footprint is critical to maintaining our legal and social license to operate in Pakistan. We work continuously to avoid, minimize, and mitigate environmental impacts in all our areas of operation. We also aim to improve our waste management and emission performance and manage our impact on water and biodiversity.

COVID-19 Response

MOL Pakistan is one of the first companies to respond to the pandemic by providing funding for the setup of quarantine centers in Islamabad. Throughout the on-going global healthcare crisis, MOL Pakistan continues to donate hand sanitizer and personal protective equipment (PPE) including face masks and disposable gowns to help strengthen anti-pandemic efforts and to help support compliance with government issued standard operating procedures (SOPs) to contain the spread of coronavirus.

CSR Initiatives

Through our CSR initiatives we illustrate how people come first at MOL Pakistan. People are MOL Pakistan's most valuable asset, including those who work with and for the company, such as our colleagues and peers, as well as those who live in our local communities where we operate. MOL Pakistan operates in Pakistan as a responsible

corporate entity that is focused on achieving meaningful impact through our triple bottom line. This means that we set out the target of permanent improvement in our performance in economic, environmental, and social areas such as the following:

- **Education:** We sponsor merit-based student scholarships; support women students in science, technology, engineering, and mathematics (STEM); build schools for primary and secondary education; donate educational resources and facilities such as classroom desks and chairs, academic books, laptop, and desktop computers.
- **Health:** We provide free basic health units (BHU), free mobile health units (MHU), free medical camps, and free eye camps; build civil dispensaries and fully operational hospital wards, and offices for doctors and nurses; donate ambulances, medications, medical supplies, wheelchairs, and healthcare equipment such as digital x-ray systems.
- **Water, Sanitation, and Hygiene (WASH):** We donate water filtration units; construct solar-based water supply schemes, irrigation channels, water harvesting structures, check dams and mini dams; build streets with drains; and build washroom facilities.
- **Women's Empowerment:** We help setup and fund technical vocational training centers for women and donate sewing machines to help support the empowerment of women.



Mondelēz Pakistan Limited

Company's CSR Philosophy

Mondelēz Pakistan Limited has vowed not to let food products go to waste and instead focuses on creating shared value for those under privileged communities who can benefit from consuming these.



Mondelēz Pakistan partners with Saylani Welfare Trust to serve the underprivileged

In continuation of the promise made in 2019-20 of bringing positive impact and creating shared value for the under privileged communities in Pakistan, Mondelēz Pakistan Ltd. decided to keep up the momentum by partnering with an NGO.

This year, the company had partnered with one of the biggest NGOs, Saylani Welfare Trust, who is on a mission to provide quality food free of cost to the marginalized people on a daily basis. To support their cause the company decided to donate their stock of Tang during Saylani's Ramadan Charity Drive. This drive is aimed at serving food daily to thousands of deserving individuals in line with the spirit of Ramadan of being selfless and caring for others.

Through the collaboration the company was able to donate 87 cartons/cases of Tang 25g sachet which is equivalent to 25,056 sachets/units benefitting over 25,000 individuals across Pakistan.

Mondelēz Pakistan has always been on the forefront in taking initiatives that are aimed at positive change and the company is a firm believer towards supporting the under privileged societies and bring and impact for good.





Novartis Pharma (Pakistan) Limited

Company's CSR Philosophy

At Novartis, we aim to reimagine medicine and our CSR philosophy is to address the needs of underserved populations. CSR is endorsed and ingrained at the highest level of Novartis and is central to how we run our business.



Contribution to fight COVID-19

Novartis has also donated Rs. 41.25 million to Pakistan Red Crescent Society (PRCS) for testing kits of COVID-19 and PPE. The support package was towards the procurement of Personal Protective Equipment (PPE) kits for medical workers and COVID-19 Testing kits.

CSR Activities

Novartis is committed to provide the best medicines to patients and develop ways on how access to these quality medicines is simplest to improve patient lives.

Through Novartis Patient Access Programs, a total of PKR 113.91 billion worth medicines were distributed since the Access Programs has been evolved. The Patient Oriented Access Programs targeted over 10+ NCD (Non-Communicable Disease) areas such as Chronic Myeloid Leukemia, Myeloproliferative Neoplasms (MPNs e.g., Polycythemia Vera & Myelofibrosis), Gastrointestinal stromal Tumor (GIST), Immune thrombolytic Purpura (ITP), Severe Aplastic Anemia, Gastroenteropancreatic Tumors (Carcinoids) including Breast Cancer, Renal Cell Carcinoma and more. In 2020 alone, Novartis has dispensed PKR 23.50 billion worth of medicines as FOC. The total impact for the above is about 17,673 patients across 110+ cities of Pakistan.

Novartis supported the "Government of Khyber Pakhtunkhwa Free Cancer Treatment Initiative and Breast Cancer Awareness Special Awareness Session"



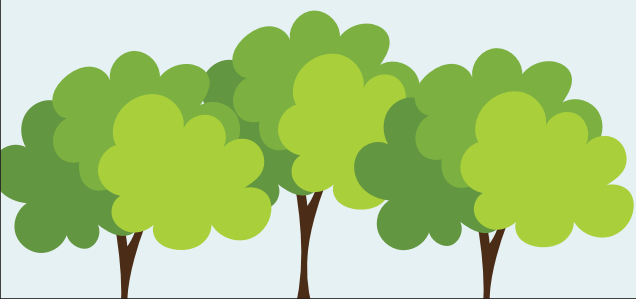
with patients, Caregivers, health care providers and public officials.

Novartis Access Program extend in Pakistan with another NGO which includes a portfolio of 12 products to treat cardiovascular diseases & diabetes type 2, which is provided for USD 1.5 dollar per month per treatment. The Novartis Access program is aimed towards the un-affording patients to provide access to quality & affordable medicines. These medicines have been selected based on 3 criteria: high unmet need, medical relevance (13 of the 15 medicines belong to the

Novartis collaborated with Pakistan Baitul Mal, by Automating the manual and fragmented IT software and infrastructure with the state of the art, efficient, fast, and digitally integrated system.

In the first phase Novartis provided the grant of PKR 10 million to develop e-processing software which connect more than 150 regional, provincial and districts offices and hospitals across Pakistan. In the second phase, Novartis provided an end-to-end solution by providing the advanced infrastructure to support 75 district offices in Pakistan which has the highest number of patient flow to bring the maximum benefit to the poorest of the poor patients of the country.

The entire automation grant will facilitate Pakistan bait ul mal to efficiently serve the poor beneficiaries across the country by expediting the process making it more user friendly, faster, transparent, and reliable.

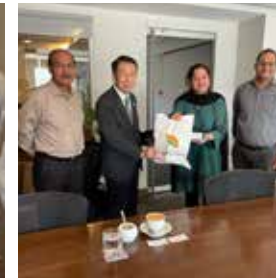
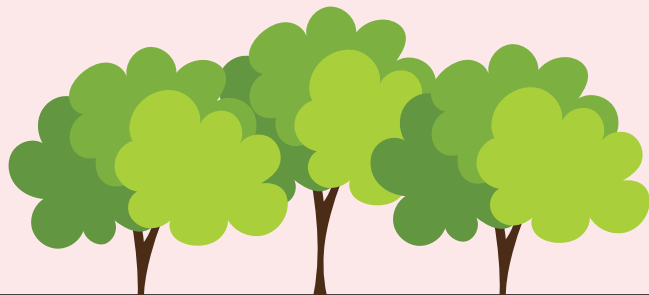




Pak Brunei Investment Company Limited

Company's CSR Philosophy

Pak Brunei's (PBICL) philosophy for CSR sets out a framework and guiding principles that are beneficial for the community. The policy aims to support charitable initiatives and identify critical areas of development, mainly in the context of education, environment and health that require intervention to realize the objective of social betterment. We are mindful of our wider impact on society and our responsibility towards it.



Efforts to secure environment

PBICL Senior Team members visited Dairyland's unit in Gharo, Sind and NIMIR INDUSTRIAL CHEMICALS LIMITED, Lahore. The aim of the visit was to plant trees per the Clean Green Pakistan Movement by Prime Minister Imran Khan. This has since become part of the credit policy document to plant trees during regular site visits to new and existing clients and to encourage our customers to continue the trend.

On a smaller scale, we follow responsible practices. For example:

- Minimize paper waste in office and home surrounding
- Arrange awareness for staff specially for Green Banking
- Air Conditioners to be functioned at a specific temperature where there will be minimum external environmental impact
- Encourage carpooling

Contribution to fight Covid-19

A special financial fund was created to facilitate staff and their families during COVID-19. Awareness and knowledge-based dissemination efforts were arranged particularly for COVID-19. Staff members and their families were supported in this testing time and the management of PBICL helped all staff and their families beyond normal call of duty. Not a single staff was redundant even though at one point 90% were working from home. A separate Work from Home Policy was introduced so that the business

and operations of PBICL may run smoothly. Special emphasis was ensured to arrange digital meetings and keep a track on the well-being of PBICL staff

CSR Activities

PBICL and the Institute of Business Administration, Karachi, country's renowned higher education institution, have partnered to support IBA's financial assistance program for its financially deserving students. We will set up an annual scholarship fund worth PKR Two Million at the Institute supporting one deserving student at the IBA for the duration of his/her studies. This is an ongoing initiative.

PBICL and the Indus Hospital, Karachi have arranged blood donation drive at our office premises. Staff members from diversified grades and levels participated in this noble cause.

PBICL penned an agreement with Raaziq International Naymat Collateral Management to increase the overall supply chain and reduce prices of agricultures related products

PBICL contributed financially for Friends of Burns Centre - Patient Welfare Society at Dr Ruth K.M. Pfau Civil Hospital Karachi. Later on, a discussion was held on the eligibility of deserving burn victims, particularly amputees, for accessing SBP's subsidized financing scheme for physically challenged borrowers. It was decided to maintain a liaison for assessing this matter further.

PBICL inducts and provide on-the-job-training for graduates of NOWPDP (a leading disability organization in Pakistan). Furthermore, we have absorbed graduates from NOWPDP in our workplace so that they may support for economic development of our country.



Pak Kuwait Investment Company (Private) Limited

Company's CSR Philosophy

In order to uphold our corporate values to be a socially responsible corporate citizen, Pakistan Kuwait Investment Company (Pvt.) Limited has been effectively contributing for this cause since its inception. The recognized institutions working in the Health & Education sectors are our focus.



The company distributes a certain percentage of its profit as donation each year to eligible Philanthropic Organizations as part of Corporate Social Responsibility. Support is provided after identifying the Philanthropic Organizations strictly in accordance with the criteria enumerated in the company's donation policy.

Efforts to secure Environment

Last year PKIC donated to Society for Human & Environmental Development (SHED), which has undertaken various projects in education, health and disaster risk reduction domain in different areas of KPK especially in tribal areas.

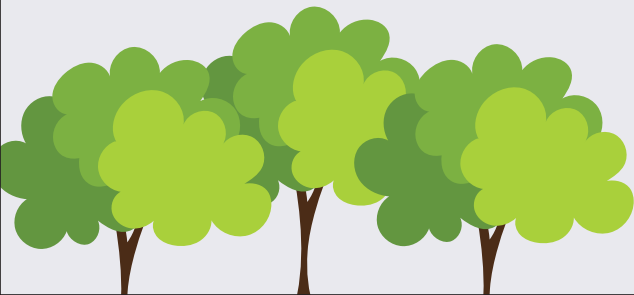
Contribution to fight COVID-19

PKIC donated an amount of Rupees Ten Million in Prime Minister's COVID-19 Pandemic Relief Fund and contributed in this national cause.



CSR Activities

Last year PKIC gave donations to 17 organizations; eleven organizations given donation last year were retained owing to judicious use of PKIC's donation on their part. The scope of the donation was expanded geographically and diversified in terms of activities being undertaken by various organizations. On geographical front, three new organizations were added; one working in Northern Areas / Kashmir, one in Baluchistan and one in Interior Punjab. In health sector, we were already donating to organizations treating cancer, blindness and psychiatric disorder. This time we added an organization treating Thalassemia and childhood blood diseases. Last year we added an organization helping the deaf children; this year we added an organization helping children suffering with Down Syndrome. We were already donating an organization imparting vocational training to men / youth; this year we added an organization working on the skill development of underprivileged women; so, our donations diversified in terms of gender as well.





Pakistan Refinery Limited

Company's CSR Philosophy

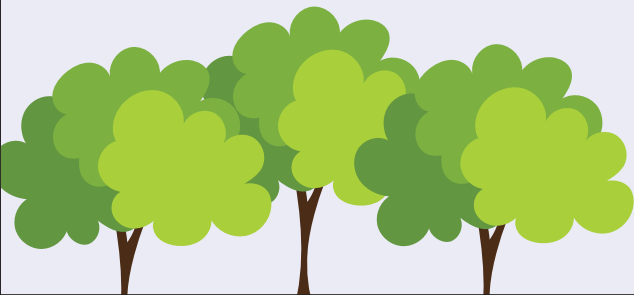
CSR activities are a priority for the company to honor its commitment towards society, in general, and to the people who live in the close vicinity of the refinery, in particular.



CSR Activities

This year, the CSR Committee donated PKR 5 million to The Indus Hospital. Two observation beds (baby cots) were procured by the Indus Hospital from

this amount. While this may be a relatively small amount, the company hopes that it will make a difference in the lives of innocents who are dependent on this hospital for their treatment.



PAK-QATAR
TAKAFUL
Together for Better



Pak–Qatar General Takaful Limited

Company's CSR Philosophy

Pak-Qatar Takaful, being Pakistan's pioneer and the largest Takaful group, has a clear behavioral guideline which defines a code of action for all executives and employees. Our philosophy is to create equity in society with our actions, thus, enabling the group to achieve sustainable development and growth.



Contribution to fight COVID-19

Pak-Qatar Takaful played an active role to minimize the spread of COVID-19. The Company organized health sessions for internal customers (employees) to educate them about the dos and don'ts. A creative digital campaign was designed to spread awareness on the same. Pak-Qatar Family Takaful's product offering of Family Sehat was updated to cover COVID-19. An internal vaccination drive for COVID-19 shots was also organized. These efforts were made to safeguard the well-being of employees and customers, therefore, contributing to society at large.

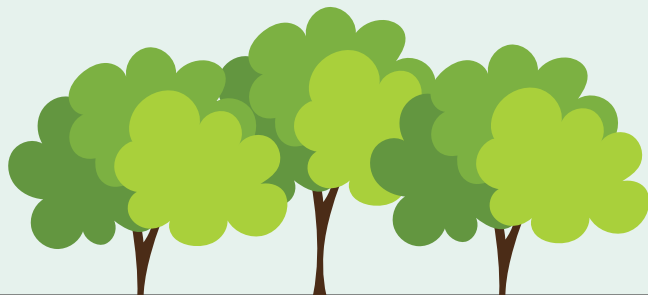


CSR Activities

Pak-Qatar Takaful largely contributes towards the education sector for the younger generation. Being an Islamic financial institution, Pak-Qatar Takaful has partnered with IBA CEIF (Center for Excellence in Islamic Finance), offering scholarships to deserving students, based on a set criterion, on a yearly basis.

Apart from focusing on the Education sector, Pak-Qatar Takaful also participates in a local blood donation drive organized and catered by The Indus Hospital on an annual basis. This activity is not only for the employees but, the camp, which is set-up at the head office, allows externals to partake and donate their blood for the cause. Pak-Qatar Takaful also donates to provide medical assistance to employees.

Pak-Qatar Takaful remains committed to contributing towards the betterment of the society by leading with examples, demonstrating utmost care and responsibility.





Procter & Gamble Pakistan (Private) Limited

Company's CSR Philosophy

At P&G, we strive to be a force for good and a force for growth. As a company with a purpose to Improve Lives, we've built Citizenship into how we do business every day, and we're proud to see our efforts translate into meaningful progress in society.



Contribution to fight COVID-19

Since the beginning of the pandemic, P&G teams all over the world have stepped up to support our communities in every way possible. As healthcare workers and first responders fought the pandemic on the frontlines, P&G worked tirelessly to supply people and their families with much needed health, hygiene, and cleaning products – all while keeping each other safe. The Company has contributed over 350,000 products in the form of Personal Protective Equipment (PPEs) and N-95 masks, as well as P&G health and hygiene products including Safeguard, Ariel, Head & Shoulders, Pampers and Always to meet the increased demands needed to safely combat the COVID-19 pandemic. This is estimated to benefit over hundreds of thousands of people impacted by the crisis across hospitals and provinces.

CSR Activities

P&G Pakistan launched its treated water program reaching people in underprivileged areas of Karachi where the water supply is erratic and contaminated. P&G Purifier of Water stalls are set up at multiple locations, enabling treated water via P&G Purifier of Water sachets made available at an affordable cost to these vulnerable communities. Education on hygiene is also an integral component of the program.

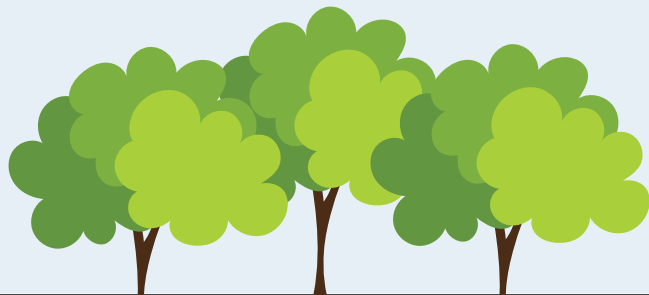
P&G Pakistan launched a program in 2018 with long-term NGO partner, HOPE, which comprised establishment of 7 vocational training centers and provision of quality secondary education to women and girls in semi-urban and rural areas. Over a span

of 3 years, this has benefitted over 10,000 girls. Additionally, P&G partnered with UN Women to provide 50 women with skill development and financial literacy training, enabling them to set up small-scale business ventures in Sialkot and conduct an evidence-based research study, aimed at promoting women entrepreneurship and documentation of gender-responsive procurement practices in the country.

In June 2021, P&G Pakistan in partnership with STEMconnector, made a pledge to mentor 500 women, under the Million Women Mentors program, over the next one year, to spark interest and confidence in women and girls to pursue leadership opportunities through the power of mentoring.

P&G Pakistan is also actively working on Equality and Inclusion for people with Disabilities, under its platform called #Limitless. Through this program, we are introducing more inclusive brand propositions, more inclusive workspaces, more inclusive recruitment strategies and more inclusive partnerships through specialized hiring agencies.

P&G Pakistan recently launched the "Ariel Forest", which includes plantation of 14,000 trees. Through this initiative, we aim to keep the environment sustainable for our future generations.

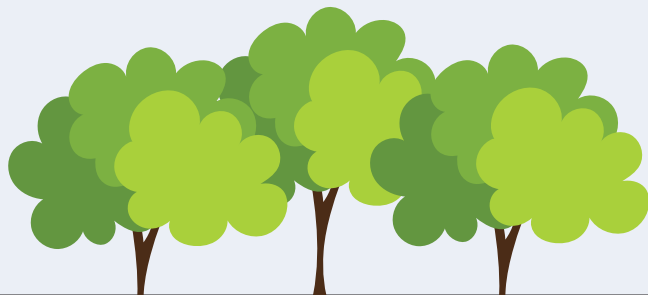




Sanofi – aventis Pakistan Limited

Company's CSR Philosophy

Sanofi's social impact strategy aims to build a healthier world by ensuring access to healthcare. We will continue the fight against infectious diseases such as polio, while accelerating our goals to reduce the environmental impact of our products and worldwide operations.



The building blocks of our CSR strategy are:

- Building an inclusive workplace
- Protecting the planet
- Supporting vulnerable communities
- Ensuring affordable access

Contribution to fight COVID-19

To keep the public informed and updated on the COVID-19 situation and encourage timely preventive measures, Sanofi Pakistan launched a robust awareness campaign on social media, featuring videos, instructional messages of healthcare professionals and polls for the general public.

Vaccination Drive

Two on-site vaccination camps were organized at the Head Office (Korangi Industrial Area, Karachi) in partnership with the National Command Operation Center (NCOC) to facilitate vaccination of Sanofi employees and their families.

CSR Activities

Improving Access to Treatment: Sanofi Genzyme's Humanitarian Programs provide several of its therapies free for deserving and eligible people. Our Rare Humanitarian Program is the first humanitarian initiative of its kind for people with Lysosomal Storage Disorders (LSD) – a group of rare genetic conditions caused by enzyme deficiencies.

Between 1997 and June 30, 2021, twenty patients of LSDs in Pakistan have benefitted from our ongoing global humanitarian program. Most of these patients

are of Gaucher disease (17 patients), 2 are patients of Pompe disease and 1 was onboarded recently (June 2021) suffering from MPS 1.

KiDS: KiDS is an educational program co-created by Sanofi with the International Diabetes Federation (IDF), in collaboration with the International Society for Pediatric and Adolescent Diabetes (ISPAD). The program aims to foster a safe and supportive school environment for children with type 1 diabetes to manage their condition and avoid discrimination.

In February 2020, Sanofi Pakistan signed a Memorandum of Understanding with the National Education Foundation (NEF), an autonomous body of the Ministry of Federal Education and Professional Training, Islamabad, to conduct awareness sessions across 45 community schools of NEF between 2020 & 2023.

The inaugural sessions at NEF schools conducted in Islamabad & AJK in 2020 & 2021, educated over 282 students and 35 faculty members.

Advocating Active Lifestyle: To reinforce the importance of an active lifestyle and a healthy, balanced diet during the COVID-19 lockdown, Sanofi Pakistan launched a social media campaign "Active Bachay, Healthy Bachay".

Parents from all over Pakistan shared videos and photos of their children performing various indoor physical and mental health activities, and intake of healthy food. The campaign was launched in connection with the KiDS program which seeks to promote the benefits of a healthy diet and the importance of physical activity among school-age children while raising awareness of diabetes.



Siemens Healthcare (Private) Limited

Company's CSR Philosophy

Many organizations have embraced corporate social responsibility including Siemens Healthineers Pakistan. Our philosophy is not only the company's expected actions like producing a reliable product, charging a fair price with fair profit margins, and paying a fair wage to employees, but also caring for the environment and acting on other social concerns.



Efforts to secure Environment

Siemens Healthineers Pakistan has Environment, Health and Safety (EHS) policy in the core of our operations through which we reduce the negative impact on the environment and encourage the health and safety of our employees and customers.

Contribution to fight COVID-19

Being healthcare providers, Siemens Healthineers Pakistan stand in line with frontliners fighting against COVID-19. Even during lockdown, our Customer Service Engineers were providing continuous services nationwide to hospitals to keep medical equipment fully functional, braving through the fear that they might be putting themselves and their family's health at risk.

Siemens Healthineers Pakistan maintained full employment and with full benefits, even the benefits that were associated with traveling were kept intact regardless of reduction in such. We neither did any salary cuts nor reduced any benefits in any manner of all the regular employees.

Siemens Healthineers Pakistan equipped our staff with the required safety equipment and encouraged 'Work from Home'.

CSR Activities

Siemens Healthineers, a leader in medical technology, enables healthcare providers, empowering them on the

journey towards expanding precision medicine, transforming care delivery, improving patient experience, and digitalizing healthcare. Helping oncologists make informed decisions, Siemens Healthineers offers a range of medical imaging and laboratory diagnostics equipment for women's health needs, covering areas of Mammography, Ultrasound, MRI, and CT scanners.

With October recognized as the Breast Cancer Awareness Month globally, Siemens Healthineers in Pakistan organized an informative webinar on Breast Cancer which was attended online by women across the country. The webinar, open to public, was conducted by well-known doctors, with the aim to raise awareness of yearly mammograms and early diagnosis effectiveness for saving lives. Addressing the Webinar, Mr. Khurram Jameel, MD & CEO Siemens Healthineers Pakistan said, "This webinar demonstrates our commitment to society and our resolve to help the women of Pakistan fight this deadly disease through early detection and timely treatment".

During the webinar, Associate Professor of Radiology, Dr. Rafia Shehzad, and Oncologist, Dr. Sidra Safdar, from INMOL Hospital, gave an overview about the risks and causes of Breast Cancer. Dr. Rafia Shehzad said, "Your body and it's health need your attention. Better to be aware than to regret. Have regular checkups for early detection so that you can live a carefree life". Doctors who participated in the webinar advised participants to undergo regular checkups and look for warning signs for early detection and timely treatment.

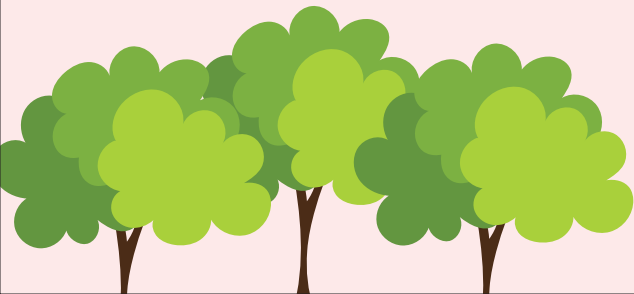




**The General Tyre & Rubber
Company of Pakistan Limited**

Company's CSR Philosophy

The General Tyre and Rubber Company of Pakistan Limited has a rich culture and history of undertaking social and philanthropic activities.



The General Tyre & Rubber Company of Pakistan Limited

CSR Activities

The General Tyre and Rubber Company of Pakistan Limited regularly pays to Wakf-e-Kuli Khan Trust.

This trust is engaged in spreading of education in the under privileged class through institutions such as The Citizen Foundation and other charitable organisations.



TPL Corp (Private) Limited

Company's CSR Philosophy

At TPL, we proactively integrate sustainability into our routine decision-making processes. Dedicated to driving positive change, we are aligned with the goals of the United Nation's 2030 Agenda for Sustainable Development.



Education

On-line Education: TPL, distributed tablets with paid mobile data SIMs to facilitate online education of the employees' children.

FESF: TPL's financial support has empowered Deaf children to get high-quality academic and vocational education in their language.

Ida Rieu Welfare Association: Through TPL's financial assistance, Ida Rieu was able to provide education, vocational training, transportation, and health care facilities to their students.

Children Education Policy: Every year, TPL grants complete academic scholarships to the children of its low-income employees under its Education Policy.

Health

Bait-ul-Sukoon: To facilitate the institution, TPL Corp financially aided and deployed in-house teams to establish IT infrastructure, tech support, building infrastructure enhancement and provided security guards. TPL Corp also assisted with fundraising through marketing and media support.

Rashaan Distribution: TPL funded JDC foundation to distribute Rashaan bags to 500 families in need during COVID-19.

ChildLife Foundation: With TPL's contribution the NPO was able to provide life-saving treatment to 250 children in Emergency Rooms.

Breast Cancer Awareness Session: In collaboration with Shaikat Khanum Memorial Cancer Hospital, online sessions to raise breast cancer awareness were organized for all female employees.

Environment

TPL Trakker donated the Panaflex skins to Garbage Can and Ra'ana Liaquat Craftsmen's Colony and TPL Corp



purchased the bags, keychains, and bowls made by the ladies from the donated skins, helping RLCC to carry out its great mission.

Contribution to fight COVID-19

TPL has contributed to solidarity efforts to combat the coronavirus from the initial lockdowns in the spring of 2020 and has made financial donations to help mitigate the effects of the epidemic.

- Financial aid was provided to The Indus Hospital, supporting them in the areas of diagnostics and PCR COVID-19 tests.
- In collaboration with PAF (Patients Aid Foundation), we were able to conduct awareness sessions for COVID-19 which covered the aspects of risk assessment, control measures, COVID-19 testing, and safe return to work.
- We at TPL work towards building a safer and more sustainable environment every day. Our employees' group-wide are now vaccinated against Covid-19.

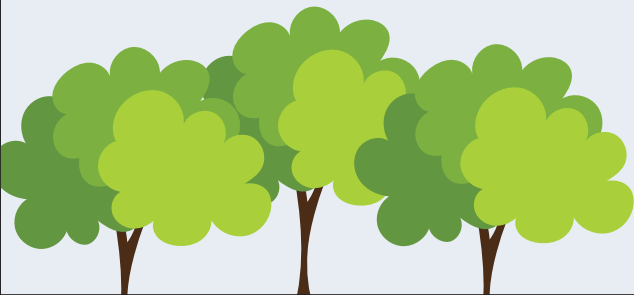
CSR Activities

Fostering sustainable growth: Necessary for long-term growth TPL focuses on its most valuable asset: its employees and ensuring that they have a productive work environment. Employees flourish in an inclusive environment with several prospects for advancement. Their financial, physical, and emotional health is ensured by consistent recognition and rewards for outstanding performance.

CPR training workshop: A Cardiac Pulmonary Resuscitation (CPR) Training Session was arranged in collaboration with Emergency Response Committee (ERC) of Indus Hospital for TPL's employees.

Training and Development: We trained 303 individuals on soft skills and enabled the capacity development of 145 people on technical skills.

Diversity and Inclusion: TPL Corp collaborated with NOWPDP to launch "Pehchaan", an internship Program for differently-abled people in society. Through this, TPL aims to create a culture of diversity and inclusivity in the workplace.



Snapshot Of Participants' CSR Activities

S. No.	Name of the Company	Environment	COVID-19	Good Health and Well-Being	Quality Education	Gender Equality
1	ABB Power Grids Pakistan (Private) Limited	No	No	No	Yes	No
2	Abbott Laboratories (Pakistan) Limited	Yes	Yes	Yes	No	Yes
3	AkzoNobel Pakistan Limited	Yes	No	No	Yes	No
4	Al Baraka Bank (Pakistan) Limited	Yes	Yes	Yes	Yes	Yes
5	Al-Hamd International Container Terminal (Private) Limited	Yes	Yes	Yes	No	No
6	Archroma Pakistan Limited	Yes	Yes	Yes	Yes	Yes
7	ASA Pakistan Limited	No	Yes	Yes	No	No
8	Asia Petroleum Limited	Yes	No	No	Yes	No
9	Atlas Honda Limited	Yes	Yes	Yes	Yes	Yes
10	Attock Cement Pakistan Limited	Yes	Yes	Yes	Yes	No
11	Attock Refinery Limited	Yes	Yes	Yes	Yes	Yes
12	B. Braun Pakistan (Private) Limited	Yes	Yes	Yes	Yes	No
13	Bank Alfalah Limited	No	Yes	Yes	Yes	No
14	BankIslami Pakistan Limited	Yes	Yes	Yes	Yes	Yes
15	Barrett Hodgson Pakistan (Private) Limited	Yes	Yes	Yes	Yes	Yes
16	Bata Pakistan Limited	Yes	Yes	Yes	Yes	Yes
17	Bayer Pakistan (Private) Limited	No	Yes	Yes	Yes	Yes
18	Beltexco Limited (Midas Safety)	Yes	Yes	Yes	Yes	Yes
19	Chevron Pakistan Lubricants (Private) Limited	No	Yes	Yes	Yes	No
20	Chiesi Pharmaceuticals (Private) Limited	Yes	Yes	Yes	No	Yes
21	Cinergyco Pk Limited	Yes	Yes	Yes	Yes	Yes
22	Coca - Cola Beverages Pakistan Limited	Yes	Yes	Yes	No	No
23	Continental Biscuits Limited	No	Yes	Yes	Yes	No
24	Dawood Hercules Corporation Limited	Yes	Yes	Yes	Yes	Yes
25	Deutsche Bank AG	No	No	No	No	No

Snapshot Of Participants' CSR Activities

S. No.	Name of the Company	Environment	COVID-19	Good Health and Well-Being	Quality Education	Gender Equality
26	DHL Pakistan (Private) Limited	Yes	Yes	Yes	Yes	Yes
27	Dubai Islamic Bank Pakistan Limited	No	Yes	Yes	Yes	Yes
28	Edotco Pakistan (Private) Limited	Yes	Yes	No	No	Yes
29	Engro Corporation Limited	Yes	Yes	Yes	Yes	Yes
30	Eni Pakistan Limited	Yes	Yes	Yes	Yes	No
31	Faysal Bank Limited	No	Yes	Yes	Yes	No
32	FINCA Microfinance Bank Limited	No	Yes	Yes	No	No
33	GlaxoSmithKline Pakistan Limited	No	Yes	Yes	Yes	No
34	Habib Metro Pakistan (Private) Limited	No	Yes	Yes	Yes	No
35	Habib Metropolitan Bank Limited	Yes	Yes	Yes	Yes	Yes
36	Hinopak Motors Limited	Yes	Yes	No	No	No
37	ICI Pakistan Limited	No	No	No	No	No
38	IFFCO Pakistan (Private) Limited	No	Yes	Yes	Yes	No
39	Indus Motor Company Limited	Yes	Yes	Yes	Yes	Yes
40	Industrial and Commercial Bank of China, Karachi Branch	No	Yes	No	No	No
41	Jubilee Life Insurance Company Limited	Yes	Yes	Yes	Yes	No
42	K-Electric Limited	Yes	Yes	Yes	Yes	Yes
43	KSB Pumps Company Limited	Yes	Yes	Yes	Yes	Yes
44	L'Oreal Pakistan (Private) Limited	No	Yes	Yes	No	Yes
45	LOTTE Chemical Pakistan Limited	Yes	Yes	Yes	Yes	No
46	Mapak Edible Oils (Private) Limited	Yes	Yes	Yes	Yes	No
47	Martin Dow Marker Limited	Yes	Yes	Yes	Yes	Yes
48	Meezan Bank Limited	No	Yes	No	Yes	No
49	METRO Pakistan (Private) Limited	Yes	Yes	Yes	Yes	Yes
50	Mitsubishi Corporation	No	Yes	No	Yes	No

Snapshot Of Participants' CSR Activities

S. No.	Name of the Company	Environment	COVID-19	Good Health and Well-Being	Quality Education	Gender Equality
51	MOL Pakistan Oil and Gas Co. B.V.	Yes	Yes	Yes	Yes	Yes
52	Mondelēz Pakistan Limited	No	No	Yes	No	Yes
53	Nestlé Pakistan Limited	Yes	Yes	Yes	No	Yes
54	Novartis Pharma (Pakistan) Limited	No	Yes	Yes	Yes	No
55	Orix Leasing Pakistan Limited	No	No	Yes	Yes	No
56	Oxford University Press	Yes	Yes	Yes	Yes	Yes
57	Pak Brunei Investment Company Limited	Yes	Yes	Yes	Yes	Yes
58	Pak Kuwait Investment Company (Private) Limited	Yes	Yes	Yes	Yes	Yes
59	Pak-Arab Pipeline Company Limited (PAPCO)	Yes	Yes	Yes	Yes	Yes
60	Pak-Arab Refinery Limited (PARCO)	Yes	Yes	Yes	Yes	Yes
61	Pakistan Cables Limited	Yes	No	No	Yes	No
62	Pakistan International Container Terminal Limited (PICT)	Yes	Yes	Yes	Yes	No
63	Pakistan Mobile Communications Limited (Jazz)	No	Yes	Yes	Yes	Yes
64	Pakistan Petroleum Limited	Yes	Yes	Yes	Yes	Yes
65	Pakistan Refinery Limited	No	Yes	No	No	No
66	Pakistan Telecommunication Company Limited (PTCL)	Yes	Yes	Yes	Yes	Yes
67	Pakistan Tobacco Company Limited	Yes	Yes	Yes	No	No
68	Pak-Qatar General Takaful Limited	Yes	Yes	Yes	Yes	No
69	Pepsi-Cola International (Private) Limited	No	Yes	No	Yes	No
70	Pfizer Pakistan Limited	No	No	Yes	No	No
71	Philip Morris Pakistan Limited	Yes	Yes	No	No	No
72	Procter & Gamble Pakistan (Private) Limited	Yes	Yes	No	No	Yes
73	Qasim International Container Terminal Pakistan Limited (DP World)	No	Yes	No	Yes	No
74	Rafhan Maize Products Company Limited	No	Yes	Yes	Yes	Yes
75	Reckitt Benckiser Pakistan Limited	Yes	Yes	Yes	No	Yes

Snapshot Of Participants' CSR Activities

S. No.	Name of the Company	Environment	COVID-19	Good Health and Well-Being	Quality Education	Gender Equality
76	Sanofi-aventis Pakistan Limited	No	Yes	Yes	Yes	Yes
77	Shell Pakistan Limited	Yes	Yes	No	Yes	Yes
78	SICPA Inks Pakistan (Private) Limited	Yes	Yes	Yes	Yes	Yes
79	Siemens Healthcare (Private) Limited	Yes	Yes	Yes	No	No
80	Siemens Pakistan Engineering Company Limited	Yes	Yes	No	Yes	Yes
81	Signify Pakistan Limited	Yes	Yes	Yes	No	No
82	Standard Chartered Bank Limited	No	Yes	No	No	No
83	Syngenta Pakistan Limited	Yes	No	No	No	No
84	Telenor Pakistan (Private) Limited	Yes	Yes	Yes	Yes	Yes
85	Teradata Pakistan (Private) Limited	Yes	Yes	No	Yes	No
86	Tetra Pak Pakistan Limited	Yes	Yes	Yes	No	No
87	The Coca-Cola Export Corporation	Yes	Yes	Yes	Yes	Yes
88	The General Tyre & Rubber Company of Pakistan Limited	No	No	No	Yes	No
89	The Hub Power Company Limited (HUBCO)	Yes	Yes	Yes	Yes	Yes
90	Total Parco Pakistan Limited	Yes	Yes	Yes	Yes	Yes
91	TPL Corp (Private) Limited	Yes	Yes	Yes	Yes	Yes
92	TRG (Private) Limited (ibex. Pakistan)	Yes	Yes	Yes	Yes	Yes
93	Tri-Pack Films Limited	Yes	Yes	Yes	Yes	Yes
94	Uch & Uch-II Power (Private) Limited	No	Yes	Yes	Yes	No
95	Unilever Pakistan Limited	Yes	Yes	Yes	Yes	Yes
96	United Bank Limited	No	Yes	Yes	Yes	No
97	United Energy Pakistan Limited	Yes	Yes	Yes	Yes	Yes
98	Upfield Pakistan (Private) Limited	Yes	Yes	Yes	No	Yes

Social Sector Partners

S. No.	Name of the Company	S. No.	Name of the Company
1	Ace Welfare Organization	22	Bali Memorial Trust Girls' Orphanage
2	Acumen Pakistan	23	Balochistan University of Engineering & Sciences
3	Aga Khan Education Services	24	Baqai Institute of Dibetology & Endocrinology
4	Aga Khan University Hospital (AKUH)	25	Behbud Association
5	Agahi	26	British Safety Council
6	Akhuwat Foundation	27	Buksh Foundation
7	Alamgir Welfare Trust	28	Bunyard Foundation
8	Alif Noon Parents Foundation	29	Bureau VERITAS
9	Al-Madani Social Welfare Organization	30	Care Foundation
10	Al-Mehrab Tibbi Imdad	31	Child Aid Association
11	Al-Shifa Eye Hospital	32	Child Care Association
12	Al-Umeed Rehabilitation Association	33	Child Life Foundation
13	Aman Pals	34	Citizen's Education Development Foundation (CEDF)
14	Amigos Welfare Trust	35	Civil Hospital, Karachi
15	Amir Sultan Chinoy Foundation	36	Clifton Kidney & General Hospital
16	Art for Change Foundation	37	Dar-ul-Sukun
17	Association for Water, Applied Education & Renewable Energy (AWARE)	38	Depilex SmileAgain Foundation
18	Attock Hospital	39	Direct Relief International
19	Attock Sahara Foundation	40	Edhi Foundation
20	Aziz Jehan Begum Trust for the Blind	41	Eye Donor Organization
21	Bait-ul-Sukoon		

Social Sector Partners

S. No.	Name of the Company	S. No.	Name of the Company
42	Family Educational Services Foundation (FESF)	62	Ida Rieu Welfare Association
43	Family Welfare Cooperative Society	63	Idara-e-Taleem-o-Aagahi (ITA)
44	Fatima Jinnah Women University	64	Ihsan Trust
45	Fatimid Foundation	65	Indus Earth Trust
46	Fisherfolk Development Organization	66	Indus Hospital
47	Focus Humanitarian Assistance	67	Indus Resource Center (IRC)
48	Friends of Burns Center	68	Indus University
49	Fukuoka School for Special Children	69	Infectious Diseases Society of Pakistan
50	Ganga Ram Thalassemia Ward	70	Institute of Business Administration (IBA)
51	Ghulaman-e-Abbas Trust	71	Jamal Noor Hospital
52	Green Crescent Trust	72	Jhpiego
53	Green Rural Development Organization	73	Jinnah Hospital, Karachi
54	Gulab Devi Chest Hospital	74	Jinnah Polytechnic University
55	Habib Education Trust	75	Justuju Foundation
56	Habib University, Karachi	76	Karachi Relief Trust
57	Health Oriented Preventive Education (HOPE)	77	Karachi School of Business & Leadership (KSBL)
58	Helping Hand for Relief and Development (HHRD)	78	Karigar Training Institute
59	Hisaar Foundation	79	Karwan-e-Hayat
60	Hope Uplift Foundation	80	Kashf Foundation
61	IBP School of Special Education	81	Kashif Iqbal Thalassemia Care Centre

Social Sector Partners

S. No.	Name of the Company	S. No.	Name of the Company
82	Lady Dufferin Hospital	102	Omais Sana Foundation
83	Lahore School of Economics	103	Orenda Welfare Trust
84	Lahore University of Management Sciences (LUMS)	104	OXFAM
85	Layton Rehmatulla Benevolent Trust (LRBT)	105	Oxford & Cambridge Society Karachi Educational Trust
86	LettuceBee Kids Orphanage	106	Pakistan Agricultural Coalition
87	Literate Pakistan	107	Pakistan Association of Deaf
88	Marie Adelaide Leprosy Centre	108	Pakistan Bait-ul-Mal
89	Marie Stopes Society	109	Pakistan Center for Philanthropy
90	Memon Health and Education Foundation (MHEF)	110	Pakistan Disabled Foundation
91	Muslim Welfare Centre	111	Pakistan Foundation Fighting Blindness
92	National Forum for Environment & Health (NFEH)	112	Pakistan Green Building Council
93	National Institute of Child Health	113	Pakistan Innovation Foundation
94	National Society for Mentally and Emotionally Handicapped Children	114	Pakistan Institute of Medical Sciences (PIMS)
95	NED University of Engineering & Technology	115	Pakistan Parkinson's Society
96	Network of Organizations Working with People with Disabilities (NOWPDP)	116	Pakistan Red Crescent
97	New Horizon Care Center	117	Pakistan Society for the Rehabilitation of the Disabled
98	Noor-e-Ali Trust	118	Patients' Aid Foundation
99	NUST University, Lahore	119	Peace Foundation
100	Old Associates of Kinniard Society (OAKS)	120	Plan International
101	Old Grammarians Society (OGS)	121	Poor Patient Aid Society

Social Sector Partners

S. No.	Name of the Company
122	Professional Education Foundation
123	Progressive Education Network (PEN)
124	READ Foundation
125	Red Crescent Pakistan
126	Research and Development Foundation
127	Roshni Welfare
128	S.S. Education Trust
129	Sahara Welfare Society
130	Sanjan Nagar Public Education Trust
131	Sarhad Rural Support Programme (SRSP)
132	Shalamar Hospital
133	Shaukat Khanum Memorial Trust
134	Sightsavers International
135	SINA Health, Educationa & Welfare Trust
136	Sindh Education Foundation
137	Sindh Institute of Urology and Transplantation (SIUT)
138	Small & Medium Enterprise Development Authority (SMEDA)
139	Society of Obstetritians and Gynaecologists of Pakistan
140	SOS Children's Villages Pakistan
141	Subh-e-Nau

S. No.	Name of the Company
142	Teach for Pakistan
143	Technical Education and Vocational Training Authority (TEVTA)
144	The Aman Foundation
145	The Blessing Foundation
146	The Cardiovascular Foundation
147	The Citizens Foundation (TCF)
148	The Education Foundation
149	The Fred Hallows Foundation
150	The Helppcare Society
151	The Hunar Foundation
152	The Kidney Centre
153	Transparent Hands
154	United Nations Global Compact
155	United Nations International Children's Emergency Fund (UNICEF)
156	United Nations Women
157	United States Agency for International Development (USAID)
158	Vocational Training Institute for Women (VTIW)
159	World Wildlife Fund Pakistan (WWF-Pakistan)
160	Zindagi Foundation



Published in December 2021 by

Overseas Investors Chamber of Commerce and Industry

Chamber of Commerce Building, Talpur Road,
Karachi-74000, Pakistan.

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